

257

**PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
JANUARY 30, 2023**

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President, on Monday, January 30, 2023 at 6:02pm.

ROLL CALL

Board members present were Mrs. Cook, Mrs. Taylor, Mr. Mason, Mr. Townsend, Mr. Hassler, Mrs. Staffieri-Morris and Mr. Chambers. Mrs. Smalley was absent. Mr. Thomas entered the meeting at 6:28pm. Also present were Dr. Brodzik, Superintendent, Mrs. Mayhew, Board Secretary, Mrs. Baker-Plale, Assistant Superintendent for Curriculum, Mr. Toscano, Board Solicitor and members of the public. The Pennsville High School student representatives were also present.

FLAG SALUTE AND MOMENT OF SILENCE

Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pennsville Board of Education provided advanced notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6:00 p.m., to the South Jersey Times, the Courier-Post and posted at 30 Church Street on May 23, 2022.

MINUTES

Moved by Mr. Mason and seconded by Mrs. Staffieri-Morris that the Board of Education approve the minutes for the December 12, 2022 Board of Education meeting.

VOICE VOTE: Unanimously approved **ABSTAIN:** None **Motion carried 7-0-0**

COMMUNICATIONS

None

PRESENTATIONS

Mrs. Baker-Plale presented the summary of results for the Fall 2022 Start Strong test.

SUPERINTENDENT'S REPORT

Mrs. Mayhew gave an update regarding the estimated cost of a new Middle School roof along with the removal of the solar panels that have reached their lifetime. She also noted other potential projects that are needed throughout the district such as a roof at the District Office. Dr. Brodzik also reviewed dates for the 2023-2024 district calendar.

Dr. Brodzik reviewed the Superintendent's Report which included Workshop Reports, Fire and Security Drills, Building Reports and Facilities Usage.

PUBLIC COMMENTS-AGENDA ITEMS ONLY

None

SUPERINTENDENT'S RECOMMENDATIONS

Motion made by Mr. Mason and seconded by Mr. Hassler to approve the following as recommended by the Superintendent:

PERSONNEL2022-2023 Middle School AM Building Access Duty

Approve the following AM Building Access Duty personnel at the Pennsville Middle School for the 2022-2023 school year, at the contractual overtime rate of \$32.00 per hour worked:

- Keith Dunkelberger
- Kevin Lewis
- Gabrielle Rossi

2022-2023 Adjusted District Receptionist Salary

Approve the adjusted salary of Vicki Taylor, Full-Time Receptionist, for the 2022-2023 school year at a salary of \$29,255.20, effective January 1, 2023 thru June 30, 2023.

Resignations

- Approve with regret the resignation of Erica Karr from the position of Cheerleading Assistant Coach (Winter Advisor) for the 2022-2023 school year retroactive to December 1, 2022. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.
- Approve the resignation of April Shimp, Paraprofessional Aide at the Valley Park Elementary School, retroactive to January 15, 2023. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.
- Approve with regret the resignation of Jan Paul Pacheco, Maintenance Worker, effective February 3, 2023. This position has been posted and advertised as an anticipated opening per the negotiated agreement.

Vocal and Instrumental Academies Adjunct

Approve the following Vocal and Instrumental Academies Adjunct for the 2022-2023 school year at the rate of \$50.00 per hour, not to exceed the following:

Name	Instrument	# of Students	# of Lessons	Total
Ross Beauchamp	Cello	3	30	\$1,500

Superintendent of Schools Contract Approval

WHEREAS, the Pennsville Board of Education ("Board") desires to maintain Dr. Michael Brodzik in the position of Superintendent;

WHEREAS, the Board and Dr. Brodzik engaged in good faith negotiations for a new employment contract for Dr. Brodzik to remain in the position of Superintendent, and that would be effective July 1, 2023 through June 30, 2028;

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board also forwarded the proposed Employment Contract for Dr. Brodzik to continue to serve as the Superintendent to the Interim Executive County Superintendent for Salem County for approval, and has received written approval and notice from the Interim Executive County Superintendent for Salem County that it has been determined that the proposed Employment Contract for Dr. Brodzik is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations;

Pennsville Board of Education Meeting - JANUARY 30, 2023

WHEREAS, the approved new Employment Contract for Dr. Brodzik replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto for the time period of the new Employment Contract, and by approving and signing the approved new Employment Contract both the Board and Dr. Brodzik assent to a rescission of any and all prior contracts for the time period of the new Employment Contract, as well as agreement to the terms herein, except as noted and provided for in the approved new Employment Contract for Dr. Brodzik;

IT IS HEREBY RESOLVED that the Board approves and adopts the Employment Contract for Dr. Michael Brodzik to continue to serve as Superintendent, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Salem County, per N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).

2022-2023 Coach Stipends

Approve the following coaches at the contractual stipends listed for the 2022-2023 school year:

SPORT	HEAD/ASST. COACH	STIPEND
eSports	Brian Dalzell, Head Coach	\$4,655
eSports	Frank Ferro, Asst. Coach	\$3,720

Employment

Approve to employ Teryn Johnson as Lunch Aide at the Pennsville Memorial High School for the 2022-2023 school year, at the rate of \$14.13 per hour worked (5.5 hours per day), at the contractual rate of \$14,092.65 (prorated), effective February 1, 2023 through June 30, 2023.

Long-Term Substitute Teacher

Approve Jan Orbin to the position of long-term substitute teacher at the Pennsville Middle School for the period of January 30, 2023 thru March 3, 2023, on Step 1 of the Bachelor's Guide at a salary of \$51,689 (prorated).

Long-Term Substitute Paraprofessional

Approve Malina Chappius to the position of long-term substitute paraprofessional aide at the Valley Park Elementary School for the period of January 23, 2023 thru June 30, 2023, on Step 1 of the PEA Guide at a salary of \$19,142 (prorated).

