

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, April 4, 2022, beginning at 5:00 p.m. The purpose of the meeting was to conduct routine business. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Approve minutes of meetings held on: March 21, 2022

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to approve the minutes as presented.

4. Discussion Items & Presentations:
 - a. Update on Teen Court ~ Juvenile Probation Officer, Aaron Evans and Teen Court Coordinator, Hope Tetrick presented an update to the board on the recently reinstated teen court and the process.

Per Officer, Evans:

“I want to start off by thanking you all for giving me this opportunity to speak to you today regarding Teen Court.

So: what is Teen Court? Teen Court is an alternative to the traditional juvenile justice system and is backed by WV State Law under §49-5-13d. In any county or municipality that chooses to institute a teen court program in accordance with the provisions of this section, any juvenile who is alleged to have committed a status offense or an act of delinquency which would be a misdemeanor if committed by an adult or in the case of a violation of a municipal ordinance, an offense over which municipal courts have concurrent jurisdiction, and who is otherwise subject to the provisions of this article may be given the option of proceeding in the teen court program as an alternative to the filing of a formal petition.

In other words, Teen Court is an alternative to magistrate court. Every year, the schools are flooded with tobacco and marijuana use inside. Every year, law enforcement officers sends dozens of citations and juvenile referrals to the magistrate court. If a 15-year-old student gets caught using tobacco on school property and receives a citation, who pays the fine? The parents of the teenager. The parents and guardians did not use tobacco on school property, or cause damage to bathroom. The parents and or guardians did not bring marijuana to school or steal something from another student. So why, are the parents forced to pay the fine for what mistake of the student. The teen court philosophy is one that holds the teen is held accountable for their own actions. The program is voluntary and is the choice of the parent, guardian, and juvenile offender. If the teenager and parents do not wish to pursue Teen Court as an option, then the referral will be sent back to the Law Enforcement officer, magistrate or charging agency.

Teen Court is a deferral program, like that of family treatment court or drug court. Once the juvenile completes the program, the charges are dismissed. The program is made up of teenagers. The court team personnel are made of teenagers from the grades of 7th-12th grade. The prosecuting attorney, defense attorney, clerk, bailiff, and jury, all made up from teenagers in our community. The judge is a member of the WV BAR association. We are blessed with two presiding judges: James PK Milam and Kathleen Murphy. The juveniles decide the sanctions imposed against the offending youth. Every teenager who participates as an offender in Teen court must do community service. Other sanctions added can be reports and essays, apology letters to any number of people involved, counselling services and drug, alcohol, and tobacco cessation programs.

I would like to formally invite you, Dr. Donna Burge-Tetrick, President Dr. Gus Penix, Vice President Fred Amick, Philip Berry, Roy Moose and Libby Coffman, to attend out next Teen Court hearing on April 5, 2022, at 5:00 PM. It would be the honor of this court, as well as myself and Teen Court Coordinator, Hope Tetrick, if you would be able to attend. We are very proud of this program and the teenagers in our community who are stepping up and volunteering to make a change in our area. This program has become a passion of mine. With this program, I feel that we are helping kids who instead of beginning their lives with a criminal offense, are given a second chance to start over.

Thank you for your time and for giving me an opportunity to speak to you this evening. I know your love for the youth of Nicholas County.

I am more than willing to answer any questions you may have regarding this program.”

- b.** Update on High Rocks ~ Pat Doverspike and Norvill Clark:
- Pat Doverspike with the Nicholas County Resource/Drop-In Center “Recovery is a journey with many pathways to your destination”.
 - Norvill Clark with the Five Rivers Cooperative; both programs are working together with High Rocks/Steele Studio.
 - Mission Statement: “Steele Studio’s mission is to provide young people in Nicholas County with the confidence to lead active lives and work toward the long-term betterment of their community.”

- Location: Steele Studio is a centrally located, safe, inclusive and a fun student center for middle and high school age students in Nicholas County the building is down town Richwood.
- What is offered: Workshops, classes, activities, projects, homework help and more.
- Summer Activities: Summer Camp at the main High Rocks Facility, in Pocahontas County. Grow Appalachia is an outreach education and service project of Berea College. Grow Appalachia will be helping mountain families plant a healthy future for themselves and their communities.
- Beginning Entrepreneurs: “Ruby Grow” is a social enterprise program that enables young people to run their own organic produce business. This program will be utilizing the high tunnels in Richwood to produce tomatoes, lettuce etc. The tomatoes have been purchased by the Crook Brothers Produce Company.
- Superintendent, Burge-Tetrick asked Sherrie Moul to work with Mr. Clark with purchasing the locally grown tomatoes for the Nicholas County Schools Food Service Program.

5. Action items:

- a. Approval of the Curriculum Adoption for Science as follows:
Elementary K-5 (Studies Weekly), Middle 6-8 (Savvas / Formerly Pierson), High School 9-12 (McGraw Hill for Core and Electives, Savvas for Forensics)
- b. Approval to place on 20-day comment NEOLA Policy Section 9000 Relations.
- c. Approval of the 2022 5th Grade Fun Run at Battle Run - Tuesday, October 11, 2022 (rain date October 14, 2022).
- d. Approval of the MOU with Emily McPherson for Speech Language Services pending WVDE approval.

Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent’s recommendations and approved action items as presented.

6. Consent Items:

- a. Finance:
 - 1. Payment of current invoices
 - 2. Contract:
 - a. GRE/Barksdale
 - b. Misc. – Request of WCBOE to use RHS track for practice/meets.

Upon Motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented.

