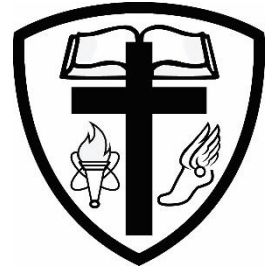


North County Christian School Employment Application

845 Dunn Road, Florissant, MO 63031
Phone 314-972-6227 Fax 314-972-6220

www.nccsedu.org



Investing In Eternity One Student At A Time

Personal Data

Mr. Mrs. Miss Ms. Rev. Dr. (Circle One)

Name _____ Date of application _____

Street Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____ Cell Phone _____

Position Applying For

_____ Office _____ Custodial _____ Maintenance _____ Bus driver _____ Preschool Assistant

_____ Aftercare Assistant _____ Coaching _____ Other _____

How did you hear about the position for which you are applying? _____ Friend _____ School Website _____ Newsletter

Other (describe) _____

Educational and Training Background

High School Attended _____ State _____ Graduation Date _____

College or Trade School Attended _____ State _____

Dates Attended (mm/yyyy) _____ Certification or Degree Earned _____

College or Trade School Attended _____ State _____

Dates Attended (mm/yyyy) _____ Certification or Degree Earned _____

Formal Training Opportunities: List any special areas of training or certification you have received.

Location _____ Date _____ Certification _____

Location _____ Date _____ Certification _____

Location _____ Date _____ Certification _____

Location _____ Date _____ Certification _____

Experience Data

List any experience you have in the area for which you applied. _____

Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

Work Background

1. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

3. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

4. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? _____

If so, what was the name or names? _____

Christian Background

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? YES _____ NO _____

Have you received Christ as your personal Savior? YES _____ NO _____

Give a brief summary of your Christian development. Please include when you were converted and your growth in serving God.

Statement of Faith/Lifestyle Statement

Please carefully read the Statement of Faith and Lifestyle Statement found on the back on this application and indicate below your degree of support.

_____ I fully support the statements as written without mental reservations.

Signature: _____

_____ I support the statements except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

Christian Service

Denominational preference: _____

What is your current church affiliation? _____

Are you presently a member in good standing? _____ Years _____

What church activities are you involved with regularly? _____

What other Christian service have you done since becoming a Christian? _____

Reference Data

Please supply enough information so the following individuals may be contacted for a professional and personal reference for you. Do **not** list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service.

List your current pastor first.

	Name	Complete Address	Phone	Position
1.	_____			

2.	_____			

3.	_____			

Give three references that are qualified to speak of your professional training and experience. **List your current or most recent supervisor first.**

	Name	Complete Address	Phone	Position
1.	_____			

2.	_____			

3.	_____			

Applicant’s Certification and Agreement

I understand that North County Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize North County Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

In addition, I hereby release the North County Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize North County Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ Date _____

Statement of Beliefs

North County Christian School is part of the Educational Ministry of the Ferguson Church of the Nazarene. The church subscribes to the following biblical teaching:

- God is one eternally existent, infinite Triune God and has revealed himself as Father, Son, and Holy Spirit.
- Jesus is divine and was fully God and fully man at the same time.
- The Holy Spirit is active today, convincing the world of sin, giving new life to those who repent and believe, sanctifying believers, and guiding into all truth.
- The Bible was inherently inspired by God and reveals the will of God in all matters of faith and salvation.
- Original sin, the corruption of man by Satan, continues to exist in a Christian's life until cleansed by the Holy Spirit.
- Salvation started in God's loving heart, and is grounded in Jesus' sufferings, shedding of blood, death on the cross, and resurrection.
- Man is morally responsible for his use of free will and God never takes his freedom of choice from him.
- Repentance involves a sense of personal guilt and a voluntary turning away from sin.
- In salvation God sees a person as if he had never sinned, is given a new life beginning, and is adopted into God's family.
- God gives a pure heart to those who are brought into complete devotion to God and that this work of God's grace is complete sanctification.
- Jesus will come to earth again and those who are His will go to live with Him eternally and those that do not belong to Him will spend eternity in Hell.
- Christian baptism shows acceptance of Jesus.
- Communion is a sacrament that declares Jesus' sacrificial death.
- God can and does heal body, mind, and emotions, and allows providential agencies and persons to aid in the healing process.
- A person receives the fruit of the Spirit when he becomes a believer; the gifts of the Spirit are given by God's will alone and no gift is superior to any other and no gift is universally given to all believers.

Lifestyle Statement

North County Christian School (NCCS) is a nonprofit Christian School representing Jesus Christ throughout the evangelical Christian community. NCCS requires its employees to be active members of a local church and to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimony. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

The NCCS Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualifications for employees to be Christian role models, includes but is not limited to premarital or extramarital sexual activity, homosexual activity, and any other violation of the unique roles of male and female in human sexuality (Romans 1:21-32, 1 Corinthians 6:9-20). NCCS believes that biblical marriage is limited to a covenant relationship between a man and a woman.

NCCS employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of NCCS that each employee will have a lifestyle that glorifies God.