

**BEDFORD AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
BOARD WORK SESSION MEETING MINUTES  
SEPTEMBER 10, 2018  
BOARD CONFERENCE ROOM**

Having been duly notified the Bedford Area School District Board of Education met for a work session meeting on Monday, September 10, 2018, at the Bedford High School. Mr. Thomas Bullington, President, opened the meeting at 6:30 PM with the pledge to the flag and Dr. Allen Sell led in prayer. Members present included: Mr. Jay Cessna, Mr. Deryl Clark, Mr. William Ross, Mrs. Jill Clites, Mr. Peder Flaaen, Dr. Sandy Mehalko, Mr. George Barton, Student Representative Mr. Nicholas Regos, and Mr. Thomas Bullington. Members Absent included Mr. Jeremy Oldham and Student Representative Miss Sitara Sandhu.

**Visitors present** in the meeting included:  
Mrs. Lindsay Regos, *BAEA*

**PUBLIC COMMENT**

There were no public comments.

**REVIEW OF AGENDA**

Dr. Sell familiarized the Board with the details of the agenda.

**8. NEW BUSINESS**

(A.1.) Request approval of the attached list of PA Certified Substitute Teachers and Substitute Nurses for the 2018-2019 school year (Attachment 1).

A motion was made by Mr. Clark and second by Mr. Ross to approve item 8A1. Roll Call. All Board Members were in favor.

\*Mr. Oldham arrived at the meeting at approximately 6:33 PM.

(A.2.) Request approval to waive the 45-day probationary period Healthcare portion only for Mrs. Kelly Baker and Mrs. Joni Miller.

(Mr. Ross asked if the probationary period was in the contract. Dr. Sell explained that it is in the contract but we have the option to waive it. He is only asking the healthcare portion be waived, commenting that 45 days is a long time to go without healthcare. He also explained in the past we have waived the entire probationary period. Mr. Barton asked if we waive it frequently. Mrs. Littlefield and Mrs. Cover explained that it most frequently gets waived when an individual has subbed in a similar position for some time with the District.)

(A.3.) Request approval to add Mrs. Ellen Krouse (Instructional Assistant) and Ms. Cheryl Burkey (Food Services) to the list of Support Staff Substitutes for the 2018-2019 school year.

**002318**

- (A.4.a.) Request approval for the attached Extra Duty positions (Attachment 2).
- (A.4.b) Request approval for Mrs. Brenda Heit to serve as mentor for Mrs. Olivia Ickes.
- (A.4.c.) Request approval for Mrs. Diana Clapper to serve as mentor for Mrs. Marli Swope.
- (A.4.d.) Request approval for Mrs. Terra Wertz to serve as a mentor for Ms. Alicia Laird.
- (A.4.e.) Re Request approval for BHS students to attend an overnight trip to NYC May 10-11, 2019.
- (A.4.f.) Request approval for the Senior Class Trip to Orlando, FL, March 10-15, 2019.
- (A.4.g.) Request approval for FBLA to attend the State Leadership Conference in Hershey, PA, April 7-10, 2019, and any national qualifiers to attend the National Conference in San Antonio, TX, June 27-July 3, 2019.
- (A.4.h.) Request approval of the Homecoming Parade to be held September 21, 2018, to start and end at Bedford High School parking lot.
- (A.4.i.) Request approval for Olivia Evans to be a mid-year graduate, January 2019.
- (A.4.j.) Request approval of Mrs. Carrie Taylor as Stampede Advisor.
- (B.) Request approval of Mr. Mark Pennabaker as the Safety and Security Coordinator for the Bedford Area School District.

### **C. POLICIES**

- (1.) Request tentative approval on the following amended policies for the Board Policy Manual:
- (a) Policy #105 – Curriculum (Attachment 3).
  - (b) Policy #138 – Language Instruction Educational Program for English Learners (Attachment 4).
  - (c) Policy #239 – Foreign Exchange Students (Attachment 5).
  - (d) Policy #918 – Title I Parent and Family Engagement (Attachment 6).

(Dr. Ruhlman reviewed the proposed policy changes. A change in policy 138 is driving the changes in the other three policies. There have been changes in the identification process from EL students. There have also been changes to the exit program with the addition of tiers. There are also changes in parent engagement and a new “opt out” option. These changes are what required changes to policies 105 and 239. In policy 918, the change is to parent participation with now 3 ways for parents to participate.)

### **D. 21<sup>st</sup> CENTURY**

- (D.1.) Request approval of the following Tutors and Instructional Assistants for the Bedford Middle School After 3 Program:
- Tutors: Melissa Dague and Jackie Logue  
Instructional Assistant: Debra Topinka

002319

(D.2.) Request approval of contract between the Bedford Area School District and Mr. Patrick Neff, Independent Contractor, as Site Coordinator, at a rate of \$42/hour with up to 600 hours per year with additional hours as needed and feasible and funds available with other terms and conditions as provided in the contract.

A motion was made by Mr. Cessna and second by Mr. Ross to approve items 8D1 and 8D2. Roll Call. All Board Members were in favor.

(E.) PSBA Officers and Representative-At-Large Elections (Candidate/Ballot Information included in Board Packets).

### **SUPERINTENDENT'S REPORT**

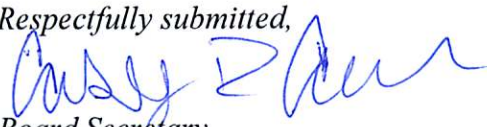
Dr. Sell began his report by sharing with the Board that Simon Campbell has sent in more Right to Know requests. Among some of the items he is asking for, one includes unedited policy recommendations from PSBA. PSBA is telling us we can't share those with Mr. Campbell because they are copyrighted. One of the reasons they copyright the policies is so that one school district can't buy them and share them with the neighboring school district. Mr. Bullington agreed with Dr. Ruhlman and Dr. Sell that we should not send him anything that is not a Bedford Area School District document.

Dr. Sell also updated the Board on the cancellation today. It was evident at 5AM that the flooding in the area was fairly significant so it was an easy decision to cancel school and make it up later. There have been additional water issues in some of the buildings. The pit had about 3.5 inches of water in it due to a sub pump not working. Water was also coming up through a drain and flooding the LGI at BMS. They are working on pumping out all the water and cleaning everything up.

### **ADJOURNMENT**

At approximately 7:19 PM, Mr. Flaaen made a motion to adjourn. Motion was seconded by Mr. Ross. All Board Members were in favor.

*Respectfully submitted,*

  
*Board Secretary*

002320