

**HANCOCK COUNTY SCHOOLS**  
**PROFESSIONAL SUPPLEMENTAL SALARY SCHEDULE--ANNUAL PAY**  
**FISCAL YEAR 2023-24 (APPROVED 6/12/23)**

<b>YEARS OF EXP.</b>	<b>BOARD CERTIFIED BEHAVIOR ANALYST</b>	<b>OCCUPATIONAL THERAPIST</b>
0	5,000	5,000
1	5,000	5,000
2	5,000	5,000
3	5,000	5,000
4	5,000	5,000
5	5,000	5,000
6	5,000	5,000
7	5,000	5,000
8	5,000	5,000
9	5,000	5,000
10	5,000	5,000
11	5,000	5,000
12	5,000	5,000
13	5,000	5,000
14	5,000	5,000
15	5,000	5,000
16	5,000	5,000
17	5,000	5,000
18	5,000	5,000
19	5,000	5,000
20	5,000	5,000
21	5,000	5,000
22	5,000	5,000
23	5,000	5,000
24	5,000	5,000
25	5,000	5,000
26	5,000	5,000
27	5,000	5,000
28	5,000	5,000
29	5,000	5,000
30	5,000	5,000
31	5,000	5,000
32	5,000	5,000
33	5,000	5,000
34	5,000	5,000
35	5,000	5,000

--Due to the difference in compensation between private and public employers, a \$5,000 supplement will be paid to any individual holding positions posted by Hancock County Schools and included on this schedule; \$2,500 will be from county funds and \$2,500 will be from special education grant funds (these figures are based on an equivalent of National Board certification).

--Continuing education units post Masters degree will be used in place of college hours for additional credit toward pay increases. Every 12 hours of CEU will be equivalent to one hour of post Masters educational hours (example: 180 hours of CEU will equal 15 hours of post Masters hours).