



ALMA PUBLIC SCHOOLS
Job Posting

Title: K-5 Student Intervention Specialist

Job Description: The Student Intervention Specialist will be responsible for providing an educational atmosphere where students have the opportunity to fulfill their potential for intellectual, emotional, physical, and psychological growth. This individual works alongside the Superintendent and Building Principals to ensure identified students have their needs met through intervention services, small group opportunities, and emotional and/or behavioral support.

Term of Position: 190 Days

Reports to: Superintendent

Compensation: \$45,000.00 - \$60,000 based on degree and experience. Benefits available.

Services related to Multi-Tiered Systems of Support:

- Participate in the development of general education behavior intervention plans (BIP) and function behavior assessments (FBA)
- Track and monitor all Behavior Intervention Plans
- Support the building admin in the development of BIPs
- Assist in the design, implementation, monitoring and evaluation of interventions developed in response to educational performance problems at the systems level (school/district-wide) and for individual students

Services to students:

- Mobilize family, school, and community resources to enable identified students to be able to learn as effectively as possible while at school
- Assist in the development of behavioral intervention strategies for identified students
- Advocating for student services and students' best interests
- Effectively communicate with students, staff, parents and outside support resources
- Uphold the school discipline plan while providing students with clear expectations, a system of positive reinforcement and sequential, consistent, progressive consequences

Services to Families:

- Design and facilitate after-school sessions for caregivers when data suggests the need

Services to Staff:

- Provide staff with essential information to better understand factors (emotional, cultural, behavioral, health etc.) that could be affecting student performance and behavior
- Assist teachers with behavior management strategies
- Contribute to professional development by providing in-services, consultation, research activities, and mentoring colleagues as needed
- Manage time, organize materials necessary and communicate with staff to effectively manage cases in assigned buildings
- Crisis management

School-Community Liaison:

- Advocate for new and improved community/school services to meet the needs of students and families.

Required Qualifications:

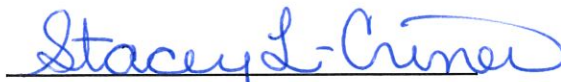
- Bachelor's degree in Social Work (or a related field)/or qualifying experience

Beginning Date: January 4, 2023

Application: Interested persons should send materials to Yvonne Neyer, Human Resources Manager, at yneyer@almaschools.net. Please call (989) 466-7526 with any questions.

Date of Posting: 11/29/22

Deadline Date: 12/12/22



Stacey Criner, Superintendent

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