

**Owen D. Young Central School District
Board of Education Meeting
April 19, 2023**

The mission of the Owen D. Young Central School is to provide an excellent educational environment in which all students can achieve success and become contributing citizens.

Minutes

President Marshall called the meeting to order at 6:30pm. Those present were led in the Pledge of Allegiance.

Present: Quendryth Marshall; President Holly Pullis; Vice President Paul Kennerknecht; Trustee
George Mower; Trustee Brennan Fahey; Superintendent Fred Seifried; Trustee
Jenn Jones; District Clerk Ethan Durham; Trustee—Virtually

The Board reviewed the April 19, 2023 Agenda and the April 3, 2023 Minutes and found both to be correct.

Upon a motion by Trustee Mower, seconded by Trustee Kennerknecht; the Board approved items a-d listed below.

- a. Vote to approve the BOCES administrative Budget
- b. Vote for members of the BOCES Board of Education
- c. Vote to approve proposed 2023-2024 budget for public vote
- d. Approve Library Proposition for proposed 2023/24 Tax Levy

MOTION CARRIED 5:0

Upon a motion by Trustee Mower, seconded by Trustee Kennerknecht, the Board approved the Memorandum of Understanding with Business Manager Seifried regarding 2022/23 vacation days.

MOTION CARRIED 5:0

MEMORANDUM

THIS AGREEMENT, dated this Nineteenth day of April, 2023, by and between the Owen D. Young Central School District, with its administrative offices and official place of business located at P.O. Box 125, 2316 State Rte. 80, Van Hornesville, New York, 13475 (hereinafter “ODY CSD” or “District”), and Frederick Seifried, with his mail address at 3 Charles Street, Mohawk, New York 13407 (hereinafter “Mr. Seifried” or “Employee”).

RECITAL

WHEREAS, Frederick Seifried is employed as the Business Manager for the Owen D. Young Central School District; and

WHEREAS, per the terms and conditions of his Employment Contract with the District, Mr. Seifried is entitled to twenty (20) vacation days each school year, which vacation days are required by his Contract to be used or lost by the end of each school year; and

WHEREAS, it is the desire of the District and its Board of Education that Mr. Seifried be compensated for his lost time and inability to use his vacation time this school year; and

WHEREAS, it is the desire of the parties to enter into a written agreement that reflects their agreement to address this issue; now, therefore:

IT IS HEREBY AGREED TO AS FOLLOWS:

- (1) The Owen D. Young CSD does hereby agree to pay Mr. Seifried for any unused vacation days he may have remaining as of June 30, 2023 at his per diem rate of pay.
- (2) This Agreement shall be limited to the payment of any accrued vacation days Mr. Seifried may have accrued and for which he chooses not to otherwise carryover into the 2023-2024 school year as may be allowed for per his Contract with the Owen D. Young CSD.
- (3) It is understood that this agreement is entered without establishing a precedent.
- (4) This agreement may not be amended or otherwise modified without the express written consent of the parties.
- (5) The terms and conditions of this Agreement shall be governed by the laws of the State of New York.
- (6) This agreement shall become effective immediately upon execution of the parties.

Upon a motion by Trustee Mower, seconded by Trustee Kennerknecht, the Board approved the Business Manager Contract Resolution for 2023-2026.

MOTION CARRIED

RESOLUTION

Ratifying Tentative three (3) Year agreement with Mr. Frederick Seifried – Business Manager

WHEREAS, the negotiating teams for the District and the Business Manager reached a tentative contractual agreement (the “Agreement”) which covers the three (3) year period including school years 2023-2024 through and including 2025-2026; and

WHEREAS, the Board has been fully briefed regarding the terms of the Tentative Agreement, and has received the recommendation of the Superintendent; and

WHEREAS, the Board desires to formally enter its approval into the record and fully ratify the Tentative Agreement and all actions taken thereunder; now therefore, it is hereby

RESOLVED, that the Board hereby fully approves and ratifies the Tentative Agreement reached between the District and Mr. Fred Seifried – Business Manager, for the three (3) year period from July 1, 2023 through June 30, 2026 dated April 19, 2023; and be it further

RESOLVED, that the Board hereby fully approves and ratifies all actions taken by the Superintendent and Mr. Seifried to date to fully implement the terms of the Agreement; and be it further

RESOLVED that this resolution shall take effect immediately.

