

MINUTES BOARD MEETING

June 12th, 2023

REGULAR MEETING

At 6:01 p.m. Mr. Hartsfield convened the regular meeting of the district Board of Education. Board members present were, Ms. White, Ms. Compton, Ms. Whitaker, Mr. Moore and Mr. Frazier. Mr. Milner was absent. School administrative personnel present were Mr. Hayden, Mr. Webb, Ms. McNeal, Ms. Merritt, Ms. Spain, and Ms. Waddell. IC Murrell from the PB Commercial and Luke Matheson was in attendance. The Pledge of Allegiance was said and Ms. Compton said a prayer.

OLD BUSINESS

Minutes. The minutes of the last meeting were unanimously approved 6-0 on a motion by Ms. Compton and a second by Ms. Whitaker.

Financial Statement. The financial statement for the month of May was presented, reporting \$1,788,601.80 in revenue and expenditures of \$1,429,671.16 in the non-activity funds, leaving an ending balance of \$10,226,940.98. On a motion by Mr. Moore and a second by Mr. Frazier the board voted 6-0 to approve the financial report for the month of May.

Before New Business started, Mr. Wilson presented retirement plaques to Rose Sullivent and Gregory White. Nurse Sullivent said thank you for allowing her to work for the WCSD.

NEW BUSINESS

Food Service Bids. WCSD received bids for the food service program for next year. Mr. Wilson recommended the district purchase groceries and paper products from Sysco, dairy products from Highland Dairy, dish machine and food services cleaning products from EcoLab form the 2023-2024 school year. On a motion by Mr. Moore and a second by Ms. Whitaker, the board voted 6-0 to accept the food services bids for the 2023-2024 school year.

Student Insurance. Mr. Wilson recommended the approval of the attached student accident insurance from Monarch Management Corporation. The bid was \$24,300.00. On a motion by Ms. Compton and a second by Mr. Frazier, the board voted 6-0 to accept the student accident insurance bid for the 2023-2024 school year.

Report. Mr. Wilson provided a Health Service Report. Act 936 requires districts have a health report. The report talked about the nurse staffing, daily office visits, and mental

health evaluations. The services that were provided were blood pressure checks, services for seizures, first aid, medication to students, diabetes, feeding tubes, asthma, allergies, hearing and vision screenings, and BMI screenings. Mr. Wilson stated that he appreciated all of the nurses. On a motion by Ms. Whitaker and a second by Ms. Compton, the board voted 6-0 to approve the Health Services Report.

Summer School. Mr. Webb and Ms. Spain gave a brief report on summer school. They stated there are 85 Junior High students and 81 Senior High students. The summer school details were given to staff about the summer school schedule and expected outcomes. Each staff agreed and signed the statement. There have been 32 students in grades 9th-11th so far to complete credit recovery. Mr. Hartsfield asked if credit recovery made up a credit and Mr. Webb stated it made up a class.

Update. Mr. Hayden gave an update on the transition of reconfiguration. He stated last Monday they started work moving everyone who needs to be moved including instructional materials and furniture. Greg Vaughn, Herman Vaughn, and Cameron McCann are leading teams to help move things. The crews are salvaging anything they can and it will be stored in the Junior High gym. We are taking the HVAC systems out and salvaging it to replace all units. Technology is removing all of the Epson boards and placing them in other buildings. The fire extinguishers will be moved and recertified. An asbestos inspection is happening tomorrow. Mr. Hartsfield asked how long the recertification lasted and Mr. Hayden stated they lasted 1 year. Mr. Hartsfield asked if we could wait on the recertification for the Junior High since we are tearing it down and Mr. Hayden stated it would still be a few months before that happens, so they cannot wait.

Facilities. Mr. Wilson gave a facilities update. He stated we have been approved for \$21,400,000 up from \$15,000,000 in partnership money. The new building must have a safe room and regulations do not match state standards. For example, 40 students per room when the state says 30 students per room. The state was supposed to split the extra \$7,000,000 and we are still waiting to see what happens. Demolition will be late September to early October and construction will be completed in the fall of 2025. It will cost either \$39,500,000 or \$39,800,000. He received schematics today from Baldwin and Shell and it has the costs for lockers, fire extinguishers, athletic equipment, etc. We will go over it to cut cost where we can.

Policies. Mr. Wilson recommended the board to adopt the policies that were presented at the last board meeting. Ms. Spain explained the process. She stated it is a twostep process and we are in the second step. The updates that were added align with the new laws. The district is seeking adoption to be effective July 1st, 2023 for the 2023-2024 school year. Mr. Wilson recommended the board adopt the policies. Ms. Compton asked if all staff had a chance to review policies. Ms. Spain stated that they were in force in April and both PPC's confirmed they sent them out to all employees. On a motion by Ms. Whitaker and a second by Mr. Moore, the board voted 6-0 to adopt the new policies for the 2023-2024 school year.

Contract. Mr. Wilson recommended the board to approve the Speech Language Pathologies, Occupational Therapy Contract Agreement and the Pine Bluff Psychological

Associates contract. On a motion by Ms. Compton and a second by Ms. Whitaker, the board voted 6-0 to approve the contracts.

Petition. Mr. Wilson had a petition from a parent to transfer a student. Mr. Wilson and Mr. Hartsfield explained it was a foster student and there was a hardship involved. On a motion by Ms. White and a second by Mr. Moore, the board for 5-0 to approve the student transfer. Ms. Compton abstained due to her concern about confidentiality.

PPC REPORT & CPPC

PPC. Ms. Hemphill stated there was no report at this time and the teachers were taking a break.

CPPC Report. Mr. Wilson recommended freezing the 2023-2024 classified salary schedule until further notice. The CPPC sent out a new ballot for the proposal from CPPC and the proposal that Mr. Wilson gave. 90% were overwhelming in favor of the CPPC proposal. Mr. White asked about a wrestling program a few times and he donated equipment to Brad Burl to help with community service. Mr. White said he appreciates the WCSD and thanked the board.

Mr. Wilson stated that he appreciated the CPPC's work on the proposed salary schedule and they have come to an agreement to provide the CPI increase at 7.28% and then freeze it. On a motion by Mr. Moore and a second by Ms. Whitaker, the board voted 6-0 to approve the freezing of the classified salary schedule after the CPI increase for 2023-2024 until further notice. Ms. Compton asked if the freeze included employees that had been promised more. Mr. Wilson stated the employee would get the step.

BOARD COMMUNICATIONS

None.

PERSONNEL

Mr. Wilson received a letter of retirement from Elfreda Boyd, Patricia Caldwell, and Mary Morgan. He received resignations from Lyquita Alsup, Stacey Brunson, Tonya Colen, Stephen Drye, Tina Dulaney, Natasha Dunn, James Francis, Alan Hatter, La'Travius Hill (resigning from Asst. Girls BB Coach only), Jimmie Jones, Willandria Lambert, Jarhea May, Jonathan Oxner, Shelley Peyton, Christle Pierce, Rosalind Robinson, Jodi Sloan, Sheena Smith, Ashley Sorey, LaDonna Spain, Jacorrian Spears, Codrell Turner, Uyolanda Wilson, and Scott Young. On a motion by Mr. Moore and a second by Ms. Whitaker, the board voted 6-0 to approve the retirement and resignations. Mr. Wilson stated that last year at this time the district had 51 employees leave and this year we have had 47 so far.

Mr. Wilson recommended the board hire: Student Workers: Geliya Anderson, Dylan McCann, Ta'Couri McKinzie, Joshua Muldrew, Malik Neal, Tariyana Phillips, Devon Shy, Jeremiah Temple, Brianna Thomas, and Ra'Kell Turner. Alternate Student Workers: Raghdah Fadah and Jadah Miller. Christi Baugh as an Art Teacher, Selena Branch as an

Elementary Teacher, Tremekia Briggs as an Elementary Counselor, Jada Jones-Toney as a Dean of Students, Belinda Lawson as an Art Teacher, Imani Moore as an Elementary Teacher, FayLisa Suggs as a Secondary Counselor, Kimberly Williams as the District Nurse, Shirley Williams as a Custodian, Quadrea Turner as WCJH Pom Squad Sponsor, Beth Grant as Sr. Girl Basketball Assistant Coach, Leslie Henderson as Jr. Girl Basketball Assistant Coach, La'Travius Hill as Head Girls Cross Country Coach, and Nathan Roberts as a Jr. High Football Assistant Coach. Mr. Wilson recommended the board approve a stipend of \$1,000 for Junior High Choir for Janet Johnson for the 2023-2024 school year. Andrea Davis contract change to grade 11/1, Dee Davis as Assistant Superintendent, and Jeremy Vincent as Secondary Principal. On a motion by Mr. Moore and a second by Mr. Frazier, the board voted 6-0 to hire the above listed.

ADJOURNMENT.

Respectfully submitted by, Mr. Wilson and Ms. Walker.

Alan Frazier,
Board Secretary