

**Owen D. Young Central School District
Board of Education Meeting
June 5, 2023**

The mission of the Owen D. Young Central School is to provide an excellent educational environment in which all students can achieve success and become contributing citizens.

Minutes

President Marshall called the meeting to order at 6:34pm. Those present were led in the Pledge of Allegiance.

Present: Quendryth Marshall; President	Holly Pullis; Vice President	Ethan Durham; Trustee (Entered at 6:45)		
Paul Kennerknecht; Trustee	Brennan Fahey; Superintendent	Fred Seifried; Treasurer		
Jenn Jones; District Clerk	Amy Doody	Jenna Bragas	Michelle Hitchcock.	+2 Students

Absent: George Mower; Trustee

The Board reviewed the Agenda for June 5, 2023 and the Minutes for May 8, 2023. It was decided to delete VII. d. as it was blank, this re-ordered the other items in that section. In regards to the minutes, Vice President Pullis clarified the podcast she had referred to was from NYSSBA's President's Gavel Podcast and titled "Tik Tok Teen Talk: The Impact of Social Media on Gen Z".

Ms. Bragas, Mrs. Hitchcock, and two 12th grade students presented information regarding a community history project begun in the Senior English class. Ms. Bragas began working with the local historical archives and decided to bring the history into the English 12 classroom. She discussed the importance of knowing local history and the context in which Van Hornesville was founded and developed over the last century. She shared a speech given by the school founder, Mr. Young, to the Van Hornesville faculty and staff in 1949. She commented that she was struck by how he knew the value of our students and their knowing local history, and how that would help the area thrive.

Ms. Bragas shared that she put students in contact with local residents and the students arranged to conduct interviews with the residents. The seniors then shared their experiences in the interviews noting they were struck the most about how much the town has changed and the amount of change that has taken place in the farming industry. They shared how interesting they found photographs of the town from when the Saw Mill and the Creamery were in full production.

Mrs. Hitchcock discussed how to connect with the students, and the importance of doing so. She went on to acknowledge how Mr. Ron Smith had been keeping the local archive going all this time and how they are excited to continue his work.

Ms. Bragas shared how she would envision the program continuing and possibly growing in future years, with various ideas they are considering. She ended her presentation by passing around copies of "The Boondoggle" that were shared and how they may bring something like that back.

Upon a motion by Trustee Kennerknecht, seconded by Trustee Durham, the Board approved items a-k listed below.

- a. Approve verification of the board of education election results **MOTION CARRIED 4:0**
- b. Approve verification of the annual budget results
- c. Approval of the Treasurer's Report for April 2023
- d. Approve rent of \$275/month for district "house" during the 2023/24 school year to Superintendent.
- e. Approve Intermunicipal agreement with Madison-Oneida BOCES for the 2023/24 school year.
- f. Approve Auction International sales dated May 25, 2023
- g. Approve combining Girls' V/M Soccer, Boys' V/M Soccer, Boys' V/JV/M Basketball, Girls' V/JV Basketball, Boys' V/M Baseball, Girls V/M Softball, Girls' & Boys' V/M Track & Field with Owen D. Young Central School for the 2023/2024 school year.
- h. Approve Owen D. Young students participating in the Richfield Clay Targeting Club with Richfield Springs for Fall 2023 and Spring 2024 at Richfield Springs.
- i. Approve Richfield Springs students participating in Boys and Girls Cross Country, Girls JV Soccer, Girls M Basketball, Girls M/JV/V Volleyball for the 2023-24 school year at Owen D. Young.
- j. Approve inter-municipal agreement with Madison-Oneida BOCES for Labor Relations Service for 23/24 school year.
- k. Approve District's Emergency Remote Instruction Plan's posting for public comment (To be posted on school website beginning June 6, 2023 through July 6, 2023.)

The Board discussed the language in items g-1, clarifying that items g and h refer to activities hosted by Richfield that ODY students are allowed to participate in, while item l refers to activities hosted by ODY that Richfield students are allowed to participate in.

Upon a motion by Trustee Kennerknecht, seconded by Trustee Durham, the Board approved the Assistant Principal Contract Resolution for 2023-2026. **MOTION CARRIED 4:0**

RESOLUTION

Ratifying Tentative Three (3) Year Agreement With Mr. Cory Pike – Assistant Principal

WHEREAS, the negotiating teams for the District and the Assistant Principal reached a tentative contractual agreement (the "Agreement") which covers the three (3) year period including school years 2023-2024 through and including 2025-2026; and

WHEREAS, the Board has been fully briefed regarding the terms of the Tentative Agreement, and has received the recommendation of the Superintendent; and

WHEREAS, the Board desires to formally enter its approval into the record and fully ratify the Tentative Agreement and all actions taken thereunder; now therefore, it is hereby

RESOLVED, that the Board hereby fully approves and ratifies the Tentative Agreement reached between the District and Mr. Cory Pike – Assistant Principal, for the three (3) year period from July 1, 2023 through June 30, 2026 dated June 5, 2023; and be it further

RESOLVED, that the Board hereby fully approves and ratifies all actions taken by the Superintendent and Mr. Pike to date to fully implement the terms of the Agreement; and be it further

RESOLVED, that this resolution shall take effect immediately.

Upon a motion by Trustee Kennerknecht, seconded by Trustee Durham, the Board approved the addendum to the Superintendent’s Agreement, and authorizes payment thereunder. **MOTION CARRIED 4:0**

RESOLUTION APPROVING THE EMPLOYMENT AGREEMENT OF THE SUPERINTENDENT

WHEREAS, the Board desires to extend the Employment of Superintendent of Schools Brennan Fahey; and

WHEREAS, the Board and Mr. Fahey have agreed to amend the terms and conditions of Mr. Fahey’s employment agreement addressing Mr. Fahey’s compensation and an extension to the term of his employment; and

WHEREAS, the Board has considered the proposed agreement submitted.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Owen D. Young Central School District as follows:

1. The Board hereby approves the terms and conditions included in the addendum to Employment Agreement of Superintendent Brennan Fahey, effective July 1, 2023, extending his employment through June 4, 2028, and authorizes payment in accordance with such terms.
2. The Board hereby authorizes the President of the Board to execute said Employment Agreement on behalf of the District.

Upon a motion by Vice President Pullis, seconded by Trustee Kennerknecht, the Board approved the 2023-24 Board of Education Meeting Schedule and Poll Worker Beverly Guilfoyle. All Board meetings will be at 6:30 unless otherwise stated and held in the Board Room; July 7 (Friday 9am), August 7, September 18, September 22 (Board Retreat 12pm Waterfront Grille), October 9, November 13, December 11, January 8, February 12, March 11, April 8, April 24 (BOCES Budget Vote), May 13 (annual Budget Hearing at 6:00pm then regular meeting to follow), May 21 (Annual Budget Vote 12:00pm-8:00pm), June 10. **MOTION CARRIED 4:0**

Upon a motion by Trustee Kennerknecht, seconded by Trustee Durham, the Board approved the second reading and adoption of Policy Number 4800 – Accepting Gifts, Grants, Donations, or Memorial Contributions to the School District and to delete Policy Numbers: 4600 – Petty Cash Funds, 4601 – Extra Classroom Funds, 4602 – Expense Reimbursement (Employees), 4700 – Use of District Credit Card, 4701 – Use of District Cell Phone, 4801 – Solicitation of Charitable Donations, 4802 - Fundraising by Students. **MOTION CARRIED 4:0**

President Marshall asked for an update on the speed sign. Superintendent Fahey informed her that the school is currently figuring out the placement of the sign. The state has regulations of where the sign can be placed in relation to other signs. The sign itself has been approved and given a permit, the school is still waiting on the approval of exact placement by the State.

President Marshall asked for clarification in the advisor selection process to determine whom is recommended on the Personnel Reports. Superintendent Fahey answered that the positions are opened to all teachers each year with preference being given to teachers who have already done it. If no teacher applies for it, the position is opened up to all faculty and staff. If none take it at that stage, the position is opened up to the community.

President Marshall reminded the Board about the Athletic Banquet being held Tuesday, June 6.

