

# PALERMO UNION SCHOOL DISTRICT

7390 Bulldog Way  
Palermo, CA 95968-9700  
(530) 533-4842  
Fax (530) 532-1047

Superintendent  
Kathleen Andoe-Nolind

Board of Trustees  
Debbie Hoffman  
William Bynum  
Susan Short  
Loretta Long  
Jessica King

Helen Wilcox School  
5737 Autrey Lane  
Oroville, CA 95966  
(530) 533-7626  
Fax (530) 533-6949  
Heather Scott, Principal

Honcut School  
68 School Street  
Oroville, CA 95966  
(530) 742-5284  
Fax (530) 742-2955  
Heather Scott, Principal

Palermo School  
7350 Bulldog Way  
Palermo, CA 95968  
(530) 533-4708  
Fax (530) 532-7801  
Andee Farrar, Principal

Golden Hills School  
2400 Via Canela  
Oroville, CA 95966  
(530) 532-6000  
Fax (530) 534-7982  
Kristi Robinson, Principal

## BOARD MEETING AGENDA

November 7, 2018

Place: District Office

7390 Bulldog Way, Palermo, CA 95968

**Closed Session -Student Matters 5:00 p.m.**

**Open Session – Approximately 5:30 p.m.**

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968]

### INTRODUCTION

1. **Call to Order.** (Time\_\_\_\_\_)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_

### CLOSED SESSION (Time\_\_\_\_\_)

Closed session for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 01/26/05 ID# 186103

### OPEN SESSION (Time\_\_\_\_\_)

### REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

### ACTIONS ITEMS

5. Action on Expulsion Case No. 01/26/05 ID# 186103
  - a. Action No. 1 - Finding of Fact.  
ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_
  - b. Action No. 2 – Action Pending Expulsion.  
ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_

6. **Audience with the Board.**

**Non-Agenda Items:**

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

7. **Audience with the Board.**

**Agenda Items:**

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

8. **CONSENT AGENDA**

The consent agenda will be approved by a single motion and vote unless items are removed by a Board member and placed on the regular agenda for discussion and action.

**Action Items**

a. Minutes of October 10, 2018 Regular Board Meeting.

b. Minutes of October 24, 2018 Special Board Meeting.

c. Warrants:

Warrant Numbers 119456-124791, \$789,574.66 Funds 1, 12, 13, 76

d. Surplus and Obsolete Requests.

Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 60500-01, 60510-11, 60520-21, 60530, and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale. All items below are valued at less than \$2,500).

Surplus/Obsolete Items:

Note: Paperwork on these items is available at the District Office for review  
Vertical Leg Press #100089  
Quadricep/Hamstring Curl Machine #2496  
(3) Science Desks .#3801750, 3801752, 801752, 3801753, 3801754  
3801755, 3801756, 3801757  
Obsolete Textbooks  
(1) Canada, McDonald 1976  
(1) Ill World Encyclopedia  
(29) World Book Encyclopedia, World Book, Inc 1987  
(11) Prentice Hall Literature Bronze, Prentice Hall, Inc 1989

8. **CONSENT AGENDA** (continued)

**Reports**

a. Events Calendar.

REFERENCE # 1

b. August 2018 and September 2018 District-Wide Discipline Report.

REFERENCE #2

c. New library books for Palermo School is presented for information and 30-day review.

REFERENCE #3

d. Palermo Account Ledger for September 1, 2018 to September 30, 2018

REFERENCE #4

e. Staff Development Reports – August, September and October 2018

REFERENCE # 5

f. The date of the Annual Governing Board Organizational Meeting be scheduled for December 5, 2018 at 5:00pm, Palermo Union School District Office, as per Education Code Section 35143 and 72000('c)(2)(A). The purpose of the meeting will be to elect a President, Vice-President, and Clerk of the Board, and to appoint the Superintendent as Secretary of the Board.

REFERENCE # 6

g. Donation from Romo Loseth of craft supplies with an estimated value of \$40 to Helen Wilcox School.

h. Donation from Lord's Gym of thirteen pieces of equipment for the weight room at Palermo School with an estimated value of \$5,600.

i. Donation from eScrip in the amount of \$188.52 to Golden Hills School

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_

9. **ITEMS REMOVED FROM CONSENT AGENDA**

a.

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_

b.

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_ VOTE\_\_\_\_\_

10. **Staff Reports/Business Items.**

- a. Discussion and board direction regarding the online option for CPR/ First Aid Certification.
- b. Discussion and board direction regarding the approval of volunteers with items on their background checks.
- c. Update on the California School Dashboard Local Indicators; Priorities 1, 2, 3, 6, 7
- d. It is recommended that Board Resolution 18-15, Education Code 44256(b), Departmentalized Classroom Assignment, be approved.

ACTION \_\_\_\_\_ MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ VOTE \_\_\_\_\_

REFERENCE #7

- e. It is recommended the Governing Board acknowledge receipt of and approve the Annual School Impact Fee Report.

ACTION \_\_\_\_\_ MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ VOTE \_\_\_\_\_

REFERENCE #8

- f. It is recommended the contract between Total School Solutions and Palermo Union School District to conduct a Level 1 Developer Fees Justification Study for \$3,800 be approved.

ACTION \_\_\_\_\_ MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ VOTE \_\_\_\_\_

REFERENCE #9

- g. 2018-2019 Budget update.

- h. California School Employees Association, Bargaining Unit 366.  
(Comments from CSEA, if any, to the Governing Board.)

- i. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).  
(Comments from PTA, if any, to the Governing Board.)

11. **Board Policies and Administrative Regulations.**

12. **Correspondence.**

- a. Call for Nominations to CSBA's Delegate Assembly

13. **Superintendent's Reports.**

- a. Anthem / Enloe Negotiations
- b. Indian Education Annual Progress Report

13. **Superintendent's Reports.** *(continued)*

- c. Director of Preschool Programs

14. **Board Items.**

**CLOSED SESSION** (Time \_\_\_\_\_)

1. Closed session regarding matters of personnel/employment/ resignation/retirement all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

**OPEN SESSION** (Time \_\_\_\_\_)

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

**ACTION ITEMS**

15. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

**Certificated:**

- a. Will Smithey, Technology Coordinator, Palermo School, effective September 14, 2018
- b. Emily Pendell, After School Tutor, Palermo School, effective August 15, 2018
- c. Shannon Grover, certificated substitute, effective October 18, 2018
- d. Jesus Gomez, certificated substitute, effective October 15, 2018
- e. Samantha Linford, certificated substitute, effective October 11, 2018

**Classified:**

- f. Katherine Kuntz, substitute instructional aide, class 4, step 1, effective October 8, 2018
- g. Rachel McKee, unpaid leave of absence, effective November 1, 2018 to October 31, 2019
- h. Betty Dennis, retirement, effective December 21, 2018
- i. Gina Pennington, substitute cafeteria aide, class 1, step 1, effective October 30, 2018

ACTION \_\_\_\_\_ MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ VOTE \_\_\_\_\_

**ADJOURNMENT** (Time \_\_\_\_\_)

**REGULAR BOARD MEETING**

1. President Debbie Hoffman called the meeting to order at 5:00 p.m., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King.

Others present were: Kathleen Andoe-Nolind, Ruthie Anaya, Kristi Robinson, Andy McCoy, Sandy Schlanser, Lindsay Dailey, Robin Taylor and Cindy Daniluke.

4. A motion was made by Susan Short, seconded by Loretta Long, recommending that the agenda be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

**CLOSED SESSION**

The Board recessed into closed session at 5:02 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 09/25/04, ID# 186157

**OPEN SESSION**

The Board reconvened into open session at 5:12 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

There was no action taken in closed session.

**ACTIONS ITEMS**

5. Action on Expulsion Case No. 09/25/04, I.D. No. 186157

- a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Loretta Long, that Student No. 09/25/04, I.D. No. 186157, did violate Education Code Section 48900 (c):

- c. Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of any controlled substance, as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.

**REGULAR BOARD MEETING****ACTIONS ITEMS**

## 5. Action on Expulsion Case No. 09/25/04, I.D. No. 186157

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Debbie Hoffman, William Bynum, Susan Short, Loretta Long and Jessica King voted aye. Motion unanimously carried.

## b. Action No. 2 – Action Pending Expulsion

A motion was made by Susan Short, seconded by Loretta Long, recommending that the expulsion of Student No. 09/250/4 I.D. No. 186157, be suspended and the student be readmitted to Palermo School on a behavioral plan through the end of the 2018/2019 school year.

If the student successfully completes the recommended behavior plan, the expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

**CLOSED SESSION**

The Board recessed into closed session at 5:14 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 06/17/07, ID# 215406.

**OPEN SESSION**

The Board reconvened into open session at 5:32 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

There was no action taken in closed session.

**REGULAR BOARD MEETING****ACTIONS ITEMS**

## 6. Action on Expulsion Case No. 06/17/07, I.D. No. 215406.

## a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Loretta Long, that Student No. 06/17/07, I.D. No. 215406, did violate Education Code Section 48900 (a,l,f,k,g,r):

- a. Caused, attempted to cause, or threatened to cause physical injury to another person.
- f. Caused or attempted to cause damage to school property or private property
- g. Stole or attempted to steal school property or private property
- k. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties.
- l. Knowingly received stolen school or private property
- r. Engaged in an act of bullying, including bullying committed through electronic means.

**ACTIONS ITEMS**

## 6. Action on Expulsion Case No. 06/17/07, I.D. No. 215406.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Debbie Hoffman, William Bynum, Susan Short, Loretta Long and Jessica King voted aye. Motion unanimously carried.

## b. Action No. 2 – Action Pending Expulsion

A motion was made by Susan Short, seconded by Loretta Long, recommending that the expulsion of Student No. 06/17/07, I.D. No. 215406, be suspended and the student be readmitted to Palermo School on a behavioral plan through the end of the 2018/2019 school year.

