PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION **MARCH 20, 2023**

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President, on Monday, March 20, 2023 at 6:04pm.

ROLL CALL

Board members present were Mrs. Cook, Mrs. Taylor, Mr. Mason, Mr. Townsend, Mr. Thomas, Mr. Hassler, Mrs. Smalley, Mrs. Staffieri-Morris and Mr. Chambers. Dr. Brodzik, Superintendent was absent. Also present were Mrs. Mayhew, Board Secretary, Mrs. Baker-Plale, Assistant Superintendent and members of the public. Two student representatives from the high school were also present.

FLAG SALUTE AND MOMENT OF SILENCE

Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pennsville Board of Education provided advanced notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6:00 p.m., to the South Jersey Times, the Courier-Post and posted at 30 Church Street on May 23, 2022.

MINUTES

There were no minutes to approve.

COMMUNICATIONS

None

PRESENTATIONS

None

SUPERINTENDENT'S REPORT

Mrs. Baker-Plale reviewed the Superintendent's Report which only included Workshop Reports. The March 27, 2023 board meeting will be held at Penn Beach Elementary.

The high school student representatives reported on activities happening in the high school.

PUBLIC COMMENTS-AGENDA ONLY

None

SUPERINTENDENT'S RECOMMENDATIONS

Motion made by Mr. Mason and seconded by Mr. Hassler to approve the following as recommended by the Superintendent:

PERSONNEL

2022-2023 Substitute Teacher

Approve the following substitute teacher, who has State of New Jersey substitute teaching credentials and criminal history review, for the 2022-2023 school year at the rate of \$105.00 per day worked:

- Susan Cahill
- Morgan Gibau

2022-2023 Substitute Paraprofessional

Approve the following individual, who has criminal history approval, to the Substitute Paraprofessional Aide list for the 2022-2023 school year at the rate of \$98.91 per day worked:

- Susan Cahill
- Morgan Gibau

Resignation

Approve with regret the resignation of Susan Cahill, Paraprofessional Aide at the Central Park Elementary School, effective March 15, 2023. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Long Term Substitute Paraprofessional

Approve Ashley DiBartolo to the position of long-term substitute paraprofessional aide at the Central Park Elementary School for the period of March 16, 2023, thru June 30, 2023, on Step 1 of the PEA Guide at a salary of \$19,142 (prorated).

2022-2023 Substitute Lunch Aide

Approve the following individual, who has criminal history approval, to the Substitute Lunch Aide list for the 2022-2023 school year at the rate of \$14.13 per hour worked:

- Cinthya Dieguez
- Jennifer Rowand

Employment

Approve to employ Michael Hall to the position of Grounds/Maintenance Worker on the Start Step of the Maintenance and Groundskeeper Guide for the 2022-2023 school year at an annual salary of \$53,402 (prorated), effective April 1, 2023 (pending criminal history) through June 30, 2023.

Vocal and Instrumental Academies Accompanist

Approve the following Vocal and Instrumental Academies Accompanist for the 2022-2023 school year at the rate not to exceed the listed amount:

Name	Explanation	Totals
Nancy Bubeck	20 adjunct piano lessons (2 students) @ \$50/lesson	\$1,000

(ABSTAIN-Smalley)

^{*}Motion carried 8-0-1

CURRICULUM & INSTRUCTION

2023-2024 Comprehensive Equity Plan State of Assurance

Approve the extension of the approved 2019-2022 Comprehensive Equity Plan through the 2023-2024 school year and to submit the 2023-2024 Comprehensive Equity Plan Statement of Assurance to the Salem County Department of Education.

NJ DOE Equivalency Application

Approve the submission of the New Jersey Department of Education Equivalency Application waiver for QSAC Indicators 4 and 5 of Instruction and Programming to the Interim Executive County Superintendent of Schools at the Salem County Department of Education.

ADMINISTRATIVE/WORKSHOPS

Workshops and Conferences

Approve the following workshops, meals plus mileage not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:

- Approve Heather Mayhew for the Annual NJASBO Conference to be held in Atlantic City, New Jersey on the following dates 06/06/2023-06/09/2023 with a registration fee of \$275.00 per person, including additional expenses not to exceed \$482.00
- Torri Dobson, English Teacher, to attend the AP Annual Conference to be held in Seattle Washington, on July 19, 2023 to July 21, 2023. The registration fee of \$375, per person with additional expenses not to exceed \$1882.81
- Matt Plale to attend the Society of Professional Journalists Conference SPJ Region 1 to be held in Bristol, Rhode Island on the following dates 04/21/2023 and 04/22/2023 with a registration fee of \$115 per person, including additional expenses not to exceed \$734.11
- Alison Hyland for the "Incorporating Virtual Reality (VR) in the Classroom" to be held in Ewing, New Jersey on the following date 05/09/2023 With a registration fee of \$234.47 per person, additional expenses not to exceed \$60.16
- Jackie Hemdani for the "Incorporating Virtual Reality (VR) in the Classroom" to be held in Ewing, New Jersey on the following date 05/09/2023 With a registration fee of \$234.47 per person.
- Alicia Romolini, Lauren Bowen, and Nicole Warrington to attend the Handle With Care Instructors Conference to be held in Hamilton, New Jersey on the following dates: 04/26/2023 With a registration fee of \$525. per person, totaling \$1575.

Sidebar Agreement

Approve the Sidebar Agreement between the Pennsville Administrator and Supervisor Association (PASA) and the Pennsville Board of Education to amend the 2020-2025 Pro Rated Vacation.

(ABSTAIN-Chambers, Staffieri-Morris)

*Motion carried 7-0-2

Homebound Instruction

Approve homebound instruction for the following student with a rate of \$51.25. per hour not to exceed 10 hours per week .:

SID # 2247423543

Grade:07 Instructors:

Place: Meadow Wood

Dates: 02/16/2023-02/22/2023

Approve homebound instruction for the following students with a rate of \$32, per hour not to exceed 10 hours per week.:

• SID # 5880753187

Grade:10

Place: Inspira

Instructors: Brookfield

Dates: 03/04/2023-TBD

Field Trips

Approve the following Field Trips: 00039, 00040, 00041, 00042, 00043, 00044, 00045, 00046, 00047 The specific information cannot be put into the board motions for the safety of our students.

Leaves of Absence

Approve the Intermittent FMLA/NJFLA Leave of Absence for Employee #0502 from 02/24/2023 to 06/30/2023, not to exceed FMLA/NJFLA guidelines. (The employee will be electing to use their paid sick leave)

Cyber Incident Response Plan

Review the Pennsville Cyber Incident Response Plan.

POLICY

Policies 2022-2023

- Approve and Adopt 5131.1(redline copy) Policy Revisions of Harassment Intimidation and Bullying as per NJSBA. Final approval of 5131.1 on 03/20/2023
- Approve and Adopt 5131(redline copy) Conduct and Discipline as per NJSBA. Final approval of 5131 on 03/20/2023.

ROLL CALL VOTE: **YES**: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None ABSTAIN: Vocal and Instrumental Academies Accompanist-Smalley, Sidebar Agreement-Chambers, Staffieri-Morris *Motion carried 9-0-0

BUSINESS ADMINISTRATOR

Motion made by Mr. Mason and seconded by Mrs. Staffieri-Morris to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE

School District Budget

Approve the Resolution for the Tentative 2023-2024 School District Budget.

Transfer of Funds

Approve the transfer of funds effective March 20, 2023 previously approved by the Superintendent.

2023-2024 Preschool Budget

Approve the Preschool budget for the 2023-2024 school year.

Transportation Contract Approval

Approve the Bid Results for the below routes for the 2022-2023 school year (Bid#B0222) and the attached contract (1122 Transportation Contract 2223) with Wyshinski Bus Service, Penns Grove, NJ.

Route Number	Destination	Per Diem Cost	# of Days	Aide Cost	Inc/Dec Provisi on	Contract Total	Annual Contract Total \$18,309.00
1122	Central Park School	\$239	51	\$120	1.50	\$359.00	\$10,303.00

(ABSTAIN-Chambers)

ESEA Grant - Salary Percentage

Approve the following salary percentage for the ESEA grant for the 2022-2023 school year.

Grant		Total Salary	Grant Funded Salary	Grant Funded %	Grant Account Number
ESEA - Title I SIA Part A	J. Spears	\$75,064.00	\$6,622.00	9%	20-232-100-01-078-00

Transportation Services

Approve transportation services for the 2023-2024 school year between Egg Harbor Township School District and Pennsville School District for a student attending Pineland Learning Center.

(ABSTAIN-Chambers)

*Motion carried 8-0-1

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley,

Staffieri-Morris, Chambers

NO: None ABSTAIN: Transportation Contract Approval and Transportation Services-Chambers

*Motion carried 9-0-0

SUPERINTENDENT'S COMMENTS

Mrs. Baker-Plale stated that the In-Service training went very well and the district received a lot of positive feedback from the employees.

PRESIDENT'S REPORTS

Mr. Chambers reminded the board members to complete their online ethics forms by the end of March.

BOARD MEMBER REPORTS

Mr. Mason complemented the sports teams and coaches for being able to get ready for the spring season with a shortened preseason this year. Mrs. Smalley announced The Historical Society's date for Farm Day as June 3. Students updated the board on meetings that will be held and visits to the schools to work on spending the \$10,000 that the board has given them to use for school improvements.

HIB CASES

On recommendation of the Superintendent, Mr. Hassler moved the board affirm the findings and conclusions of the Case Reports MS4-Second Reading, MS5-Second Reading, MS6-Second Reading, MS7-Second Reading. Mr. Mason seconded the motion which was unanimously

^{*}Motion carried 8-0-1

approved on roll call vote.

PUBLIC COMMENT

Ms. Alexander, Middle School Teacher stated that ABM custodians have been cleaning her classroom thoroughly. She is also excited about the Middle School holding a People's Choice award night for the students.

RECESS INTO EXECUTIVE SESSION

Motion made by Mr. Hassler, seconded by Mr. Mason that the Board enter into Executive Session by Resolution at 6:45pm, from which the public will be excluded.

PENNSVILLE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of the executive session is estimated to be 15 minutes after which the regular meeting of this Board of Education will not reconvene and adjourn the meeting; NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Personnel Matters-personnel

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion. **BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

RESUMPTION OF PUBLIC PORTION OF THE MEETING

Motion made by Mr. Hassler, seconded by Mr. Thomas to return to the public portion of the meeting at 6:59pm.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

ADJOURNMENT

Motion made by Ms. Hassler, seconded by Mr. Thomas for the meeting to be adjourned at 6:59pm.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

Respectfully Submitted,

Heather M. Mayhew,

Board Secretary