

The Newburg United School Board met in special session April 21, 2023. President Nathan Boll called the meeting to order at 2:30 pm (via Zoom). Present: TJ Streich, Sommer Zimmer, Jay Tonneson, Jason Blada, Lloyd Sund (all present via Zoom) and Karlene Wyman. Also present: Superintendent Hadlee Brandt and Business Manager Darcy Lamoureux.

Ratification of Negotiations - Supt. Brandt reported the Negotiating Committee and the Teachers have come to a two agreement after exchanging five offers. Supt. Brandt presented the Board Offer #5 that the Negotiating Committee is presenting to the board:

Year One (2023-2024 School Year)

- A. Increase the base \$1,200 + \$550 Increment (new base \$41,700). Only if you agree to change item B.
- B. Under II.-B Teachers' Insurance and Fringe Benefits 2b change wording From:
 - 2. Beginning with the 2022-2023 school year, the Newburg United School District shall pay for each full-time teacher, the lessor of
 - a. The actual cost of a qualified health plan; or
 - b. The first \$11,000 of the actual cost of a qualified health plan

Changed TO:

- 2. Beginning with the 2023-2024 school year, the Newburg United School District shall pay for each full-time teacher, the actual cost of a qualified single plan.
- C. Change from two pay periods per month to one pay period per month (found in the negotiated agreement under II-F #2 Page 8). Date to be determined by the Administration.
- D. Under II.-A Substitute Teaching Change, change wording FROM:
 - *After twenty (20) consecutive days in the same position, a substitute teacher who is qualified in the content area shall be placed on the regular salary schedule according to the number years of experience.

Changed TO:

*After twenty (20) consecutive days in the same position, a substitute teacher who is qualified in the content area shall be placed on the regular salary schedule at zero years of experience.

- E. Combination Classroom Pay: Increase the pay to \$1,900 for 600-1200 minutes per week and to \$3,000 for 1201-1800 minutes per week (found in the negotiated agreement under II-F #3 Page 8).

TOTAL COST FOR 2023-2024 = \$37,793.26

Year two (2024-2025 School Year)

- A. Increase the base \$900 + \$550 Increment (new base \$42,600)
- B. Change the increment from BS+32 to MS from \$550 to \$1,100.

C. Time of Release: Under II-E Liquidating Damages Clause, increase:

*Contract Due Date – May 30th = 1.5% of base

*June 1st – July 1st = 3.5% of base

*After July 1st = 7% of base

TOTAL COST FOR 2024-2025 = \$30,351.26

Discussion followed. Streich moved to approve the Negotiating Committee's recommendation for approving the above offer for the 2023-2024 & 2024-2025 Negotiated Agreement, seconded by Sund.

Roll Call Vote: Wyman-yes, Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Tonneson-yes, Boll-yes.
Motion Carried Unanimously (MCU).

Resignation Letter – Supt. Brandt read a letter of resignation from Karen Tonneson as the Music teacher effective May 25, 2023. Discussion followed. Zimmer moved to accept Tonneson's resignation contingent that her last day will be May 27, 2023 after graduation, seconded by Streich.

Roll Call Vote: Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Tonneson-yes, Wyman-yes, Boll-yes. MCU

Meeting adjourned at 2:42 pm.



Darcy Lamoureux, Business Manager



Nathan Boll, President