The Newburg United School Board met is special session February 27, 2023. President Nathan Boll called the meeting to order at 7:34 am. Present: TJ Streich, Sommer Zimmer, Jay Tonneson and Jason Blada. Absent: Karlene Wyman and Lloyd Sund. Also present: Superintendent Hadlee Brandt and Business Manager Darcy Lamoureux.

Superintendent Formal Evaluation - President Boll presented the Superintendent's Formal Evaluation and reported all areas received a satisfactory rating. Zimmer moved to accept the Superintendent Formal Evaluation with all ten areas of performance having a 7-0 satisfactory rating, seconded by Streich.

Roll Call Vote: Zimmer-yes, Blada-yes, Streich-yes, Tonneson-yes, Boll-yes. Motion Carried Unanimously (MCU).

Unpaid Leave Request – Supt. Brandt presented an unpaid leave request from Karen Tonneson for three days of unpaid leave for a trip in March 2023. Streich moved to approve, seconded by Blada.

Roll Call Vote: Blada-yes, Streich-yes, Tonneson-yes, Zimmer-yes, Boll-yes. MCU

Unpaid Leave Request - Supt. Brandt reported that Jessica Marsh needed two additional days of unpaid leave for her trip in February 2023 due to flight delays from a trip in December. The board had originally approved three days of unpaid leave. Blada moved to approve, seconded by Zimmer.

Roll Call Vote: Streich-yes, Tonneson-yes, Zimmer-yes, Blada-yes, Boll-yes. MCU

Recognition of Representative Organization for Negotiations - Supt. Brandt read a petition she received from Jessica Marsh & Forrest Carlson on behalf of the teaching staff: "Pursuant to NDCC Section 15.1-16-11, the Newburg United Teaching Staff requests that the School Board recognize the Teaching Staff as the representative organization of all the licensed or approved teachers who are employed primarily as classroom teachers for the purpose of negotiating. Evidence that the Teaching Staff represents the majority of licensed or approved teachers included in the appropriated negotiating unit is attached in the form of a list of teachers' signatures. Supt. Brandt said she has confirmed all the signatures provided are that of classroom teachers and that they have the majority of 50% + 1 of staff to be approved. Zimmer moved the School Board, having accepted the description of an appropriate negotiating unit, has on file a dated petition from the Newburg Teaching Staff, which contends that it represents a majority of teachers within the negotiating unit. This notice, which is posted in every school in the district, announces that the Board will meet on March 10, 2023 to consider the petition and to determine the question of representation, seconded by Streich.

Roll Call Vote: Tonneson-yes, Zimmer-yes, Blada-yes, Streich-yes, Boll-yes. MCU

Meeting adjourned at 7:39 am.

Darcy Lamoureux, Business Manager

Nathan Boll, President