If the student successfully completes the recommended behavior plan, the expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.



**REGULAR BOARD MEETING**7. **Audience with the Board.****Non-Agenda Items:**

Andy McCoy thanked Kathy Nolind for her presence on the Palermo campus and in the classrooms since being appointed Superintendent.

Sandy Schlanser, Robin Taylor and Lindsay Dailey thanked the Board for their recent decision to appoint Kathy Nolind as Superintendent.

Sandy Schlanser also thanked Susan Short for her years of service on the Board. Debbie Hoffman thanked them all for coming and sharing their feelings.

8. **Audience with the Board.****Agenda Items:**

Andy McCoy asked to speak on 11p.

9. **CONSENT AGENDA**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following consent agenda items be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

**Action Items**

- a. Minutes of September 19, 2018 Regular Board Meeting.
- b. Surplus and Obsolete Requests  
Various Core Literature books from Helen Wilcox.

**Reports**

- c. Events Calendar
- d. Palermo Account Ledger August 1, 2018 to August 31, 2018
- e. New library books for Palermo School were presented for information and 30-day review
- f. Donation from Mooretown Rancheria in the amount of \$1,194.30 to Palermo School for the purchase of new basketball uniforms for the 7<sup>th</sup> / 8<sup>th</sup> grade girls' basketball teams

**REGULAR BOARD MEETING****10. ITEMS REMOVED FROM CONSENT AGENDA**

There were no items removed from the consent agenda.

**11. Staff Reports/Business Items.**

- a . A motion was made by Susan Short, seconded by Loretta Long recommending the designation of Kathleen Andoe-Nolind, Acting Superintendent, as the authorized signatory for the Palermo Union School District for all business with the Office of Public School Construction, effective September 20, 2018, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- b . A motion was made by Susan Short, seconded by Loretta Long recommending the designation of Kathleen Andoe-Nolind, Acting Superintendent, as the authorized representative and signatory for the Palermo Union School District, effective September 20, 2018, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- c . A motion was made by Susan Short, seconded by Loretta Long recommending the designation of Kathleen Andoe-Nolind, Acting Superintendent, as the Chief District Representative to negotiate with the Palermo Union School District collective bargaining units, effective September 20, 2018, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- d . A motion was made by Susan Short, seconded by Loretta Long recommending the designation of Kathleen Andoe-Nolind, Acting Superintendent, as the District designee for Uniform Complaint Procedures, Safe Gun-free School, Section 504 and IDEA/ADA (programs and complaints), effective September 20, 2018, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Loretta Long recommending the contract between Elite Universal Security and Palermo Union School District for security services for 2019 graduation set up be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

## REGULAR BOARD MEETING

11. **Staff Reports/Business Items.** *(continued)*

- f. A motion was made by Susan Short, seconded by Loretta Long recommending the English Language Proficiency Reclassification Criteria be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- g. A motion was made by Susan Short, seconded by Loretta Long recommending the contract between CSU, Chico Research Foundation and Palermo Union School District for services that support the Triad Project Expansion program be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- h. A motion was made by Susan Short, seconded by Loretta Long recommending Board Resolution 18-12, Education Code 44256(b), Departmentalized Classroom Assignment, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- i. A motion was made by Susan Short, seconded by Loretta Long recommending Board Resolution 18-13, Education Code 44258.3, Departmentalized Classroom Assignment, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- j. A motion was made by Susan Short, seconded by Loretta Long recommending Board Resolution 18-14, Education Code 44263, Departmentalized Classroom Assignment, be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- k. There was a discussion regarding the High Risk Deductible Policy provisions.
- l. A motion was made by Susan Short, seconded by Loretta Long recommending the 2017-2018 Unaudited Actuals Report (SACS) be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

**REGULAR BOARD MEETING****11. Staff Reports/Business Items. (continued)**

- m. A motion was made by Susan Short, seconded by Loretta Long recommending the 2017-2018 actual and 2018-2019 estimated School District GANN Limit Calculations be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- n. The joint negotiations proposal for 2018/2019 between the Palermo Teachers' Association and the Palermo Union School District was presented for public information ("sunshining").
- o. There were no comments from the California School Employees Association Bargaining Unit 366.
- p. Andy McCoy thanked Kathy Nolind for moving forward with the scheduled negotiations. He was pleased with the work on the stipend schedule to enhance the student experience.

**12. Board Policies and Administrative Regulations.**

- a. A motion was made by Susan Short, seconded by Loretta Long recommending the revised Board Policy and Administrative Regulation 5022 Student and Family Privacy be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Loretta Long recommending the revised Administrative Regulation 4161.8, 4261.8, 4361.8 Family Care and Medical Leave be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- c. A motion was made by Susan Short, seconded by Loretta Long recommending the revised Administrative Regulation 4161.1, 4361.1 Certificated Personal Illness/Injury Leave be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Loretta Long recommending the revised Administrative Regulation 4261.1 Classified Personal Illness/Injury Leave be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

**REGULAR BOARD MEETING****13. Correspondence.**

Kathy Nolind presented the 2018 Conflict of Interest Code Minute Order from the Office of County Counsel, County of Butte.

**14. Superintendent's Reports.**

- a. Steps to Quality: Early Learning Matters is being utilized by the Preschool program.
- b. Palermo has joined with Butte County Office of Education for the Student Support and Academic Enrichment Grant for visual and performing arts. It is a large grant and would be very helpful if awarded.
- c. Palermo Preschool had a Community Care Licensing Site visit. There were no regulatory violations.
- d. Palermo is applying for the Broadband Infrastructure Improvement Grant which would help improve internet access for Honcut.
- e. SSDA is offering a Board of Trustees Training on December 8, 2018. Kathy, Debbie, Jessica, Loretta and Cody are interested in attending.
- f. Honcut is having a fall festival on October 25, 2018.

**15. Board Items.**

Loretta was impressed with the information provided in the Superintendent's Reports. Bill was happy to have it in writing on the agenda.

**CLOSED SESSION**

**REGULAR BOARD MEETING**

1. The Board recessed into closed session at 6:30p.m. regarding matters of personnel/employment/retirement (certificated substitute, cafeteria aide, instructional aide, computer technician, acting superintendent, preschool director) all in accordance with Government Code Section 54957.
2. Conference with Legal Counsel: Anticipated Litigation.  
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: One matter
3. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

**OPEN SESSION**

The Board reconvened into open session at 8:02p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTION ITEMS****16. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Loretta Long, recommending the following personnel items be approved (pending successful completion of pre-employment requirements). Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

**Certificated:**

- a. Molly Bertz, certificated substitute, effective September 18, 2018
- b. Alexandra Cisneros, certificated substitute, effective September 18, 2018
- c. Christianna Souza, certificated substitute, effective September 14, 2018

**REGULAR BOARD MEETING****16. Personnel – Recommendation: Approval. (continued)****Classified:**

- d. Cindy Wilmunder, substitute cafeteria aide, class 1, step 1, effective September 18, 2018
- e. Cindy Wilmunder, cafeteria aide, class 1, step 1, 2.0 hours, Golden Hills, effective October 18, 2018
- f. Tyler Weber, substitute instructional aide, class 4, step 1, effective September 28, 2018
- g. Tyler Weber, substitute custodian, class 12, step 1, effective September 28, 2018
- h. Shawn Galloway, computer technician I, resignation effective September 29, 2018

**Child Development Program:**

- i. Maribel Rivera, substitute instructional aide child development, class 4, step 1, effective September 28, 2018
- j. Chelsea Jensen, substitute instructional aide child development, class 4, step 1, effective September 28, 2018
- k. Chelsea Jensen, instructional aide child development, class 4, step 2, 3.75 hours, Palermo Preschool, effective October 11, 2018

**Superintendent:**

- l. Approval of contract for Acting Superintendent, effective October 10, 2018 through June 30, 2019

**ADJOURNMENT**

President Debbie Hoffman declared the meeting adjourned at 8:05p.m.

Respectfully submitted,

Kathleen Andoe-Nolind  
Secretary to the Governing Board

**SPECIAL BOARD MEETING**

1. President Debbie Hoffman called the meeting to order at 4:30 p.m., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Loretta Long, and Jessica King. Susan Short and William Bynum were absent.  
  
Others present were: Kathleen Andoe-Nolind, Cindy Daniluke and Holly Perkins
4. A motion was made by Loretta Long, seconded by Jessica King, recommending the agenda be approved. Debbie Hoffman, Loretta Long, and Jessica King voted aye. Motion unanimously carried. Susan Short and William Bynum were absent.
5. **Audience with the Board.**  
  
**Agenda Items:**  
  
No one had business to bring before the Board.
6. **Staff Reports/Business Items.**
  - a. A motion was made by Loretta Long, seconded by Jessica King recommending the Memorandum of Understanding between Butte County Office of Education and Palermo Union School District for the Butte Teacher Induction Program for 2018/2019 be approved. Debbie Hoffman, Loretta Long, and Jessica King voted aye. Motion unanimously carried. Susan Short and William Bynum were absent.
  - b. A motion was made by Loretta Long, seconded by Jessica King recommending the revised Director of Preschool Programs job description be approved. Debbie Hoffman, Loretta Long and Jessica King voted aye. Motion unanimously carried. Susan Short and William Bynum were absent.
  - c. A motion was made by Loretta Long, seconded by Jessica King recommending the revised Certificated Management Salary Schedule be approved. Debbie Hoffman, Loretta Long and Jessica King voted aye. Motion unanimously carried. Susan Short and William Bynum were absent.



**SPECIAL BOARD MEETING****6. Staff Reports/Business Items. (continued)**

- a. A motion was made by Loretta Long, seconded by Jessica King recommending the contract between the Center for Transforming Education and Palermo Union School District for Credentialed Librarian of Record services for 2018/2019 be approved. Debbie Hoffman, Loretta Long and Jessica King voted aye. Motion unanimously carried. Susan Short and William Bynum were absent.

**ADJOURNMENT**

President Debbie Hoffman declared the meeting adjourned at 4:34 p.m.

Respectfully submitted,

Kathleen Andoe-Nolind  
Secretary to the Governing Board

## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
119456	08/02/2018	PALERMO REVOLVING	76-9510		1,449.72
119457	08/02/2018	QUALITY FENCE REPAIR	01-6170		9,500.00
119458	08/02/2018	QUALITY FENCE REPAIR	01-6170		11,750.00
119459	08/02/2018	Golfland Sunsplash	01-5810		2,883.50
119800	08/07/2018	Kathleen L. Andoe Nolind	01-5200		113.36
119801	08/07/2018	Bryan L. Caples	01-5200		47.31
120295	08/14/2018	At&t	01-5900		1,092.26
120296	08/14/2018	Basic Laboratory Inc	01-5504		149.00
120297	08/14/2018	Culligan Of Chico	01-5503		95.00
120298	08/14/2018	MERCURY REGISTER	01-5800		3,511.22
120299	08/14/2018	Recology Butte Colusa Counties	01-5504		1,611.96
120300	08/14/2018	South Feather Water Powr Agncy	01-5503		998.31
120301	08/14/2018	VERIZON WIRELESS SERVICES	01-5900		576.61
120302	08/14/2018	Butte County Sheriffs Office	01-5853		180.00
120303	08/14/2018	Dannis Woliver Kelley	01-5830		5,313.00
120304	08/14/2018	Del Mar Rental	01-4300		212.10
120305	08/14/2018	Neutron Industries	01-4300		1,139.34
120306	08/14/2018	Office Depot	01-4300		514.53
120307	08/14/2018	R B Spencer	13-5600		5,643.88
120308	08/14/2018	TOTAL SCHOOL SOLUTIONS	01-5200		1,725.00
120309	08/14/2018	Voltage Specialists	01-5600		4,280.00
120310	08/14/2018	Baker Distributing Company Llc	01-4300		137.71
120311	08/14/2018	THE GARLAND COMPANY	01-4300		4,642.68
120312	08/14/2018	Tractor Supply Credit Plan	01-4300		156.50
120313	08/14/2018	AMAZON FULLFILLMENT SERVICES	12-4300		33.71
120314	08/14/2018	Butte County Public Health Department	13-5800		1,554.00
120315	08/14/2018	California Association	01-5300		1,000.00
120316	08/14/2018	California School Boards Assoc iation	01-5300		10,211.00
120317	08/14/2018	CatapultK12	01-5800		2,497.50
120318	08/14/2018	CDW GOVERNMENT	01-4300		4,725.00
120319	08/14/2018	Computer Techonology Link	01-4300	137.37	
			01-4400	3,319.97	3,457.34
120320	08/14/2018	CURRICULUM ASSOCIATES	01-4300	13,061.01	
			01-5200	1,409.95	14,470.96
120321	08/14/2018	Department Of Social Services	12-5809		484.00
120322	08/14/2018	Discount School Supply	01-4300		114.11
120323	08/14/2018	Explorelearning Llc	01-4300		3,295.00
120324	08/14/2018	FAIRBANKS PAVING	01-5600		33,080.00
120325	08/14/2018	Hayden Fire Protection	01-5600		1,754.14
120326	08/14/2018	Houghton Mifflin Company	01-4300	3,632.52	
			01-5200	3,156.73	6,789.25
120327	08/14/2018	Innovative Mechanical Solution	01-4300		187.69
120328	08/14/2018	Inside Out Designs	01-4300		383.13
120329	08/14/2018	Kimono	01-5854		1,899.00
120330	08/14/2018	Lakeshore Learning Materials	12-4300		303.93

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
120331	08/14/2018	Mac Gill Discount	01-4300		200.34
120332	08/14/2018	Mc Coys Tree Service	01-5600		1,050.00
120333	08/14/2018	7 MINDSETS ACADEMY	01-4300	5,000.00	
			01-5200	2,750.00	7,750.00
120334	08/14/2018	Mobymax	01-4300		3,495.00
120335	08/14/2018	San Joaquin County Office of Education	01-5300		450.00
120336	08/14/2018	School Innovations and Achievement Inc	01-5800		4,700.00
120337	08/14/2018	Tci	01-4300		2,133.00
120338	08/14/2018	Tims Door Shop	01-4300		444.29
120339	08/14/2018	Virco Inc	01-4400		1,709.26
120340	08/14/2018	Voltage Specialists	01-5600		3,115.00
120341	08/14/2018	Zonar Systems	01-5800		4,774.56
120342	08/14/2018	A Z Bus Sales Inc	01-4300		455.61
120343	08/14/2018	Accularm Security Systems	01-5604		450.00
120344	08/14/2018	Better Deal Exchange	01-4300		1,449.84
120345	08/14/2018	Bus West Llc	01-4300		145.22
120346	08/14/2018	CARPETS GALORE	01-5600		6,601.00
120347	08/14/2018	Chico Power Equipment	01-4300		334.32
120348	08/14/2018	Comtec Telephone And Data	01-4300		374.50
120349	08/14/2018	Dans Electrical Supply	01-4335		176.72
120350	08/14/2018	Del Mar Rental	01-4300	168.73	
			01-5600	122.77	291.50
120351	08/14/2018	Ewing Irrigation Products Inc	01-4300		302.72
120352	08/14/2018	Fastenal Company	01-4300		21.15
120353	08/14/2018	Hillyard Sacramento	01-4300		279.97
120354	08/14/2018	Hust Brothers Inc	01-4300		37.28
120355	08/14/2018	Oreilly Automotive Stores Inc	01-4300		362.99
120356	08/14/2018	Sharps Locksmithig Garage Door	01-4300		8.85
120357	08/14/2018	Slakey Brothers Inc	01-4300		326.33
120358	08/14/2018	Mc Kinley Elevator Corporation	01-5600		350.00
120359	08/14/2018	Slakey Brothers Inc	01-4300		141.71
120360	08/14/2018	SUPPLY WORKS	01-4300		10,546.15
120361	08/14/2018	Tractor Supply Credit Plan Credit Plan	01-4300		181.06
120362	08/14/2018	Voltage Specialists	01-5600		1,377.00
120363	08/14/2018	Western Tree Nursery Inc	01-4300		38.10
120364	08/14/2018	Andrea L. Farrar	01-4300		124.20
120365	08/14/2018	Jonathan T. Smith	01-5200		56.78
120366	08/14/2018	Dyanne J. Fraga	01-4300		48.87
120367	08/14/2018	California Occupational	01-5851		150.00
120368	08/14/2018	Us Bank Equipment Finance	01-5602	7,124.32	
			12-5602	548.02	7,672.34
120369	08/14/2018	JAVIER MARTINEZ	01-8699		500.00
120712	08/16/2018	QUALITY FENCE REPAIR	01-6170		5,630.00
120713	08/16/2018	QUALITY FENCE REPAIR	01-6170		6,758.00
120714	08/16/2018	Kelsi L. Greathouse	01-4300	36.99	

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
120714	08/16/2018	Kelsi L. Greathouse	01-5200	110.47	147.46
120715	08/16/2018	Dawson Oil	01-4309		1,002.33
120716	08/16/2018	Frontline Education	01-5854		4,202.80
120717	08/16/2018	Gopher	01-4300		1,494.92
120718	08/16/2018	Purchase Power	01-5602		1,563.44
120719	08/16/2018	School Services Of California	01-5200		235.00
120720	08/16/2018	AMAZON FULLFILLMENT SERVICES	01-4300	1,135.39	
			01-4315	4.29-	
			01-4333	101.74	
			12-4300	69.59	1,302.43
120721	08/16/2018	Office Depot	01-4300	7,317.91	
			12-4300	168.31	
			13-4300	570.86	8,057.08
120722	08/16/2018	AMAZON FULLFILLMENT SERVICES	01-4315		12.66
120723	08/16/2018	Butte County Dept of Behavioral Health	13-5800		444.00
120724	08/16/2018	Voltage Specialists	01-5600		390.00
120725	08/16/2018	Zonar Systems	01-5800		3,195.68
120959	08/21/2018	Christina L. Williams	01-9510		8.52
120960	08/21/2018	Carole A. Taylor	01-9510		226.78
120961	08/21/2018	PALERMO REVOLVING	01-6500		1,031.00
120962	08/21/2018	COST U LESS PLUMBING	01-5600		18,875.00
120963	08/21/2018	DAY MANAGEMENT CORPORATION	01-4400		33,406.56
120964	08/21/2018	Victor R. Borquez	01-4300		179.65
120965	08/21/2018	Anna M. Johnson	01-4300		99.24
120966	08/21/2018	Caitlin E. Webb	01-4300		243.92
120967	08/21/2018	Patricia Norton	01-4300		53.35
120968	08/21/2018	William D. Smithey	01-4300		206.18
120969	08/21/2018	Shawn W. Galloway	01-5200		38.91
120970	08/21/2018	Sharon L. Cook	01-9510		1,099.33
120971	08/21/2018	Kimberly J. Tyler	01-9510		128.38
120972	08/21/2018	Powerschool Group Llc	01-5854		23,302.52
121215	08/23/2018	CYNTHIA CARATENUTO	13-8634		140.05
121216	08/23/2018	CYNTHIA CARATENUTO	13-8634		210.60
121217	08/23/2018	KASEY BOONE	13-8634		56.15
121218	08/23/2018	At&t	01-5900		117.91
121219	08/23/2018	Butte County Sheriffs Office	01-5853		72.00
121220	08/23/2018	THE DANIELSEN COMPANY	13-4300	244.17	
			13-4700	3,448.92	3,693.09
121221	08/23/2018	Department Of Justice	01-5853		98.00
121222	08/23/2018	Save Mart Supermarkets	01-4300		190.67
121223	08/23/2018	Stefanie C. McCoy	01-4300		107.17
121224	08/23/2018	Mindy M. Williams	01-4300		93.02
121225	08/23/2018	A Z Bus Sales Inc	01-4300		1,172.50
121226	08/23/2018	AMAZON FULLFILLMENT SERVICES	01-4300	497.45	
			12-4300	65.59	563.04

