

State of West Virginia\_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, May 2, 2022, beginning at 5:00 p.m. The purpose of the meeting was to conduct routine business. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

- 1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Approve minutes of meetings held on: April 4th, 19th Reconvened, 19th Regular and 28th Budget Work Session, 2022.

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to approve the minutes as presented.

4. Recognition:

WV FLBA STATE LEADERSHIP CONFERENCE

Future Business Leaders of America - PHI beta Lambda, Inc. (FBLA-PBL)

- 1st - Noah Miner - Securities and Investments
1st - Brayden McPherson - Intro to Financial Math
2nd - Olivia Hellems - UX Design
3rd - Abby Hamrick - Marketing
4th - Kaitlyn Taylor - Cyber Security
4th - Julia Miller and Damion Herrada - Graphic Design

EDUCATOR'S RISING STATE COMPETITION

- 1ST - Nicole Meadows - Public Speaking
2nd - Abby Hamrick - Impromptu Lesson
3rd - Bryanna Brooks - Lesson Planning and Delivery (Arts)
3rd - Alexis Addair and Leigha Lipscomb - Teacher Created Materials

SKILLS USA STATE COMPETITION

- 1<sup>ST</sup> GOLD
- Teamworks - Braden Mcgraw, Jack Chapman, Tyler Nguyen and Landon Beall
- Kendall Giles - Carpentry
- Christian Carpenter - Construction Tool Identification
- Chloe Cox - Medical Math
- Braden McPherson - Related Technical Math
- 2<sup>nd</sup> Silver
- Teamworks - Tucker Johnson, Aaron Johnson, and Keaton Strader
- Makayla Lewis - Health Occupations Professional Portfolio
- Kelsey Davis - Prepared Speech

**HOSA STATE LEADERSHIP CONFERENCE WINNERS**

- 2<sup>nd</sup> Place - Stephanie Cole - Medical Math
- 2<sup>nd</sup> Place - Makayla Carr – Pathophysiology

**ASSOCIATE OF ARTS DEGREE IN GENERAL STUDIES**

- Emma Johnson – Business
- Joseph Cooper – Land Resources
- Sieann Deal – Education
- Abbygail Hamrick – Education

**GOOD GAULEY COFFEE COMPANY BARISTA OF THE YEAR**

- Shelby Jackson-Good

**WEST VIRGINIA HISTORY BOWL WINNERS**

- Leeam Clendenin
- Isabelle Conrad
- Miah Jones
- Caden McGraw

**REGIONAL MATH FIELD DAY**

- **12<sup>th</sup> Grade:**
- Brandon Johnson
- Abby Lucas ~ Alternate
- **11<sup>th</sup> Grade:**
- Bobby Eakle ~ 10<sup>th</sup> place
- Ty Kyle ~ Alternate
- **9<sup>th</sup> Grade:**
- Brayden McPherson ~ 2<sup>nd</sup> place
- Lilly Thomas ~ 3<sup>rd</sup> Alternate
- **7<sup>th</sup> Grade:**
- Owen Groves ~ 3<sup>rd</sup> place
- Gavin Keenan ~ 1<sup>st</sup> place
- **6<sup>th</sup> Grade:**
- Noah Roberts ~ 3<sup>rd</sup> place

- Susan Gilman ~ 1<sup>st</sup> place
- **5<sup>th</sup> Grade:**
- Isaiah Groves ~ 2<sup>nd</sup> place
- Lillian Swiger ~ 3<sup>rd</sup> place
- Maddison Garrett ~ 3<sup>rd</sup> Alternate
- **4<sup>th</sup> Grade:**
- Zander Bryant ~ 1<sup>st</sup> Alternate

**NICHOLAS COUNTY SCHOOLS TEACHER OF THE YEAR**

- **BRE:** Teresa Conrad
- **CRE:** Rebecca Humphreys
- **GCE:** Abigail James
- **GRE:** Jennifer Alitzer
- **MLE:** Carrie Ciliberti
- **MNE:** No Submission
- **PCE:** Nikki Swiger
- **SES:** No Submission
- **ZES:** Christy Lott-Buck
- **RMS:** Melinda Bennett
- **SMS:** No Submission
- **NCHS:** Selby McClung
- **RHS:** Mark Sanson
- **NCCTC:** Beth Goette

**Nicholas County Teacher of the year: Nikki swiger**

**NICHOLAS COUNTY SCHOOLS SERVICE PERSONNEL OF THE YEAR**

- **Birch River:** Mellonie Spencer
- **Cherry River:** Heather Young
- **Gauley River:** Nina Bragg
- **Glade Creek:** Josh Meadows
- **Mt. Lookout:** Lisa Pritt
- **Mt. Nebo:** Tena Shaffer
- **Panther Creek:** Joyce Alexander
- **Summersville Elementary:** Annetta Hanks
- **Zela:** Angel Jones
- **Richwood Middle:** Tracey Adkins
- **Summersville Middle:** No Submission
- **Nicholas County High:** Debbie Mullens
- **Richwood High:** Laura Bever
- **Alternative Learning Center:** No Submission
- **Bus Garage:** Ralph Zangari, Jr.

- **Career Center:** Tia McMillion
- **Central Board Office:** Sherri Sparks-Francisco

**Nicholas County Service Personnel of the Year: Sherri Sparks-Francisco**

5. Action items:
  - a. Approval to place NEOLA Policy Section 7000 (property) out for 20-day comment period.
  - b. Approval of NEOLA Policy Section 9000 with the effective date of July 1, 2022.