Upon a motion by Vice President Pullis, seconded by Trustee Kennerknecht, the Board approved Jane Klump, Sue Jordan and Bonnie Nestle as Poll Workers for the upcoming election. The Board also designated Bonnie Nestle as the Chief Election Inspector.

MOTION CARRIED 5:0

Upon a motion by Vice President Pullis, seconded by Trustee Kennerknecht, the Board approved the first reading of Policy Number 7004 – Admission of Non-Resident Students.

MOTION CARRIED 5:0

Vice President Pullis asked for clarification regarding new language requiring out of district students to maintain a 75 average; asking if that was for each class or as an overall average each quarter. The Board decided they wanted the language to clarify that to be in each class.

President Marshall shared an update regarding the Athletic Boosters and information about the Sports Banquet (held June 6th at 6:00pm at Meadow Links)

Vice President Pullis complimented the Maintenance and Grounds crew on their care of the flower beds and preparing the school for spring. She also provided updates on the accomplishments of various sports teams and clubs in the school.

Trustee Durham also provided updates on the accomplishments of sports teams, complimenting the teamwork between ODY and RFS.

Vice President Pullis asked a question from the March Discipline Report, about the rise in certain categories of write-ups. She was answered that the majority of them are from the primary grades, and believed to be a combination of new teachers who are learning classroom management skills and young children who are still trying to learn where the boundaries are.

The Board discussed addressing student mental health; and the protection of students within protected classifications.

Mr. Seifried updated the Board on the continued struggle to find bus drivers noting that the shortage is starting to impact the ability to host field trips.

Mr. Seifried updated the Board on the continued issues with the Teacherage boiler, sharing that the school has asked for an estimate to replace the boiler in its entirety.

The Board reviewed the Budget Vote and Board Election. This is to be held on May 16, 2023, from 12:00pm-8:00pm in the main foyer (outside of the Founder’s Study). The Board reviewed deadlines and confirmed that all information about Board candidates can be found on the ODY website through the Board of Education page.

Mr. Seifried shared that the Pre-K received a Health Inspection and received 0 violations

The Board discussed the DOT inspection of and the repairs necessary for certain vehicles.

Mr. Seifried reviewed the proposed budget which he will present to the public on May 8th at 6:00pm (with the Board meeting to follow immediately). The proposed budget is \$7,046,181; which is a 7.94% increase from last year. Mr. Seifried reiterated that this will not impact the 2% tax levy increase that the Board instructed him to work with.

Mr. Seifried reviewed the proposed Jordanville Library tax levy that will also be on the May 16th ballot. This levy will be \$32,150.

Mr. Seifried presented the Property Tax Report Card to the Board.

Upon a motion by Trustee Kennerknecht, seconded by Trustee Mower, the Board approved the Property Tax Report Card.

MOTION CARRIED 5:0

Upon a motion by Trustee Mower, seconded by Trustee Kennerknecht, the Board entered into Executive Session at 7:34pm.

The Board exited Executive Session at 7:54pm.

MOTION CARRIED 5:0

Upon a motion by Trustee Mower, seconded by Vice President Pullis, the Board approved the Personnel Report dated April 19, 2023.

MOTION CARRIED 5:0

Upon a motion by Trustee Mower, seconded by Vice President Pullis, the Board adjourned the meeting at 7:55pm.

MOTION CARRIED 5:0

Respectfully submitted by

Jenn Jones; District Clerk

PERSONNEL REPORT; April 19, 2023

As recommended by Superintendent Brennan Fahey, the Board approve the appointments and accept the resignations, as listed in the Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate.

I. Appointments:

a. Name: Cameron Burgher
Position: Temporary cleaner/summer helper
Effective Dates: April 1, 2023 – August 31, 2023
Salary: \$14.20 per hour

b. Name: Elaine Frasier
Position: Substitute Bus Driver
Effective Dates: April 17, 2023 – June 30, 2023
Salary: per contract