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
121227	08/23/2018	BCI Burke Company	01-4300		348.58
121228	08/23/2018	CARPETS GALORE	01-4300		2,366.00
121229	08/23/2018	Carson Dellosa Publishing Co	12-4300		302.50
121230	08/23/2018	CDW GOVERNMENT	01-4400		10,431.30
121231	08/23/2018	Cengage Learning Inc	01-4300		6,879.77
121232	08/23/2018	Cerebellum Corporation	01-4300		462.98
121233	08/23/2018	Computer Techonology Link	01-4400		10,805.59
121234	08/23/2018	Comtec Telephone And Data	01-4300		245.75
121235	08/23/2018	Cpm Educational Program	01-4300		5,951.92
121236	08/23/2018	Dans Electrical Supply	01-4335		244.61
121237	08/23/2018	Decker Inc	01-4333		1,488.38
121238	08/23/2018	Glogster Ec Inc	01-4300		155.00
121239	08/23/2018	Houghton Mifflin Company	01-4300		440.00
121240	08/23/2018	Intradata Inc	01-4300		520.00
121241	08/23/2018	KLEINS CABINET & COUNTERTOPS	01-4400		7,600.00
121242	08/23/2018	Mac Gill Discount	01-4300		690.65
121243	08/23/2018	Mcgraw Hill Education Inc	01-4300		214.92
121244	08/23/2018	NASCO MODESTO	01-4300		111.00
121245	08/23/2018	NEW MANAGEMENT	01-4300		1,869.37
121246	08/23/2018	NICKYS FOLDERS	01-4300	261.42	
			Unpaid Tax	17.67-	243.75
121247	08/23/2018	Office Depot	01-4300	7,193.70	
			12-4300	91.88	7,285.58
121248	08/23/2018	Pitsco Education Big Book	01-4300		1,955.01
121249	08/23/2018	Read Naturally	01-4300		920.00
121250	08/23/2018	CORWIN	01-4300		138.13
121251	08/23/2018	Scholastic	01-4300		365.37
121252	08/23/2018	Scholastic	01-4300		2,895.75
121253	08/23/2018	Scholastic	01-4300		325.44
121254	08/23/2018	School Specialty Inc	01-4400		843.63
121255	08/23/2018	Sharps Locksmithig Garage Door	01-4300		460.91
121256	08/23/2018	Slakey Brothers Inc	01-4300		842.15
121257	08/23/2018	Staples	01-4300	356.76	
			01-4315	49.20	405.96
121258	08/23/2018	Super Duper Publications	01-4325	437.47	
			Unpaid Tax	29.57-	407.90
121259	08/23/2018	SUPPLY WORKS	01-4300		3,048.85
121260	08/23/2018	Tehama Tire Service Inc	01-4335		495.75
121261	08/23/2018	Western Tree Nursery Inc	01-4300		93.69
121262	08/23/2018	Wilson Language Training Corp	01-4300		9,289.17
121263	08/23/2018	Butte Schools Self-Funded Programs	01-5800		100.00
121264	08/23/2018	Us Bank	01-4300	2,653.84	
			01-4335	21.23	
			01-5200	928.43	
			12-4300	887.55	4,491.05
121541	08/28/2018	Victoria S. Ryan	01-4300		55.63

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
121542	08/28/2018	Carol J. Cole	01-4300		259.48
121543	08/28/2018	Carol A. Coffman	01-4300		153.81
121544	08/28/2018	Aleta L. Nevers	01-4300		126.47
121545	08/28/2018	Nancy A. Gutierrez	01-4300		196.08
121546	08/28/2018	Carly R. Brown	01-4300		122.04
121547	08/28/2018	Tami E. Wood	01-5200		262.50
121548	08/28/2018	Kelsi L. Greathouse	01-4300		39.80
121549	08/28/2018	Courtney M. Aldrich	01-4300		371.41
121988	08/30/2018	Chelsea L. Smith	01-4300		169.56
121989	08/30/2018	Melanie R. Fox	01-4300		158.95
121990	08/30/2018	Seth F. Davis	01-4300		24.13
121991	08/30/2018	AICPA - DUES	01-5200		275.00
121992	08/30/2018	Allison S. Betts	01-4300		158.90
121993	08/30/2018	Lynnette M. Jensen	01-4300		500.48
121994	08/30/2018	Stefanie C. McCoy	01-4300		118.08
121995	08/30/2018	Jonathan T. Smith	01-5854		104.99
121996	08/30/2018	Mindy M. Williams	01-4300		252.31
121997	08/30/2018	Courtney M. Aldrich	01-4300		227.94
122292	09/04/2018	Standard Insuarncce Company	76-9512	1,119.29	
			76-9566	312.00-	807.29
122551	09/06/2018	At&t	01-5900		1,086.96
122552	09/06/2018	Basic Laboratory Inc	01-5504		90.00
122553	09/06/2018	California Occupational	01-5851		896.50
122554	09/06/2018	Comers Print Shop	01-4300		75.40
122555	09/06/2018	THE DANIELSEN COMPANY	13-4300	3,862.48	
			13-4700	8,100.37	11,962.85
122556	09/06/2018	Dannis Woliver Kelley	01-5830		365.00
122557	09/06/2018	DEP OF INDUSTRIAL RELATIONS	01-5600		125.00
122558	09/06/2018	Jimmys Custom Trophies	01-4300		33.46
122559	09/06/2018	Pacific Gas And Electric Co	01-5502		19,563.14
122560	09/06/2018	Pro Pacific Fresh	Cancelled		7,441.65 *
	Cancelled on 10/01/2018, Cancel Register # AP10022018				
122561	09/06/2018	Recology Butte Colusa Counties	01-5504		950.06
122562	09/06/2018	South Feather Water Powr Agncy	01-5503		1,084.17
122563	09/06/2018	Sysco Food Svcs Of Sacramento	13-4300	197.60	
			13-4700	868.36	1,065.96
122564	09/06/2018	Us Bank	01-4300	1,198.09	
			01-5200	583.86	
			12-4300	6.94	1,788.89
122565	09/06/2018	VERIZON WIRELESS SERVICES	01-5900		214.32
122566	09/06/2018	A Z Bus Sales Inc	01-4300		401.96
122567	09/06/2018	AMAZON FULLFILLMENT SERVICES	01-4300	562.33	
			12-4300	4.29	566.62
122568	09/06/2018	Computer Techonology Link	01-4300		249.37
122569	09/06/2018	Comtec Telephone And Data	01-4300		18.20
122570	09/06/2018	COST U LESS PLUMBING	01-5600		1,218.00

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Checks Dated 08/01/2018 through 10/24/2018					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
122571	09/06/2018	Department Of Social Services	12-5809		484.00
122572	09/06/2018	Duro-Last Inc	01-5600		40,382.32
122573	09/06/2018	Geary Pacific Corporation	01-4300		158.15
122574	09/06/2018	Hd Supply Facilities Maintenance Ltd	01-4300		40.50
122575	09/06/2018	Hillyard Sacramento	01-4300		67.89
122576	09/06/2018	Hobart Norcal Restaurant Sup	13-5600		172.00
122577	09/06/2018	HOBBS PEST SOLUTIONS INC	01-5505	245.19	
			12-5600	67.18	
			13-5600	127.63	440.00
122578	09/06/2018	Hodge Products Inc	01-4300		300.97
122579	09/06/2018	Hust Brothers Inc	01-4300		30.60
122580	09/06/2018	WAYNE HOUCHIN	01-4300		550.00
122581	09/06/2018	Inside Out Designs	01-4300		1,555.66
122582	09/06/2018	Jacksons Glass Company Inc	01-4300		604.16
122583	09/06/2018	Jw Pepper And Son Inc	01-4300		156.76
122584	09/06/2018	Mc Kinley Elevator Corporation	01-5600		518.00
122585	09/06/2018	Mjb Welding Supply Inc	01-4300		187.07
122586	09/06/2018	Oroville Ford Inc	01-5600		18,700.88
122587	09/06/2018	Pitney Bowes	01-5602		571.74
122588	09/06/2018	Placer Cnty Office Of Educatin	01-5200		900.00
122589	09/06/2018	Raleys	01-4300		62.37
122590	09/06/2018	RIEBES AUTO PARTS LLC	01-4300		103.92
122591	09/06/2018	Scholastic	01-4300	306.80	
			01-4310	336.20	643.00
122592	09/06/2018	School Specialty Inc	01-4300		427.93
122593	09/06/2018	Slakey Brothers Inc	01-4300		42.42
122594	09/06/2018	SUPPLY WORKS	01-4300	1,469.29	
			13-4300	243.07	1,712.36
122595	09/06/2018	Tci	01-4300		134.70
122596	09/06/2018	Us Bank	01-4300	2,002.98	
			13-4300	208.45	2,211.43
122929	09/11/2018	Office Depot	01-4300	14,341.98	
			12-4300	341.74	14,683.72
122930	09/11/2018	Allison S. Betts	01-4300		256.44
122931	09/11/2018	Kathy M. Golde	01-4300		203.86
122932	09/11/2018	Dana Walberg	01-4300		179.91
122933	09/11/2018	Janet E. Ashley	01-4300		300.81
122934	09/11/2018	Heidi N. Butler	01-4300		325.70
122935	09/11/2018	Terra R. Ronan	01-4300		167.51
122936	09/11/2018	Charity D. Guptill	12-4300		76.65
122937	09/11/2018	Lisa R. Baker	01-4300		52.82
122938	09/11/2018	Jonathan T. Smith	01-5200		76.40
122939	09/11/2018	Caitlin E. Webb	01-4300		250.97
122940	09/11/2018	Chelsea L. Smith	01-4300		101.71
122941	09/11/2018	Emily K. Pendell	01-4300		57.33
122942	09/11/2018	Gina C. Adams	01-4300		260.32