Action items A and B were tabled until May 16, 2022 meeting.

6. Consent Items:
  - a. Finance:
    1. Payment of current invoices
    2. Contracts:
      - a. Fyffe Jones Group
    3. Bids:
      - a. Outdoor Classrooms
  - b. Out of State Travel Request:
    1. RHS ~ Batanya Gillespie, Greg James, Melissa Gum and Scott Williams/Andrew Gilson ~ 30 Students ~ Pittsburgh, PA and Kennywood Park ~ Via (1) School Bus ~ May 26, 2022
    2. NCCTC ~ Tanya Cooper ~ 5 Students ~ Washington, DC ~ June 23-27, 2022 ~ Via the State Charter Bus.

Upon Motion by Mr. Phil Berry, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented.

7. Personnel:
  - a. **Professional:**

|              |   |
|--------------|---|
| Megan Bailes | Employ in the position of Chemistry Teacher at Richwood High School effective upon WVDE approval. (K. McPherson, RHS-SCI 3 Vacating Substitute) |
|--------------|---|

Upon motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, along with members, Penix and Moose the board consented to uphold the Superintendent’s recommendations and approved Megan Bailes as presented by Personnel Director, Melissa Adkins. Abstaining from the vote, Board Member, Amick.

**Professional:**

|                |  |
|----------------|--|
| Aaliyah Gerwig | Employ in the position of Special Education Teacher at Nicholas County High School effective upon WVDE approval, (T. Sutton, NCHS MULTI AU 3; Vacating NONE) |
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**Service:**

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- Kendra Hayhurst                      Employ in the position of Substitute Cook for Nicholas County Schools effective upon return of an acceptable background check.
- Lori Holdren                            Employ in the position of Custodian III at Richwood Middle School effective with the start of the 2022-2023 school year. (E. Henline, RMS- CUST EVE 1; Vacating GRE-CUST EVE2)
- Tamera Brown                         Employ in the position of One-on-One Transportation/Instruction Aide II for a student currently enrolled at School effective with the start of the 2022-2023 school year. (M. Milam, SMS AIDE 6 1:1 V. I.; Vacating NONE.)

**Professional Extra Curricular:**

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- Deborah McGenney                    Employ in the position of Summer Journey of Hope Counselor for Gauley River Elementary School effective at the start of the program.
- Wes Brown                                Employ in the position of Head Boys Basketball Coach for Summersville Middle School effective upon completion of any applicable WVDE/WVSSAC requirements.
- Lisa King                                 Employ in the position of Summer SOLE Site Coordinator for Richwood Middle School effective at the start of the program.
- Matthew Morrison                      Employ in the position of Summer Driver’s Education Instructor for Nicholas County High School effective at the direction of the building administrator.
- J.B. Miller                                Employ in the position of Summer Driver’s Education Instructor for Richwood High School effective at the direction of the building administrator.

**Service Extra Curricular:**

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- Leta Boggs                                Employ in the position of Super Scholar Cooks effective at the direction of the Child Nutrition Director.
- Kim Backus

**Consent:**

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Add five days to the contract of Patricia Neal, Secretary at Richwood High School.

Roy Vickers resigns his position as Custodian at Summersville Middle School effective June 30, 2022, due to retirement.

**Approved Leave Requests  
April 28, 2022**

Deanna Strachota seeks to be absent from her position as Cook at Summersville Middle School beginning April 14, 2022 and continuing until approximately May 20, 2022, using Family Medical Leave and unpaid leave.

Brain Bane seeks to be absent from his position as Teacher at Nicholas County High School effective April 8, 2022, and continuing for the remainder of the school year, on an as needed basis using Family Medical Leave.

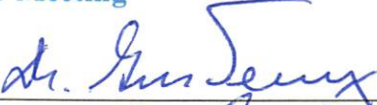
Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved personnel as presented by Personnel Director, Melissa Adkins.

8. Superintendent's Information:
  - a. Construction Planning/Architectural Update:
    - Dr. Burge-Tetrick updated the board on the weekly and sometimes daily calls with the construction management team and/or architect.
    - Meeting on Friday, April 29<sup>th</sup> working to meet the 6200 policy.
    - Some material is still out for up to 90 days and other materials are unavailable.
    - Trying to change some of the materials in order to lower the costs.
9. Reports:
  - a. SESC ~ Dr. Penix ~ most of the meeting was concerning Proximity Learning; there will be additional subjects added for the upcoming school year.
  - b. Bright Horizons ~ Board Member, Coffman ~ currently the County has 4 students attending 2 from each high school and regular business meeting.
10. Delegations: none
11. Items for Future Agendas:

Dr. Penix asked for a list of professional teacher coaches, community coaches and service personnel coaches. Also a description of the hiring procedures for the coaching staff.
12. Future Meeting Dates:
  - a. Regular Meeting ~ Monday, May 16, 2022, at NCBOE Office  
start time 5:00 pm
  - b. Regular Meeting ~ Monday, June 6, 2022, at NCBOE Office  
start time 5:00 pm
  - c. Regular Meeting ~ **TUESDAY**, June 21, 2022, at NCBOE Office  
start time 5:00 pm
13. Adjournment:

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 6:25 p.m.

The next meeting will be a regular meeting which will be held on Monday, May 16, 2022. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools