

Blue Ridge CUSD #18  
Strategic Plan 2022-2025

Mission Statement:

Blue Ridge Schools will Embrace, Engage, Equip, and Empower students, staff, parents, and the community.

**EMBRACE-** to include, appreciate, involve, and support each other

**ENGAGE-** to navigate new experiences, connect with each other, and solve problems

**EQUIP-** to provide each other with knowledge, skills, and tools

**EMPOWER-** to foster confidence that elevates our community

**Goal Area 1 Community/District Relations**

Goal 1.1 The district will continue to improve communications with all community members.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 1.1.1:</u> To improve communication with community members, the superintendent and building principals will establish or refresh their monthly newsletters. Upgrades include video messaging, student participation, and regularly sharing newsletters via Facebook, the district webpage, and the Blue Ridge app.	The admin team will monitor views on their monthly newsletter through Apptegy.	quarterly	Superintendent and Principals
Date:	Action Completed:		

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 1.1.2:</u> The District will host three parent events annually with subject areas pertinent to the needs of our students and our community.	Attendance at parent events and feedback before and after each event	semi-annually	Superintendent, Curriculum Coordinator, Principals
Date:	Action Completed:		

Goal 1.2 Redesign website to be more user friendly for parents and the community.

SMART Goal	Data Source(s)		
<u>Sub Goal 1.2.1:</u> The Technology Coordinator, in cooperation with the superintendent, will work to update the graphics, organization, and content of the district webpage.	Status of website update	August 2022	Andrea Weedman
Date:	Action Completed:		

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 1.2.2:</u> The superintendent, unit office secretary, technology department, and principals will complete a quarterly updating, archiving, and organizing process for website maintenance.	updates from department head and administrative council meetings	quarterly	Superintendent, Principals, Unit Secretary, Technology Department
Date:	Action Completed:		

Goal 1.3 Collaborate with all communities to instill pride in our schools and celebrate our successes.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 1.3.1:</u> To instill pride in our schools and celebrate our successes, the administrative team will conduct an evening event in each of our three communities during the school year that will include updates from board members, superintendent, and principals, as well as a student performance.	Meeting attendance, meeting pre- and post-surveys?	Triannual meetings	Superintendent, BOE members, Principals, Curriculum Coordinator
Date: April 20, 2022	Action Completed: Blue Ridge Connect at Bellflower Community Center on 4.20.2022, 5:30-6:30 Music by BRIJHS, led by Sara Wrestler Food by Tonya Evans Flowers by FFA Flower Club		

## **Goal Area 2 – District Finances**

Goal 2.1: Increase community education of district finance.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 2.1.1:</u> The superintendent will continue to regularly present district financials at the board of education meetings- quarterly financial reports, annual budget, annual tax levy. The presentations will be explanatory in nature, recorded, and made available on the district's Youtube account.	board member feedback, Youtube hits	quarterly	Superintendent
Date:	Action Completed:		

Goal 2.2: Continue fiscal responsibility.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 2.2.1:</u> The superintendent will continue to attend finance workshops and consult with a school finance coach when creating the annual budget and tax levy, monitor the progress and potential income of wind farms within district boundaries, and use the 2022 negotiations cycle to create a financially competitive salary package while remaining mindful of budgetary constraints.	workshop attendance, coach meeting schedule, wind farm schedule updates, 2022-2026 CBA	quarterly	Superintendent
Date:	Action Completed:		

### **Goal Area 3- Student Achievement/Curriculum**

Goal 3.1: Increase the use of student data to inform instructional practice.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 3.1.1:</u> Guided Reading Levels for K-6 students will be collected and recorded three times each year.	Data collection spreadsheets	September, February, May	Principals
Date:	Action Completed:		

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 3.1.2:</u> K-6 grade level meetings will be held monthly to discuss instructional strategies and student grouping as a result of the data collected through BAS and running records.	Data collection spreadsheets, Data meetings running agenda	monthly	Principals, Title staff, SED staff, Classroom teachers
Date:	Action Completed:		

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 3.1.3</u> : 7-12 ELA teachers will meet quarterly to discuss instructional strategies, vertically align ELA curriculum, and review benchmarking data to guide instruction.	Grade Level Curriculum Maps, Benchmarking Data	Quarterly	Principals, ELA teachers, ELA Coach
Date:	Action Completed:		

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 3.1.4</u> : 4-8 teachers will review math benchmarking data three times a year, in order to create and implement applicable interventions	Grade Level Benchmarking Data, progress monitoring data, intervention plans	Quarterly	Principal, Math teachers, Math Coach, Title teacher
Date:	Action Completed:		

Goal 3.2 Provide updated curriculum (i.e. honors classes, dual credit classes)

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 3.2.1</u> : The curriculum coordinator, in conjunction with the HS administrators and counselors, will explore opportunities and feasibility to offer Honors, Dual Credit, and EFE courses at Blue Ridge High School.	BRHS Course Guide, Curriculum Coordinator Reports	August 2023 and annually thereafter	BRHS Principal, Curriculum Coordinator, BRHS Counselors
Date:	Action Completed:		



#### **Goal Area 4 — Facilities**

Goal 4.1: Develop short term and long-term maintenance plan, incorporating input from HLS study.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 4.1.1:</u> The Superintendent, O&M Supervisor, and Facilities Committee will meet every six months to update the O&M Project/HLS list to ensure that A, B, and C list items are completed in a timely fashion.	Facilities Committee Meetings, Current Project List, ISBE-approved HLS list	Every 6 months	Superintendent, O&M Supervisor, BOE Facilities Committee
Date:	Action Completed:		

Goal 4.2: Upgrade track and football field, including memorial plaza.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
<u>Sub Goal 4.2.1:</u> Beginning in Spring 2023, the Superintendent will examine community fundraising and windfarm tax revenue as funding sources for the installation of an all weather track, memorial plaza, and football field upgrade. When ready to move forward with the project, a committee will be formed to support the fundraising and promotion efforts.	Windfarm progress updates	Annually, beginning Spring 2023	Superintendent
Date:	Action Completed:		

### **Goal Area 5 — Programs/Services**

**Goal 5.1:** Assess current extra-curricular offerings.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
5.1.1 The BRHS administration will create and complete an activities participation survey by grade level and gender. This will be discussed annually to determine program relevance and inclusivity.	Participation survey	Annually in the spring	BRHS Administration
Date:	Action Completed:		

**Goal 5.2:** Develop continuity with extra-curricular programs.

SMART Goal	Data Source(s)	Monitoring Dates	Persons Responsible
5.2.1 The BRHS and BRIJHS Principals and ADs will meet in August and once every quarter thereafter to increase communication and alignment between both levels of each sport.	Meeting minutes	quarterly	BRHS and BRIJHS principals and ADs
Date:	Action Completed:		

Goal 5.3: Increase *awareness of* support services.

SMART Goal 5.3.1	Data Source(s)	Monitoring Dates	Persons Responsible
We will increase awareness of district support services by posting promotional information on the district website and app about our related service staff, including district SLP, school counselors, TCSEA administrator, TCSEA psychologist, TCSEA social worker, TCSEA OT, and TCSEA PT.	We need to determine if we will include Facebook posting, which will allow us to monitor engagement.	Quarterly during the first semester of each school year.	Superintendent
Date:	Action Completed:		