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
122943	09/11/2018	Carly R. Brown	01-4300		72.56
122944	09/11/2018	Christopher R. Sharp	01-4300		284.75
122945	09/11/2018	Holly M. Perkins	01-4300		372.45
122946	09/11/2018	Bryan L. Caples	01-5200		134.07
122947	09/11/2018	Rainbow T. Walker	01-5200		12.75
122948	09/11/2018	Patricia Norton	13-4300	27.83	
			13-5200	129.11	156.94
122949	09/11/2018	Daylyn Addams	01-4300		275.26
122950	09/11/2018	Cynthia L. Daniluke	01-5200		21.20
122951	09/11/2018	Estela Munoz	01-5200		26.16
122952	09/11/2018	Rebekah A. Zarzynski	01-4300		263.24
122953	09/11/2018	William D. Smithey	01-4300		19.08
122954	09/11/2018	Kelsi L. Greathouse	01-4300		50.12
122955	09/11/2018	Emily Erickson	01-4300		508.03
122956	09/11/2018	Housers Music	01-4300		721.00
122957	09/11/2018	Pro Pacific Fresh	13-4700		6,126.59
122958	09/11/2018	Us Bank	01-4300		693.35
122959	09/11/2018	Joshua A. Sasaki	01-5810		39.74
123256	09/13/2018	Office Depot	01-4300		58.32
123677	09/18/2018	High Sierra Outdoor Institute	01-5810		28,925.00
123678	09/18/2018	Us Bank Equipment Finance	01-5602		14.98
123679	09/18/2018	Carol A. Coffman	01-4300		72.38
123680	09/18/2018	Heather M. Pintner-Scott	01-4300		52.58
123681	09/18/2018	Mary Tuato'o	01-4300		1,384.82
123682	09/18/2018	Janine M. Beard	01-4300		151.78
123683	09/18/2018	Caitlin E. Webb	01-4300		105.49
123684	09/18/2018	QUALITY FENCE REPAIR	01-6170		3,335.00
123685	09/18/2018	Dana Walberg	01-4300		122.80
123686	09/18/2018	Chelsea L. Smith	Cancelled		112.08 *
	Cancelled on 10/01/2018, Cancel Register # AP10022018				
123687	09/18/2018	Emily K. Pendell	01-4300		65.44
123688	09/18/2018	Patricia Norton	01-4300		80.83
123689	09/18/2018	William D. Smithey	01-4300		53.81
3005-123982	09/20/2018	Shari L. Houser	01-4300		156.35
3005-123983	09/20/2018	Sara M. Smock	Cancelled		127.04 *
	Cancelled on 10/01/2018, Cancel Register # AP10022018				
3005-123984	09/20/2018	Devin P. Gutierrez	01-4300		168.76
3005-123985	09/20/2018	Kimberly A. Solano	01-4300		146.73
3005-123986	09/20/2018	Kelsi L. Greathouse	01-4300		15.87
3005-123987	09/20/2018	Office Depot	01-4300	5,931.11	
			12-4300	533.76	6,464.87
3005-123988	09/20/2018	Oreilly Automotive Stores Inc	Cancelled		386.41 *
	Cancelled on 10/01/2018, Cancel Register # AP10022018				
3005-123989	09/20/2018	Save Mart Supermarkets	01-4300		194.24
3005-123990	09/20/2018	Scholastic	01-4300		1,219.52
3005-123991	09/20/2018	SUPPLY WORKS	01-4300	645.30	

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## Checks Dated 08/01/2018 through 10/24/2018

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-123991	09/20/2018	SUPPLY WORKS	13-4300	602.91	1,248.21
3005-123992	09/20/2018	At&t	01-5900		1,251.34
3005-123993	09/20/2018	Calif Department Of Education	13-4720		644.10
3005-123994	09/20/2018	Culligan Of Chico	01-5503		126.10
3005-123995	09/20/2018	THE DANIELSEN COMPANY	13-4300	1,420.30	
			13-4700	12,791.67	14,211.97
3005-123996	09/20/2018	Dawson Oil	01-4309		3,378.28
3005-123997	09/20/2018	Department Of Justice	01-5853		756.00
3005-123998	09/20/2018	Northam Distributing Inc	13-4700		5,163.86
3005-123999	09/20/2018	Pro Pacific Fresh	13-4700		1,704.77
3005-124000	09/20/2018	TITTLE & COMPANY	01-5800		5,940.00
3005-124314	09/25/2018	Acco Brands Corporation	Reissued		489.42 *
	Reissued on 09/25/2018, Cancel Register # AP09272018				
3005-124315	09/25/2018	AMAZON FULLFILLMENT SERVICES	01-4300	939.27	
			12-4300	304.32	1,243.59
3005-124316	09/25/2018	Baker Distributing Company Llc	01-4300		33.42
3005-124317	09/25/2018	Benchmark Education Company	01-4300		218.79
3005-124318	09/25/2018	Better Deal Exchange	01-4300		87.88
3005-124319	09/25/2018	Decker Inc	01-4300	55.66	
			01-4333	61.26	116.92
3005-124320	09/25/2018	Fastenal Company	01-4300		44.87
3005-124321	09/25/2018	HCI	01-4300		90.00
3005-124322	09/25/2018	Hd Supply Facilities Maintenance Ltd	01-4300		104.68
3005-124323	09/25/2018	Houghton Mifflin	01-4300		4,968.36
3005-124324	09/25/2018	Jimmys Custom Trophies	01-4300		3,283.31
3005-124325	09/25/2018	Mcgraw Hill Education Inc	01-4300		815.94
3005-124326	09/25/2018	MERCURY REGISTER	01-5852		537.20
3005-124327	09/25/2018	NORTHLAND SYSTEMS	01-4300		640.00
3005-124328	09/25/2018	Oroville Power Equipment	01-4300		190.20
3005-124329	09/25/2018	Pitney Bowes	01-5602		2,015.00
3005-124330	09/25/2018	Ray A Morgan Company Inc	01-4300		277.35
3005-124331	09/25/2018	RIEBES AUTO PARTS LLC	01-4300		141.72
3005-124332	09/25/2018	Sharps Locksmithig Garage Door	01-4300		75.08
3005-124333	09/25/2018	Tehama Tire Service Inc	01-4335		585.58
3005-124334	09/25/2018	Tims Door Shop	01-4300		496.40
3005-124335	09/25/2018	DEBBIE HOFFMAN	01-3402		83.00
3005-124336	09/25/2018	Sara M. Smock	01-4300		58.85
3005-124337	09/25/2018	Chelsea L. Smith	01-4300		22.08
3005-124338	09/25/2018	Rainbow T. Walker	01-4300		135.79
3005-124339	09/25/2018	Seth A. Bidlack	01-4300		670.73
3005-124340	09/25/2018	Kimberly A. Solano	01-4300		68.19
3005-124341	09/25/2018	Oreilly Automotive Stores Inc	01-4300		267.81
3005-124342	09/25/2018	Tractor Supply Credit Plan	01-4300		241.20
3005-124759	09/27/2018	Acco Brands Corporation	12-5600		489.42
3005-124760	09/27/2018	All Metals Supply Inc	01-4300		55.46
3005-124761	09/27/2018	AMAZON FULLFILLMENT SERVICES	01-4300		432.33

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Checks Dated 08/01/2018 through 10/24/2018					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-124762	09/27/2018	Basic Laboratory Inc	01-5504		72.00
3005-124763	09/27/2018	California Occupational	01-5851		250.00
3005-124764	09/27/2018	THE DANIELSEN COMPANY	13-4300	2,960.70	
			13-4700	1,598.18	4,558.88
3005-124765	09/27/2018	Dans Electrical Supply	01-4335		269.63
3005-124766	09/27/2018	Hd Supply Facilities Maintenance Ltd	01-4300		183.13
3005-124767	09/27/2018	Heartland Payment Systems	13-5854		2,578.00
3005-124768	09/27/2018	Hobart Norcal Restaurant Sup	13-5600		250.00
3005-124769	09/27/2018	Houghton Mifflin Company	01-5200		2,950.00
3005-124770	09/27/2018	Housers Music	01-4300		1,802.70
3005-124771	09/27/2018	Jimmys Custom Trophies	01-4300		2,735.72
3005-124772	09/27/2018	Jw Pepper And Son Inc	01-4300		116.95
3005-124773	09/27/2018	North State Screenprinting	01-4300		763.24
3005-124774	09/27/2018	Office Depot	01-4300		173.07
3005-124775	09/27/2018	Pro Pacific Fresh	13-4300	31.64	
			13-4700	5,041.45	5,073.09
3005-124776	09/27/2018	Scholastic	01-4300		296.67
3005-124777	09/27/2018	Slakey Brothers Inc	01-4300		72.03
3005-124778	09/27/2018	South Feather Water Powr Agency	01-5503		771.86
3005-124779	09/27/2018	STEVE WEISS MUSIC	01-4300	309.90	
			Unpaid Tax	20.95-	288.95
3005-124780	09/27/2018	SUPPLY WORKS	01-4300		38.90
3005-124781	09/27/2018	Sutter Buttes Communications	01-4300		190.80
3005-124782	09/27/2018	University Of Oregon	01-5809		1,050.00
3005-124783	09/27/2018	Us Bank Equipment Finance	01-5602		106.18
3005-124784	09/27/2018	VERIZON WIRELESS SERVICES	01-5900		232.83
3005-124785	09/27/2018	Walmart Community Geogr	01-4300	221.28	
			13-4300	97.39	318.67
3005-124786	09/27/2018	Zingy Learning	01-4300		840.00
3005-124787	09/27/2018	High Sierra Outdoor Institute	01-5810		1,635.00
3005-124788	09/27/2018	Frank L. Maturino	01-4300		151.94
3005-124789	09/27/2018	Andrea L. Farrar	01-4300		31.51
3005-124790	09/27/2018	Estela Munoz	01-5200		26.16
3005-124792	09/27/2018	PALERMO ASB	01-4300		650.00
3005-125102	10/02/2018	Office Depot	01-4300	4,010.81	
			12-4300	54.72	4,065.53
3005-125103	10/02/2018	Angela B. Ruff	01-4300		547.27
3005-125104	10/02/2018	Christy L. Allsup	01-4300		426.23
3005-125105	10/02/2018	Ronda L. Rodriguez	12-5200		215.37
3005-125106	10/02/2018	Michael C. Cook Jr	01-4300		50.00
3005-125107	10/02/2018	Melanie R. Fox	01-4300		188.98
3005-125108	10/02/2018	Scholastic	01-4300		164.45
3005-125109	10/02/2018	Maya M. Talmadge	01-4300		125.47
3005-125110	10/02/2018	Alfred J. McCoy III	01-4300		375.65
3005-125111	10/02/2018	Bishops Pumpkin Farm Inc	01-5810	102.00	
			12-5810	696.00	798.00

