Range	A AB+15	B AB+30	C AB+42	D AB+54	E AB+66
Steps					
1	56,294	58,529	60,850	63,265	65,778
2	57,562	59,845	62,219	64,688	67,258
3	58,857	61,191	63,620	66,142	68,770
4	60,181	62,569	65,051	67,632	70,319
5		63,976	66,515	69,154	71,902
6			68,014	70,710	73,518
7			69,542	72,299	75,173
8				73,927	76,863
9				75,590	78,593
10					80,363
11					82,169
12					84,017
13					85,908
14					87,841
15					89,819
16					91,840
17					93,904
18					96,017
19					98,176
20					100,386
21					102,645
23					104,698

Supplemental Hourly

C5 on schedule

Teachers with Master's Degree will receive a \$1,500 annual stipend prorated for less than full time FTE

Teachers with BCLAD authorization or equivalent will receive a \$1,500 annual stipend prorated for less than full time FTE

Teachers with Education Specialist Instruction Credential (SPED) will receive a \$1,500 annual stipend prorated for less than full time FTE Employer contribution to benefits as of Oct 2022:

	Annual Cap	Experience Placement		
Medical Insurance	\$7,266.76	<u>Creditable</u> <u>Experience</u>	<u>Placement</u> <u>on Salary</u> <u>Schedule</u>	
Dental Insurance	1023.96	7 or below	year for year	
Vision Insurance	224.28	8-10	Step 8	
Total	\$8,515.00	11-14	Step 9	
		15+	Step 10	

EFFECTIVE July 1, 2007 (Board adopted 2/21/07)
Revised format per PEEA 11/3/09
Board adopted 2/18/15 5% Effective July 1, 2014
Board adopted 5/25/2016 1.5% Effective July 1, 2015
Board adopted 11/16/2016 4.0% Effective July 1, 2016
Board adopted 12/20/17 removed hourly instruction to peers
Board adopted 3/13/2019 4.0% Effective July 1, 2018
Board adopted 1/15/2020 3.5% Effective July 1, 2019
Board adopted 3/10/2021 1.5% Effective July 1, 2020
Board adopted 12/15/2021 4.0% Effective July 1, 2021

Board adopted 3/08/2023 9.5% Effective July 1, 2022