ADMINISTRATIVE/WORKSHOPS

Homebound Instruction

Approve homebound instruction for the following students with a rate of \$32. per hour not to exceed 10 hours per week.:

- SID # 9269402330 Grade:K
Place: Residence Instructors: D.Khairzada
Dates:12/07/2022-pending ODP
- SID # 8181368713 Grade:03
Place:Inspira Instructors: Brookfield

Dates:12/15/2022-TBD

- SID # 3448424889 Grade:07
Place:Inspira Instructors: Brookfield
Dates:12/19/2022-TBD
- SID # 1072407185 Grade:08
Place:Residence Instructors: K. Dunkelberger & D. Coleman
Dates: week of 01/02/2023-TBD
- SID # 5198525690 Grade:01
Place: Inspira Instructors: Brookfield Schools
Dates: 01/03/2023-TBD
- SID # 8227454110 Grade:10
Place:Focus Center Instructors: Learn Well
Rate: \$51.25 per hour not to exceed 10 hours per week
Dates: 01/24/2023- 02/21/2023, (*tentatively*)

ParaProfessional Statement of Assurance

Approve the submission of the ParaProfessional Statement of Assurance for the 2022-2023 school years.

Workshops and Conferences

Approve the following workshops, meals plus mileage not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:

- Heather Delaney, High School Science Teacher to attend the Northern Lights Storyline, Diamond Storyline, and Mangrove Storyline to be held Online, on February 11th, 25th and April 15th, 2023 With a registration fee of \$175 for each workshop totaling \$525.
- Gabrielle Rossi, Middle School Social Studies Teacher to attend the 101 Best Strategies for Teaching Social Studies, to be held Online on February 7, 2023, with a registration fee of \$279.
- Pamela Henderson, Middle School Media Specialist to attend the What's new in ya literature grades 6-12, to be held March 8, 2023, in Cherry Hill, New Jersey with a registration fee of \$279.
- Pamela Henderson, Central Park Media Specialist to attend the What's New in Children's Books 2023, to be held April 18, 2023. in Cherry Hill, New Jersey with a registration fee of \$279.
- Amy Baran for the "What's New in Young Adult YA Lit" to be held in Cherry Hill, New Jersey on the following date 03/08/2023 With a registration fee of \$279 per person
- Judy Burnett, ESL Teacher, to attend the NJ TESOL 2023 Spring Conference to be held on May 23-25, 2023. The registration fee of \$575. per person with additional expenses not to exceed \$665.50
- Michael Longstreth, ESL Teacher, to attend the NJ TESOL 2023 Spring Conference to be held on May 23-25, 2023. The registration fee of \$575. per person with additional expenses not to exceed \$403.20

Pennsville Board of Education Meeting - JANUARY 30, 2023

- Joy Jasolka, ESL Teacher, to attend the NJ TESOL 2023 Spring Conference to be held on May 23-25, 2023. The registration fee of \$575. per person with additional expenses not to exceed \$65.10
- Shannon Weisgerber to attend the Employment and Benefits Issues to be held in Mount Laurel, New Jersey on 01/24/2023 with a registration fee of \$175.
- Jamison Thomas for the DAANJ State Conference to be held in Atlantic City, New Jersey on the following dates: 03/14/2023-03/17/2023 With a registration fee of \$400. per person with additional expenses revised not to exceed \$347.22
- Colleen Fulmer for Strengthening Your Students' Math Learning & Engagement to be held Cherry Hill, New Jersey on March 22, 2023, With a registration fee of \$279.00 per person with additional expenses not to exceed \$45.16

Leave of Absences

- Approve the Intermittent FMLA/NJFLA Leave of Absence from for Employee #1102 from 01/02/2023 to 06/30/2023, not to exceed FMLA/NJFLA guidelines.*(The employee will be electing to use their paid sick leave)*
- Approve the FMLA Leave of Absence from for Employee #0848 from 01/02/2023 to 01/13/2023, not to exceed FMLA guidelines.*(The employee will be electing to use their paid sick leave)*
- Approve the FMLA Leave of Absence for Employee #0834 from 01/25/2023 to 03/02/2023, not to exceed FMLA guidelines.*(The employee will be electing to use their paid sick leave)*
- Approve the FMLA Leave of Absence for Employee #1744 from 03/09/2023 to 04/11/2023, not to exceed FMLA guidelines.*(The employee will be electing to use their paid sick leave) pending fmla paperwork.*
- Approve the FMLA/NJFLA Leave of Absence for Employee #0719 from 02/07/2023 to 02/22/2023, Then Intermittent FMLA/NJFLA for follow up until 05/07/2023 not to exceed FMLA/NJFLA guidelines.*(The employee will be electing to use their paid sick leave)*

Student Safety Data System

Approve the Student Safety Data System for Report Period One Certified 09/01/2022-12/31/2022 that has been certified on 01/10/2023 due date 01/31/2023.

Field Trips

Approve the following Field Trips: 00027, 00028, 00029

The specific information cannot be put into the board motions for the safety of our students.

POLICY

Policies

Approve the *Second Reading* of the following Board Of Education Policies for Adoption, Readoption, or Repeal and Removal:

1 COMMUNITY	1000/1010	CONCEPTS AND ROLES IN COMMUNITY RELATIONS - GOALS AND OBJECTIVES	Readopt
1 COMMUNITY	1100	COMMUNICATING WITH THE PUBLIC	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

