

**STUDENT DRUG TESTING PROGRAM
EXTRACURRICULAR ACTIVITIES**

The Wyandotte Board of Education, in an effort to protect the health and safety of its students from illegal and/or Performance enhancing drug use and abuse, thereby setting an example for all other students of the Wyandotte Public School District, has adopted the following policy for drug testing of students participating in extracurricular activities.

Purpose and Intent

It is the desire of the Board of Education, Administration, and Staff that every student in the Wyandotte Public School District refrain from using or possessing illegal drugs. The Administration and Board of Education realize that their power to restrict the possession or use of illegal drugs is limited. The sanctions of this policy relate solely to limiting the opportunity of any student determined to be in violation of this policy to participate in extracurricular activities. This policy is intended to complement all other policies, rules, and regulations of the Wyandotte Public School District regarding possession or use of illegal drugs.

Participation in school sponsored extracurricular activities such as interscholastic athletics at the Wyandotte Public School district is a privilege. Students who participate in extracurricular activities are respected by the student body and are expected to hold themselves as good examples of conduct, sportsmanship, and training. Accordingly, students in extracurricular activities carry a responsibility to themselves, their fellow students, their parents, and their school to set the highest possible examples of conduct, which includes avoiding the use or possession of illegal drugs. Additionally, this school district is contracted to follow the rules and regulations of the OSSAA whose rules specifically state: A student under a discipline plan or whose conduct or character outside the school is such as to reflect discredit upon the school shall be ineligible until reinstated.

The purposes of this policy are to prevent illegal drug use, to educate students as to the serious physical, mental, and emotional harm caused by illegal drug use; to alert students with possible substance abuse problems to the potential harms of illegal drug use; to help students avoid drugs; to help students get off drugs; to prevent injury illness and harm as a result of illegal drug use; and to strive within this school district for an environment free of illegal drug use and abuse. This policy is not intended to be disciplinary or punitive in nature. The sanctions of this policy relate solely to limiting the opportunity of any student found to be in violation of the policy to participate in any extracurricular activities. There will be no academic sanction for violation of this policy.

Illegal drug use of any kind is incompatible with participation in any extracurricular activities on behalf of the school district. For the safety, health, and well-being of the students of the district, this policy has been adopted for use by all participant students in grades 7-12.

Definitions

1. Student athlete or athlete means a member of the high school district-sponsored interscholastic sports team. This includes athletes and cheerleaders.
2. Extracurricular means those activities that take place outside the regular course of study in school and participants are those students involved in those activities (band, FFA, academic team, FCCLA, athletics, cheerleading, vocal music, student council).
3. Drug use test means scientifically substantiated method to test for the presence of illegal or performance-enhancing drug or the metabolites thereof in a person's urine.

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4. Random tests are given at periodic intervals each month to ten (10) student participants from the pool.
5. Random selection basis means a mechanism for selecting students for drug testing that:
 - A. Results in an equal probability that any student from a group of students subject to the selection mechanism will be selected, and
 - B. Does not give the school district discretion to waive the selection of any student athlete or extracurricular activities participant selected under the mechanism.
6. Follow-up tests can be weekly, at random, or any time a student who has tested positive may be under suspicion of being under the influence.
7. Illegal drugs mean any substance that an individual may not sell, possess, use, distribute, or purchase under either federal or state law. Illegal drugs include, but are not limited to, all scheduled drugs as defined by the Oklahoma Uniform Controlled Dangerous Substance Act, all prescription drugs obtained without authorization, and all prescribed and over-the-counter transactions.
8. Performance-enhancing drugs include anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. The term "performance-enhancing drugs" does not include dietary or nutritional supplements such as vitamins, minerals and proteins that can be lawfully purchased in over-the-counter transactions.
9. Positive, when referring to a drug use test administered under this policy, means a toxicological test result which is considered to demonstrate the presence of an illegal or a performance-enhancing drug or the metabolites thereof, using the standards customarily established by the testing laboratory administering the drug use test.
10. Reasonable suspicion means a suspicion based on specific personal observations concerning the appearance, speech, or behavior of a student athlete or extracurricular participant, and reasonable inferences drawn from those observations in the light of experience. Information provided by a reliable source, if based on personal knowledge, shall constitute reasonable suspicion. In the context of performance-enhancing drugs, reasonable suspicion specifically includes unusual increases in size, strength, weight, or other athletic abilities.

Procedures

A physical examination signed by a parent/guardian is required before a student may participate on a school district athletic team. A urine screen to detect the presence of illegal or performance-enhancing drugs which could have a harmful effect on the prospective athlete's health and athletic performance will be included as part of that physical examination.

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Student participants in extracurricular activities shall be provided with a copy of this policy and an extracurricular activities, student drug testing program consent form that must be read, signed, and dated by the student, parent or guardian, and coach/sponsor before a participant student shall be eligible to practice or participate in any extra-curricular activity. Student athletes grades 9-12, (including cheerleaders) shall provide a urine sample (a) at the beginning of each school year; (b) as chosen by the random selection basis; and (c) at any time requested based on reasonable suspicion to be tested for illegal or performance-enhancing drugs.

Students who are not athletes grades 9-12, or cheerleaders, but are in other extracurricular activities will participate in steps (b) and (c) as listed above. No students shall be allowed to practice or participate in any extracurricular activity unless the student has returned the properly signed consent form. Students who move into the district after the school year begins will have to follow the guidelines before they will be eligible for participation.

