

November 12, 2018

BOARD AGENDA
REGULAR BOARD MEETING
MIDWEST CITY-DEL CITY PUBLIC SCHOOLS
NOVEMBER 12, 2018
6:00 P.M.
MID-DEL BOARD OF EDUCATION, BOARD ROOM
7217 S.E. 15TH
MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises
 - A. Call to Order and roll-call recording of members present and absent
 - B. Presenting of Colors – Carl Albert High School Junior ROTC
 - C. Flag Salute
- II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the Agenda
 - B. Vote to approve Minutes from the following:
 - 1. October 8, 2018, Regular Board Meeting
 - C. Vote to approve Monthly Financial and Investment Report ending October 31, 2018:
 - 1. Treasurer’s Report and Investment Report
 - 2. Encumbrances
 - 3. Warrant Register
 - 4. Lease Revenue
 - D. Vote to approve School Activity Funds:
 - 1. Transfers within Bank
 - 2. New Account
 - 3. Addenda
 - E. Vote to approve Blanket Position Salary Reserves Report for FY 2018-2019.

- F. Vote to approve out-of-state or overnight travel requests:
1. Carrie Newnam and Scott Paul, Administration, to attend the PowerSchool University training in Orlando, FL, on February 23-March 1, 2019. Expenses to be paid by Technology, Project Code 044.
 2. Midwest City High School boys' basketball to play in the State Basketball Tournament in Tulsa, OK, on March 7-9, 2019. Expenses to be paid by Sanctioned Organization funds.
 3. Del Crest Middle School 8th grade class to travel to Six Flags Over Texas in Arlington, TX, on May 21, 2019. Expenses to be paid by School Activity funds, Project Code 826-General Activity.
 4. Leslie Berger and Chris Maggart, Midwest City High School, to attend the Marzano Standards Based Grading Conference in Punta Gorda, FL, on December 10-12, 2018. Expenses to be paid by Teaching and Learning, Project Code 026.
 5. Midwest City High School DECA to attend the DECA New York Experience in New York City, NY, on December 5-10, 2018. Expenses to be paid by School Activity funds, Project Code 942-DECA, personal funds and donations. This was originally approved October 8, 2018, but we have revised the dates.
 6. Melani Ford, Cleveland Bailey Elementary, to attend the NEA Minority Leadership and Women's Leadership Training Seminar – West in San Diego, CA, on December 7-9, 2018. Expenses to be paid by NEA. Substitute to be paid by School Activity funds, Project Code 826 and reimbursed by ACT.
 7. Midwest City High School, Del City High School and Carl Albert High School Mid-Del Orchestras to attend the 2019 All-State Orchestra in Tulsa, OK, on January 17-19, 2019. Expenses to be paid by Sanctioned Organization funds; Carl Albert Orchestra Boosters and Midwest City Bomber Orchestra Boosters; personal funds and donations.
 8. Del City High School Vocal Music students named to the All OCDA Junior High or the All OCDA High School Jazz Choir to participate in choral educational clinics, rehearsals and concert performances in OKC, OK, on January 10-12, 2019. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
 9. Del City High School Vocal Music students named to the All OMEA Mixed Chorus, the All OMEA Jazz Quartet or the OMEA Women's Chorus to participate in choral educational clinics, rehearsals and concert performances in Tulsa, OK, on January 16-19, 2019. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
 10. Carl Albert High School Vocal Music students named to the All-State Honor Choir to participate in rehearsals and performances in Tulsa, OK, on January 16-19, 2019. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
 11. Kelly Craig, Cleveland Bailey Elementary, to attend the National Council of Urban Education Association Fall Conference in Des Moines, IA, on November 28-December 2, 2018. Expenses to be paid by the Mid-Del ACT.
 12. Mid-Del Technology Center SkillsUSA to attend New State Officer training in Stillwater, OK, on November 13-15, 2018. Expenses to be paid by General Fund 12, Project Code 032 MDTC CoOp, Project Code 441 ACD, Activity Fund 64, Project Codes 826 General, 892-ACD-FTE, 962 Skills USA, 973 & 974 Cosmetology, 966 Printing, 991 BIS, personal funds and donations.

