

0.36
La Junta, Colorado
Classified Salary Schedule

Effective July 2023
 Revised May 2023

File: GDBA-E-1
 Approved: June 2023

New employees will be granted a maximum of ten (10) years of experience in the same and/or comparable position.
Advancement is limited to one step per year. Employee must have demonstrated competencies, served at the previous level for at least one year, and have Supervisor's recommendation.
Advancement is not based on seniority.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Media & Technology Specialist (SO88)																									
Media & Technology Specialist (10 month/177 day contract/8 hrs) SO88								0.44																	
HS Diploma	21.76	22.20	22.64	23.08	23.52	23.96	24.40	24.84	25.28	25.72	26.16	26.60	27.04	27.48	27.92	28.36	28.80	29.24	29.68	30.12	30.56	31.00	31.44	31.88	32.32
AA Degree	22.20	22.64	23.08	23.52	23.96	24.40	24.84	25.28	25.72	26.16	26.60	27.04	27.48	27.92	28.36	28.80	29.24	29.68	30.12	30.56	31.00	31.44	31.88	32.32	32.76
BA Degree	22.64	23.08	23.52	23.96	24.40	24.84	25.28	25.72	26.16	26.60	27.04	27.48	27.92	28.36	28.80	29.24	29.68	30.12	30.56	31.00	31.44	31.88	32.32	32.76	33.20
Technology Website Coordinator (SO86)																									
Technology Coordinator (10 month/173 day contract/8 hrs) SO86								0.45																	
HS Diploma	22.43	22.88	23.33	23.78	24.23	24.68	25.13	25.58	26.03	26.48	26.93	27.38	27.83	28.28	28.73	29.18	29.63	30.08	30.53	30.98	31.43	31.88	32.33	32.78	33.23
AA Degree	22.88	23.33	23.78	24.23	24.68	25.13	25.58	26.03	26.48	26.93	27.38	27.83	28.28	28.73	29.18	29.63	30.08	30.53	30.98	31.43	31.88	32.33	32.78	33.23	33.68
BA Degree	23.33	23.78	24.23	24.68	25.13	25.58	26.03	26.48	26.93	27.38	27.83	28.28	28.73	29.18	29.63	30.08	30.53	30.98	31.43	31.88	32.33	32.78	33.23	33.68	34.13
Information Systems Coordinator (SO87)																									
Information Systems Coordinator (12 month/200 day contract/8 hrs) SO87								0.61																	
HS Diploma	30.27	30.88	31.49	32.10	32.71	33.32	33.93	34.54	35.15	35.76	36.37	36.98	37.59	38.20	38.81	39.42	40.03	40.64	41.25	41.86	42.47	43.08	43.69	44.30	44.91
AA Degree	30.88	31.49	32.10	32.71	33.32	33.93	34.54	35.15	35.76	36.37	36.98	37.59	38.20	38.81	39.42	40.03	40.64	41.25	41.86	42.47	43.08	43.69	44.30	44.91	45.52
BA Degree	31.49	32.10	32.71	33.32	33.93	34.54	35.15	35.76	36.37	36.98	37.59	38.20	38.81	39.42	40.03	40.64	41.25	41.86	42.47	43.08	43.69	44.30	44.91	45.52	46.13
Technology Director (SO89)																									
Technology Director (12 month/200 day contract/8 hrs) SO89								0.60																	
AA Degree	30.17	30.77	31.37	31.97	32.57	33.17	33.77	34.37	34.97	35.57	36.17	36.77	37.37	37.97	38.57	39.17	39.77	40.37	40.97	41.57	42.17	42.77	43.37	43.97	44.57
BA Degree	30.77	31.37	31.97	32.57	33.17	33.77	34.37	34.97	35.57	36.17	36.77	37.37	37.97	38.57	39.17	39.77	40.37	40.97	41.57	42.17	42.77	43.37	43.97	44.57	45.17
MA Degree	31.37	31.97	32.57	33.17	33.77	34.37	34.97	35.57	36.17	36.77	37.37	37.97	38.57	39.17	39.77	40.37	40.97	41.57	42.17	42.77	43.37	43.97	44.57	45.17	45.77
Dean of Students/Safety & Security Coordinator (SO84)																									
Safety & Security (12 month/200 day contract/8 hrs) SO84								0.64																	
HS Diploma	31.89	32.53	33.17	33.81	34.45	35.09	35.73	36.37	37.01	37.65	38.29	38.93	39.57	40.21	40.85	41.49	42.13	42.77	43.41	44.05	44.69	45.33	45.97	46.61	47.25
AA Degree	32.53	33.17	33.81	34.45	35.09	35.73	36.37	37.01	37.65	38.29	38.93	39.57	40.21	40.85	41.49	42.13	42.77	43.41	44.05	44.69	45.33	45.97	46.61	47.25	47.89
BA Degree	33.17	33.81	34.45	35.09	35.73	36.37	37.01	37.65	38.29	38.93	39.57	40.21	40.85	41.49	42.13	42.77	43.41	44.05	44.69	45.33	45.97	46.61	47.25	47.89	48.53
Maintenance Specialist (MO50)																									
Maintenance - (12 month/260 day contract/8 hrs) MO50								0.34																	
HS Diploma	16.97	17.31	17.65	17.99	18.33	18.67	19.01	19.35	19.69	20.03	20.37	20.71	21.05	21.39	21.73	22.07	22.41	22.75	23.09	23.43	23.77	24.11	24.45	24.79	25.13
Custodial (MO51)																									
Custodial - (12 month/260 day contract/8 hrs) MO51								0.32																	
HS Diploma	16.20	16.52	16.84	17.16	17.48	17.80	18.12	18.44	18.76	19.08	19.40	19.72	20.04	20.36	20.68	21.00	21.32	21.64	21.96	22.28	22.60	22.92	23.24	23.56	23.88
Custodial/Route Driver (SO76)																									
Custodial - (12 month/260 day contract/8 hrs) SO76								0.38																	
HS Diploma	18.90	19.28	19.66	20.04	20.42	20.80	21.18	21.56	21.94	22.32	22.70	23.08	23.46	23.84	24.22	24.60	24.98	25.36	25.74	26.12	26.50	26.88	27.26	27.64	28.02
Bus Drivers (SO77)																									
Route Drivers - (9 month/145 day contract/4 to 5 hrs daily) SO77								0.43																	
Route Drivers	21.60	22.03	22.46	22.89	23.32	23.75	24.18	24.61	25.04	25.47	25.90	26.33	26.76	27.19	27.62	28.05	28.48	28.91	29.34	29.77	30.20	30.63	31.06	31.49	31.92
Activity Drivers Active Driving	21.60	22.03	22.46	22.89	23.32	23.75	24.18	24.61	25.04	25.47	25.90	26.33	26.76	27.19	27.62	28.05	28.48	28.91	29.34	29.77	30.20	30.63	31.06	31.49	31.92
Activity Drivers Inactive Duty on Trip	16.20	16.52	16.84	17.16	17.48	17.80	18.12	18.44	18.76	19.08	19.40	19.72	20.04	20.36	20.68	21.00	21.32	21.64	21.96	22.28	22.60	22.92	23.24	23.56	23.88
Special Needs Bus Aide (145 days) SO77C																									
Special Needs Bus Aide (145 days)								0.32																	
HS Diploma	16.20	16.52	16.84	17.16	17.48	17.80	18.12	18.44	18.76	19.08	19.40	19.72	20.04	20.36	20.68	21.00	21.32	21.64	21.96	22.28	22.60	22.92	23.24	23.56	23.88
Tiger Pool-Jr/Sr HS - (Hourly)																									
Lifeguards	Current Minimum Wage																								
Pool Manager	16.20	16.52	16.84	17.16	17.48	17.80	18.12	18.44	18.76	19.08	19.40	19.72	20.04	20.36	20.68	21.00	21.32	21.64	21.96	22.28	22.60	22.92	23.24	23.56	23.88

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Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		

AA = Associate of Arts Degree or its equivalence (60 semester hrs)

**Highly Qualified per CDE = 48 Semester Hours or Work Keys Test

Longevity Pay

Years of Employment	Pay
Beginning of 10th through 14th yr	\$ 500
Beginning of 15th through 19th yr	\$ 700
Beginning of 20th through 24th yr	\$ 1,200
Beginning of 25th through 29th yr	\$ 1,700
Beginning of 30th through 34th yr	\$ 2,200