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Checks Dated 08/01/2018 through 10/24/2018					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-125908	10/09/2018	CA DEPT TAX & FEE ADMIN	01-9580		114.59
3005-126181	10/11/2018	Bishops Pumpkin Farm Inc	12-5810		870.00
3005-126474	10/16/2018	ACCULARM SECURITY SYSTEMS	01-5604		450.00
3005-126475	10/16/2018	AMAZON FULLFILLMENT SERVICES	01-4300	201.97	
			12-4300	250.37	452.34
3005-126476	10/16/2018	AT&T	01-5900		1,058.30
3005-126477	10/16/2018	BAKER DISTRIBUTING COMPANY LLC	01-4300		20.64
3005-126478	10/16/2018	BERNARD FOOD INDUSTRIES INC	13-4700		3,008.44
3005-126479	10/16/2018	BETTER DEAL EXCHANGE	01-4300		118.62
3005-126480	10/16/2018	BUTTE COUNTY SHERIFFS OFFICE	01-5853		576.00
3005-126481	10/16/2018	CARPETS GALORE	01-4300		435.00
3005-126482	10/16/2018	CULLIGAN OF CHICO	01-5503		151.31
3005-126483	10/16/2018	THE DANIELSEN COMPANY	13-4300	3,331.69	
			13-4700	3,519.42	6,851.11
3005-126484	10/16/2018	DANNIS WOLIVER KELLEY	01-5830		901.00
3005-126485	10/16/2018	DAWSON OIL	01-4309		4,408.19
3005-126486	10/16/2018	DAY MANAGEMENT CORPORATION	01-4400		822.00
3005-126487	10/16/2018	DEPARTMENT OF JUSTICE ACCOUNT OFFICE	01-5853		1,356.00
3005-126488	10/16/2018	INTERGRATED SPECIALTIES	13-4300		134.06
3005-126489	10/16/2018	ENDEAVOR HOMES INC	01-4300		37.46
3005-126490	10/16/2018	HD SUPPLY FACILITIES MAINT	01-4300		44.38
3005-126491	10/16/2018	HERFF JONES	01-4300		150.00
3005-126492	10/16/2018	HOBBS PEST SOLUTIONS INC	01-5505	245.18	
			12-5600	67.18	
			13-5600	127.64	440.00
3005-126493	10/16/2018	INSIDE OUT DESIGNS	01-4300		297.46
3005-126494	10/16/2018	LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT	01-5503		2,727.90
3005-126495	10/16/2018	LAKE OROVILLE LANDSCAPE CENTER	01-4300		401.85
3005-126496	10/16/2018	MAINTEX INC	01-4300		755.78
3005-126497	10/16/2018	NORTHAM DISTRIBUTING INC	13-4700		7,057.71
3005-126498	10/16/2018	OFFICE DEPOT	01-4300		586.89
3005-126499	10/16/2018	OREILLY AUTOMOTIVE STORES INC	01-4300		335.15
3005-126500	10/16/2018	OROVILLE POWER EQUIPMENT	01-4300		199.20
3005-126501	10/16/2018	PACIFIC GAS AND ELECTRIC CO	01-5502		20,676.48
3005-126502	10/16/2018	Pitsco Education	01-4300		1,523.98
3005-126503	10/16/2018	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4700		1,962.88
3005-126504	10/16/2018	RALEYS - IN STORE CHARGE	13-4300		35.35
3005-126505	10/16/2018	RECOLOGY BUTTE COLUSA COUNTIES	01-5504		1,168.19
3005-126506	10/16/2018	RIEBES AUTO PARTS LLC	01-4300		3.57
3005-126507	10/16/2018	STAPLES	01-4300		128.91
3005-126508	10/16/2018	SUPPLY WORKS	01-4300	1,093.66	

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Checks Dated 08/01/2018 through 10/24/2018					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-126508	10/16/2018	SUPPLY WORKS	13-4300	46.37	1,140.03
3005-126509	10/16/2018	SYSCO FOOD SVCS OF SACRAMENTO	13-4300	122.42	
			13-4700	561.37	683.79
3005-126510	10/16/2018	TERMINIX INTERNATIONAL PROCESSING CENTER	01-5505		375.00
3005-126511	10/16/2018	TRACTOR SUPPLY CREDIT PLAN	01-4300		64.31
3005-126512	10/16/2018	US BANK EQUIPMENT FINANCE	01-5602		12,092.91
3005-126513	10/16/2018	US BANK	01-4300	1,267.37	
			01-4333	75.00	
			01-4335	525.00	
			01-5200	199.00	
			12-4300	1,267.05	3,333.42
3005-126514	10/16/2018	VIRCO INC	01-4300		4,306.68
3005-126515	10/16/2018	WILSON LANGUAGE TRAINING CORP	01-4300		644.25
3005-126516	10/16/2018	DANNIS WOLIVER KELLEY	01-5830		1,949.62
3005-126517	10/16/2018	QUALITY FENCE REPAIR	01-6170		8,321.00
3005-126769	10/18/2018	Lisa R. Baker	01-4300		55.92
3005-126770	10/18/2018	Andrew P. McCoy	01-4300		182.61
3005-126771	10/18/2018	Jonathan T. Smith	01-5200		52.65
3005-126772	10/18/2018	Andrea G. Leonard	01-5200		117.72
3005-126773	10/18/2018	Caitlin E. Webb	01-4300		82.07
3005-126774	10/18/2018	Rainbow T. Walker	01-5200		12.75
3005-126775	10/18/2018	Carlos M. Aguilar	01-4300		31.50
3005-126776	10/18/2018	Cynthia L. Daniluke	01-4300	25.40	
			01-5200	82.17	
			12-4300	4.85	112.42
3005-126777	10/18/2018	Shawn W. Galloway	01-5200		11.44
3005-126778	10/18/2018	RALEYS	01-4300		350.00
3005-126779	10/18/2018	Kristen L. Robinson	01-4300		45.00
3005-126780	10/18/2018	Frank L. Maturino	01-4300		180.98
3005-126781	10/18/2018	Lindsay B. Dailey	01-4300		171.59
3005-126782	10/18/2018	Gina C. Adams	01-4300		491.45
3005-126783	10/18/2018	Maria Medrano De Tello	01-4300		19.40
3005-127175	10/23/2018	CA DEPT TAX & FEE ADMIN	13-4300		162.41
3005-127176	10/23/2018	Andrea L. Farrar	01-4300		27.80
3005-127177	10/23/2018	Carly R. Brown	01-4300		65.80
3285-124059	09/21/2018	Bryan L. Caples	76-9510		5,873.71
3285-124791	09/27/2018	Standard Insuarncce Company	76-9566		970.34
609373	10/06/2018	Bryan L. Caples	Cancelled		23.01 *
	Cancelled on 10/05/2018, Cancel Register # PM181010				
609374	10/06/2018	Bryan L. Caples	Cancelled		5,873.71 *
	Cancelled on 10/05/2018, Cancel Register # PM181010				
			<b>Total Number of Checks</b>	<b>429</b>	<b>804,027.98</b>

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**Checks Dated 08/01/2018 through 10/24/2018**

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
		Count	Amount		
Cancel		6	13,963.90		
Reissue		1	489.42		
Net Issue			789,574.66		

**Fund Recap**

Fund	Description	Check Count	Expensed Amount
01	GeneralFund	381	684,522.02
12	ChildDevelopmentFund	27	8,688.92
13	CafeteriaSpecialRevenueFund	36	87,330.85
76	Warrant/Pass-ThroughFund	4	9,101.06
	Total Number of Checks	<b>423</b>	789,642.85
	Less Unpaid Tax Liability		68.19-
	<b>Net (Check Amount)</b>		<b>789,574.66</b>

