

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special session on Thursday, June 16, 2022, beginning at 10:00 a.m. The purpose of the meeting will be to complete the Board self-performance appraisal required in WV State Code §18-5-1c, along with personnel, MOU with Marshall University and contract with Marenem, Inc. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

Delegations will not be heard at this meeting. This is a special meeting to cover only the items listed on the agenda. Delegations will be heard at the next regular scheduled meeting.

- 1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Action Items:
a. Approval of the MOU with Marshall University for Student Teacher/Clinical Teacher of Record.
b. Approval of the Contract with Marenem, Inc. (Secret Stories). S.L. Removed

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved action item (a) as presented.

- 4. Personnel:
a. Professional:

Caitlin Russell Employ in the position of Math/STEM Teacher at Summersville Middle School effective with the start of the 2022-2023 school years. (A. Jarret, SMS MTH G7-1; Vacating Substitute)

Christina Crowder Employ in the position of 6th Grade Teacher (Science) at Summersville Middle School effective with the start of the 022-2023 school year. (J. Sizemore, SMS G6-5; Vacating GRE-G-EFAM)

Rachel Taylor Employ in the position of 5th Grade Teacher at Cherry River Elementary School effective upon WVDE approval. (M. Spurlock, CRE-G5-1; Vacating SMS ENGL 3)

Professional Extra Curricular:

Adam Young Employ in the position of Summer SOLE Tutor Recovery Tutor for Richwood High School effective at the direction of the building principal.

Bethany Hall Employ in the position of Head Cheer Coach for Richwood Middle School effective upon completion of any applicable WVSSA/WVDE requirements.

Adam Rose Employ in the position of Summer SOLE Enrichment Tutor for Richwood Middle School effective at the direction of the building principal.

Consent:

Consent items are subject to additions or deletions after the posting deadline.

Permission to post and hire up to three Classroom Instruction Support Project Coaches to be paid for with WVDE Classroom Instruction Support Project Grant Funds.

Connie Roberts resigns her position as Transportation Supervisor/Secretary III/Accountant III with Nicholas County Schools effective ~~June 30, 2022~~ August 4, 2022.

Marisa Fleming resigns her position as Athletic Trainer for Nicholas County High School effective June 13, 2022.

Craig Brake resigns his position as Assistant Cross Country Coach for Summersville Middle School effective July 1, 2022.

Approve the residency placement of student teacher Nichole Crawford at Mt. Nebo Elementary.

Please approve the following Service Employee Reclassifications pursuant to W. Va. Code § 18A-4-8(1):

Sherri Sparks-Francisco from Secretary III/Accountant III to Secretary III/Accountant III/Accountants Payable Supervisor.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendations and approved personnel as presented by Personnel Director, Melissa Adkins.

5. Work Session on the Board Self-Performance Appraisal: Results

1. I can communicate the county’s mission.

Strongly Agree: 4

Agree: 1

2. I believe in learning for all, whatever it takes.
Strongly Agree: 5
3. I make decisions as a board member based on the established mission of our county.
Strongly Agree: 3
Agree: 2
4. Board members share a commitment to the county's mission.
Strongly Agree: 2
Agree: 3
5. Our Board meetings include meaningful discussion about county goals and means of achieving them.
Strongly Agree: 2
Agree: 3
6. Our board expects central office staff to be committed to all students obtaining mastery of state standards.
Strongly Agree: 4
Agree: 1
7. My commitment as a board member impacts my actions and my expectations for students and staff.
Strongly Agree: 4
Agree: 1
8. Our board evaluates the Superintendent based on board goals, expectations for student achievement, and compliance with state and local policy, and W.Va. Code.
Strongly Agree: 3
Agree: 1
Strongly Disagree: 1
9. Our board members provide feedback to the Superintendent when appropriate.
Strongly Agree: 4
Disagree: 1
10. Our board upholds a clear set of expectations of performance and professional qualities when hiring and evaluating the Superintendent.
Strongly Agree: 4
Strongly Disagree: 1
11. As a board member, I have the necessary information to make decisions about issues.
Strongly Agree: 2
Agree: 2
Disagree: 1
12. Student performance and well-being can be measured effectively.
Strongly Agree: 1
Agree: 3
Disagree: 1
13. Our board engages in frequent, meaningful conversations about improving student achievement throughout the district.
Strongly Agree: 4

- Disagree: 1

14. Our board has specific, measurable goals, frequently monitors progress toward meeting them, and makes changes as needed.

Strongly Agree: 3

Agree: 1

Disagree: 1
- 15. Our board operates effectively as a policy-making body.

Strongly Agree: 2

Agree: 2

Disagree: 1
- 16. Decisions and actions of the board are grounded in state and local policy as opposed to focusing on management.

Strongly Agree: 2

Agree: 2

Disagree: 1
- 17. All potential county-wide issues are referred to the superintendent for management.

Strongly Agree: 2

Agree: 3
- 18. Our board has established a schedule for reviewing policies for relevance and alignment with state policy and W.Va. Code.

Strongly Agree: 4

Agree: 1
- 19. Our board's behaviors align with established norms and operating procedures.

Strongly Agree: 2

Agree: 2

Disagree: 1
- 20. Our board allows and expects the superintendent to serve as the chief executive officer and run the day-to-day operations of the school system.

Strongly Agree: 4

Agree: 1
- 21. The relationship between the board and the superintendent is one of mutual respect, open communication, trust and confidence.

Strongly Agree: 4

Disagree: 1
- 22. The authority of our board is as a corporate body and not as individual members.

Agree: 5
- 23. Our board's goals are established and communicated to all stakeholders.

Strongly Agree: 2

Agree: 2

Disagree: 1
- 24. Our board has an established process for communicating information with the public.

Strongly Agree: 3

Agree: 2

- 25. Our board meetings effectively allow time for both board business and input from community members.
Strongly Agree: 3
Agree: 2
- 26. Our board procedures for allowing public comment are fair, clear, and consistent.
Strongly Agree: 3
Agree: 2
- 27. Board members attend school, district, and community events throughout the year when possible.
Strongly Agree: 1
Agree: 4
- 28. When speaking publicly regarding a county issue, board members align their statements with the board's official position on the issue.
Strongly Agree: 1
Agree: 3
Disagree: 1
- 29. Our board communicates with government leaders (local, state, and national) on issues dealing with public education.
Strongly Agree: 2
Agree: 3

6. Adjournment:

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 11:35 a.m.

The next meeting will be a regular meeting which will be held on Tuesday, June 21, 2022. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Mr. Chip Perrine, President NCBOE ✓ Weldon W. Perrine

Dr. Donna Burge-Tetrick, Superintendent Dr. Donna Burge-Tetrick

Kim Belletto, Recording Secretary Nicholas County Schools