

**PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
REORGANIZATION MEETING MINUTES
January 4, 2023**

The reorganization meeting of the Pennsville Board of Education was called to order by Mrs. Mayhew, Board Secretary, on Monday, January 4, 2023 at 6:04pm.

FLAG SALUTE AND MOMENT OF SILENCE

Mrs. Mayhew led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pennsville Board of Education provided advanced notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6:00 p.m., to the South Jersey Times, the Courier-Post and posted at 30 Church Street on May 23, 2022.

REPORT ELECTION RESULTS

Mrs. Mayhew announced the election results from the November, 2022 election.

Full 3-Year Term

Thomas W. Hassler III - 2,391

Thomas L. Mason - 2,367

Robert Townsend - 2,359

Mrs. Mayhew, Board Secretary, administered the oath to Mr. Hassler, Mr. Mason and Mr. Townsend.

ROLL CALL

Board members present were Mrs. Cook, Mrs. Taylor, Mr. Mason, Mr. Townsend, Mr. Chambers, Mr. Thomas, Mr. Hassler, Mrs. Smalley and Mrs. Staffieri-Morris. Also present were Dr. Brodzik, Superintendent, Mrs. Mayhew, Board Secretary, Mrs. Baker-Plale, Assistant Superintendent for Curriculum and Instruction and Mr. Li, Board Solicitor. The Pennsville High School student representatives were also present.

REORGANIZATION OF THE BOARD OF EDUCATION

Election of President

The Board Secretary, Mrs. Mayhew, opened the floor for nominations for the Office of the President of the Pennsville Board of Education.

Motion by Mrs. Staffieri-Morris and seconded by Mr. Townsend that the Board of Education open nominations for the position of President of the Pennsville Board of Education.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

Motion by Mr. Hassler and seconded by Mr. Mason to nominate Mr. Chambers to serve as President of the Pennsville Board of Education.

Being no further nominations, it was moved by Mrs. Smalley and seconded by Mr. Mason that the Board of Education approve that the nominations for the position of President of the Pennsville Board of Education be closed.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

The Board Secretary, Mrs. Mayhew, called for a roll call vote on the election of Mr. Chambers as President of the Pennsville Board of Education for a term of one year, commencing January 4, 2023, and until his successor is elected and shall qualify.

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 9-0-0

The Board Secretary, Mrs. Mayhew then declared Mr. Chambers as President of the Pennsville Board of Education and turned the meeting over to the elected board president.

Election of Vice President

The Board President, Mr. Chambers, opened the floor for nominations for the Office of the Vice President of the Pennsville Board of Education.

Motion by Mrs. Staffieri-Morris and seconded by Mr. Hassler that the Board of Education open nominations for the position of Vice President of the Pennsville Board of Education.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

Motion by Mr. Mason and seconded by Mr. Hassler to nominate Mrs. Staffieri-Morris to serve as Vice President of the Pennsville Board of Education.

Being no further nominations, it was moved by Mr. Hassler and seconded by Mr. Mason that the Board of Education approve that the nominations for the position of President of the Pennsville Board of Education be closed.

VOICE VOTE: Unanimously approved

Motion carried 9-0-0

The Board President, Mr. Chambers, called for a roll call vote on the election of Mrs. Staffieri-Morris as Vice President of the Pennsville Board of Education for a term of one year, commencing January 4, 2023, and until her successor is elected and shall qualify.

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 9-0-0

The Board President, Mr. Chambers then declared Mrs. Staffieri-Morris as Vice President of the Pennsville Board of Education.

APPOINTMENTS

Motion made by Mr. Hassler and seconded by Mr. Mason to accept the appointments to committees.

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 9-0-0

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DISTRIBUTION AND DISCUSSION OF CODE OF ETHICS

Mr. Li reviewed the code of ethics with the board members and gave examples. Motion made by Mr. Thomas and seconded by Mr. Mason to approve the adoption of the Code of Ethics for school board members.

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 9-0-0

COMMUNICATIONS

Mrs. Mayhew shared that we received a restitution letter from the Salem County Prosecutor's Office regarding the High School Stadium vandalism.

PRESENTATIONS

Dr. Brodzik welcomed the high school student attendees. Dr. Brodzik also presented his mid-year presentation to the board members.

PUBLIC COMMENTS-AGENDA ITEMS ONLY

None

SUPERINTENDENT'S RECOMMENDATIONS

Motion made by Mr. Mason and seconded by Mr. Hassler to approve the following as recommended by the Superintendent:

PERSONNEL

Revised Substitute Pay Scales

Approve the attached Substitute Pay Scales, effective January 1, 2023 through June 30, 2023.

2022-2023 Substitute Teacher

Approve the following substitute teacher, who has State of New Jersey substitute teaching credentials and criminal history review, for the 2022-2023 school year at the rate of \$105.00 per day worked:

- Gage Hitchner

(ABSTAIN-Smalley)

***Motion carried 8-0-1**

2022-2023 Substitute Paraprofessional

Approve the following individual, who has criminal history approval, to the Substitute Paraprofessional Aide list for the 2022-2023 school year at the rate of \$98.91 per day worked:

- Gage Hitchner

(ABSTAIN-Smalley)

***Motion carried 8-0-1**

2022-2023 Substitute Secretary

Approve the following individual, who has criminal history approval, to the Substitute Secretary list for the 2022-2023 school year at the rate of \$109.51 per day worked:

- Malina Chappius

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2022-2023 Adjusted Lunch Aide Salaries

Approve the adjusted salaries for the following Lunch Aides for the 2022-2023 school year effective January 1, 2023 thru June 30, 2023:

School	Staff Member	Salary
High School	Midayah Araujo	\$14,092.65
High School	Faith Baker	\$14,092.65
High School	Marguerite Clair	\$14,092.65
Middle School	Marlene Brubaker	\$14,092.65
Middle School	Diana Little	\$12,811.50
Middle School	Dawn McCracken	\$12,811.50
Middle School	Christina Weatherbee	\$12,811.50
Penn Beach	Meagann Gandy	\$12,811.50
Penn Beach	Jessica Parkell	\$12,811.50
Penn Beach	Jacqueline Sexton	\$12,811.50
Penn Beach	Sabrina Welch	\$12,811.50
Central Park	Carol Adams	\$7,686.90
Valley Park	Samantha Chasmar	\$10,249.20
Valley Park	Bonnie Fox	\$10,249.20
Valley Park	Candis Lawrence	\$14,092.65
Valley Park	Jennifer Locuson	\$12,811.50
Valley Park	ValJean Miller	\$12,811.50
Valley Park	Autumn Todd	\$12,811.50
Valley Park	Brittany Whitesall	\$10,249.20

2022-2023 Adjusted Maintenance Workers Salaries

Approve the adjusted salary of \$14.13 per hour worked for the following Maintenance Workers for the 2022-2023 school year effective January 1, 2023 thru June 30, 2023:

- Aidan Emery
- Randy Hall
- Michael LaPalomente
- Carlo Merendino

ADMINISTRATIVE/WORKSHOPS

Leaves of Absence

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- Approve the FMLA Leave of Absence from District Office for Employee #1848 from 12/20/2022 to 01/09/2023, not to exceed FMLA guidelines. *(The employee will be electing to use their paid sick leave)*
- Approve the FMLA Leave of Absence from for Employee #0847 from 12/15/2022 to 02/27/2023, not to exceed FMLA guidelines. *(The employee will be electing to use their paid sick leave)*

Workshops and Conferences

Approve the following workshop, meals plus mileage not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:

- Jamison Thomas for the DAANJ State Conference to be held in Atlantic City, New Jersey on the following dates: 03/14/2023-03/17/2023 With a registration fee of \$400. per person with additional expenses not to exceed \$59.22
- Alyssa Von Ahnen, English Teacher at Pennsville Middle School to attend Catching Up English/Language Arts Students Strategies That Work, Live Online Event to be held on March 1, 2023 with a registration fee of \$279.

Sidebar Agreement:

Approve the Sidebar Agreement between the Pennsville Board of Education and the Pennsville Education Association PEA to Amend Schedule "B" Coaches for the purpose of adding the "Level II" Head Coach eSports and Assistant Coach eSports.

(ABSTAIN-Chambers, Staffieri-Morris)

***Motion carried 7-0-2**

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** 2022-2023 Substitute Teacher-Smalley, 2022-2023 Substitute Paraprofessional-Smalley, Sidebar Agreement-Chambers, Staffieri-Morris

***Motion carried 9-0-0**

BUSINESS ADMINISTRATOR

Motion made by Mr. Hassler and seconded by Mr. Mason to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE

Special Education/Transportation Quote

Approve the Transportation Quote Result for the below special education route for the 2022-2023 school year (Quote# Q0322) and the attached contract (CR0322 Transportation Contract 2223) with Wyshinski Bus Service, Penns Grove, NJ. Route begins January 2, 2023.

Route Number	Destination	Per Diem Cost	# of Days	Per Diem Aide Cost	Inc/Dec Provision	Per Diem Contract Total	Annual Contract Total
Q0322	Central Park School	219.00	59	120.00	1.50	\$ 339.000	\$20,001.00

(ABSTAIN-Chambers)

***Motion carried 8-0-1**Transportation Bus Aide Addendum

Approve the Transportation Addendum to add a bus aide for route 2022, Contract#CR0122 for the 2022-2023 school year with Wyshinski Bus Service, Penns Grove, NJ. The cost of the additional bus aide is \$150.00 per diem (\$16,200.00 per annum). The additional bus aide began riding on the route on January 2, 2023.

(ABSTAIN-Chambers)

***Motion carried 8-0-1**

Bills for Payment

Approve the bills list for January 4, 2023.

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** Special Education/Transportation Quote-Chambers, Transportation Bus Aide Addendum-Chambers

***Motion carried 9-0-0**

NEW BUSINESS

Motion made by Mrs. Staffieri-Morris and seconded by Mrs. Smalley to approve the following as recommended by the Superintendent:

PERSONNEL2022-2023 Winter Site Manager

Approve to employ the following individuals to the position of Winter Event Site Manager for the 2022-2023 Season. The Winter Event Site Manager will be compensated up to ten (10) events or \$750 during the Winter Season ~ \$75 per event worked, per the negotiated agreement:

- Michelle Alexander
- Keith Dunkelberger
- Matthew McFarland (Alternate)
- Adam Slusher
- Mark Zoppina

ADMINISTRATIVESidebar Agreement:

Approve the Sidebar Agreement between the Pennsville Board of Education and the Pennsville Education Association PEA to Amend the 2022-2025 Collective Bargaining Agreement for the District Receptionist due to an increase of hourly wages for the remainder of the 2022-2023 school year.

POLICY

Approve the first reading of the following Board Of Education Policies for Adoption, Readoption, or Repeal and Removal:

1 COMMUNITY	1000/1010	CONCEPTS AND ROLES IN COMMUNITY RELATIONS - GOALS AND OBJECTIVES	Readopt
1 COMMUNITY	1100	COMMUNICATING WITH THE PUBLIC	Readopt

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1 COMMUNITY	1110	MEDIA	Readopt
1 COMMUNITY	1111	DISTRICT PUBLICATIONS	Readopt
1 COMMUNITY	1120	BOARD OF EDUCATION MEETINGS	Readopt
1 COMMUNITY	1140	DISTRIBUTION OF MATERIALS BY PUPILS/STAFF	Readopt
1 COMMUNITY	1200	PARTICIPATION BY THE PUBLIC	Readopt
1 COMMUNITY	1220	AD HOC ADVISORY COMMITTEES	Readopt
1 COMMUNITY	1230	SCHOOL-CONNECTED ORGANIZATIONS	Readopt
1 COMMUNITY	1250	VISITORS	Readopt
1 COMMUNITY	1250R	VISITORS	Repeal & Remove
1 COMMUNITY	1312	COMMUNITY COMPLAINTS/INQUIRIES	Readopt
1 COMMUNITY	1322	CONTESTS FOR PUPILS	Readopt
1 COMMUNITY	1330	USE OF SCHOOL FACILITIES	Readopt
1 COMMUNITY	1330R	USE OF FACILITIES REGULATIONS FOR ALL SCHOOL DISTRICT GYMNASIUMS AND CAFETERIAS	Repeal & Remove
1 COMMUNITY	1331	ANIMALS ON SCHOOL PROPERTY	Repeal & Remove
1 COMMUNITY	1410	COOPERATION WITH LOCAL GOVERNMENT AGENCIES	Readopt
1 COMMUNITY	1600	RELATIONS BETWEEN OTHER ENTITIES AND THE DISTRICT	Readopt
2 ADMINISTRATION	2000/2010	CONCEPTS AND ROLES IN ADMINISTRATION: GOALS AND OBJECTIVES	Readopt
2 ADMINISTRATION	2121	LINE OF RESPONSIBILITY	Readopt
2 ADMINISTRATION	2130	PRINCIPAL EVALUATION	Readopt
2 ADMINISTRATION	2131	SUPERINTENDENT	Readopt
2 ADMINISTRATION	2210	ADMINISTRATIVE LEEWAY IN ABSENCE OF BOARD POLICY	Readopt
2 ADMINISTRATION	2220	PUPIL INTERVENTION AND REFERRAL SERVICES	Readopt
2 ADMINISTRATION	2220R	PUPIL INTERVENTION AND REFERRAL SERVICES	Repeal & Remove
2 ADMINISTRATION	2224	NONDISCRIMINATION/AFFIRMATIVE ACTION	Readopt
	2224.1	TITLE IX- SEX BASED DISCRIMINATION, REGULATION EXHIBIT, REPORT FORM	Adopt
2 ADMINISTRATION	2224R	SECTION 504 ACCOMMODATIONS	Readopt
2 ADMINISTRATION	2240	RESEARCH, EVALUATION, AND PLANNING	Readopt
2 ADMINISTRATION	2255	ACTION PLANNING FOR STATE MONITORING (NJQSAC)	Readopt
3 BUSINESS	3000/3010	CONCEPTS AND ROLES IN BUSINESS AND NON-INSTRUCTIONAL OPERATIONS: GOALS AND OBJECTIVES	Readopt
3 BUSINESS	3100	BUDGET PLANNING, PREPARATION, AND ADOPTION	Readopt
3 BUSINESS	3160	TRANSFER OF FUNDS BETWEEN LINE ITEMS / AMENDMENTS / PURCHASES NOT BUDGETED	Readopt
3 BUSINESS	3220/3230	STATE FUNDS; FEDERAL FUNDS	Readopt
3 BUSINESS	3250	INCOMES FROM FEES, FINES, CHARGES	Readopt
3 BUSINESS	3260/3270	SALE AND DISPOSAL OF BOOKS, EQUIPMENT, & SUPPLIES	Readopt
3 BUSINESS	3280	GIFTS, GRANTS, AND BEQUESTS	Readopt
3 BUSINESS	3320	PURCHASING PROCEDURES	Readopt
3 BUSINESS	3326	PAYMENT FOR GOODS AND SERVICES	Readopt
3 BUSINESS	3327	RELATIONS WITH VENDORS	Readopt
3 BUSINESS	3333	DIRECT DEPOSIT OF PAYROLL	Readopt
3 BUSINESS	3400	ACCOUNTS	Readopt

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3 BUSINESS	3440	INVENTORIES	Readopt
3 BUSINESS	3450	MONEY IN SCHOOL BUILDINGS	Readopt
3 BUSINESS	3451	PETTY CASH FUNDS	Readopt
3 BUSINESS	3452	REVOLVING FUND ***EXPIRED ***	Repeal & Remove
3 BUSINESS	3453	SCHOOL ACTIVITY FUNDS	Readopt
3 BUSINESS	3500	SUPPORT SERVICES	Readopt
3 BUSINESS	3500.1	ENERGY CONSERVATION	Repeal & Remove
3 BUSINESS	3510	OPERATION AND MAINTENANCE OF PLANT	Readopt
3 BUSINESS	3514	EQUIPMENT	Readopt
3 BUSINESS	3515	SMOKING PROHIBITION	Readopt
3 BUSINESS	3516	SAFETY	Readopt
3 BUSINESS	3516.1	INTEGRATED PEST MANAGEMENT	Repeal & Remove
	3530	INSURANCE MANAGEMENT	Adopt
3 BUSINESS	3532.1	LIABILITY INSURANCE	Repeal & Remove
3 BUSINESS	3532.2	PROPERTY INSURANCE	Repeal & Remove
3 BUSINESS	3533	EMPLOYEE/OFFICER BONDS	Repeal & Remove
3 BUSINESS	3541.1	TRANSPORTATION ROUTES AND SERVICES	Readopt
3 BUSINESS	3541.2	SUBSCRIPTION BUSING	Readopt
3 BUSINESS	3541.3	NON-SCHOOL USE OF DISTRICT VEHICLES	Readopt
3 BUSINESS	3541.31	PRIVATELY OWNED VEHICLES	Readopt
3 BUSINESS	3541.31R	PRIVATELY OWNED VEHICLES	Repeal & Remove
3 BUSINESS	3541.32	DISTRICT OWNED VEHICLES	Readopt
3 BUSINESS	3541.33	TRANSPORTATION SAFETY	Readopt
3 BUSINESS	3542	FOOD SERVICE	Readopt
3 BUSINESS	3542.1	LOCAL WELLNESS/NUTRITION	Readopt
3 BUSINESS	3542.2	SCHOOL MEALS ARREARS	Adopt
3 BUSINESS	3542.31	FREE/REDUCED LUNCHES/MILK	Readopt
3 BUSINESS	3542.44	PURCHASING	Readopt
3 BUSINESS	3542.46	MEALS ON CREDIT/CHARGED MEALS	Repeal & Remove
3 BUSINESS	3570	DISTRICT RECORDS AND REPORTS	Readopt
3 BUSINESS	3571.4	AUDIT	Readopt
3 BUSINESS	3600	EVALUATION OF BUSINESS/NON- INSTRUCTIONAL OPERATIONS	Readopt
4 PERSONNEL	4111	RECRUITMENT, SELECTION, HIRING	Readopt
4 PERSONNEL	4111.1/4211.1	NONDISCRIMINATION/AFFIRMATIVE ACTION	Readopt
4 PERSONNEL	4111.1/4211.1 R	SUPPORT FOR BREASTFEEDING MOTHERS	Readopt
	4111.2/4211.2	DOMESTIC VIOLENCE	Adopt
4 PERSONNEL	4112.2	CERTIFICATION	Readopt
4 PERSONNEL	4112.4/4212.4	EMPLOYEE HEALTH	Readopt
4 PERSONNEL	4112.6/4212.6	PERSONNEL RECORDS	Readopt
4 PERSONNEL	4112.8/4212.8	NEPOTISM	Readopt
4 PERSONNEL	4113/4213	ASSIGNMENT/TRANSFER	Readopt
4 PERSONNEL	4115	SUPERVISION/PROFESSIONAL DEVELOPMENT	Readopt

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4 PERSONNEL	4116/4116 R	EVALUATION OF TEACHING STAFF MEMBERS	Readopt
4 PERSONNEL	4117.4/4217.4	REDUCTION IN FORCE/ABOLISHING A POSITION	Readopt
4 PERSONNEL	4117.41/4217.4 1	NONRENEWAL OF TEACHING STAFF MEMBERS	Readopt
4 PERSONNEL	4119.21/4219.2 2	CONFLICT OF INTEREST	Readopt
4 PERSONNEL	4119.22/4219.2 2	CONDUCT AND DRESS	Readopt
4 PERSONNEL	4119.23	EMPLOYEE SUBSTANCE ABUSE	Readopt
4 PERSONNEL	4119.26/4219.2 6	STAFF USE OF INTERNET SOCIAL NETWORKS	Readopt
4 PERSONNEL	4120/4220	PART-TIME EMPLOYEES	Readopt
4 PERSONNEL	4121	SUBSTITUTE TEACHERS	Readopt
4 PERSONNEL	4121.1	LONG-TERM SUBSTITUTE TEACHER POLICY	Repeal & Remove
4 PERSONNEL	4122	STUDENT TEACHERS/INTERNS	Readopt
4 PERSONNEL	4123	CLASSROOM AIDES, PARAPROFESSIONALS	Readopt
4 PERSONNEL	4131/4131.1	STAFF DEVELOPMENT; IN-SERVICE EDUCATION/VISITATIONS/CONFERENCES	Readopt
4 PERSONNEL	4138/4238	NON SCHOOL EMPLOYMENT	Readopt
4 PERSONNEL	4138.2	PRIVATE TUTORING	Readopt
4 PERSONNEL	4147/4247	EMPLOYEE SAFETY	Readopt
4 PERSONNEL	4151/4251	ATTENDANCE PATTERNS	Readopt
4 PERSONNEL	4151R	TEACHING STAFF ATTENDANCE	Readopt
4 PERSONNEL	4151.1/4251.1	PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP	Readopt
4 PERSONNEL	4151.9	MILITARY LEAVE	Repeal & Remove
4 PERSONNEL	4160	REPRODUCTION OF SITE LICENSE AGREEMENTS	Repeal & Remove
4 PERSONNEL	4161	DISTRICT E-MAIL POLICY	Repeal & Remove
4 PERSONNEL	4162	FMLA and NJFLA	Repeal & Remove
4 PERSONNEL	4211	RECRUITMENT, SELECTION AND HIRING	Readopt
4 PERSONNEL	4211.1	NONDISCRIMINATION/AFFIRMATIVE ACTION	Readopt
4 PERSONNEL	4212.4	EMPLOYEE HEALTH	Readopt
4 PERSONNEL	4212.6	PERSONNEL RECORDS	Readopt
4 PERSONNEL	4212.8	NEPOTISM	Repeal & Remove
4 PERSONNEL	4213/4214	ASSIGNMENT/TRANSFER	Repeal & Remove
4 PERSONNEL	4215	SUPERVISION/PROFESSIONAL DEVELOPMENT	Readopt
4 PERSONNEL	4216	EVALUATION	Readopt
4 PERSONNEL	4217.41	NONRENEWAL OF SUPPORT STAFF MEMBERS	Readopt
4 PERSONNEL	4222	NON INSTRUCTIONAL AIDES	Readopt
4 PERSONNEL	4231/4231.1	STAFF DEVELOPMENT; IN-SERVICE EDUCATION/VISITATIONS/CONFERENCES	Readopt
4 PERSONNEL	4251R	NON-CERTIFICATED STAFF ATTENDANCE	Repeal & Remove
5 STUDENTS	5020	ROLE OF PARENTS/GUARDIANS	Readopt
5 STUDENTS	5111	ADMISSION	Readopt
5 STUDENTS	5113	STUDENT ATTENDANCE	Readopt
5 STUDENTS	5114	SUSPENSION AND EXPULSION	Readopt

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5 STUDENTS	5118	NONRESIDENTS	Readopt
5 STUDENTS	5118.1	INTER-DISTRICT PUBLIC SCHOOL CHOICE	Adopt
	5118.2/5118.2R	FOSTER CARE AND EDUCATIONAL STABILITY	Adopt
5 STUDENTS	5119	TRANSFERS	Readopt
5 STUDENTS	5120	ASSESSMENT OF INDIVIDUAL NEEDS	Readopt
5 STUDENTS	5124	REPORTING TO PARENTS/GUARDIANS	Readopt
5 STUDENTS	5125	STUDENT RECORDS	Readopt
5 STUDENTS	5126	AWARDS FOR ACHIEVEMENT	Readopt
5 STUDENTS	5127	COMMENCEMENT ACTIVITIES	Readopt
5 STUDENTS	5131	CODE OF STUDENT CONDUCT/DISCIPLINE	Readopt
5 STUDENTS	5131 R	CODE OF STUDENT CONDUCT	Readopt
5 STUDENTS	5131.1	HARASSMENT, INTIMIDATION, AND BULLYING	Readopt
5 STUDENTS	5131.2	RECORDING, VIDEO, CAMERA USE	Readopt
5 STUDENTS	5131.3	TRAVELING TO SCHOOL	Readopt
5 STUDENTS	5131.5	VANDALISM/VIOLENCE	Readopt
5 STUDENTS	5131.6	SUBSTANCE ABUSE	Readopt
5 STUDENTS	5131.6R	SUBSTANCE ABUSE (Regulation)	Readopt
5 STUDENTS	5131.61	DRUGS/ALCOHOL/TOBACCO (EXTRACURRICULAR ACTIVITIES AND ATHLETIC PROGRAMS)	Readopt
5 STUDENTS	5131.61R	DRUGS/ALCOHOL/TOBACCO (EXTRACURRICULAR ACTIVITIES AND ATHLETIC PROGRAMS)	Readopt
5 STUDENTS	5131.7	WEAPONS AND DANGEROUS INSTRUMENTS	Readopt
5 STUDENTS	5131.7R	WEAPONS AND DANGEROUS INSTRUMENTS (Regulation)	Readopt
5 STUDENTS	5132	STUDENT DRESS CODE/GROOMING	Readopt
5 STUDENTS	5134	MARRIED/PREGNANT PUPILS 4111.1/4211.1 R	Readopt
5 STUDENTS	5135	TRANSGENDER STUDENTS	Readopt
5 STUDENTS	5136	FUNDRAISING ACTIVITIES	Readopt
5 STUDENTS	5141	HEALTH	Readopt
5 STUDENTS	5141.1	ACCIDENTS	Adopt
5 STUDENTS	5141.11	VACCINATION AND TESTING	Readopt
5 STUDENTS	5141.2	ILLNESS	Readopt
5 STUDENTS	5141.21	ADMINISTERING MEDICATION	Readopt
5 STUDENTS	5141.22	ADMINISTRATION OF MEDICAL MARIJUANA	Readopt
5 STUDENTS	5141.25	AUTOMATED EXTERNAL DEFIBRILLATORS (AED)	Readopt
5 STUDENTS	5141.3	HEALTH EXAMINATIONS AND IMMUNIZATIONS	Readopt
5 STUDENTS	5141.4/5141.4R	CHILD ABUSE AND NEGLECT	Readopt
5 STUDENTS	5141.8	SPORTS RELATED CONCUSSION AND HEAD INJURY	Readopt
5 STUDENTS	5142	PUPIL SAFETY	Readopt
5 STUDENTS	5142.1	SAFETY PATROLS	Readopt
5 STUDENTS	5142.2	USE OF PHYSICAL RESTRAINT	Readopt
5 STUDENTS	5145.7	GENDER IDENTITY AND EXPRESSION	Adopt
5 STUDENTS	5145.11	QUESTIONING AND APPREHENSION	Readopt
5 STUDENTS	5145.12	SEARCH AND SEIZURE	Readopt

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5 STUDENTS	5145.4	EQUAL EDUCATIONAL OPPORTUNITY	Readopt
5 STUDENTS	5145.5	PHOTOGRAPHS OF PUPILS	Readopt
5 STUDENTS	5145.6	PUPIL GRIEVANCE PROCEDURE	Readopt
5 STUDENTS	5146	PUPIL SUICIDE PREVENTION AND RESPONSES	Readopt
5 STUDENTS	5200	NONPUBLIC SCHOOL PUPILS	Readopt
5 STUDENTS	5360	SERVICE ANIMAL POLICY	Readopt
5 STUDENTS	5360R	SERVICE ANIMAL REGULATION	Readopt
6 INSTRUCTION	6010	GOALS AND OBJECTIVES	Readopt
6 INSTRUCTION	6111	SCHOOL CALENDAR	Readopt
6 INSTRUCTION	6112	SCHOOL DAY	Readopt
6 INSTRUCTION	6114	EMERGENCIES AND DISASTER PREPAREDNESS	Readopt
6 INSTRUCTION	6115	CEREMONIES AND OBSERVANCES	Readopt
6 INSTRUCTION	6121	AFFIRMATIVE ACTION – INSTRUCTIONAL PROGRAM	Readopt
6 INSTRUCTION	6122	ARTICULATION	Readopt
6 INSTRUCTION	6130	ORGANIZATIONAL PLAN	Readopt
6 INSTRUCTION	6140	CURRICULUM ADOPTION	Readopt
6 INSTRUCTION	6141	CURRICULUM DESIGN/DEVELOPMENT	Readopt
6 INSTRUCTION	6141.2	RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS	Readopt
6 INSTRUCTION	6142	SUBJECT FIELDS	Readopt
6 INSTRUCTION	6142.1	FAMILY LIFE EDUCATION	Readopt
6 INSTRUCTION	6142.1	ACCEPTABLE USE OF THE INTERNET	Readopt
6 INSTRUCTION	6142.12	CAREER AND TECHNICAL EDUCATION	Readopt
6 INSTRUCTION	6142.13	HIV PREVENTION EDUCATION	Readopt
6 INSTRUCTION	6142.14	SALEM COUNTY VOCATIONAL TECHNICAL ACADEMY	Repeal & Remove
6 INSTRUCTION	6142.2	ENGLISH AS A SECOND LANGUAGE/BILINGUAL PROGRAMS	Readopt
6 INSTRUCTION	6142.3	CITIZENSHIP EDUCATION	Repeal & Remove
6 INSTRUCTION	6142.4	PHYSICAL EDUCATION AND HEALTH	Readopt
6 INSTRUCTION	6142.6	BASIC SKILLS	Readopt
6 INSTRUCTION	6142.7	ONLINE COURSES	Repeal & Remove
6 INSTRUCTION	6142.8	MUSIC EDUCATION	Repeal & Remove
6 INSTRUCTION	6142.9	ARTS AND MUSIC PUBLIC PERFORMANCE AND EXHIBITION	Readopt
6 INSTRUCTION	6143	CURRICULUM GUIDES	Readopt
6 INSTRUCTION	6143.1	LESSON PLANS	Readopt
6 INSTRUCTION	6144	CONTROVERSIAL ISSUES	Readopt
6 INSTRUCTION	6145/6145R	EXTRACURRICULAR ACTIVITIES	Readopt
6 INSTRUCTION	6145.1	INTRAMURAL COMPETITION	Readopt
6 INSTRUCTION	6145.2	INTERSCHOLASTIC COMPETITION	Readopt
6 INSTRUCTION	6145.3	PUBLICATIONS	Readopt
6 INSTRUCTION	6145.4	PUBLIC PERFORMANCE AND EXHIBITIONS	Readopt
6 INSTRUCTION	6145.5	STUDENT ORGANIZATIONS	Readopt
6 INSTRUCTION	6145.6	TRAVEL AND EXCHANGE PROGRAMS	Readopt
6 INSTRUCTION	6145.7	STUDENT SOCIAL EVENTS	Readopt

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6 INSTRUCTION	6145.8	ACTIVITY FUNDS MANAGEMENT	Repeal & Remove
6 INSTRUCTION	6146	GRADUATION REQUIREMENTS	Readopt
6 INSTRUCTION	6146R	GRADUATION REQUIREMENTS REGULATION	Adopt
6 INSTRUCTION	6146.1	EARLY GRADUATION	Readopt
6 INSTRUCTION	6146.2	PROMOTION/RETENTION	Readopt
6 INSTRUCTION	6146.3	CLASS RANK	Readopt
6 INSTRUCTION	6147	STANDARDS OF PROFICIENCY	Readopt
6 INSTRUCTION	6147.1R	EVALUATION OF INDIVIDUAL STUDENT PERFORMANCE	Readopt
6 INSTRUCTION	6151	CLASS SIZE	Readopt
6 INSTRUCTION	6153	FIELD TRIPS	Readopt
6 INSTRUCTION	6154	HOMEWORK/MAKE-UP WORK	Readopt
6 INSTRUCTION	6156	INSTRUCTIONAL PLANNING/SCHEDULING	Readopt
6 INSTRUCTION	6160	INSTRUCTIONAL SERVICES AND RESOURCES	Readopt
6 INSTRUCTION	6161	INSTRUCTIONAL EQUIPMENT, BOOKS AND MATERIALS	Repeal & Remove
6 INSTRUCTION	6161.1	INSTRUCTIONAL MATERIAL SELECTION AND ADOPTION	Readopt
6 INSTRUCTION	6161.2R	COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS	Readopt
6 INSTRUCTION	6162.1	AUDIO-VISUAL EQUIPMENT AND MATERIALS	Repeal & Remove
6 INSTRUCTION	6162.4	COMMUNITY RESOURCES	Readopt
6 INSTRUCTION	6162.5	RESEARCH	Readopt
6 INSTRUCTION	6163.1	MEDIA CENTER (LIBRARY)	Readopt
6 INSTRUCTION	6164.1	INTERVENTION AND REFERRAL	Adopt
6 INSTRUCTION	6164.2	GUIDANCE SERVICES	Readopt
6 INSTRUCTION	6164.4	CHILD STUDY TEAM	Readopt
6 INSTRUCTION	6171	SPECIAL INSTRUCTIONAL PROGRAMS	Readopt
6 INSTRUCTION	6171.1	REMEDIAL INSTRUCTION	Readopt
6 INSTRUCTION	6171.2	GIFTED AND TALENTED	Readopt
6 INSTRUCTION	6171.3	TITLE 1 FAMILY ENGAGEMENT	Readopt
6 INSTRUCTION	6171.4/6171.4R	SPECIAL EDUCATION	Readopt
6 INSTRUCTION	6171.42R	SPECIAL EDUCATION: FREE AND APPROPRIATE EDUCATION	Repeal & Remove
6 INSTRUCTION	6171.43R	SPECIAL EDUCATION: IEP TO PRESCHOOL	Repeal & Remove
6 INSTRUCTION	6171.44	SPECIAL EDUCATION: INSTRUCTIONAL MATERIAL TO BLIND OR PRINT DISABLED PUPILS	Repeal & Remove
6 INSTRUCTION	6171.46	SPECIAL EDUCATION	Repeal & Remove
6 INSTRUCTION	6172	ALTERNATIVE EDUCATIONAL PROGRAMS	Readopt
6 INSTRUCTION	6173	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
6 INSTRUCTION	6174	SUMMER SCHOOL	Readopt
6 INSTRUCTION	6178	EARLY CHILDHOOD EDUCATION/PRESCHOOL	Readopt
6 INSTRUCTION	6179	SURROGATE PARENTS/FOSTER PARENTS	Repeal & Remove
6 INSTRUCTION	6200	ADULT COMMUNITY EDUCATION	Readopt
6 INSTRUCTION	6300	EVALUATION OF INSTRUCTIONAL PROGRAM	Readopt
6 INSTRUCTION	6145.3	PUBLICATIONS	Readopt
6 INSTRUCTION	6145.3R	PUBLICATIONS REGULATION	Readopt

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6 INSTRUCTION	6145R	ELIGIBILITY – EXTRACURRICULAR ACTIVITIES	Readopt
6 INSTRUCTION	6146R	APPROVAL FOR EARLY GRADUATION	Readopt
6 INSTRUCTION	6147.1R	EVALUATION OF INDIVIDUAL STUDENT PERFORMANCE	Readopt
6 INSTRUCTION	6161.2R	COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS	Readopt
6 INSTRUCTION	6171.4R	SPECIAL EDUCATION	Readopt
6 INSTRUCTION	6171.4X	SPECIAL EDUCATION PROCEDURAL SAFEGUARD STATEMENT	Adopt
6 INSTRUCTION	6171.41R	SPECIAL EDUCATION - LOCATION, IDENTIFICATION & REFERRAL	Repeal & Remove
6 INSTRUCTION	6171.42R	SPECIAL EDUCATION - FREE & APPROPRIATE PUBLIC EDUCATION	Repeal & Remove
6 INSTRUCTION	6171.43R	SPECIAL EDUCATION – TRANSITION FROM EARLY INTERVENTION PROGRAMS TO PRESCHOOL PROGRAM	Repeal & Remove
6 INSTRUCTION	6171.44R	SPECIAL EDUCATION - INSTRUCTIONAL MATERIAL TO BLIND OR PRINT DISABLED PUPILS	Repeal & Remove
6 INSTRUCTION	6171.45R	SPECIAL EDUCATION - INDEPENDENT EDUCATIONAL EVALUATIONS	Repeal & Remove
6 INSTRUCTION	6171.5	USE OF PHYSICAL RESTRAINT AND SECLUSION	Readopt
	6172	ALTERNATIVE EDUCATION PROGRAMS	Readopt
6 INSTRUCTION	6173	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
6 INSTRUCTION	6173R	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
	7000	LONG RANGE FACILITY PLANNING	Repeal & Remove
7 CONSTRUCTION	7110	LONG RANGE FACILITY PLANNING	Adopt
7 CONSTRUCTION	7113	EVALUATING EXISTING FACILITIES	Repeal & Remove
7 CONSTRUCTION	7114.1	ALTERATIONS, ADDITIONS, AND REPAIRS	Readopt
7 CONSTRUCTION	7115	DEVELOPING EDUCATIONAL SPECIFICATIONS	Readopt
7 CONSTRUCTION	7120	PUBLIC PARTICIPATION	Readopt
7 CONSTRUCTION	7130	ADMINISTRATIVE AND LEGAL SERVICES	Repeal & Remove
7 CONSTRUCTION	7131	GENERAL MANAGEMENT OF LONG-RANGE PROGRAMS	Repeal & Remove
7 CONSTRUCTION	7132	ADMINISTRATION OF INDIVIDUAL PROJECTS	Repeal & Remove
7 CONSTRUCTION	7133	SERVICES OF SCHOOL ATTORNEY	Repeal & Remove
7 CONSTRUCTION	7134	SERVICES OF BOND ATTORNEY	Repeal & Remove
7 CONSTRUCTION	7200	DESIGNING/ARCHITECTURAL/ENGINEERING SERVICES	Adopt
7 CONSTRUCTION	7211	SELECTION OF ARCHITECTS AND ENGINEERS	Repeal & Remove
7 CONSTRUCTION	7400	BIDS	Adopt
7 CONSTRUCTION	7410	BIDS	Repeal & Remove
7 CONSTRUCTION	7420	CONTRACTS	Readopt
7 CONSTRUCTION	7430	CHANGE ORDERS	Readopt
7 CONSTRUCTION	7431	JUSTIFICATION	Repeal & Remove
7 CONSTRUCTION	7440	PROTECTION AND GUARANTEES	Readopt
7 CONSTRUCTION	7450	SUPERVISION/CLERK OF THE WORKS	Readopt
7 CONSTRUCTION	7451	CENTRAL ADMINISTRATIVE OFFICERS	Repeal & Remove
7 CONSTRUCTION	7452	ARCHITECT	Repeal & Remove
7 CONSTRUCTION	7453	CLERKS OF THE WORKS	Repeal & Remove
7 CONSTRUCTION	7454	CONTRACTORS	Repeal & Remove
7 CONSTRUCTION	7550	NAMING OF FACILITIES	Readopt
9 BYLAWS	9000	ROLE OF THE BOARD	Readopt

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9 BYLAWS	9010	ROLE OF THE MEMBER	Readopt
9 BYLAWS	9020	PUBLIC STATEMENTS	Readopt
9 BYLAWS	9100	BOARD ORGANIZATIONS	Repeal & Remove
9 BYLAWS	9110	NUMBER OF MEMBERS AND TERMS OF OFFICE	Readopt
	9111	QUALIFICATIONS AND BACKGROUND CHECKS	Adopt
9 BYLAWS	9113	FILLING VACANCIES	Readopt
	9115	OATH OF OFFICE	Adopt
9 BYLAWS	9121	ELECTION AND DUTIES OF PRESIDENT	Readopt
9 BYLAWS	9122	ELECTIONS AND DUTIES OF VICE PRESIDENT	Readopt
9 BYLAWS	9123	DUTIES OF BOARD SECRETARY/BUSINESS ADMINISTRATOR	Readopt
9 BYLAWS	9125	TREASURER OF SCHOOL MONIES	Repeal & Remove
9 BYLAWS	9126	BOARD ATTORNEY	Readopt
9 BYLAWS	9127	AUDITOR	Readopt
9 BYLAWS	9130	COMMITTEES	Readopt
9 BYLAWS	9150	BOARD CONSULTANTS	Readopt
9 BYLAWS	9200	ORIENTATION AND TRAINING	Readopt
9 BYLAWS	9210	QUALIFICATIONS OF MEMBERS	Repeal & Remove
9 BYLAWS	9220	ELECTION	Repeal & Remove
9 BYLAWS	9223	OATH OF OFFICE	Repeal & Remove
9 BYLAWS	9240	PROFESSIONAL DEVELOPMENT/IN-SERVICE TRAINING	Repeal & Remove
9 BYLAWS	9250	EXPENSES AND REIMBURSEMENT with Attachment	Readopt
9 BYLAWS	9260	INDEMNITY OF BOARD MEMBERS	Repeal & Remove
9 BYLAWS	9270	CONFLICT OF INTEREST	Readopt
9 BYLAWS	9271	CODE OF ETHICS	Readopt
9 BYLAWS	9311	FORMULATION, ADOPTION, AMENDMENT OF POLICIES	Readopt
9 BYLAWS	9312	FORMULATION, ADOPTION, AMENDMENT OF BYLAWS	Readopt
9 BYLAWS	9313	FORMULATION, AMENDMENT OF ADMINISTRATIVE REGULATIONS	Readopt
9 BYLAWS	9314	SUSPENSION OF POLICIES, BYLAWS AND REGULATIONS	Readopt
9 BYLAWS	9321	TIME, PLACE, AND NOTIFICATION OF BOARD MEETINGS	Readopt
9 BYLAWS	9322	SCHOOL BOARD MEETINGS – PUBLIC AND EXECUTIVE	Readopt
9 BYLAWS	9322.1	ORGANIZATION MEETING	Readopt
9 BYLAWS	9323/9324	AGENDA PREPARATION/ADVANCE DELIVERY OF MEETING MATERIAL	Readopt
9 BYLAWS	9325.2	ORDER OF BUSINESS	Readopt
9 BYLAWS	9325.3	RULES OF ORDER	Readopt
9 BYLAWS	9325.4	VOTING METHOD	Readopt
9 BYLAWS	9326	MINUTES/TAPING OF MEETINGS	Readopt
9 BYLAWS	9340	MEMBERSHIP IN ASSOCIATIONS	Readopt
9 BYLAWS	9360	LEGISLATIVE PROGRAM	Readopt
9 BYLAWS	9400	BOARD SELF-EVALUATION	Readopt
9 BYLAWS	9410	REPORTING ACCOMPLISHMENTS	Repeal & Remove
9 BYLAWS	9420	RECOGNITION OF INDIVIDUALS CITIZENS, STUDENTS, STAFF MEMBERS OR MEMBERS OF THE BOARD.	Adopt

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ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 9-0-0

SUPERINTENDENT'S COMMENTS

Dr. Brodzik acknowledged the personnel in the district office that worked hard on the policy review.

Mr. Thomas exited the meeting at 7:17pm.

BOARD MEMBER REPORTS

None

PRESIDENT'S REPORTS/NJSBA UPDATES

Mr. Chambers stated that he has been attending Pennsville Township meetings and would encourage other board members to do the same. He also asked board members to review the policies before the January 30, 2023 meeting.

HIB CASES

On recommendation of the Superintendent, Mrs. Smalley moved the board to affirm the findings and conclusions of the following HIB Case Reports MS3-First Reading, HS2-Second Reading, HS3-Second Reading. Mr. Mason seconded the motion which was unanimously approved.

PUBLIC COMMENTS

None

RECESS INTO EXECUTIVE SESSION

Motion made by Mr. Hassler, seconded by Mrs. Smalley that the Board enter into Executive Session by Resolution at 7:41pm, from which the public will be excluded. Mr. Chambers, Mrs. Staffieri-Morris, Dr. Brodzik and Mrs. Baker-Plale left the meeting at 7:43pm.

**PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of executive session is estimated to be 15 minutes after which the regular meeting of this Board of Education will reconvene and adjourn the meeting;

NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Litigation, contract negotiations, or attorney-client privilege-negotiation CSA

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

RESUMPTION OF PUBLIC PORTION OF THE MEETING

Motion made by Mr. Hassler, seconded by Mrs. Smalley to return to the public portion of the meeting at 7:44pm.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

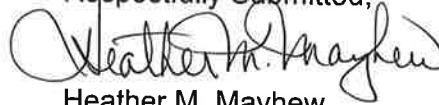
ADJOURNMENT

Motion made by Mr. Mason, seconded by Mr. Hassler for the meeting to be adjourned at 7:44pm.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

Respectfully Submitted,



Heather M. Mayhew
Board Secretary