## EVENTS CALENDAR

November 6, 2018	Trimester Awards – Helen Wilcox	1 <sup>st</sup> grade 1:30pm 2 <sup>nd</sup> grade – 2:00pm
November 7, 2018	Trimester Awards – Helen Wilcox	3 <sup>rd</sup> grade – 9:00am
November 7, 2018	Regular Board Meeting	<b>Time Amended</b> <b>5:00pm</b>
November 12, 2018	Veterans Day	No School – students, teachers, staff
November 14, 2018	Thanksgiving Feast	Golden Hills
November 15, 2018	Thanksgiving Feasts	Helen Wilcox, Honcut and Palermo
November 19-23, 2018	Thanksgiving Break	No school – students, teachers (staff 22 <sup>nd</sup> , 23 <sup>rd</sup> )
December 5, 2018	Regular Board Meeting Organizational Meeting	<b>Time Amended</b> <b>5:00pm</b>
December 11, 2018	Kindergarten Christmas Program	Helen Wilcox 9:30am
December 11, 2018	Preschool Christmas Program	Helen Wilcox 6:00pm
December 12, 2018	Parent Education Night Topic: Adverse Childhood Experiences( <i>dinner &amp; childcare</i> )	Palermo Cafeteria 5:00-6:30pm
December 19, 2018	Christmas Program	Nazarene Church
December 19, 2018	Regular Board Meeting	<b>Time Amended</b> <b>5:00pm</b>
December 21, 2018 – January 4, 2019	Christmas Break	No school – students, teachers (staff 24 <sup>th</sup> , 25 <sup>th</sup> 1 <sup>st</sup> )
January 31, 2019	Egyptian Tomb Night	Palermo 6:00-7:00pm
March 13, 2019	Parent Education Night Topic: Positive Behavior Intervention Strategies( <i>dinner &amp; childcare</i> )	Palermo Cafeteria 5:00-6:30pm
April 24, 2019	Parent Education Night Topic: Stress Management Strategies( <i>dinner &amp; childcare</i> )	Palermo Cafeteria 5:00-6:30pm

Revised: 10/20/18 cc: L. Davis; D. Dudley; C. Wiemers; M. Tello; L. Davis; R. Anaya; K. Ray

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

<b>AUGUST 2018</b>									
<b>INFRACTION</b> <b>In School Suspensions</b>									
<b>Grounds for Suspension/Expulsion</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.						1			
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.									
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.									
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.									
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	0	0	0	0	0	1	0	0	0





**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION	Number of referrals to AEP								
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.									2
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.	1				1				
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.	1								
(h) Possessed or used tobacco.									
(l) Committed an obscene act or engaged in habitual profanity or vulgarity.						1			1
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.	1			1		1			
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.						2			
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>3</b>

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

Number of Days Suspended	K	1	2	3	4	5	6	7	8
1 Day									
2 Days									
3 Days									
4 Days									
5 Days									1
Total Days	0	0	0	0	0	0	0	0	5
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)									

**SUMMARY OF BUS VIOLATIONS**

	K	1	2	3	4	5	6	7	8
<b>FIRST VIOLATION:</b> Warnng by Principal, notification of parent.			2		1	2			
<b>SECOND VIOLATION:</b> Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.						1			
<b>THIRD VIOLATION:</b> Exclusion from riding ANY bus for the reaminder of the school year unless reinstated by the Principal.									
<b>FOURTH VIOLATION:</b> Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)									
<b>TOTAL</b>	0	0	2	0	1	3	0	0	0

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

SEPTEMBER 2018									
INFRACTION <span style="margin-left: 20px;">In School Suspensions</span>									
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.					1		1	1	1
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.					1				
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.									
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									2
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.									
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	0	0	0	0	2	0	1	1	3

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION	Out of School Suspensions								
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.						1		2	1
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.	1	1							
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.									
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									2
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.									
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>3</b>

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION	Number of referrals to AEP								
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.						1	3	3	1
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.		1			3	1			
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.	1				1	2			
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.						1	4		1
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.	1	2	2	2	8	3	4	3	6
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.									
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>12</b>	<b>8</b>	<b>11</b>	<b>6</b>	<b>8</b>

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT**

Number of Days Suspended	K	1	2	3	4	5	6	7	8
1 Day	1	1			1	1			
2 Days							1		
3 Days					1				
4 Days									
5 Days									
Total Days	1	1	0	0	4	1	2	0	0
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)									

**SUMMARY OF BUS VIOLATIONS**

	K	1	2	3	4	5	6	7	8
<b>FIRST VIOLATION:</b> Warning by Principal, notification of parent.	4		3		7	1	7	6	2
<b>SECOND VIOLATION:</b> Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.			1				1		
<b>THIRD VIOLATION:</b> Exclusion from riding ANY bus for the remainder of the school year unless reinstated by the Principal.									
<b>FOURTH VIOLATION:</b> Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)									
<b>TOTAL</b>	4	0	4	0	7	1	8	6	2

## **PALERMO SCHOOL PREVIEW LIST**

**OCT. 2018**

### **FICTION**

**THE NERDIEST, WIMIPIEST, DORKIEST I FUNNY EVER – PATTERSON**

**THE LAST KIDS ON EARTH AND THE ZOMBIE PARADE – BRALLIER**

**THE LAST KIDS ON EARTH AND THE NIGHTMARE KING - BRALLIER**

ASB LEDGER SHEETS : 2018-2019

2018-2019

MONTH: 9/1/18-9/30/18

ACCOUNT NAME	BEG BAL	RECEIPTS	DISBURSMENTS	TRANSFERS	ENDING BAL
102 PAL ST BODY	\$5,112.75	\$0.00	-\$170.61	\$0.00	\$4,942.14
202 SPORTS	\$3,972.29	\$4,253.00	-\$4,193.57	\$0.00	\$4,031.72
205 REFEREE (new)	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
300 YEARBOOK	\$4,860.93	\$0.00	\$0.00	\$0.00	\$4,860.93
402 PAL LIBRARY	\$1,586.86	\$0.00	\$0.00	\$0.00	\$1,586.86
502 BAND	\$1,936.01	\$0.00	\$0.00	\$0.00	\$1,936.01
DRILL TEAM	\$6.47	\$0.00	\$0.00	\$0.00	\$6.47
506 6TH GRADE	\$6,477.35	\$100.00	\$0.00	\$0.00	\$6,577.35
507 7TH GRADE	\$540.48	\$0.00	\$0.00	\$0.00	\$540.48
509 8TH GRADE	\$19.53	\$0.00	\$0.00	\$0.00	\$19.53
900 INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
511 CLUB LIVE	\$2,636.67	\$0.00	\$0.00	\$0.00	\$2,636.67
512 CHESS CLUB	\$337.00	\$0.00	\$0.00	\$0.00	\$337.00
	\$27,966.34	\$4,353.00	-\$4,364.18	\$0.00	\$27,955.16
	<b>\$27,966.34</b>				<b>\$27,955.16</b>



**STAFF DEVELOPMENT REPORT**  
**August 2018**

SSC School Finance Mgmt Conf

Anaya

07/11/2018

Sacramento, CA

Funding: Staff Dev \$306.40approx

Technology in the Classroom

Robinson, Perkins

10/242018

Chico State

Funding Staff Dev \$1000.00

CPM Course 1 Phase 1

Wood

07/30-08/2/2018

Davis, CA

Funding Staff Dev \$215.04approx

ELPAC Training

S Smith

08/15/2018

BCOE Chico

Funding Staff Dev \$96.80

Trauma Informed School Conference

Robinson, McClendon, Boling, Fernandes, Schlanser, Wachtel, Borquez

10/01-10/02/2018

Sacramento, CA

Funding Staff Dev \$4670approx

Benchmark Advance

Zarzynski, Perkins

08/02/2018

Orland, CA

Funding Staff Dev \$278.34

**STAFF DEVELOPMENT REPORT**  
**September 2018**

The Brown Act

Daniluke

09/17/2018

Sacramento, CA

Funding: Staff Dev

\$270.40approx

Technology in the Classroom

W Smith, S Davis

10/24/2018

Chico State

Funding Staff Dev

\$200.00

PBIS Tier II

Neville, Turner, Carter, Boucher, Adams, Nevers, Rindlisbacher, Johnson, Gendreau, Fox,  
Pendell, White

09/18/2018 & 01/17/2019

BCOE

Funding Staff Dev

\$900.00approx

**STAFF DEVELOPMENT REPORT**  
**October 2018**

Trauma Responsive System of Support

Robinson

10/22, 11/27/2018, 01/29/2019

Sacramento, CA

Funding: Staff Dev

2025.00approx

American Speech & Hearing Assoc National Conference

Sturm

11/15-11/17/2018

Boston, MA

Funding Staff Dev

\$1179.00approx

SSDA's Board of Trustees Training

Long, King, Hoffman, Nolind, Nissan

12/8/2018

Sacramento, Ca

Funding Staff Dev

\$1102.05approx



**Tim Taylor**  
Superintendent  
ttaylor@bcoe.org

**Mia Osborne-Ng**  
Sr. Executive Assistant  
mng@bcoe.org

**Board of Education**

Amy Christianson  
Howard Ferguson  
Ryne Johnson  
Jeannine MacKay  
Brenda J. McLaughlin  
Roger Steel  
Mike Walsh

1859 Bird Street  
Oroville, CA 95965  
(530) 532-5761  
Fax (530) 532-5762  
<http://www.bcoe.org>

An Equal Opportunity  
Employer

**TO:** District Superintendent's Secretaries

**FROM:** Mia Osborne-Ng, Sr. Executive Assistant to  
Tim Taylor, County Superintendent  
Butte County Office of Education

**DATE:** October 4, 2018

**SUBJECT:** [Date of Annual Organizational Board Meeting](#)

**Education Code § 35143** *The governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the county superintendent of schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members and members-elect of the date and time selected for the meeting.*  
**Education Code § 72000(c)(2)(A)** *makes the same provision for a community college district.*

To comply with this requirement, please note the action of your district governing board by completing the statement that appears below. Do indicate if local charter provisions or other rules prevail relative to such an organizational meeting. Please return one copy to Tim Taylor, County Superintendent, within 10 days of the organizational meeting, retaining a copy for your district files.