13. Brooke Guthery, Brandi York, Jodi Wall and Danielle Kennedy, Country Estates Elementary, to attend and present at the Leader in Me Symposium in Dallas, TX, on February 6-8, 2019. Expenses to be paid by Title I, Project Code 511, Franklin Covey and personal funds.
 14. Sean Johnson, Del Crest Middle School, to attend the Texas Music Educators Association Clinic/Convention in San Antonio, TX, on February 12-16, 2019. Expenses to be paid by Title I, Project Code 511.
 15. Dr. Jason Perez and Erin Hurst, Administration, to attend the AASPA Personnel Administrator Boot Camp in San Antonio, TX, on January 30-February 1, 2019. Expenses to be paid by Human Resources, Project Code 145.
 16. Dr. Jason Perez, Administration, to attend the Missouri Valley School Personnel Administrator's Conference in Olathe, KS, on December 5-8, 2018. Expenses to be paid by Human Resources, Project Code 145.
 17. Carl Albert Middle School Choir to participate in All-State rehearsals and performances in Oklahoma City, OK, on January 10-12, 2019. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
 18. Kristy Cooper and Michelle Lawrence, Del City High School, attended the RTI at Work Institute in New Orleans, LA, on November 6-9, 2018. Expenses to be paid by School Improvement, Project Code 515. Five educators were approved to attend this workshop at the October 8, 2018, Board meeting, but the conference was full so the place and dates had to be changed. Three of those approved could not attend during this time. Confirmation
 19. Kelly Craig, Cleveland Bailey Elementary, attended the Early Career Leadership Institute in Chicago, IL, on September 20-24, 2018. All expenses to be paid by NEA/OEA/ACT. Confirmation
- G. Vote to approve renewal of 403(b) Third Party Administrator, The OMNI Group, for calendar year 2019.
- H. Vote to approve the 2018-19 District Professional Development Committee.
- I. Vote to approve sanctioning applications from school activity funds for FY 2018-19.
- III. Recognitions
- A. Carl Albert High School softball team – 5A State Softball Champions – Mrs. Goggans
- B. **Carl Albert High School – Mrs. Goggans**
National Merit Semi-Finalist Students: *(Granted to only about 16,000 students of the 1.6 million entrants nationwide by meeting the highest academic standards through the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT-NMSQT)).*
Advait Patel
- Advanced Placement Scholars:** *(Granted to students who received scores of 3 or higher on three or more AP Exams)*
- | | |
|---------------------------|-----------------------------|
| Benjamin Abdul-Raheem | Morgan Lane (Graduate) |
| Jinho Ban (Graduate) | Gregory Lew (Graduate) |
| Caden Caldwell (Graduate) | Alex Richardson (Graduate) |
| Duncan Cobb (Graduate) | Isabella Rushing (Graduate) |

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Logan Davis
Amber Garcia (Graduate)
Kadyrn Guitron
Luke Henke
Benjamin Kelly (Graduate)

Logan Seeley (Graduate)
Camden Shaw (Graduate)
Abigail Sherrill
Johnathan Stewart (Graduate)
Zachary Worth

Advanced Placement Scholars with Honor: (*Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams*)
Ivan Ma Hunter Mead

Advanced Placement Scholars with Distinction: *(Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)*

John Cook	Deborah Stewart
Taryn McLaughlin	Zachary Tu
Advait Patel	

Deborah Stewart
Zachary Tu

C. Del City High School – Mrs. Hill

Advanced Placement Scholars: *(Granted to students who received scores of 3 or higher on three or more AP Exams)*

Diego Alvarado Miranda (Graduate)	Samantha Martinez (Graduate)
John Guerrero	Michael Stinnett (Graduate)
Amara Martin	Brandon Westfall

Advanced Placement Scholars with Honor: *(Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)*
Cyndyl Mondragon

Advanced Placement Scholars with Distinction: *(Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)*
Ethan Ho (Graduate)

National Advanced Placement Scholars:

(Granted to students who received an average score of at least 4 on all AP Exams taken, and scores of 4 or higher on eight or more of these exams)

Ethan Ho (Graduate)

National Hispanic Recognition Program:

(NHRP identifies approximately 5,000 of the highest-scoring students from a nationwide total of 250,000 high school juniors who took the PSAT/NMSQT & designated themselves as Hispanic)

John Guerrero Cyndyl Mondragon

Oklahoma Academic Scholars: *(Students must have a 3.7 GPA 9th grade through first semester of senior year and at least a 27 on ACT or 1220 SAT)*

Diego Alvarado Miranda (Graduate)	Harley Kelton (Graduate)
Ethan Ho (Graduate)	Samantha Martinez (Graduate)

D. **Midwest City High School – Dr. Broiles**

Advanced Placement Scholars: *(Granted to students who received scores of 3 or higher on three or more AP Exams)*

Ansel Downum (Graduate)

Emily Hurt (Graduate)

Advanced Placement Scholars with Honor: *(Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)*

Bailey Looper (Graduate)

Advanced Placement Scholars with Distinction: *(Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)*

Braden Thompson

IV. Information and Staff Reports

A. Public Participation

B. Superintendent's Report – Dr. Cobb

C. Rose State College Proclamation – Dr. Cobb

D. Bond 35 Project Update – Mr. Bryan

V. Vote to approve or not approve a Resolution to the Oklahoma County Election Board for election of School Board Member Seat No. 4. – Dr. Cobb

VI. Vote to approve or not approve the 2018-19 Budget Amendment #1 for Fund 11 (General Fund) increase of \$2,067,918; Fund 12 (CoOp/Tech Center Fund) \$217,588; Fund 21 (Building Fund) increase of \$782,395; Fund 22 (Child Nutrition Fund) \$258,987 and Fund 23 (Tech Center Building Fund) increase of \$663,853. – Ms. Medcalf

VII. Vote to approve or not approve the purchase of a TruTemp Batch Oven from ITS (International Thermal Systems) which is the sole provider of this model. The total cost for the oven is \$145,839.32 (\$140,569.32 with an estimated shipping cost of \$5,270.00) and the purchase of equipment for the lab from Grainger, Inc. in the amount of \$17,595.25. These purchases will be made using General Fund 12, Project Code 469 Lottery Grant, Project Code 032 MDTC CoOp and MDTC Building Fund 23, Project Code 032. – Mr. Mendenhall

VIII. Vote to approve or not approve a contract for Saarah Joyce to provide school psychological services to the Midwest City-Del City School District for the 2018-2019 school year. The cost for this contract is up to eight thousand dollars (\$8,000) for the entire 2018-2019 school year to be funded from Special Services Flow-through fund, Project Code 621. – Mrs. Dunn

IX. Vote to approve or not approve the following new and/or revised policies: – Mrs. Dunn

A. New Policy C-39, Grant Policies and Procedures and new Policy C-40, Policy Forbidding the Supplanting of Federal Funds & Grant Monies for Local Revenue

B. Revisions on Policy C-38, Federal Programs Complaint and Resolution Policy and revisions on D-20, Federal Program Policy.

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- X. Vote to approve or not approve sanctioning applications with conditions from School Activity funds for 2018-19. – Ms. Medcalf
- XI. Vote to approve or not approve sanctioning applications to close for 2018-19. – Ms. Medcalf
- XII. Vote to approve or not approve Change Order No. 1 for Air Conditioning Service, Inc. to provide/install structural steel revisions as part of the “Gym HVAC Improvement” project at Country Estates Elementary. BOE approved the original project on June 11, 2018. Change order is in the amount of \$3,243.90, with architect fees of \$227.07, for a total increase of \$3,470.97. Expenditure to be paid from Bond Fund 35 (LR08). – Mr. Conceicao
- XIII. Vote to approve or not approve GMP Amendments 11, 12, and 13 to the construction management contract as well as architect/engineer fees, on the following Bond Fund 35/LR08 construction projects: – Mr. Bryan
 - Amendment No. 11 – “HVAC Renovations” project @ Del City High School Fieldhouse CMSWillowbrook = (GMP Amount) \$708,327.64 + (Pre-con Fees) \$5,312.46 = (GT) \$713,640.10 Mass Architects (A/E Fee) = (GT) \$49,582.93
 - Amendment No. 12 – “HVAC Renovations” project @ Midwest City High School Fieldhouse CMSWillowbrook = (GMP Amount) \$716,166.01+ (Pre-con Fees) \$5,371.25 = (GT) \$721,537.26 Mass Architects (A/E Fee) = (GT) \$50,131.62
 - Amendment No. 13 – “Del City Kalsu Field Remodel” project @ Del City High School CMSWillowbrook = (GMP Amount) \$6,283,122.22+ (Pre-con Fees) \$47,123.42 = (GT) \$6,330,245.64 Design Architects Plus (A/E Fee) = (GT) \$376,987.33
- XIV. Human Resources
 - A. Vote to approve or not approve all employment actions recommended in the Human Resources Report that follows the Agenda. – Dr. Perez
 - 1. Certified
 - 2. Non-Certified
 - 3. Child Nutrition
 - 4. Transportation
 - B. Vote to approve or not approve an increase to create purchase orders in increments of \$4,000.00 for the Employee Assistance Program. Expense to be paid from General Fund, Project Code 145. – Dr. Perez
- XV. Proposed Executive Session for the purpose of:
 - A. Semi-annual confidential evaluation of Superintendent of Mid-Del Schools with no resulting vote intended, pursuant to Title 25, §307(B)(1) and (B)(7) of the Oklahoma Statutes and
 - B. Discussing employment compensation and/or terms of employment for Dr. Rick Cobb, Superintendent of Schools, pursuant to Title 25, §307(B)(1).
 - 1. Vote to convene or not to convene into Executive Session

November 12, 2018

2. Acknowledge the Board has returned from Executive Session
3. Executive Session Statement of Minutes

XVI. Action items to follow Executive Session: – Mr. Porter

- A. Vote to approve or not approve revision or amendment of contract for Dr. Rick Cobb, Superintendent of Schools.

XVII. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

XVIII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on November 8, 2018, at 11:00 A.M., in accordance with the Open Meeting Law.

Minutes Clerk

The next Regular Board Meeting is scheduled for December 10, 2018, at 6:00 P.M.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JPP*
Re: Certified Human Resources Report
Date: November 12, 2018

Based upon information provided by the appropriate supervisory personnel as of October 25, 2018, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Binswanger, Kodie	Townsend/Elementary Ed.	UCO	BS/0	9/10/18
Cowans, Tamarita	DC Elem./KDGN	Langston U.	MS/2	10/8/18
Floranda, Kaci	P. Hill/KDGN	UCO	BS/0	9/3/18
Hartwig, Deborah	District-Wide/School Nurse	RSC	BS/0	10/1/18
Hersh, Christina	Barnes/KDGN	WSU	MS/0	9/10/18
McGhee, Tammy	P. Hill/Elementary Ed.	Langston U.	BS/0	9/3/18
Rippetoe, Lauren	DC Elem./Elementary Ed.	OU	BS/0	9/3/18
Shaw, Shawna	DC Elem./KDGN	OSU	BS/0	9/3/18
Solares, Katherine	Barnes/Elementary Ed.	CSU	BS/0	9/4/18
Tankersley, Darleen	Steed/Elementary Ed.	OC	BS/0	9/3/18
Wiley, Angela	Schwartz/Pre-K	MACU	BS/3	11/5/18

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Copeland, Robin	MCHS	FMLA	8/19/18 (Intermit.)
Doolin, Arletha	MDTC	FMLA	10/2/18-11/13/18
Hendrix, Deborah	MCHS	FMLA	11/28/18-1/7/19
McIntosh, Tyler	MCHS	FMLA	9/28/18-10/10/18
Tramel, Debbie	MMS	FMLA	10/16/18-10/22/18
Tramel, John	MMS	FMLA	10/16/18

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Dodson, Julie	Schwartz/Pre-K	10/26/18
Helt, Mary (Ret.)	JMS/Library Media Specialist	10/31/18

Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.
When they enter our classrooms, they will be challenged.
When they leave our schools, they will be ready.

Certified Personnel Report, Cont'd

Miller, Breanne	Special Services/Speech Pathologist	10/10/18
Pelletier, Kristen	CAMS/SPED	10/18/18
Sharp, Robert (Ret.)	MDTC/Auto Service Instructor	6/3/19
Simpson, Jennifer	Townsend/Elementary Ed.	11/16/18
Tagmir-Shelton, Edith (Ret.)	MDTC/Practical Nursing Coordinator	1/10/19

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JPB*
Re: Non-Certified Human Resources Report
Date: November 12, 2018

Based upon information provided by the appropriate supervisory personnel as of October 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Barclay, Wyvetta	DCMS/Attendance Secretary	P. Thompson	M/1	10/25/18
Elliott, David	Child Nutrition/Clerk	K. Duncan	G/6	9/17/18
Griffin, Takeysa	MCHS/Paraprofessional	O. Faler	BB/3	10/9/18
Jones, Loretta	Admin./Secretary-Bookkeeper	Added	C/6	11/1/18
LeClaire, Brylee	Parkview/Paraprofessional	N. Lang	BB/1	10/10/18
Marrufo Soto, Ana	MCHS/Custodian	M. Jackson	R/1	10/24/18
Munkres, Stephanie	Epperly/Paraprofessional	Added	BB/4	10/23/18
Rad, Syeda	Parkview/Paraprofessional	H. Ball	BB/4	10/3/18
Turpin, Samantha	Epperly/Paraprofessional	Added	BB/1	10/1/18
Vina, Renee	MCHS/Paraprofessional	T. Griffin	BB/2	10/29/18
Wasinger, DeDra	Admin./Student Acctg. Assistant	L. Kelton	C/5	10/23/18
Williams, Samuel	Maintenance/Leadman-Painter	C. Emery	V/1	10/1/18
Williams, Samuel	DCHS/Custodian	A. Mixay	R/1	10/17/18

Approve Transfers,
Promotions &
Change of Status

	From	Sch/Step	To	Sch/Step	Effective
Black, Paula	DC Elem./Para	NCIN/11	Spec. Serv./Behavior Tech	NC	10/8/18
Irvin, DeAngelo	Maintenance/Apprentice	W-III/1	Maintenance/Leadman	V/1	10/9/18
Staats, Rachell	DC Elem./NC Instructor	NC/8	DC Elem./Para	BB/4	10/8/18
Thammavongsa, Aie	DCHS/Custodian	R/6	DCHS/Head Custodian	O/3	10/8/18
Thompson, Pamela	DCMS/Secretary 2 nd	M/7	CAHS/Paraprofessional	JJ/7	10/12/18

*NC = No Change

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When they leave our schools, they will be ready.

Non-Certified Personnel Report, Cont'd

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Clark, Stacy	Admin./Budget & Accountability Asst.	FMLA	10/8/18 (Intermit.)
Hall, Lisa	CN/Professional Development Tech.	FMLA	10/18/18

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Binswanger, Kodie	Townsend	NC Instructor	9/10/18
Bridges, Timothy	Maintenance	Electrician	9/28/18
Floranda, Kaci	P. Hill	NC Instructor	8/31/18
Florie, Victoria	Epperly	Teacher Assistant	10/18/18
Griffin, Takeysha	MCHS	Paraprofessional	10/12/18
Hersh, Christina	Barnes	NC Instructor	9/10/18
Lang, Natalie	Parkview	Paraprofessional	10/8/18
McGhee, Tammy	P. Hill	NC Instructor	8/31/18
Merrill, Daniel (Ret.)	DCHS	NC JROTC Instructor	6/30/19
Rippetoe, Lauren	DC Elem.	NC Instructor	8/31/18
Sederis, Penny	MDTC	Practical Nursing Instructor	1/12/19
Shaw, Shawna	DC Elem.	NC Instructor	8/31/18
Solares, Katherine	Barnes	NC Instructor	9/4/18
Tankersley, Darleen	Steed	NC Instructor	8/31/18

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer
Shelly Fox, Director of Child Nutrition
Re: Child Nutrition Human Resources Report
Date: November 12, 2018

Based upon information provided by the appropriate supervisory personnel as of October 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Floyd, Kimberly	KMS/Kitchen Assistant	T. Sabin	QQ/1/4	10/23/18
Humble, Gayla	MCHS/Kitchen Assistant	M. Kleckner	QQ/1/5	10/15/18

**Approve Transfers,
Promotions &
Change of Status**

	From	Sch/Step/Hrs	To	Sch/StepHrs	Effective
Gamez, Melissa	Townsend	RR/1/6	Del City Elem.	NC	10/1/18
Garis, Ana	Del City Elem.	RR/15/6	Townsend	NC	10/1/18
Labadie, Sunnie	KMS	QQ/5/5	KMS	QQ/5/6	10/29/18
Leaverton, Misty	Townsend	YY/8/7.5	Del City Elem.	YY3/8/7.5	10/1/18

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Burge, Verna (Ret.)	Tinker	Cook	10/18/18
Cobb, Sherri	KMS	Kitchen Assistant	9/24/18

Ret. = Retirement R.A. = Resignation Agreement

Terminations

Kyger, Rhonda	DCHS	Supervisor	9/26/18
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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer *JPB*
Ron Stearns, Director of Transportation *RS*
Re: Transportation Human Resources Report
Date: November 12, 2018

Based upon information provided by the appropriate supervisory personnel as of October 25, 2018, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Duffield, Laura	4 Hour Bus Driver	N. Buckner	TT-1(4)/1	10/25/18
Harris, Pamela	4 Hour Bus Driver	A. Garcia	TT-1(4)/4	10/1/18
Mercer, Landyn	4 Hour Bus Driver	C. Siemens	TT-1(4)/1	10/4/18
Miller, Lowell	6 Hour Bus Monitor	S. Shipley	QQ1/1	10/25/18

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Grant, Dewayne	4 Hour Driver	TT-1(4)/1	6 Hour Driver	TT-1(6)/1	10/15/18

*NC = No Change

Approve Request for Leave

Name	Assignment	FMLA/LOA	Effective
Coleman, Dinna	6 Hour Bus Driver	LOA	10/8/18

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Harris, Pamela	Transportation	4 Hour Driver	10/15/18
Shipley, Sharon	Transportation	Monitor	10/10/18
Ret. = Retirement	R.A. = Resignation Agreement		

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