

**HANCOCK COUNTY SCHOOLS
ADMINISTRATIVE PAY SUPPLEMENT SCHEDULE
FISCAL YEAR 2023-24 (APPROVED 6/12/23)**

EXP	BA	BA+15	MA	MA+15	MA+30	MA+45
0	13,834.00	14,040.00	14,246.00	14,452.00	14,658.00	14,864.00
1	14,179.00	14,385.00	14,591.00	14,797.00	15,003.00	15,209.00
2	14,524.00	14,730.00	14,936.00	15,142.00	15,348.00	15,554.00
3	14,869.00	15,075.00	15,281.00	15,487.00	15,693.00	15,899.00
4	15,214.00	15,420.00	15,626.00	15,832.00	16,038.00	16,244.00
5	15,559.00	15,765.00	15,971.00	16,177.00	16,383.00	16,589.00
6	15,904.00	16,110.00	16,316.00	16,522.00	16,728.00	16,934.00
7	16,249.00	16,455.00	16,661.00	16,867.00	17,073.00	17,279.00
8	16,594.00	16,800.00	17,006.00	17,212.00	17,418.00	17,624.00
9	16,939.00	17,145.00	17,351.00	17,557.00	17,763.00	17,969.00
10	17,284.00	17,490.00	17,696.00	17,902.00	18,108.00	18,314.00
11	17,629.00	17,835.00	18,041.00	18,247.00	18,453.00	18,659.00
12	17,974.00	18,180.00	18,386.00	18,592.00	18,798.00	19,004.00

The following positions are to be included in this schedule: *Director of Adult and Career Technical Education; Director of Student Services, Curriculum K-12, Title I & III and Testing; Director of Finance/Treasurer; Director of Facilities/Maintenance & Safe Schools; Director of Technology; Director of Transportation; Director of Nutrition; Director of Personnel and Director of Special Education, Pre-K and ALC*. Salaries are calculated by adding the employee's placement on the Hancock County teacher salary scale with the supplement listed above and prorating over the employment contract term. The employee's placement on the scale above is determined by taking the years of experience and dividing by three and dropping the remainder. Any additional state principal's increment granted by the State of WV will be adjusted into this schedule as needed. For positions that do not require an education degree (**Director of Finance/Treasurer; Director of Facilities & Maintenance; Director of Child Nutrition; and Director of Technology**), the employee's placement on the Hancock County teacher salary scale will be determined by the years of documented previous work experience related to the position and placement in the degree category based upon the greater of their actual degree level and additional graduate hours or the following:

- *Category A (BA/BS) = Bachelors Degree with 0-3 years with Hancock County Schools
- *Category B (BA/BS+15) = Bachelors Degree with 4-7 years with Hancock County Schools
- *Category C (MA) = Bachelors Degree with 8 or more years with Hancock County Schools
- *Category C (MA) = Masters Degree with 0-3 years with Hancock County Schools
- *Category D (MA+15) = Masters Degree with 4-7 years with Hancock County Schools
- *Category E (MA+30) = Masters Degree with 8-12 years with Hancock County Schools
- *Category F (MA+45) = Masters Degree with 12 or more years with Hancock County Schools

CPA certification for the School Business Official or a Professional Engineering license for the Director of Maintenance will be paid as a Masters Degree on the Hancock County teacher's salary scale.