7. Personnel:

a. **Professional:**

Cody Baber Employ in the position of English Teacher at Nicholas County High School effective at the beginning of the 2022-2023 year. (J. Groves, NCHS –ENG G 10/11 Vacating Out System/Previous in System).

Service:

Sawyer Campbell	Employ in the position of Custodian III at Nicholas County High School Effective April 5, 2022. (M. Phillips, NCHS CUST 6; Vacating CRE-CUST SPLIT 1)
Deanna Smith	Employ in the position of Half Time Cook I at Summersville Middle School effective upon hire of her replacement. (M. Queener; SMS-HT-COOK 6; Vacating SMS-HT-COOK 5)
Crystle Clemens	Employ in the position of Transportation/Instruction Aide IV at Gauley River Elementary School effective April 5, 2022. (New, GRE SPED AIDE 4; Vacating GRE-COVID AIDE 2).
Eugena Dawn Brown	Employ in the position of Secretary III/Accountant III at the Nicholas County Board of Education Central Office effective April 6, 2022. (A. Barnette, CO-FEDPROSEC; Vacating CRE-G-LITAIDE)

Service Extra Curricular

Britney Hamon	Employ in the position of Kinder Boos Aide for Cherry River Elementary School effective with the start of the program.
Robin Short	Employ in the position of ESY Itinerant Transportation/Instruction Aide effective upon the direction of the Special Education director.
Lori Holdren	Employ in the position of Summer SOLE Custodian at Summersville Middle School effective with the start of the program.

Professional Extra Curricular:

Pat Metheney	Employ in the position of Summer SOLE Journey of Hope Counselor/Tutor for Richwood Middle school effective with the start of the program.
Ruth Mullens	Employ in the position of Summer Kinder Boost Teacher at Cherry River Elementary School with the start of the program.
Emily Tinnel	Employ in the position of ESY Speech Language Pathologist effective upon the start of the program.
Cassie Tyler	Employ in the position of Summer SOLE Enrichment Tutor at Summersville Middle School effective upon the start of the program.
Joseph Dawson	Employ in the position of Summer SOLE Tutor/Counselor at Summersville Middle School effective with the start of the program.
Edward Riffle	Employ in the position of Assistant Softball Coach at Summersville Middle School effective upon completion of any applicable WVSSAC/WVDE requirements.

Melissa Gumm Employ in the position of Gear Up Graduation Tutor at Richwood High School effective at the direction of the building principal.
Alyiah Amick

Ashleigh Wall Employ in the position of Head Girls' Basketball Coach at Summersville Middle School effective upon completion of any applicable WVSSAC/WVDE requirements.

Consent:

Approve the following volunteers for Nicholas County Schools:

- | | | | |
|-----------------|----------------|-------------------|----------------|
| Brandi Dillard | Bridget Addair | Carol Sue Brown | Cassie Mullens |
| Corinna Clemens | Ellie Ward | Heidi Mollohan | Jon Malcomb |
| Lisa Davis | Misty James | Patricia Richmond | Elaine Austin |
| Joni Jarrett | | | |

Pursuant to W. Va. Code §18A-4-7a(u), and at the request of the building principal, Laura Young, please approve the voluntary transfer of Maria Spurlock from her current position of 1st Grade Teacher at Cherry River Elementary to the position of 5th Grade Teacher at the same school effective with the start of the 2022-2023 school year.

Matt Bailey resigns his position as Journey of Hope Counselor at Gauley River Elementary effective April 4, 2022.

Aaron Woodruff resigns his position as Science Teacher at Summersville Middle School effective April 4, 2022.

Leave Requests

JoAnn Hickman seeks to be absent from her position as Early Classroom Teaching Assistant at Cherry River Elementary School effective May 5, 2022, and continuing through May 16, 2022, using 3 personal days and 2 days without pay.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved personnel as presented by Personnel Director, Melissa Adkins.

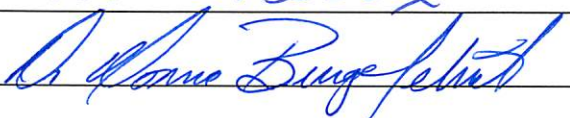
8. Superintendent's Information:
 - a. Construction Planning/Architectural Update
 - Met with ZMM about the needed adjustments, keeping with the same look but scaling back to Policy 6200. ZMM is working on what can be changed to cut prices.
 - Housing for the construction workers is a large need.
 - Materials are difficult to get.
 - Fuel costs are causing part of the inflated prices
9. Reports:
 - a. SESC ~ Dr. Penix
 - b. Bright Horizons ~ Board Member, Coffman

- 10. Delegations: None
- 11. Items for Future Agendas:
- 12. Future Meeting Dates:
 - a. ~~Special Personnel Hearing Meeting ~ Monday, April 18, 2022, at NCBOE Office starting at 5 pm~~ CANCELLED—no hearing requests.
 - b. **Reconvene March 14th Meeting** (per WV Code) ~ TUESDAY, April 19, 2022, at NCBOE ~ **START TIME 2:00 pm**
 - c. Regular Meeting ~ TUESDAY (per WV Code), April 19, 2022, at NCBOE Office **START TIME 2:00 pm**
 - d. Special Budget Meeting for 2022-23 School year ~ Thursday, April 28, 2022, at NCBOE ~ starting at 10:00 am.

13. Adjournment:
 Upon motion by, Mr. Fred Amick, second by Mrs. Libby Coffman, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 6:29 p.m.

The next meeting will be a regular meeting which will be held on Tuesday, April 19, 2022 per WV Code. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 pm. The purpose of the meeting will be to reconvene the March 14th meeting to approve the levy order and rate sheet for 2022-23 school year, adjourn and start the regular meeting to conduct routine business.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools