



## **Marysville School District No. 25**

### **Resolution No. 2023-07**

#### **Adoption of 2023 - 2024 Reduced Educational Program/Reduction in Force**

WHEREAS, at the regular session meeting on March 20, 2023, the Board adopted a resolution to make preparations for a reduction in the 2023 - 2024 operating budget directing the superintendent to develop a Reduced Educational Program for 2023 - 2024, with the goal of reducing expenditures to the level of reasonably anticipated revenues; and

WHEREAS, the District has reviewed the estimated revenue and expenditures, the District's projected student enrollment, and the current number of anticipated and confirmed retirements, resignations, and other vacancies in certificated and classified positions received to date for the 2023 - 2024 school year; and

WHEREAS, the District does not have the assured financial resources to maintain its current educational program and services at the present levels for the 2023 - 2024 fiscal year, and since funding sources are uncertain, it is necessary to make reductions in the District's educational program, including reductions in force for certificated, classified, and administrative positions for 2023 - 2024 school year; and

WHEREAS, even if additional funding in excess of current projections becomes available, the District may find it necessary to move forward with a reduction in force. In the event additional students enroll in the District, funds become available, or vacancies occur as a result of more retirement, resignation, or other causes, the District shall first recall, in accordance with collective bargaining agreement language, employees in bargaining units who this reduction in force process has impacted before the District employs or assigns any additional personnel to fill assignments within those categories; and

WHEREAS, it is necessary at this time for the Board of Directors to adopt a Reduced Educational Program for the 2023 - 2024 school year so that certificated and classified employees who would be affected by said reductions may be provided timely notification in accordance with applicable law and contract provisions; and

WHEREAS, the adoption of the Reduced Educational Program sets parameters for the program changes necessary for the development of the 2023 - 2024 district operating budget to be brought to the Board of Directors for a public hearing and adoption at a subsequent meeting; and

WHEREAS, the Board has considered the 2023 - 2024 Reduced Educational Program recommended by the Superintendent, which is attached hereto and by this reference made a part hereof;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Marysville School District No. 25 as follows:

1. Adopts the 2023 - 2024 Reduced Educational Program as presented by the Superintendent; and
2. The Superintendent is authorized to take such action as may be required by law, collective bargaining agreements, and board policy to implement the plan, including notifying employees who will be affected by the implementation of the Reduction in Force resulting from the Reduced Educational Program for the 2023 - 2024 school year; and
3. Before the initial presentation of the 2023 - 2024 district operating budget, the Superintendent will update the Board of Directors on any significant variations in necessary program reductions if the final Washington State 2023 - 2025 biennial operating budget results in a significantly different level of revenue for the district than anticipated.

ADOPTED by the Board of Directors of Marysville School District, No. 25, Snohomish County, Washington, at a special open public meeting of the Board of Directors, held on the 26th day of April 2023.

MARYSVILLE SCHOOL DISTRICT NO. 25, a municipal corporation of the State of Washington.

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Paul Galovin, President

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Wade Rinehardt, Vice President

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Conner Krebs, Director

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Keira Atchley, Director

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Kristen Michal, Director

ATTEST:

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Dr. Zachary Robbins, Superintendent and  
Secretary to the Board of Directors