Random drug testing (step b) for all extracurricular participants will be chosen on a periodic selection basis from a list of all extracurricular participants in off-season or in-season activities. The laboratory will determine ten (10) student's names and five (5) alternates using a random selection basis. These students will provide a urine sample for drug use testing for illegal or performance-enhancing drugs. The alternate names are used if any of the ten students are absent or no longer participate in extracurricular activities.

In addition to the drug test required above, any extracurricular participant may be required to submit to a drug use test for illegal drugs or performance-enhancing drugs or the metabolites thereof at any time upon reasonable suspicion by the athletic director, principal, sponsor, or coach of the student.

The school district will determine any necessary fees to be collected from students who are drug tested and when those fees will be collected. (The initial fee is paid by the student.) The cost of subsequent tests will be borne by the school district or appropriate activity fund.

Any drug use test required by the school district under the terms of this policy will be administered by or at the direction of a professional laboratory chosen by the school district that uses specifically validated toxicological methods. The professional laboratory shall be required to have detailed, written specifications to assure chain of custody of the specimens, proper laboratory control, and scientific testing.

All aspects of the drug use testing program, including the taking of specimens, will be conducted to safeguard the personal and privacy rights of students to a maximum degree possible. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the specimen must be collected in a restroom or other private facility with an enclosed stall or stalls. The administration shall designate a coach or other school employee of the same sex as the student to accompany the student to a restroom or other private facility. The monitor shall not observe the student while the specimen is being produced, but the monitor shall be present outside the stall to listen for the normal sounds of urination in order to guard against tampered specimens and to ensure an accurate chain of custody. The monitor shall verify the normal warmth and appearance of the specimen. If at any time during the testing procedure, the monitor has reason to believe or suspect that a student is tampering with the specimen, the monitor may stop the procedure and inform the athletic director/sponsor who will then determine if a new sample should be obtained. The student may report any medication he/she has taken or is taking or any other legitimate reason for having been in contact with illegal drugs or performance-enhancing drugs in the proceeding 30 days. The parent or legal guardian shall be able to confirm the medication list with a valid prescription from a medical doctor for the time period in question. The medication list will be submitted to the laboratory by e-mail and the laboratory will render a decision about the medication.

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Any student testing positive at the end of the school year will have the consequences carried on to the next year. For example, if a student tests positive on May 23 and there are only two remaining school days, then the counseling and/or loss of participation time would occur at the beginning of the next school year. If that student tested positive at the initial testing of the next school year, he/she would then be considered to have a second positive retest.

If the initial drug use test is positive, the initial test result will be subject to confirmation by a second and different test of the same specimen. The second test will use the gas chromatography/mass spectrometry technique. A specimen shall not be reported positive unless the second test utilizing the gas chromatography/mass spectrometry procedure is positive for the presence of an illegal drug or the metabolites thereof.

Confidentiality

If the drug test for any student has a positive result, the laboratory will contact the high school principal or designee with the results. Procedures for maintaining the confidentiality will be practiced. The principal or designee will contact the student, the head coach/sponsor and parent or custodial guardian of the student and schedule.

Appeal

A student who has been determined by the principal or designee to be in violation of this policy shall have the right to appeal the decision to the superintendent or the superintendent's designee(s). Such appeal must be lodged within five business days of notice of the initial report of the offense as stated in this policy, during which time the student will remain eligible to participate in any extracurricular activities. The superintendent or designee(s) shall then determine whether the original finding was justified. There is no further appeal right from the superintendent's decision and the decision shall be conclusive in all respects. Any necessary interpretation or application of this policy shall be in sole and exclusive judgment and discretion of the superintendent, which shall be final and non-appealable.

Consequences

1. First positive test. The student and parent/guardian will be notified. The student will be suspended from participation in all extracurricular activities for ten (10) school days. The student and parent/guardian will be required to attend two (2) counseling sessions with the Wyandotte Public Schools counselor within twenty (20) school days of receiving the positive test result. (If the student and parent/guardian wish to seek outside counseling; proof of two sessions attendance by both parties must be provided to the principal. Student will be required to retest at next available drug testing date.
2. Second positive retest. The student will be suspended from participation in any extracurricular activity for 45 school days. The student must repeat the counseling required for the counseling for the first offense. (See 1. Above)

NOTE: Under the first or second positive offense, students will practice during the suspension, but will not suit for or participate in contests, activities, or events. A negative retest will be required before the suspension is lifted.

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3. Third positive retest. The student will be suspended from participation in any extracurricular activity for 180 school days.
4. Self Referral. A student who self-refers to the athletic director, principal, coach, or sponsor before being notified to submit to a drug test will be considered to have committed his/her first offense and will be required to follow the consequences of the first positive test.
5. Refusal to submit to a drug test. If a participant student refuses to submit to a drug test under this policy, such student shall not be eligible to participate in any extracurricular activity, including all meetings, practices, performances, and competition for 180 school days, upon completion of which, the participating student shall again be subject to this policy.

The cost per test is subject to change and will be determined by the board of education on an annual basis.

CROSS REFERENCE: Policy FM, Student Activities, Eligibility Policy FNCF, Drug-free Schools.

