

The attached Hemlock Auxiliary Service Employees Local (HASEL) wage scale is an adjustment based on the 2% wage increase for 2023-24. The following wage scale will be implemented effective the Monday following the audit presentation at the October Board of Education meeting.

[illegible]

Position	Year 1	Year 2	Year 3	Year 6	Year 9	Year 11	Year 13	Year 16	Year 21	Year 26
Monitors	\$12.24	\$12.44	\$12.65	\$12.85	\$13.06	\$13.26	\$13.46	\$13.67	\$13.87	\$14.08
Food Service										
Group I Head Cook	\$15.30	\$15.56	\$15.81	\$16.07	\$16.32	\$16.58	\$16.83	\$17.09	\$17.34	\$17.60
Group II Workers	\$13.26	\$13.52	\$13.77	\$14.03	\$14.28	\$14.54	\$14.79	\$15.05	\$15.30	\$15.56

*All Employees will be placed on this schedule, but no loss of pay will occur in the event their current rate of pay is higher.

An additional \$0.25 per hour will be added to the regular position of any support staff member who holds a valid bus-driving CDL and works as needed in the transportation department after completing three bus runs for the district. Refusal to work in transportation as needed may result in this additional compensation being removed from the hourly rate.

Additional \$0.25 per hour for Secretaries/Head Custodians/District Custodians that complete a prescribed Dale Carnegie Course or an appropriate MSBO Certification (must be pre-approved by supervisor and superintendent).