Pursuant to **§ 35143** and **§ 72000(c)(2)(A)** of the **Education Code** the

Governing Board of the \_\_\_\_\_ Palermo Union \_\_\_\_\_ School

District, at its meeting on \_\_\_\_\_ November 7 \_\_\_\_\_, 20\_\_\_\_<sup>18</sup>\_\_\_\_, has selected \_\_\_\_\_  
December 5 \_\_\_\_\_, 20\_\_\_\_<sup>18</sup>\_\_\_\_, as the date of the annual organizational  
meeting of said board.

The meeting will be held at \_\_\_\_\_ 7390 Bulldog Way, Palermo, CA \_\_\_\_\_

beginning at \_\_\_\_\_ 5:00pm \_\_\_\_\_ .

\_\_\_\_\_  
Secretary/Clerk

\_\_\_\_\_  
Date

***"WHERE STUDENTS COME FIRST"***

Education Code 44256 (b)  
 (Departmentalized Classroom Assignment)  
 Resolution # 18-15

EC 44256(b) allows, by resolution of the governing board, the holder of a **Multiple Subject** or **Standard Elementary** Credential to teach any subject in **departmentalized classrooms below grade 9** if the teacher has completed **12** overall semester units or **6** upper division semester **units** of course work in the subject to be taught.

**School District: Palermo Union School District School Year: 2018-2019**

WHEREAS, the holder of a Multiple Subject or Standard Elementary credential is authorized to teach, by resolution of the governing board and with the consent of the teacher, any subject in a **departmentalized classroom below grade 9** if the teacher has completed twelve semester units of course work, or six semester units of upper division or graduate course work, in the subject to be taught.

WHEREAS, approval for authorization to be assigned to teach in a **departmentalized classroom below grade 9** under this education code assignment option must be granted by resolution of the governing board of the school district on an annual basis.

NOW, THEREFORE, BE IT RESOLVED, that the following teachers are authorized to teach in a **departmentalized classroom below grade 9** in accordance with EC 44256 (b):

TEACHER	CREDENTIAL(S) HELD	SUBJECT to be TAUGHT	GRADE LEVEL	LOCATION
Wood, Tami	Multiple Subject, Single Subject English	Math	6 <sup>th</sup>	Palermo School

PASSED AND ADOPTED by the Governing Board of the Palermo Union School District at its regular meeting held on the \_\_7<sup>th</sup>\_\_ day of \_\_November\_\_, \_\_2018\_\_, by the following vote:

AYES:	NOES:	ABSENT:

Signed and Approved by the following:

<b>PRESIDENT:</b>
<b>CLERK:</b>
<b>TRUSTEE:</b>
<b>TRUSTEE:</b>
<b>TRUSTEE:</b>

Rev. 1/03

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**INTEROFFICE MEMORANDUM**

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**To:** Board of Trustees  
Kathleen Andoe-Nolind, Acting Superintendent

**From:** Ruthie Anaya, Chief Business Official

**Subject:** Annual Disclosure of Developer Fees Fund 25 for Fiscal Year 2017-18

**Date:** 11/1/2018

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Government Code Section 66006 requires any public agency collecting developer fees to report annually on the status of these funds. Government Code Section 66001(d) requires information to be presented for the past 5 years for any uncommitted or unexpended funds. The attached report presents the required information.

Currently the district's school impact fee for residential construction is \$3.48 per square foot and \$0.56 per square foot for commercial construction. Amounts collected from this fee are deposited in the Capital Facilities Fund.

There are no expenditures budgeted for 2018-19. A future budget revision will include a proposal to use some of the funds for a developer fee justification study. The remaining balance will be reserved in the Capital Facilities Fund for future appropriate expenditures.

RECOMMENDATION:

That the Board acknowledges receipt of the annual review of the School Impact Fees.

Palermo Union School District  
Developer Fee Summary Report

	Actual 2012-13	Actual 2013-14	Actual 2014-15	Actual 2015-16	Actual 2016-17	Actual 2017-18	Budget 2018-19
<b>Beginning Balance</b>							
<b>Revenues</b>	\$ 1,962.35	\$ 15,794.40	\$ 27,832.63	\$ 65,410.51	\$ 87,365.71	\$ 123,214.71	\$ 148,834.66
Fees Collected	13,887.93	16,390.99	37,074.01	21,203.72	35,070.00	25,171.47	25,000.00
Interest Earned	58.17	147.32	508.99	776.84	1,054.00	1,807.22	1,800.00
Fair Market Value Investment Change	(114.05)	82.57	(5.12)	(25.36)	(275.00)	(1,358.74)	-
Transfers In	-	-	-	-	-	-	-
<b>Total Revenues</b>	13,832.05	16,620.88	37,577.88	21,955.20	35,849.00	25,619.95	26,800.00
<b>Expenditures</b>							
Developer Fee Study	-	4,470.15	-	-	-	-	-
Professional Fees Rio D'Oro Development	-	112.50	-	-	-	-	-
<b>Total Expenditures</b>	-	4,582.65	-	-	-	-	-
<b>Increase/(Decrease) in Fund Balance</b>	13,832.05	12,038.23	37,577.88	21,955.20	35,849.00	25,619.95	26,800.00
<b>Ending Fund Balance</b>	\$ 15,794.40	\$ 27,832.63	\$ 65,410.51	\$ 87,365.71	\$ 123,214.71	\$ 148,834.66	\$ 175,634.66

## AGREEMENT FOR CONSULTING SERVICES

### RECITALS

This Agreement for Consulting Services (“Agreement”) is entered into this 1st day of November 2018, by and between the Palermo Union School District (“District”) and Total School Solutions (“Consultant”).

#### I

District desires to retain a Consultant to perform special services and/or advice specified below. District doesn’t employ internal staff or doesn’t have any internal staff currently available that is able to perform said services.

#### II

Consultant is specially trained, experienced and competent to perform such special services and render such advice.

### TERMS

1. **Services.** The Consultant shall perform relevant services and duties to conduct a Level 1 Developer Fees Justification Study.
2. **Independent Contractor Status.** Consultant shall at all times during the term of this agreement serve as an independent contractor, and shall not represent itself, or its employees or contractors, as officers, agents, or employees of the District.
3. **Compensation.** District agrees to pay Consultant for services rendered pursuant to this Agreement a fixed fee of \$3,800, including expenses.
  - a. All payments required by this agreement shall be made within thirty days of the submission of an invoice to the District. Partial payments for work completed shall be required and made upon receipt of an invoice as described previously. All outstanding payments shall be made within thirty (30) days of the completion of the work delivered in this agreement.
  - b. Any additional services requested by the District or due to a condition existing in and/or caused by the District, rendered after prior written approval, shall be billed and reimbursed separately, in accordance with the TSS standard hourly fee schedule. Any out-of-pocket expenses will be billed at actual cost plus 15 percent. These out of pocket costs include, but are not limited to, telephone, postage, travel and mileage.

In the event that the District cancels or postpones, a scheduled visit by the Consultant, with less than 48 hours notice, the Consultant shall be paid all expenses actually incurred as well as up to eight hours of time for each person assigned at the appropriate individual hourly rate.



#### **4. Termination.**

- a. By Consultant: Consultant may, upon thirty (30) days written notice, with or without cause, terminate this Agreement. Upon termination, District shall only be obligated to compensate Consultant for services rendered and hours worked to the date of termination. Written notice by Consultant shall be sufficient to stop further performance of services to District.
- b. By District: District may, upon thirty (30) days written notice, with or without cause, terminate this Agreement. Upon termination, District shall only be obligated to compensate Consultant for the percentage (progress billing) of services rendered (hours worked if an hourly contract), and any expenses incurred, to the date of the termination. Written notice by District shall be sufficient to stop further performance of services by Consultant.
- c. Consultant shall be relieved of the obligation to perform, and District shall not recover any damages, in the event that Consultant is prevented from performing by act of God or nature, fire, union strike, lockout, or seizure of materials, products, plants, facilities, or other such condition, upon satisfactory evidence being presented to District.

- 5. Indemnification.** Consultant shall indemnify and hold harmless the District, their agents, representatives, officers, consultants, employees, trustees, governing board, and volunteers from any and all demands, losses, liabilities, claims, suits, and actions of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, permitted, or suffered to be done by the Consultant in conjunction with this Agreement, unless the claims are caused by the gross negligence or willful misconduct of parties wholly unconnected to the Consultant.

The District shall indemnify and hold harmless the Consultant, its officers and employees from any and all demands, losses, liabilities, claims, suits, and actions arising from the gross negligence or willful misconduct of the District, its agents, representatives, officers, consultants, employees, trustees, governing board, and volunteers.

- 6. Insurance.** The Consultant shall procure and maintain at all times during the term of this agreement insurance required of an independent contractor.
- 7. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, addressed as follows:

**District**

Palermo Union School District  
7390 Bulldog Way  
Palermo, Ca 95968  
ATTN: Ruthie Anaya  
Chief Business Official

**Consultant**

Total School Solutions  
4751 Mangels Boulevard  
Fairfield, CA 94534  
ATTN: Tahir Ahad  
President

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.


- 8. Integration/Entire Agreement of Parties.** This Agreement constitutes the entire agreement between the Parties and supersedes any and all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument signed by the party against whom enforcement is sought.
- 9. California Law.** This Agreement shall be governed by the laws of the State of California.
- 10. Waiver.** The waiver by either party of any breach of the terms of this agreement shall not be deemed to waive the requirement of such term, covenant, or condition in whole or in part.
- 11. Severability.** If any term, condition or provision of this Agreement is held invalid or illegal by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
- 12. Incorporation of Recitals and Exhibits.** The recitals and each exhibit attached hereto are incorporated herein by reference.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Palermo Union School District**

**Total School Solutions, Consultant**

By: \_\_\_\_\_

By:  \_\_\_\_\_

Title: Chief Business Official

Title: President

Dated: \_\_\_\_\_

Dated: November 1, 2018