

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, August 16, 2021, beginning at 5:00 p.m. The purpose of the meeting was to conduct routine business. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Approve minutes of meetings held on: July 19, 22 and August 2, 2021

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve the minutes as presented.

4. Discussion Items & Presentations:
 - a. WV Empowerment Academies District ~ Dr. Kathleene McNalley w/SREB and Tracy Chenoweth updated the board on the “partnership with the WVDE and Nicholas County Schools.”
 - West Virginia Empowerment Districts ~ Promoting student ownership of learning through project-based challenges, simulated workplace culture, and career exploration.
 - K-5 ~ Imagine ~ Supportive Structures classrooms become students’ “workplaces” to develop skills and dispositions needed in the world of work.
 - 6-8 ~ Impact ~ Authentic Learning and Entrepreneurial Mindset: Real-world problem solving is the primary instructional approach.
 - 9-12 ~ Innovate ~ Workplace Environment: Entrepreneurial Mindset, Students see personal possibilities in the world of work.
 - Nicholas County Schools received an invitation to become an “Innovation in Education School” working in partnership with the West Virginia Dept. of Education. This is an honor to be invited to participate!
 - NCBOE / Tracy Chenoweth is applying for a grant to support 3-5 years of Professional Development Training.

5. Action items:
- a. Approval of the Updated Virtual School Policy ~ T.G.
 - b. Approval of the MOU with Glenville State College ~ M.A.
 - c. Approval of the Nicholas County Community Action Head Start Contract for Services
 - d. Approval of the Nicholas County Community Action Head Meal Agreement
 - e. Approval of the Friends-R-Fun Contract for Services
 - f. Approval of the Friends-R-Fun Meal Agreement
 - g. Approval of the Annual Pre-K-Calendar
 - h. Approval of Contract Bus Operator at Kessler's Cross Lanes/Meadow Creek/Whitewater areas bid amount of \$60.00 a day. (Tracy Hanks)
 - i. Approval of Contract Bus Operator at the current amount of \$60.00 a day (Susie O'Dell)
 - j. Approval of the Contract with Jennifer McMillion (Nurse 504 Diabetic at CRE)
 - k. Approval of the Contract with Amy Menter, LPN
 - l. Approval of the Contract with Kiley Price, Certified Occupation Therapy Assistant
 - m. Approval of the Contract with Amy Williams, Speech/Language Pathologist
 - n. Approval of the Contract with Dot-One-Three, Vision Services
 - o. Approval of the Contract with Rebecka Campbell, LLC Behavior Analyst
 - p. Approval of the Contract with SESC for COVID/Custodians
 - q. Approval of the Updated NCBOE Personnel Leave Policy
 - r. Approval of revision to Nicholas County Pay Policy GCBBB to provide a \$6,000 stipend to teacher assigned to a split grade classroom.

Upon motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved action items.

6. Consent Items:
- a. Finance:
 1. Payment of Current invoices
 2. Supplements and Transfers
 3. Surplus Property
 - b. Approval of the Out of State Travel Request for NCHS Cross Country ~ Ben Blosser Invitational ~ Walnut Grove, PA ~ September 17-18, 2021

Upon Motion by Mr. Phil Berry, seconded by, Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented by Kevin Hess, Board Treasurer.

7. Personnel:

a. **Professional:**

Linda Sparks Employ on the position of Substitute Teacher for Nicholas County Schools
 Cathy Lester effective immediately.
 Cynthia Miller
 Terry Jenkins

Jackie Browning
 Dave Witt
 Minnie Coffman

Alexis Spell Employ in the position of Science Teacher at Richwood Middle School effective upon hire of her replacement (P. Bennett, RMS-SCI-2; Vacating SMS-SCI 4)

Matt Lilly
 Shane Frame
 Mark Braun
 Dakota Adkins Employ in the position of Substitute Teacher for Nicholas County Schools effective upon WVDE approval.

Miranda Vaughan
 Danielle Milam Employ in the position of Restricted Substitute Teacher for Nicholas County Schools effective upon WVDE approval.

