BEDFORD AREA SCHOOL DISTRICT BOARD OF EDUCATION BOARD WORK SESSION MEETING MINUTES JULY 17, 2018 BOARD CONFERENCE ROOM

Having been duly notified the Bedford Area School District Board of Education met for a work session meeting on Tuesday, July 17, 2018, at the Bedford High School. Mr. Thomas Bullington, President, opened the meeting at 6:30 PM with the pledge to the flag and Mr. Oldham led in prayer. Members present included: Mr. Jay Cessna, Mr. Deryl Clark, Mr. Jeremy Oldham, Mr. William Ross, Mrs. Jill Clites, Mr. Peder Flaaen, Dr. Sandy Mehalko, Mr. George Barton, Student Representative Miss Sitara Sandhu, and Mr. Thomas Bullington. Members Absent included: Student Representatives Mr. Nicholas Regos.

Visitors present in the meeting included:

Will DeShong, Bedford Gazette
Randy Delozier, Bedford County Free Press
Mr. Adam Arnold, Miss Marli Swope, Mrs. Olivia Ickes, and Miss Alicia Laird,
Potential New Hires
Bret Smith, Athletic Director

EXECUTIVE SESSION

Prior to the start of the Board Meeting, Board Members met briefly for an Executive Session regarding Contract and Personnel matters, lasting approximately 20 minutes.

PUBLIC COMMENT

MINUTES & BILLS

On a motion made by Mr. Clark and seconded by Mr. Barton to approve the Minutes from the Monday, June 11, 2018, Board Work Session, and the Tuesday, June 19, 2018 Board Meeting, and to approve the official reports and to pay the bills for July 2018 (See attached). Roll Call. All Board Members were in favor.

REVIEW OF AGENDA

Dr. Sell walked the Board through the details of the agenda.

8. NEW BUSINESS

- (A.1.) Approval of Alicia Laird as Bedford Middle School English Teacher, being hired on step 3 of the Bachelor's pay scale, as per the contract.
- (A.2.) Approval of Olivia Cessna as Teacher at Bedford Elementary, being hired on step 2 of the Bachelor's pay scale.

- (A.3.) Approval of Adam Arnold as Teacher at Bedford Elementary, being hired on step 5 of the Bachelor's pay scale.
- (A.4.) Approval of Marli Swope as Art Teacher at Bedford Elementary, being hired on step 1 of the Bachelor's pay scale.

(The building principals took a moment to introduce the new hires, all of who were in attendance at the meeting. Each spoke briefly, thanking Board Members for the opportunity to work in the District.)

Mr. Bullington requested the Board consider the above listed items, A, 1 through 4. Mr. Barton made a motion to approve the above listed items. Mrs. Clites seconded the motion. Roll Call. All Board Members were in favor. Mr. Cessna abstained from voting since his daughter was one of the recommended hires.

- (A.5.) Approval to accept the retirement of Ms. Betty Oster, BHS Custodians, with the effective last day of work as October 19, 2018. Ms. Oster has been with the District since October 2004.
- (A.6.) Approval to grant tenure to Ms. Laura Scheeler, BHS History Teacher. Ms. Scheeler began working for the District on 10/13//2015. Ms. Scheeler is considered to have successfully completed three years of teaching.

Mr. Bullington requested the board consider items A, 5 & 6. Mr. Ross made a motion that was seconded by Dr. Mehlako. Roll Call. All Board Members were in favor.

- (A.7.a.) Approval to grant tenure to Ms. Laura Scheeler, BHS History Teacher. Ms. Scheeler began working for the District on 10/13//2015. Ms. Scheeler is considered to have successfully completed three years of teaching.
- (A.7.b.) Approval for BHS Cheerleaders to host a cheer camp on school district property, staying overnight, August 3 through August 5, at no cost to the District.
- (A.7.c) Approval of the attached list of coaches for the Fall 2018 season (attachment 1).
- (A.7.d.) Approval of the attached list of District Game Help (attachment 2).
- (A.7.e.) Approval for the attached proposed changes to officiating fees for the 2018-2019 school year (attachment 3).
- (A.7.f.) Approval for the attached list of proposed changes to Game Help pay (attachment 4).
- (Dr. Sell wanted to take a moment to explain the proposed officiating fees. The increase has mostly to do with soccer officials. The District is also going to try to use our own staff for security at games.)