1 COMMUNITY	1110	MEDIA	Readopt
1 COMMUNITY	1111	DISTRICT PUBLICATIONS	Readopt
1 COMMUNITY	1120	BOARD OF EDUCATION MEETINGS	Readopt
1 COMMUNITY	1140	DISTRIBUTION OF MATERIALS BY PUPILS/STAFF	Readopt
1 COMMUNITY	1200	PARTICIPATION BY THE PUBLIC	Readopt
1 COMMUNITY	1220	AD HOC ADVISORY COMMITTEES	Readopt
1 COMMUNITY	1230	SCHOOL-CONNECTED ORGANIZATIONS	Readopt
1 COMMUNITY	1250	VISITORS	Readopt
1 COMMUNITY	1250R	VISITORS	Repeal & Remove
1 COMMUNITY	1312	COMMUNITY COMPLAINTS/INQUIRIES	Readopt
1 COMMUNITY	1322	CONTESTS FOR PUPILS	Readopt
1 COMMUNITY	1330	USE OF SCHOOL FACILITIES	Readopt
1 COMMUNITY	1330R	USE OF FACILITIES REGULATIONS FOR ALL SCHOOL DISTRICT GYMNASIUMS AND CAFETERIAS	Repeal & Remove
1 COMMUNITY	1331	ANIMALS ON SCHOOL PROPERTY	Repeal & Remove
1 COMMUNITY	1410	COOPERATION WITH LOCAL GOVERNMENT AGENCIES	Readopt
1 COMMUNITY	1600	RELATIONS BETWEEN OTHER ENTITIES AND THE DISTRICT	Readopt
2 ADMINISTRATION	2000/2010	CONCEPTS AND ROLES IN ADMINISTRATION: GOALS AND OBJECTIVES	Readopt
2 ADMINISTRATION	2121	LINE OF RESPONSIBILITY	Readopt
2 ADMINISTRATION	2130	PRINCIPAL EVALUATION	Readopt
2 ADMINISTRATION	2131	SUPERINTENDENT	Readopt
2 ADMINISTRATION	2210	ADMINISTRATIVE LEEWAY IN ABSENCE OF BOARD POLICY	Readopt
2 ADMINISTRATION	2220	PUPIL INTERVENTION AND REFERRAL SERVICES	Readopt
2 ADMINISTRATION	2220R	PUPIL INTERVENTION AND REFERRAL SERVICES	Repeal & Remove
2 ADMINISTRATION	2224	NONDISCRIMINATION/AFFIRMATIVE ACTION	Readopt
2 ADMINISTRATION	2224.1	TITLE IX- SEX BASED DISCRIMINATION, REGULATION EXHIBIT, REPORT FORM	Adopt
2 ADMINISTRATION	2224R	SECTION 504 ACCOMMODATIONS	Readopt
2 ADMINISTRATION	2240	RESEARCH, EVALUATION, AND PLANNING	Readopt
2 ADMINISTRATION	2255	ACTION PLANNING FOR STATE MONITORING ⁷ (NJQSAC)	Readopt
3 BUSINESS	3000/3010	CONCEPTS AND ROLES IN BUSINESS AND NON-INSTRUCTIONAL OPERATIONS: GOALS AND OBJECTIVES	Readopt
3 BUSINESS	3100	BUDGET PLANNING, PREPARATION, AND ADOPTION	Readopt
3 BUSINESS	3160	TRANSFER OF FUNDS BETWEEN LINE ITEMS / AMENDMENTS / PURCHASES NOT BUDGETED	Readopt
3 BUSINESS	3220/3230	STATE FUNDS; FEDERAL FUNDS	Readopt
3 BUSINESS	3250	INCOMES FROM FEES, FINES, CHARGES	Readopt
3 BUSINESS	3260/3270	SALE AND DISPOSAL OF BOOKS, EQUIPMENT, & SUPPLIES	Readopt
3 BUSINESS	3280	GIFTS, GRANTS, AND BEQUESTS	Readopt
3 BUSINESS	3320	PURCHASING PROCEDURES	Readopt
3 BUSINESS	3326	PAYMENT FOR GOODS AND SERVICES	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

3 BUSINESS	3327	RELATIONS WITH VENDORS	Readopt
3 BUSINESS	3333	DIRECT DEPOSIT OF PAYROLL	Readopt
3 BUSINESS	3400	ACCOUNTS	Readopt
3 BUSINESS	3440	INVENTORIES	Readopt
3 BUSINESS	3450	MONEY IN SCHOOL BUILDINGS	Readopt
3 BUSINESS	3451	PETTY CASH FUNDS	Readopt
3 BUSINESS	3452	REVOLVING FUND ***EXPIRED ***	Repeal & Remove
3 BUSINESS	3453	SCHOOL ACTIVITY FUNDS	Readopt
3 BUSINESS	3500	SUPPORT SERVICES	Readopt
3 BUSINESS	3500.1	ENERGY CONSERVATION	Repeal & Remove
3 BUSINESS	3510	OPERATION AND MAINTENANCE OF PLANT	Readopt
3 BUSINESS	3514	EQUIPMENT	Readopt
3 BUSINESS	3515	SMOKING PROHIBITION	Readopt
3 BUSINESS	3516	SAFETY	Readopt
3 BUSINESS	3516.1	INTEGRATED PEST MANAGEMENT	Repeal & Remove
3 BUSINESS	3530	INSURANCE MANAGEMENT	Adopt
3 BUSINESS	3532.1	LIABILITY INSURANCE	Repeal & Remove
3 BUSINESS	3532.2	PROPERTY INSURANCE	Repeal & Remove
3 BUSINESS	3533	EMPLOYEE/OFFICER BONDS	Repeal & Remove
3 BUSINESS	3541.1	TRANSPORTATION ROUTES AND SERVICES	Readopt
3 BUSINESS	3541.2	SUBSCRIPTION BUSING	Readopt
3 BUSINESS	3541.3	NON-SCHOOL USE OF DISTRICT VEHICLES	Readopt
3 BUSINESS	3541.31	PRIVATELY OWNED VEHICLES	Readopt
3 BUSINESS	3541.31R	PRIVATELY OWNED VEHICLES	Repeal & Remove
3 BUSINESS	3541.32	DISTRICT OWNED VEHICLES	Readopt
3 BUSINESS	3541.33	TRANSPORTATION SAFETY	Readopt
3 BUSINESS	3542	FOOD SERVICE	Readopt
3 BUSINESS	3542.1	LOCAL WELLNESS/NUTRITION	Readopt
3 BUSINESS	3542.2	SCHOOL MEALS ARREARS	Adopt
3 BUSINESS	3542.31	FREE/REDUCED LUNCHES/MILK	Readopt
3 BUSINESS	3542.44	PURCHASING	Readopt
3 BUSINESS	3542.46	MEALS ON CREDIT/CHARGED MEALS	Repeal & Remove
3 BUSINESS	3570	DISTRICT RECORDS AND REPORTS	Readopt
3 BUSINESS	3571.4	AUDIT	Readopt
3 BUSINESS	3600	EVALUATION OF BUSINESS/NON- INSTRUCTIONAL OPERATIONS	Readopt
4 PERSONNEL	4111	RECRUITMENT, SELECTION, HIRING	Readopt
4 PERSONNEL	4111.1/4211.1	NONDISCRIMINATION/AFFIRMATIVE ACTION	Readopt
4 PERSONNEL	4111.1/4211.1 R	SUPPORT FOR BREASTFEEDING MOTHERS	Readopt
4 PERSONNEL	4111.2/4211.2	DOMESTIC VIOLENCE	Adopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

4 PERSONNEL	4112.2	CERTIFICATION	Readopt
4 PERSONNEL	4112.4/4212.4	EMPLOYEE HEALTH	Readopt
4 PERSONNEL	4112.6/4212.6	PERSONNEL RECORDS	Readopt
4 PERSONNEL	4112.8/4212.8	NEPOTISM	Readopt
4 PERSONNEL	4113/4213	ASSIGNMENT/TRANSFER	Readopt
4 PERSONNEL	4115	SUPERVISION/PROFESSIONAL DEVELOPMENT	Readopt
4 PERSONNEL	4116/4116 R	EVALUATION OF TEACHING STAFF MEMBERS	Readopt
4 PERSONNEL	4117.4/4217.4	REDUCTION IN FORCE/ABOLISHING A POSITION	Readopt
4 PERSONNEL	4117.41/4217.41	NONRENEWAL OF TEACHING STAFF MEMBERS	Readopt
4 PERSONNEL	4119.21/4219.22	CONFLICT OF INTEREST	Readopt
4 PERSONNEL	4119.22/4219.22	CONDUCT AND DRESS	Readopt
4 PERSONNEL	4119.23	EMPLOYEE SUBSTANCE ABUSE	Readopt
4 PERSONNEL	4119.26/4219.26	STAFF USE OF INTERNET SOCIAL NETWORKS	Readopt
4 PERSONNEL	4120/4220	PART-TIME EMPLOYEES	Readopt
4 PERSONNEL	4121	SUBSTITUTE TEACHERS	Readopt
4 PERSONNEL	4121.1	LONG-TERM SUBSTITUTE TEACHER POLICY	Repeal & Remove
4 PERSONNEL	4122	STUDENT TEACHERS/INTERNS	Readopt
4 PERSONNEL	4123	CLASSROOM AIDES, PARAPROFESSIONALS	Readopt
4 PERSONNEL	4131/4131.1	STAFF DEVELOPMENT; IN-SERVICE EDUCATION/VISITATIONS/CONFERENCES	Readopt
4 PERSONNEL	4138/4238	NON SCHOOL EMPLOYMENT	Readopt
4 PERSONNEL	4138.2	PRIVATE TUTORING	Readopt
4 PERSONNEL	4147/4247	EMPLOYEE SAFETY	Readopt
4 PERSONNEL	4151/4251	ATTENDANCE PATTERNS	Readopt
4 PERSONNEL	4151R	TEACHING STAFF ATTENDANCE	Readopt
4 PERSONNEL	4151.1/4251.1	PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP	Readopt
4 PERSONNEL	4151.9	MILITARY LEAVE	Repeal & Remove
4 PERSONNEL	4160	REPRODUCTION OF SITE LICENSE AGREEMENTS	Repeal & Remove
4 PERSONNEL	4161	DISTRICT E-MAIL POLICY	Repeal & Remove
4 PERSONNEL	4162	FMLA and NJFLA	Repeal & Remove
4 PERSONNEL	4211	RECRUITMENT, SELECTION AND HIRING	Readopt
4 PERSONNEL	4212.4	EMPLOYEE HEALTH	Readopt
4 PERSONNEL	4212.6	PERSONNEL RECORDS	Readopt
4 PERSONNEL	4212.8	NEPOTISM	Repeal & Remove
4 PERSONNEL	4213/4214	ASSIGNMENT/TRANSFER	Repeal & Remove
4 PERSONNEL	4215	SUPERVISION/PROFESSIONAL DEVELOPMENT	Readopt
4 PERSONNEL	4216	EVALUATION	Readopt
4 PERSONNEL	4217.41	NONRENEWAL OF SUPPORT STAFF MEMBERS	Readopt
4 PERSONNEL	4222	NON INSTRUCTIONAL AIDES	Readopt
4 PERSONNEL	4231/4231.1	STAFF DEVELOPMENT; IN-SERVICE EDUCATION/VISITATIONS/CONFERENCES	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

4 PERSONNEL	4251R	NON-CERTIFICATED STAFF ATTENDANCE	Repeal & Remove
5 STUDENTS	5020	ROLE OF PARENTS/GUARDIANS	Readopt
5 STUDENTS	5111	ADMISSION	Readopt
5 STUDENTS	5113	STUDENT ATTENDANCE	Readopt
5 STUDENTS	5114	SUSPENSION AND EXPULSION	Readopt
5 STUDENTS	5118	NONRESIDENTS	Readopt
5 STUDENTS	5118.1	INTER-DISTRICT PUBLIC SCHOOL CHOICE	Adopt
5 STUDENTS	5118.2/5118.2R	FOSTER CARE AND EDUCATIONAL STABILITY	Adopt
5 STUDENTS	5119	TRANSFERS	Readopt
5 STUDENTS	5120	ASSESSMENT OF INDIVIDUAL NEEDS	Readopt
5 STUDENTS	5124	REPORTING TO PARENTS/GUARDIANS	Readopt
5 STUDENTS	5125	STUDENT RECORDS	Readopt
5 STUDENTS	5126	AWARDS FOR ACHIEVEMENT	Readopt
5 STUDENTS	5127	COMMENCEMENT ACTIVITIES	Readopt
5 STUDENTS	5131/5131R	CODE OF STUDENT CONDUCT/DISCIPLINE	Readopt
5 STUDENTS	5131.1	HARASSMENT, INTIMIDATION, AND BULLYING	Readopt
5 STUDENTS	5131.2	RECORDING, VIDEO, CAMERA USE	Readopt
5 STUDENTS	5131.3	TRAVELING TO SCHOOL	Readopt
5 STUDENTS	5131.5	VANDALISM/VIOLENCE	Readopt
5 STUDENTS	5131.6/5131.6R	SUBSTANCE ABUSE/SUBSTANCE ABUSE (Regulation)	Readopt
5 STUDENTS	5131.61	DRUGS/ALCOHOL/TOBACCO (EXTRACURRICULAR ACTIVITIES AND ATHLETIC PROGRAMS)	Readopt
5 STUDENTS	5131.61R	DRUGS/ALCOHOL/TOBACCO (EXTRACURRICULAR ACTIVITIES AND ATHLETIC PROGRAMS)	Readopt
5 STUDENTS	5131.7	WEAPONS AND DANGEROUS INSTRUMENTS	Readopt
5 STUDENTS	5131.7R	WEAPONS AND DANGEROUS INSTRUMENTS (Regulation)	Readopt
5 STUDENTS	5132	STUDENT DRESS CODE/GROOMING	Readopt
5 STUDENTS	5134	MARRIED/PREGNANT PUPILS 4111.1/4211.1 R	Readopt
5 STUDENTS	5135	TRANSGENDER STUDENTS	Readopt
5 STUDENTS	5136	FUNDRAISING ACTIVITIES	Readopt
5 STUDENTS	5141	HEALTH	Readopt
5 STUDENTS	5141.1	ACCIDENTS	Adopt
5 STUDENTS	5141.11	VACCINATION AND TESTING	Readopt
5 STUDENTS	5141.2	ILLNESS	Readopt
5 STUDENTS	5141.21	ADMINISTERING MEDICATION	Readopt
5 STUDENTS	5141.22	ADMINISTRATION OF MEDICAL MARIJUANA	Readopt
5 STUDENTS	5141.25	AUTOMATED EXTERNAL DEFIBRILLATORS (AED)	Readopt
5 STUDENTS	5141.3	HEALTH EXAMINATIONS AND IMMUNIZATIONS	Readopt
5 STUDENTS	5141.4/5141.4R	CHILD ABUSE AND NEGLECT	Readopt
5 STUDENTS	5141.8	SPORTS RELATED CONCUSSION AND HEAD INJURY	Readopt
5 STUDENTS	5142	PUPIL SAFETY	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

5 STUDENTS	5142.1	SAFETY PATROLS	Readopt
5 STUDENTS	5142.2	USE OF PHYSICAL RESTRAINT	Readopt
5 STUDENTS	5145.7	GENDER IDENTITY AND EXPRESSION	Adopt
5 STUDENTS	5145.11	QUESTIONING AND APPREHENSION	Readopt
5 STUDENTS	5145.12	SEARCH AND SEIZURE	Readopt
5 STUDENTS	5145.4	EQUAL EDUCATIONAL OPPORTUNITY	Readopt
5 STUDENTS	5145.5	PHOTOGRAPHS OF PUPILS	Readopt
5 STUDENTS	5145.6	PUPIL GRIEVANCE PROCEDURE	Readopt
5 STUDENTS	5146	PUPIL SUICIDE PREVENTION AND RESPONSES	Readopt
5 STUDENTS	5200	NONPUBLIC SCHOOL PUPILS	Readopt
5 STUDENTS	5360	SERVICE ANIMAL POLICY	Readopt
5 STUDENTS	5360R	SERVICE ANIMAL REGULATION	Readopt
6 INSTRUCTION	6010	GOALS AND OBJECTIVES	Readopt
6 INSTRUCTION	6111	SCHOOL CALENDAR	Readopt
6 INSTRUCTION	6112	SCHOOL DAY	Readopt
6 INSTRUCTION	6114	EMERGENCIES AND DISASTER PREPAREDNESS	Readopt
6 INSTRUCTION	6115	CEREMONIES AND OBSERVANCES	Readopt
6 INSTRUCTION	6121	AFFIRMATIVE ACTION – INSTRUCTIONAL PROGRAM	Readopt
6 INSTRUCTION	6122	ARTICULATION	Readopt
6 INSTRUCTION	6130	ORGANIZATIONAL PLAN	Readopt
6 INSTRUCTION	6140	CURRICULUM ADOPTION	Readopt
6 INSTRUCTION	6141	CURRICULUM DESIGN/DEVELOPMENT	Readopt
6 INSTRUCTION	6141.2	RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS	Readopt
6 INSTRUCTION	6142	SUBJECT FIELDS	Readopt
6 INSTRUCTION	6142.1	FAMILY LIFE EDUCATION	Readopt
6 INSTRUCTION	6142.1	ACCEPTABLE USE OF THE INTERNET	Readopt
6 INSTRUCTION	6142.12	CAREER AND TECHNICAL EDUCATION	Readopt
6 INSTRUCTION	6142.13	HIV PREVENTION EDUCATION	Readopt
6 INSTRUCTION	6142.14	SALEM COUNTY VOCATIONAL TECHNICAL ACADEMY	Repeal & Remove
6 INSTRUCTION	6142.2	ENGLISH AS A SECOND LANGUAGE/BILINGUAL PROGRAMS	Readopt
6 INSTRUCTION	6142.3	CITIZENSHIP EDUCATION	Repeal & Remove
6 INSTRUCTION	6142.4	PHYSICAL EDUCATION AND HEALTH	Readopt
6 INSTRUCTION	6142.6	BASIC SKILLS	Readopt
6 INSTRUCTION	6142.7	ONLINE COURSES	Repeal & Remove
6 INSTRUCTION	6142.8	MUSIC EDUCATION	Repeal & Remove
6 INSTRUCTION	6142.9	ARTS AND MUSIC PUBLIC PERFORMANCE AND EXHIBITION	Readopt
6 INSTRUCTION	6143	CURRICULUM GUIDES	Readopt
6 INSTRUCTION	6143.1	LESSON PLANS	Readopt
6 INSTRUCTION	6144	CONTROVERSIAL ISSUES	Readopt
6 INSTRUCTION	6145/6145R	EXTRACURRICULAR ACTIVITIES	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

6 INSTRUCTION	6145.1	INTRAMURAL COMPETITION	Readopt
6 INSTRUCTION	6145.2	INTERSCHOLASTIC COMPETITION	Readopt
6 INSTRUCTION	6145.3/6145.3R	PUBLICATIONS/PUBLICATION REGULATION	Readopt
6 INSTRUCTION	6145.4	PUBLIC PERFORMANCE AND EXHIBITIONS	Readopt
6 INSTRUCTION	6145.5	STUDENT ORGANIZATIONS	Readopt
6 INSTRUCTION	6145.6	TRAVEL AND EXCHANGE PROGRAMS	Readopt
6 INSTRUCTION	6145.7	STUDENT SOCIAL EVENTS	Readopt
6 INSTRUCTION	6145.8	ACTIVITY FUNDS MANAGEMENT	Repeal & Remove
6 INSTRUCTION	6146	GRADUATION REQUIREMENTS	Readopt
6 INSTRUCTION	6146R	GRADUATION REQUIREMENTS REGULATION	Adopt
6 INSTRUCTION	6146.1	EARLY GRADUATION	Readopt
6 INSTRUCTION	6146.2	PROMOTION/RETENTION	Readopt
6 INSTRUCTION	6146.3	CLASS RANK	Readopt
6 INSTRUCTION	6147	STANDARDS OF PROFICIENCY	Readopt
6 INSTRUCTION	6147.1R	EVALUATION OF INDIVIDUAL STUDENT PERFORMANCE	Readopt
6 INSTRUCTION	6151	CLASS SIZE	Readopt
6 INSTRUCTION	6153	FIELD TRIPS	Readopt
6 INSTRUCTION	6154	HOMEWORK/MAKE-UP WORK	Readopt
6 INSTRUCTION	6156	INSTRUCTIONAL PLANNING/SCHEDULING	Readopt
6 INSTRUCTION	6160	INSTRUCTIONAL SERVICES AND RESOURCES	Readopt
6 INSTRUCTION	6161	INSTRUCTIONAL EQUIPMENT, BOOKS AND MATERIALS	Repeal & Remove
6 INSTRUCTION	6161.1	INSTRUCTIONAL MATERIAL SELECTION AND ADOPTION	Readopt
6 INSTRUCTION	6161.2R	COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS	Readopt
6 INSTRUCTION	6162.1	AUDIO-VISUAL EQUIPMENT AND MATERIALS,	Repeal & Remove
6 INSTRUCTION	6162.4	COMMUNITY RESOURCES	Readopt
6 INSTRUCTION	6162.5	RESEARCH	Readopt
6 INSTRUCTION	6163.1	MEDIA CENTER (LIBRARY)	Readopt
6 INSTRUCTION	6164.1	INTERVENTION AND REFERRAL	Adopt
6 INSTRUCTION	6164.2	GUIDANCE SERVICES	Readopt
6 INSTRUCTION	6164.4	CHILD STUDY TEAM	Readopt
6 INSTRUCTION	6171	SPECIAL INSTRUCTIONAL PROGRAMS	Readopt
6 INSTRUCTION	6171.1	REMEDIAL INSTRUCTION	Readopt
6 INSTRUCTION	6171.2	GIFTED AND TALENTED	Readopt
6 INSTRUCTION	6171.3	TITLE 1 FAMILY ENGAGEMENT	Readopt
6 INSTRUCTION	6171.4/6171.4R	SPECIAL EDUCATION	Readopt
6 INSTRUCTION	6171.42R	SPECIAL EDUCATION: FREE AND APPROPRIATE EDUCATION	Repeal & Remove
6 INSTRUCTION	6171.43R	SPECIAL EDUCATION: IEP TO PRESCHOOL	Repeal & Remove
6 INSTRUCTION	6171.44	SPECIAL EDUCATION: INSTRUCTIONAL MATERIAL TO BLIND OR PRINT DISABLED PUPILS	Repeal & Remove
6 INSTRUCTION	6171.46	SPECIAL EDUCATION	Repeal & Remove