Jessica Pierson Employ in the position of Special Education Teacher at Summersville Middle School effective August 16, 2021. (A. Clendenin, SMS-/LDMI/BD/AU 1; Vacating Out of County)

Samantha Russell Employ in the position of Flex Teacher at Panther Creek Elementary School effective upon WVDE approval (New, PCE-FLEX; Vacating None)

Cailey Moore Employ in the position of 1st Grade Teacher at Cherry River Elementary School effective August 27, 2021. (T. Jenkins, CRE-G1-2; Vacating Out of County)

Service:

Ginger McQueen Employ in the position of Substitute Cook for Nicholas County Schools effective August 17, 2021.

Professional Extra-Curricular:

Matt Lilly Employ in the position of Temporary Support Staff-Football for Summersville Middle school effective upon completion of any WVSSAC/WVDE requirements.

Bethany Hall Employ in the position of Assistant Cheer Coach for Richwood Middle school effective upon completion of any WVSSAC/WVDE requirements.

Jeremy Bandy Employ in the position of Assistant Soccer Coach at Nicholas County High School effective upon completion of any WVSSAC/WVDE requirements.

Service Extra-Curricular:

Jodi Bailey Employ in the position of 200 Day General Maintenance/Custodian III for

Larry Neff Nicholas County Schools effective upon direction of the Maintenance Director.

Consent:

Approve the preceptorship placement of student nurses Rachel Ford and Emily Bolinger.

Dwayne Walker resigns his position as Welding Teacher at Nicholas County Career Technical Center. He will be released to Clay County Schools upon hire of his replacement.

Gisele Frame resigns her position as Aide at Zela Elementary effective August 10, 2021.

Terry Jenkins resigns her position as Teacher at Summersville Elementary School effective September 30, 2021, due to retirement.

Charles Rose resigns his position as 1st Grade Teacher at Birch River Elementary School effective September 30, 2021, due to retirement.

Connie Rader resigns her position as Assistant Cheer Coach at Nicholas County High School effective August 12, 2021

Devann Fox resigns her position as Natural Resources/Agriculture Teacher with Nicholas County Career and Technical Center effective August 13, 2021.

John Kent Kessler resigns his position as Bus Operator for Nicholas County Schools effective August 10, 2021.

Mary Beth Cook resigns her position as Teacher at Summersville Middle School effective October 31, 2021, due to retirement.

Permission to post and hire the following interventionists to be paid for with federal funds:

- Up to two interventionists for:

Birch River Elementary	Cherry River Elementary	Glade Creek Elementary
Mt. Nebo Elementary	Mt. Lookout Elementary	Zela Elementary
Panther Creek Elementary		

- Up to three interventionists Summersville Elementary
- Up to four interventionists Gauley River Elementary

Permission to post and hire 21st Century Site Coordinators for Summersville Elementary, Gauley River Elementary, and Cherry River Elementary to be paid for by Save the Children and 21st Century Funding.

Permission to post and hire one parent coordinator for the following schools to be paid for with Federals funds:

- | | | |
|-------------------------|--------------------------|------------------------|
| Birch River Elementary | Cherry River Elementary | Glade Creek Elementary |
| Mt. Nebo Elementary | Mt. Lookout Elementary | Zela Elementary |
| Summersville Elementary | Panther Creek Elementary | |

Permission to post and hire two parent coordinators for Gauley River Elementary School to be paid for with Federals funds.

Permission to post and hire one Early Steps Liaison for Gauley River to be paid for with Save the Children and federal funds.

Permission to post and hire itinerant Permanent Substitute/Credit Recovery Teacher

Permission to post and hire one 21st Cook and one Bus Operator each at Cherry Elementary School, Gauley River Elementary School, and Summersville Elementary School to be paid for with Save the Children and 21st Century funds.

Permission to post and hire up to two After School Tutors for ELA, Math, Health Choices, STEM and Enrichment for each Cherry River Elementary, Gauley River Elementary, and Summersville Elementary School to be paid for with Save the Children, 21st Century, and Title I funds.

