

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special work session on Tuesday, October 19, 2021, beginning at 9:00 a.m. The purpose of the meeting was to set the Superintendent’s goals for 2021-22 school year. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mrs. Elizabeth Coffman, Member
- Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Work Session on Superintendents Goals for 2021-22
4. Action Items:
 - a. Adopt Superintendents Goals for the 2021-22 school year:

Dr. Donna Burge-Tetrick’s Proposed Goals 2021-2022

1. Planning for the construction of schools.
 - a. Manage construction process to ensure adequate progress by working with the architects, construction managers, WV School Building Authority, Department of Homeland Security, WV State School Board, WV State Department of Education, FEMA while maintaining the mediated agreement established between the WV State Board of Education and the Nicholas County Board of Education through work with the Consensus Building Institute.
 - b. Report progress to the board on a regular basis (monthly).
 - c. Maintain student safety during construction process through planning, measured by receiving no report of injury.
2. Improve student achievement generally across the county through:
 - a. Professional development will be provided to teachers by TIS instructors countywide and by individual request.
 - i. Platform to make requests will be available to teachers.

- ii. Monitoring of professional development delivery will provide for accountability.
- iii. Surveys will be provided to teachers for their assessment of professional development effectiveness.
- b. Monitor progress of students who are in virtual and distance learning.
 - i. Teachers will contact students to offer instructional support.
 - ii. Social and emotional assessments will be presented to students to complete...intended to address student need.
 - iii. Social workers report to the board on a regular basis to discuss how social emotional needs are being met.
- c. Maintain student performance outcomes in academics, attendance and graduation rates.
 - i. Present plan of action to address areas of low performance.
 - ii. Present analysis of data to the Board regularly (Monthly)
- d. Continue monitoring the filling of all unfilled personnel vacancies.

3. Stakeholder Involvement.

- a. Recognize stakeholders monthly at regularly scheduled board meetings.
 - i. Student awards.
 - ii. Teachers working above and beyond normal hours
 - iii. Community partnerships recognized

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendations and approved action items.

5. Adjournment

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 11:11 a.m.

The next meeting will be a regular meeting which will be held on Monday, November 1, 2021. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE Dr. Gus Penix

Dr. Donna Burge-Tetrick, Superintendent Dr. Donna Burge-Tetrick

Kim Belletto, Recording Secretary Nicholas County Schools