President Marshall shared that a 10th grade student qualified for the State Competition in Track and Field this year and came in 10th out of 18.

Vice President Pullis shared that the 3rd grade used the Woodruff Outdoor Learning Center and Nature Trail for a history project and she was very impressed with it. Vice President Pullis commended the teachers and students on the Science Fair, commenting how well it went and that next year the gym might be more appropriate given how much the event has grown. She also updated the Board on the FFA Convention that 5 students attended, noting that it was very rewarding to see certain students coming out of their shells. She would like to see the momentum of this club continuing. Vice President Pullis also shared that the Clay Shooting club made it to State with 4 ODY students qualifying, the State Competition will be held Sunday June 11th in Bridgeport.

The Board discussed how well done the Memorial Day Parade was, and how pleased they were to see the event featured on the news. They gave particular thanks to Mrs. Hunt for submitting the information to the news station. The Board also noted how well the students did and they hoped that the microphone/speaker issues will be sorted out before the next event. Compliments were also given to Mrs. Pollak-Rios and the drum line.

Vice President Pullis provided the Board with BOCES updates, noting that the Gateway building (formerly the offices on German St.) will start moving staff in soon. The superintendent search has chosen 2 of the 9 applicants to move forward to meet with the Stakeholders, with the next step being meeting with the Commissioner of Education. The committee is hopeful that someone will be hired with enough time for a seamless transition before Superintendent Sherwood's retirement in September. Vice President Pullis also shared that Superintendent Sherwood received the Distinguished Service Award.

Trustee Kennerknecht complimented the Memorial Day Event, noting that the only draw back was the microphone/speaker equipment malfunction.

Trustee Durham passed on compliments from the community with regards to the Spring Concert, put together by Mrs. Pollak-Rios. He suggested the school may like to get some new supplies or equipment for the music program going on to say that Mrs. Pollak-Rios is doing a phenomenal job and he believes the school should support her as much as possible to build the program she envisions. The Board also discussed replacing the risers in the Auditorium with the set from the Gym.

Superintendent Fahey briefed the Board that the only change to the District-Wide Safety Plan for the 2023-24 school year is that an Emergency Report Learning Plan must be included. The district will struggle to qualify for remote learning given the quality of internet access in the district, but it is a requirement. The Board noted 2 positions in the plan that needed to be updated with new names.

The Board reviewed the Building-Level Emergency Response Plan for 2023-24 and the May Budget Transfers.

Superintendent Fahey updated the Board with Graduation plans, noting that rehearsal will be on June 23rd at 9am and is mandatory. The Board also discussed the Class of 2023 class size as well as the class size of upcoming years.

Superintendent Fahey updated the Board on the Summer Program, noting that the number of students signed up is approximately 50 this year, that it will run 9am-2pm, for 5 weeks at 4 days per week, starting July 10th. The Board expressed approval at the number of workers able to be hired this year and that there are enough lifeguards to keep the pool open. Superintendent Fahey also updated the Board that the school is waiting for the pool permit for opening, and that he anticipates the pool to be open Mon.-Fri. 3-6pm, Sat. 12-5pm and Sun. 12-4pm.

The Board discussed the projects that might be considered for summer work if there is enough room in the budget. They also discussed the construction being started in the former pool locker room to turn it into a classroom. The Board was informed that new bleachers will be arriving, and installed on either the 8th or the 9th, after school hours. It was also discussed that the Capital Project construction will begin in full on June 26th.

The Board discussed construction being done on the Wiltse Hill Bridge and how that may impact bussing. The work is not anticipated to begin until June 22nd and is hoped to be completed by September 30th.

Mr. Seifried updated the Board on the bus driver shortage. Of the two applicants that currently work as cleaners for the school, one is scheduled to take his road test soon, the other is one meeting away from being able to start training. The school is hoping to have a plan in place for approval in August in the event that their licensing gets held up. The Board discussed the increased hours necessary for training.

The Board discussed the Teacherage Boiler, noting that the estimate is \$42,000, which is much higher than anticipated and if pursued as its own project will not receive any state aid. Three options were discussed along with the drawback of each. A: postponing the work to be a Capital Outlay in conjunction with Pre-K in the 2024-25 school year; this would be an issue if the current boiler breaks down before then, additionally the school would only receive 20% aid on the project. B: include the work in the current Capital Project; this would mean possibly taking money away from another section of the Project, but would result in the most amount of state aid. C: do the work out of the General Fund in September or October 2023; this would receive no state aid. The Board weighed the cost of postponing the project against the cost of repairs if the boiler goes down during the winter, along with the path that would result in the most state aid to keep the work feasible. The Board directed Superintendent Fahey to include the work on the Capital Project.

The Board discussed the possibility of fixing the steps on the Superintendent's House. This was not recommended based on the cost at this time. The Board also discussed fixing the doors by the Auditorium and the stairs near the gymnasium. As these repairs are available for 100% state aid it was decided to pursue them.

The Board reviewed the cafeteria fund (noting that it is approximately -\$3,000), as well as the Class of 2023 fund.

Upon a motion by Trustee Kennerknecht, seconded by Trustee Durham, the Board approved the CSE/CPSE Recommendations for June 5, 2023. **MOTION CARRIED 4:0**

Upon a motion by Vice President Pullis, seconded by Trustee Kennerknecht, the Board approved the Personnel Actions for June 5, 2023. **MOTION CARRIED 4:0**

Upon a motion by Vice President Pullis, seconded by Trustee Kennerknecht, the Board adjourned the meeting at 9:10pm. **MOTION CARRIED 4:0**

Respectfully submitted,

Jenn Jones; District Clerk

PERSONNEL REPORT; June 5, 2023

As recommended by Superintendent Brennan M. Fahey, the Board approve the appointments and accept the resignations, as listed in the Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate.

1. Appointments:

a. Name: Wanda Armstrong
Position: Confidential Secretary to Superintendent
Effective Dates: July 1, 2023 – June 30, 2024
Salary: Per Agreement

2. Student Activity and Athletic Coaching Appointments:

Name: Elizabeth Doxtater	Position: Junior Honor Society Co-Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 1	Name: Jessica Pollak	Position: Class of 2024 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 4
Name: Christine Tucker	Position: Class of 2025 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 3	Name: Jenna Bragas	Position: Class of 2026 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 2
Name: Kit Hutchinson	Position: National Honor Society Co-Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 10	Name: Samantha Brigham	Position: Class of 2027 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 1
Name: Cory Patterson	Position: Class of 2028 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 1	Name: Elizabeth Valenta	Position: Class of 2029 Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 1
Name: Terri Steinbacher	Position: Learn and Serve Club Co-Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 5	Name: Charley Fricke	Position: Yearbook Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 3
Name: Alicia Soper	Position: CFES Co- Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 9	Name: John Gardner	Position: Art Club Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 5
Name: Christine Tucker	Position: CFES Co- Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 2	Name: Fred Seifried	Position: Ski Club Co-Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 6
Name: Suzanne Giachetti	Position: Ski Club Co-Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 7	Name: Jessica Pollak	Position: Drama Club Advisor	Effective Dates: July 1, 2023-June 30, 2024	Salary: Step 7

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Name: Carri Clements
Position: Clay Shooting Club advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: \$20/hr

Name: Christine Tucker
Position: Learn and Serve Club Co-Advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: Step 5

Name: Elizabeth Doxtater
Position: Student Council Co-Advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: Step 1

Name: Denise Snell-Hayes
Position: Science Club Advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: Step 1

Name: Charlie Fricke
Position: Student Council Co-Advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: Step 1

Name: Cory Patterson
Position: Student Council Co-Advisor
Effective Dates: July 1, 2023-June 30, 2024
Salary: Step 1

3. Grant Tenure:

- a. In compliance with Education Law, upon the recommendation of the Superintendent Brennan Fahey, John Gardner be appointed tenure in the area of K-12 Art teacher, effective 9/1/2023.

4. Substitutes:

Gianna DeSarro	Janeice Gaspard	Kara Reinhardt	Karlee Dunn
Mark Lovato	Sharon Kanfoush-Berkhoudt	Sophia LoRe	Vanessa Gee