Permission to post and hire up to two Journey of Hope After School tutors at Cherry River Elementary School to be paid for Save the Children funds.

Approve the student teacher placement of Danikka Crites at Glade Creek Elementary from approximately September 7, 2021, to December 3, 2021,

Approve the following volunteers:

- | | | | |
|-----------------|------------------|-----------------|----------------|
| Amanda Buckland | Carole Caplinger | Danny Dorsey | Shella Gilbert |
| Tabitha Gruver | Emily Neal | Stefanie Sadler | Amanda Ward |
| Kristina Ward | Misty Williams | | |

Approved Leave Requests

Robin Mourey seeks to be absent from her position as Aide at Panther Creek Elementary School effective August 16, 2021, on an as needed basis, using Sick and Family Medical Leave.

Bruce Deitz seeks to be absent from his position as Teacher at Summersville Middle School beginning August 23, 2021, through August 30, 2021, using 4 personal days and one day without pay.

Dorothy Springston seeks to be absent from her position as Custodian at Summersville Middle School beginning September 29, 2021, and continuing through approximately November 10, 2021, using sick leave.

Laura Bever seeks to be absent from her position as Cook at Richwood High School on an as needed basis beginning on August 16, 2021, using sick and Family Medical Leave.

Pat Metheney seeks to be absent from her position as Principal at Gauley River Elementary School beginning August 18, 2021, and continuing until approximately September, 15, 2021, using sick and personal days.

Upon motion by Mr. Fred Amick, second by Mr. Phil Berry, along with Penix and Moose the board consented to uphold the Superintendent’s recommendations and approved personnel as presented by Personnel Director, Melissa Adkins. Abstaining from the vote, member Coffman.

8. Superintendent’s Information:

a. Construction Planning/Architectural Update

- Blue prints for both schools are being finalized
- SBS will have the blue prints for the Glade Creek Site this week for approval. This process should be completed within 10 days.
- The PODS are ready to be removed
- Meeting on Friday with ZMM to discuss questions from CRE Principal, (fire drills, bus drop off, etc).
- Richwood site ~ there is a dispute with the Mayor of Richwood, the City is threatening to hold the PODS until the Contractor or NCBOE pays the B&O Taxes. The Board does not pay taxes.
- Bid packets are put together, just waiting for SBA to approve the blue prints.
- Working with the Health Dept. and Martha Roop, Head Nurse. All Elementary Schools are equipped with desk shields, temperature scanners, students will distance as much as possible. Masks will be a parent choice, unless the Gov. makes a mandate that they are required. The masks have created social anxiety and mental health issues.
- We applied and received a \$55,000. Grant to help with contact tracing.

9. Reports:

- a. SESC ~ Dr. Penix ~ meeting this week.
- b. Bright Horizons ~ Board Member, Coffman ~ meeting this week.

10. Delegations:

- a. Jennifer Liddle ~ spoke in favor of masks.
- b. Luke Spencer ~ spoke in favor of parent choice/no masks.

11. Items for Future Agendas:

- Student Enrollment

12. Future Meeting Dates:

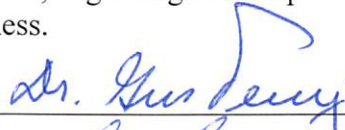
- a. Regular Meeting ~ Tuesday, September 7, 2021, at NCBOE Office at 5 pm
- b. Regular Meeting ~ Monday, September 20, 2021, at NCBOE Office at 5 pm

13. Adjournment:

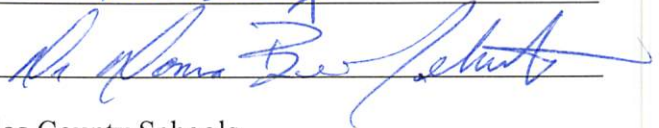
Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 6:42 p.m.

The next meeting will be a regular meeting which will be held on Monday, September 7, 2021. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools