

## COPYRIGHT COMPLIANCE

The board of directors recognizes that federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes.

Severe penalties may be imposed for unauthorized copying or using of audiovisual or printed materials and computer software, unless the copying or using conforms to the "fair use" doctrine.

Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research. If duplicating or changing a product is to fall within the bounds of fair use, these four standards must be met for any of the foregoing purposes:

- A. **THE PURPOSE AND CHARACTER OF THE USE.** The use must be for such purposes as teaching or scholarship.
- B. **THE NATURE OF THE COPYRIGHTED WORK.** Staff may make single copies of: book chapters for use in research; instruction or preparation for teaching; articles from periodicals or newspapers; short stories, essays or poems; and charts, graphs, diagrams, drawings, cartoons or pictures from books, periodicals, or newspapers in accordance with these guidelines.
- C. **THE AMOUNT AND SUBSTANTIALITY OF THE PORTION USED.** Copying the whole of a work cannot be considered fair use; copying a small portion may be if these guidelines are followed.
- D. **THE EFFECT OF THE USE UPON THE POTENTIAL MARKET FOR OR VALUE OF THE COPYRIGHTED WORK.** If resulting economic loss to the copyright holder can be shown, even making a single copy of certain materials may be an infringement, and making multiple copies presents the danger of greater penalties.

While the Dayton School District encourages its staff to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of Dayton School District staff to abide by the district's copying procedures and obey the requirements of the law. In no circumstances shall it be necessary for Dayton School District staff to violate copyright requirements in order to perform their duties properly. The Dayton School District cannot be responsible for any violations of the copyright law by its staff.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with the Dayton School District's procedures or is permissible under the law should contact the superintendent or the person designated as the copyright compliance officer. The latter will also assist staff in obtaining proper authorization to copy or use protected material when such authorization is required.

The superintendent, copyright compliance officer or designee shall file with the federal Copyright Office, and post the same information on the Dayton School District's web site, his or her designation as the Dayton School District's agent, in the Dayton School District's role as an Internet service provider, to receive notifications that claim that users of the Dayton School District's Internet network have infringed copyright.

Cross Reference:        Board Policy 2022        Electronic Information Systems (Network)

Legal References:        P.L. 94-553,                Federal Copyright Law of 1976 (U.S. Code, Title 17)  
                                  P.L. 105-304                Digital Millennium Copyright Act of 1998