Mr. Barton made a motion to approve the above listed items, A, 7a through 7f. Mr. Ross seconded the motion. Roll. Call. All Board Members were in favor.

- (B.) Approval for the Bedford Area School District to sponsor three AmeriCorps positions at the Bedford Elementary for the 2018-2019 school year, at a cost of \$11,008.00 per position, with the District match to be paid with Title I funds.
- (C.1.) Approval of agreement between Sign Language Specialists of Western PA Inc. (SLSWPA) and the Bedford Area School District, to provide educational interpreting services for the 2018-2019 school year (attachment 5).
- (C.2.) Approval to contract services with Mr. Joseph Schnably as an independent contractor to serve as the Job Coach at REI, Inc. The contract lasts for a total of 25 hours during the 2018-2019 school year (attachment 6).
- (C.3.) Approval to contract services with Ms. Maureen Kerrigan as an independent contractor to serve as the Job Coach at REI, Inc. The contract lasts for a total of 450 hours during the 2018-2019 school year (attachment 7).
- (C.4.) Approval of SKILLS of Central PA, Inc. as a provider of special education transition services in accordance with changes at the Office of Vocational Rehabilitation, which will pay for those services through the Workforce Innovation and Opportunity Act (2014) (attachment 8).
- (D.1.) Approval of Pacifico Bread Company to supply our bakery items for the 2018-2019 school year.
- (D.2.) Approval of Ritchey's Dairy to supply our milk items for the 2018-2019 school year.
- (D.3.) Approval of Galliker's Dairy to supply our tea and juice items for the 2018-2019 school year.
- (D.4.) Approval of Hershey's Ice Cream to supply our ice cream items for the 2018-2019 school year.
- (E.) Approval for the Bedford Area School District to purchase Livestock at the Bedford County Fair.

Mr. Ross made a motion to approve the above listed items. Mr. Flaaen seconded the motion. Roll Call. All Board members were in favor.

Agenda Addendum: Approval to create a 12-month Administrative Assistant position for the Technology Department, to be a member of the Support Staff bargaining unit. Additionally, the Board gives the administration permission to select a candidate and the candidate's official start date to be as soon as possible, pending retroactive Board Approval at the August 2018 Board Work Session.

A motion was made by Mr. Flaaen to approve the addendum. Mr. Cessna seconded the motion. Roll. Call. All Board Members were in favor.

SUPERINTENDENT'S REPORT

Dr. Sell began his report by sharing with the Board what we have been doing all summer and what will be happening in the coming weeks. Bedford 2020 is about to come to fruition. Given the impact all of the initiatives will have on parents, the District has decided to hold orientations. This will help to explain the philosophy of what we are doing and where we are going, and to hopefully get them excited about what the changes will mean for them. We will also share all of our policies and procedures with parents during these meetings. There will be a total of seven evening meetings, doing 2 grades a night with 4 rotations. Dr. Ruhlman added recognition to all of the students who have helped to prepare the District for these orientations, putting in over 100 hours of volunteer service.

Dr. Sell gave an update on Hyndman. He had mentioned in a Board Letter about having an agreement for approval but he did not have it ready for tonight's meeting and will have it for August.

Next, Mr. Steele shared a few highlights for BHS, including the results from the TSA competition and the results from the AP exams. Video Game design won 1st place at the National Championship, with a runner up and 3rd place team as well. We had high pass rates for the AP exams, with 3 students recognized as AP Scholars.

Next, Mr. Windows wanted to take a moment to thank Mr. Lightner for his work and dedication as an Athletic Director and to athletics at Bedford. He will no longer be serving as the AD for BMS due to the restructuring last year.

ADJOURNMENT

At approximately 7:03 PM, Mr. Barton made a motion to adjourn. Motion was seconded by Mr. Ross. All Board Members were in favor.

MALK

Respectfully submitted

Board Secretary