

HANCOCK COUNTY SCHOOLS
SERVICE SALARY SCHEDULE--MONTHLY PAY (INTERNAL USE ONLY)
FISCAL YEAR 2023-24 (APPROVED 6/12/23)

YEARS OF EXPERIENCE	Cook II Custodian II Ground/Handy	Sup. Aide II Cook III Custodian III Clerk II	5 3/4 Bus Driver Sup. Aide III Cafeteria Mgr Custodian IV Mail Clerk Secretary I Truck Driver	ECCAT I/II Sup. Aide IV Mechanic Asst Painter Secretary II	LPN/Aide Autism Mentor Mechanic Secretary III	Locksmith Electrician II Exec. Secretary HVAC Mech II Plumber II Mason	Trans Sup.	7 hr. Bus Driver
	PAY GRADE B	PAY GRADE C	PAY GRADE D	PAY GRADE E	PAY GRADE F	PAY GRADE G	PAY GRADE H	PAY GRADE D7
0	2,552.00	2,566.00	2,657.00	2,721.00	2,800.00	2,942.00	3,321.00	3,012.00
1	2,578.00	2,600.00	2,691.00	2,756.00	2,834.00	2,976.00	3,356.00	3,046.00
2	2,601.00	2,633.00	2,725.00	2,788.00	2,866.00	3,009.00	3,388.00	3,080.00
3	2,639.00	2,680.00	2,770.00	2,835.00	2,914.00	3,056.00	3,435.00	3,125.00
4	2,673.00	2,714.00	2,805.00	2,869.00	2,949.00	3,090.00	3,471.00	3,160.00
5	2,705.00	2,747.00	2,838.00	2,902.00	2,980.00	3,123.00	3,503.00	3,193.00
6	2,738.00	2,781.00	2,872.00	2,935.00	3,013.00	3,156.00	3,536.00	3,227.00
7	2,770.00	2,813.00	2,902.00	2,967.00	3,047.00	3,188.00	3,569.00	3,257.00
8	2,803.00	2,846.00	2,936.00	3,000.00	3,079.00	3,221.00	3,601.00	3,291.00
9	2,836.00	2,879.00	2,970.00	3,033.00	3,111.00	3,253.00	3,634.00	3,325.00
10	2,869.00	2,911.00	3,003.00	3,065.00	3,145.00	3,287.00	3,667.00	3,358.00
11	2,902.00	2,944.00	3,036.00	3,098.00	3,177.00	3,320.00	3,699.00	3,391.00
12	2,937.00	2,978.00	3,071.00	3,134.00	3,212.00	3,354.00	3,734.00	3,426.00
13	2,981.00	3,023.00	3,115.00	3,178.00	3,256.00	3,399.00	3,779.00	3,470.00
14	3,014.00	3,056.00	3,148.00	3,211.00	3,289.00	3,432.00	3,811.00	3,503.00
15	3,047.00	3,088.00	3,180.00	3,243.00	3,322.00	3,464.00	3,844.00	3,535.00
16	3,079.00	3,121.00	3,213.00	3,276.00	3,354.00	3,497.00	3,877.00	3,568.00
17	3,112.00	3,155.00	3,246.00	3,309.00	3,387.00	3,530.00	3,910.00	3,601.00
18	3,145.00	3,187.00	3,278.00	3,341.00	3,420.00	3,562.00	3,943.00	3,633.00
19	3,177.00	3,220.00	3,311.00	3,374.00	3,452.00	3,595.00	3,975.00	3,666.00
20	3,210.00	3,253.00	3,345.00	3,407.00	3,485.00	3,628.00	4,009.00	3,700.00
21	3,242.00	3,285.00	3,377.00	3,439.00	3,518.00	3,660.00	4,043.00	3,732.00
22	3,276.00	3,318.00	3,410.00	3,472.00	3,551.00	3,694.00	4,075.00	3,765.00
23	3,309.00	3,351.00	3,443.00	3,506.00	3,585.00	3,728.00	4,109.00	3,798.00
24	3,341.00	3,383.00	3,475.00	3,538.00	3,619.00	3,761.00	4,143.00	3,830.00
25	3,374.00	3,416.00	3,508.00	3,572.00	3,651.00	3,795.00	4,175.00	3,863.00
26	3,407.00	3,448.00	3,542.00	3,606.00	3,685.00	3,827.00	4,209.00	3,897.00
27	3,439.00	3,481.00	3,574.00	3,638.00	3,717.00	3,861.00	4,242.00	3,929.00
28	3,472.00	3,515.00	3,608.00	3,672.00	3,751.00	3,895.00	4,276.00	3,963.00
29	3,506.00	3,548.00	3,640.00	3,705.00	3,785.00	3,927.00	4,310.00	3,995.00
30	3,538.00	3,582.00	3,674.00	3,738.00	3,817.00	3,961.00	4,343.00	4,029.00
31	3,572.00	3,616.00	3,708.00	3,772.00	3,851.00	3,995.00	4,376.00	4,063.00
32	3,605.00	3,648.00	3,741.00	3,804.00	3,885.00	4,027.00	4,410.00	4,096.00
33	3,638.00	3,682.00	3,775.00	3,838.00	3,917.00	4,061.00	4,443.00	4,130.00
34	3,672.00	3,716.00	3,809.00	3,872.00	3,951.00	4,095.00	4,476.00	4,164.00
35	3,706.00	3,748.00	3,841.00	3,904.00	3,985.00	4,128.00	4,510.00	4,196.00
36	3,739.00	3,782.00	3,875.00	3,939.00	4,018.00	4,162.00	4,542.00	4,230.00
37	3,773.00	3,816.00	3,909.00	3,973.00	4,052.00	4,195.00	4,576.00	4,264.00
38	3,805.00	3,848.00	3,941.00	4,005.00	4,085.00	4,228.00	4,610.00	4,296.00
39	3,839.00	3,882.00	3,975.00	4,039.00	4,118.00	4,262.00	4,642.00	4,330.00
40	3,873.00	3,915.00	4,008.00	4,073.00	4,152.00	4,295.00	4,676.00	4,363.00

Please see reverse side for additional information.

An additional \$12 per month is paid to an employee holding a high school diploma or its equivalent.

An additional \$11 per month is paid to an employee for holding each of the following numbers of college hours or comparable credit obtained in a trade or vocational school as approved by the State Board of Education: 12, 24, 36, 48, 60, 72, 84, 96, 108, 120 college hours; 180, 360, 540, 720, 900, 1080, 1260, 1440, 1620, 1800 comparable credit in a trade or vocational school.

An additional \$40 per month is paid to an employee for holding each of the following degrees: associates, bachelor's, master's, doctorate.

An additional \$11 per month is paid to an employee for holding each of the following: bachelor's degree plus 15 college hours, master's degree plus 15 college hours, master's degree plus 30 college hours, master's degree plus 45 college hours, master's degree plus 60 college hours.

An additional \$10 per month is paid to an employee for working a daily shift that includes work performed between 6 p.m. and 5 a.m. the following day.

Some employees may be entitled to other additional monthly pay based upon the requirements of the school laws of West Virginia.

Under a December 15, 2008 county board resolution, an additional lump sum of \$500 is annually, near January 30, paid to each employee (and prorated for employees whose annual contract term exceeds 200 days), but this additional payment must be discontinued if, in any school year, the local share funding for the additional pay is no longer available for any reason. With the passage of the FY '20,21,22,23 & 24 excess levy the rate increased to \$750. The rate further increased by \$50 in FY '22 to a total of \$800 to provide for an increase in vision examinations.

PLEASE NOTE: This payscale is for internal use only. It includes the \$800 local share payment and should only be used to determine annual salary when employees do not complete a full year of service.