Pennsville Board of Education Meeting - JANUARY 30, 2023

6 INSTRUCTION	6172	ALTERNATIVE EDUCATIONAL PROGRAMS	Readopt
6 INSTRUCTION	6173	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
6 INSTRUCTION	6174	SUMMER SCHOOL	Readopt
6 INSTRUCTION	6178	EARLY CHILDHOOD EDUCATION/PRESCHOOL	Readopt
6 INSTRUCTION	6179	SURROGATE PARENTS/FOSTER PARENTS	Repeal & Remove
6 INSTRUCTION	6200	ADULT COMMUNITY EDUCATION	Readopt
6 INSTRUCTION	6300	EVALUATION OF INSTRUCTIONAL PROGRAM	Readopt
6 INSTRUCTION	6171.4R	SPECIAL EDUCATION	Readopt
6 INSTRUCTION	6171.4X	SPECIAL EDUCATION PROCEDURAL SAFEGUARD STATEMENT	Adopt
6 INSTRUCTION	6171.41R	SPECIAL EDUCATION - LOCATION, IDENTIFICATION & REFERRAL	Repeal & Remove
6 INSTRUCTION	6171.42R	SPECIAL EDUCATION - FREE & APPROPRIATE PUBLIC EDUCATION	Repeal & Remove
6 INSTRUCTION	6171.43R	SPECIAL EDUCATION – TRANSITION FROM EARLY INTERVENTION PROGRAMS TO PRESCHOOL PROGRAM	Repeal & Remove
6 INSTRUCTION	6171.44R	SPECIAL EDUCATION - INSTRUCTIONAL MATERIAL TO BLIND OR PRINT DISABLED PUPILS	Repeal & Remove
6 INSTRUCTION	6171.45R	SPECIAL EDUCATION - INDEPENDENT EDUCATIONAL EVALUATIONS	Repeal & Remove
6 INSTRUCTION	6172	ALTERNATIVE EDUCATION PROGRAMS	Readopt
6 INSTRUCTION	6173	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
6 INSTRUCTION	6173R	HOME OR OUT OF SCHOOL INSTRUCTION	Readopt
7 CONSTRUCTION	7000	LONG RANGE FACILITY PLANNING	Repeal & Remove
7 CONSTRUCTION	7110	LONG RANGE FACILITY PLANNING	Adopt
7 CONSTRUCTION	7113	EVALUATING EXISTING FACILITIES	Repeal & Remove
7 CONSTRUCTION	7114.1	ALTERATIONS, ADDITIONS, AND REPAIRS	Readopt
7 CONSTRUCTION	7115	DEVELOPING EDUCATIONAL SPECIFICATIONS	Readopt
7 CONSTRUCTION	7120	PUBLIC PARTICIPATION	Readopt
7 CONSTRUCTION	7130	ADMINISTRATIVE AND LEGAL SERVICES	Repeal & Remove
7 CONSTRUCTION	7131	GENERAL MANAGEMENT OF LONG-RANGE PROGRAMS	Repeal & Remove
7 CONSTRUCTION	7132	ADMINISTRATION OF INDIVIDUAL PROJECTS	Repeal & Remove
7 CONSTRUCTION	7133	SERVICES OF SCHOOL ATTORNEY	Repeal & Remove
7 CONSTRUCTION	7134	SERVICES OF BOND ATTORNEY	Repeal & Remove
7 CONSTRUCTION	7200	DESIGNING/ARCHITECTURAL/ENGINEERING SERVICES	Adopt
7 CONSTRUCTION	7211	SELECTION OF ARCHITECTS AND ENGINEERS	Repeal & Remove
7 CONSTRUCTION	7400	BIDS	Adopt
7 CONSTRUCTION	7410	BIDS	Repeal & Remove
7 CONSTRUCTION	7420	CONTRACTS	Readopt
7 CONSTRUCTION	7430	CHANGE ORDERS	Readopt
7 CONSTRUCTION	7431	JUSTIFICATION	Repeal & Remove
7 CONSTRUCTION	7440	PROTECTION AND GUARANTEES	Readopt
7 CONSTRUCTION	7450	SUPERVISION/CLERK OF THE WORKS	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

7 CONSTRUCTION	7451	CENTRAL ADMINISTRATIVE OFFICERS	Repeal & Remove
7 CONSTRUCTION	7452	ARCHITECT	Repeal & Remove
7 CONSTRUCTION	7453	CLERKS OF THE WORKS	Repeal & Remove
7 CONSTRUCTION	7454	CONTRACTORS	Repeal & Remove
7 CONSTRUCTION	7550	NAMING OF FACILITIES	Readopt
9 BYLAWS	9000	ROLE OF THE BOARD	Readopt
9 BYLAWS	9010	ROLE OF THE MEMBER	Readopt
9 BYLAWS	9020	PUBLIC STATEMENTS	Readopt
9 BYLAWS	9100	BOARD ORGANIZATIONS	Repeal & Remove
9 BYLAWS	9110	NUMBER OF MEMBERS AND TERMS OF OFFICE	Readopt
9 BYLAWS	9111	QUALIFICATIONS AND BACKGROUND CHECKS	Adopt
9 BYLAWS	9113	FILLING VACANCIES	Readopt
9 BYLAWS	9115	OATH OF OFFICE	Adopt
9 BYLAWS	9121	ELECTION AND DUTIES OF PRESIDENT	Readopt
9 BYLAWS	9122	ELECTIONS AND DUTIES OF VICE PRESIDENT	Readopt
9 BYLAWS	9123	DUTIES OF BOARD SECRETARY/BUSINESS ADMINISTRATOR	Readopt
9 BYLAWS	9125	TREASURER OF SCHOOL MONIES	Repeal & Remove
9 BYLAWS	9126	BOARD ATTORNEY	Readopt
9 BYLAWS	9127	AUDITOR	Readopt
9 BYLAWS	9130	COMMITTEES	Readopt
9 BYLAWS	9150	BOARD CONSULTANTS	Readopt
9 BYLAWS	9200	ORIENTATION AND TRAINING	Readopt
9 BYLAWS	9210	QUALIFICATIONS OF MEMBERS	Repeal & Remove
9 BYLAWS	9220	ELECTION	Repeal & Remove
9 BYLAWS	9223	OATH OF OFFICE	Repeal & Remove
9 BYLAWS	9240	PROFESSIONAL DEVELOPMENT/IN-SERVICE TRAINING	Repeal & Remove
9 BYLAWS	9250	EXPENSES AND REIMBURSEMENT with Attachment	Readopt
9 BYLAWS	9260	INDEMNITY OF BOARD MEMBERS	Repeal & Remove
9 BYLAWS	9270	CONFLICT OF INTEREST	Readopt
9 BYLAWS	9271	CODE OF ETHICS	Readopt
9 BYLAWS	9311	FORMULATION, ADOPTION, AMENDMENT OF POLICIES	Readopt
9 BYLAWS	9312	FORMULATION, ADOPTION, AMENDMENT OF BYLAWS	Readopt
9 BYLAWS	9313	FORMULATION, AMENDMENT OF ADMINISTRATIVE REGULATIONS	Readopt
9 BYLAWS	9314	SUSPENSION OF POLICIES, BYLAWS AND REGULATIONS	Readopt
9 BYLAWS	9321	TIME, PLACE, AND NOTIFICATION OF BOARD MEETINGS	Readopt
9 BYLAWS	9322	SCHOOL BOARD MEETINGS – PUBLIC AND EXECUTIVE	Readopt
9 BYLAWS	9322.1	ORGANIZATION MEETING	Readopt
9 BYLAWS	9323/9324	AGENDA PREPARATION/ADVANCE DELIVERY OF MEETING MATERIAL	Readopt
9 BYLAWS	9325.2	ORDER OF BUSINESS	Readopt

Pennsville Board of Education Meeting - JANUARY 30, 2023

9 BYLAWS	9325.3	RULES OF ORDER	Readopt
9 BYLAWS	9325.4	VOTING METHOD	Readopt
9 BYLAWS	9326	MINUTES/TAPING OF MEETINGS	Readopt
9 BYLAWS	9340	MEMBERSHIP IN ASSOCIATIONS	Readopt
9 BYLAWS	9360	LEGISLATIVE PROGRAM	Readopt
9 BYLAWS	9400	BOARD SELF-EVALUATION	Readopt
9 BYLAWS	9410	REPORTING ACCOMPLISHMENTS	Repeal & Remove
9 BYLAWS	9420	RECOGNITION OF INDIVIDUALS CITIZENS, STUDENTS, STAFF MEMBERS OR MEMBERS OF THE BOARD.	Adopt

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 8-0-0

BUSINESS ADMINISTRATOR

Motion made by Mr. Mason and seconded by Mr. Thomas to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE

Board Secretary/Treasurer's Reports

Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of November 30, 2022, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Cash Reconciliation Report

Approve the cash reconciliation report for the month of November 2022.

Transfer of Funds

Approve the transfer of funds effective January 30, 2023 previously approved by the Superintendent.

Voided Checks

Approve the voided checks through January 30, 2023.

Bills for Payment

Approve the bills list for January 30, 2023.

Approve payroll and agency for December 2022.

Pennsville Board of Education Meeting - JANUARY 30, 2023

(ABSTAIN-Check #108125, 108208-Chambers)

*Motion carried 7-0-1

Outgoing Tuition

Approve the following outgoing tuition students for the 2022-2023 school year:

Student #	Grade	Tuition	1:1 Aide	Effective Dates
<i>Gloucester County Special Services School District - Bankbridge</i>				
8960668725	11	\$25,110.00	\$24,948.00	1/3/23-6/30/23
<i>Salem County Special Services School District - Daretown</i>				
4083864506	7	\$35,702.95	n/a	12/20/22-6/30/23
4264343543	11	\$31,117.25	n/a	1/17/23-6/30/23

Pennsville Middle School HVAC Improvements Re-Bid

Approve the Pennsville Board of Education awarding the contract for the Pennsville Middle School HVAC Improvements Re-Bid to Falasca Mechanical, Inc. in Vineland, New Jersey in the total contract bid of \$1,534,600.

Incoming Tuition

Approve the following incoming tuition student for the 2022-2023 school year:

Student #	Sending District	Receiving District	Grade	Tuition	Effective Dates
9293681635	Harrison Township	Pennsville	K	\$13,684.16	9/29/22-6/30/23

ROLL CALL VOTE: YES: Cook, Taylor, Mason, Townsend, Thomas, Hassler, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** Check #'s 108125 and 108208 January 30, 2023 Bills List-Chambers

*Motion carried 8-0-0

NEW BUSINESS

Motion made by Mrs. Cook and seconded by Mr. Mason to approve the following as recommended by the Superintendent and Business Administrator:

PERSONNEL

2022-2023 Coach Stipends

Approve the following coaches at the contractual stipends listed for the 2022-2023 school year:

SPORT	HEAD/ASST. COACH	STIPEND
Boys' Track and Field	Derek Foglein, Asst. Coach	\$3,987
Girls' Track and Field	Mackenzie Freas, Head Coach	\$5,922
Girls' Track and Field	Robin Efelis, Asst. Coach	\$3,987

BUSINESS AND FINANCEROD Grand Application

The Pennsville Board of Education (Board) authorizes the School Business Administrator/ Board Secretary, and Remington and Vernick Engineers to prepare and submit Regular Operating Districts (ROD) Grant applications to the New Jersey Department of Education (NJDOE) on the Board's behalf for the following projects:

- 1) Pennsville Memorial High School Stack Removal & Roof Replacement
- 2) Penn Beach Flooring and Abatement
- 3) Pennsville Memorial High School Security Vestibule Improvements
- 4) Penn Beach Elementary School Security Vestibule Improvements
- 5) Pennsville Middle School Roof Replacement

ROLL CALL VOTE: YES: Cook, Mason, Townsend, Thomas, Hassler, Smalley, Staffieri-Morris, Chambers

NO: None **ABSTAIN:** None

Motion carried 8-0-0

SUPERINTENDENT'S COMMENTS

None

PRESIDENT'S REPORTS

None

BOARD MEMBER REPORTS

Mr. Hassler suggested improvement in the Middle School morning dropoff process.

HIB CASES

On recommendation of the Superintendent, Mr. Mason moved the board affirm the findings and conclusions of the Case Reports PB2-First Reading and MS3-Second Reading. Mr. Hassler seconded the motion which was unanimously approved on roll call vote.

PUBLIC COMMENT

None

EXECUTIVE SESSION

None

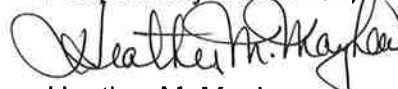
ADJOURNMENT

Motion made by Mrs. Taylor, seconded by Mr. Thomas for the meeting to be adjourned at 7:32pm.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

Respectfully Submitted,



Heather M. Mayhew,
Board Secretary