

**SOUTHWEST R-V SCHOOL DISTRICT
MINUTES OF REGULAR BOARD MEETING**

CENTRAL OFFICE
PLACE

OCTOBER 13, 2022- 7:00 pm.
DATE & TIME

MEMBERS

PRESENT

ABSENT

Danny Dalton , President	
Robert Catron , Vice-President	
Ruth Henderson , Treasurer	
Doug Henry , Member	
Terry Meek , Member	
Bobby Brooks , Member	
Amber Paulsen , Member	Absent
Tosha Tilford , Superintendent	
Judy Brooks , Board Secretary	

ALSO PRESENT:

Kenny Ferguson, High School Principal
Christy Hermansen, Middle School Principal
Jeff Payne, Elementary Principal

Lauren Forste, Special Education Administrator
Patrick Wimstatt, and Khloe Holder
Kelly Corwin, Josh Cutberth and Ryan Cotton

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ITEM NUMBER

- I. Opening
 - a. Meeting called to order by Board President, Danny Dalton at 7:00 p.m.
 - b. Doug Henry, Ruth Henderson, Robert Catron, Bobby Brooks, Terry Meek, and Danny Dalton. {Amber Paulsen – Absent}
 - c. Motion by Robert Catron seconded by Bobby Brooks to approve the agenda as presented. Motion carried 6-0 {Amber Paulsen - Absent}

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II. Communication

- a. None

III. Consent Agenda

- a.b.c. Motion by Robert Catron seconded by Terry Meek to approve the consent agenda items as follows: Approval of Minutes of the September 15, 2022 meeting; Payment of Bills, Employment of Larry Cowherd and Kristen Gilley as Substitute Teachers, Jordy Long as Substitute Custodian, Kandie Eads as District part-time At-Risk Coordinator, Johnica Jones – Assistant High School Softball Coach and Shawn Johnson – High School Girls Assistant Basketball Coach and reassignment of Emily Snyder to Head High School Softball Coach. Motion carried 6-0 {Amber Paulsen – Absent}

IV. Old Business

None

V. New Business

- a. Motion by Robert Catron, seconded by Doug Henry to approve Lauren Forste, Special Education Director, as District English Language Coordinator for the 2022-2023 school year. Motion carried 6-0 {Amber Paulsen – absent}
- b. Motion by Robert Catron, seconded by Ruth Henderson to approve the Annual Secretary of the Board Report (ASBR) for the 2021-2022 school year. Motion carried 6-0 {Amber Paulsen – absent}
- c. Motion by Robert Catron, seconded by Terry Meek to approve the bus routes for the 2022-2023 school year as presented. Motion carried 6-0 {Amber Paulsen – absent}
- d. Motion by Robert Catron, seconded by Doug Henry to approve the MSBA Full Maintenance Service Agreement for the 2022-2023 school year. Motion carried 6-0 {Amber Paulsen – absent}

VI. Program Evaluations

- a. The Board reviewed the Federal Program Evaluation report submitted by Tosha Tilford, Federal Programs Coordinator.
- b. The Board reviewed the Special Education Program Evaluation report submitted by Lauren Forste, Special Services Director.
- c. The Board reviewed the Transportation report submitted by Keith Hendrix, Transportation Director.
- d. The Board reviewed the Facilities Planning report submitted by Tosha Tilford, Superintendent.

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VII. Administrative Reports

- a. The Board reviewed Administrative reports submitted by Jeff Payne, Elementary Principal; Christy Hermansen, Middle School Principal and Kenny Ferguson, High School Principal. Additional Topics discussed:
- b. The Board reviewed the Special Service Administrator report submitted by Lauren Forste, Special Education Director.
- c. The Board reviewed the Superintendents report submitted by Tosha Tilford:

I. Construction Update**A. Bus Barn**

- This week: the flooring will be finished. The remaining punch list items will also be finished. I will do a final cleanup once everyone is out of the building.
- Next week: I will have the architects walk the building for a final sign off. I would like to do a walk through with you and Keith after that if possible. If you sign off on everything, I will hand the key and the building over to you at that time.

B. Sports Complex

- This week: concrete is going in the ground. The footings and slabs for all four dugouts will be poured. The backstops are in. The electrical is being ran to the pole lights. The irrigation system will be finished and running by Friday. Hydroseeding on the hillside is completed. The new transformer is being set tomorrow.
- Next week: seeding of the ballfield will take place. Concrete in the bullpens will be installed as well as the batting cages. The concrete for the trap house will start as well.
- The week after next: infield mix will be put in the bullpens. Chat will be placed in the batting cages. The netting for the backstops, and the batting cages will be installed.

C. Update on the pole lights from Gary Paul with Barry County Electric:

- On September 6, 2022, Barry Electric Cooperative ordered (8) 75' foot, Class 1 Poles for Southwest School, that have an expected ship date of December 13, 2022.
- Also on September 6, 2022, Barry Electric Cooperative ordered for Southwest School, (13) 55' foot , Class 2 poles, and (4) 40' foot, Class 4 poles, that have an expected ship date of January 31, 2022.
- These poles are all to be drop shipped to the Southwest School.
- The last poles that Barry Electric Cooperative had ordered for our own use, came in sooner than the expected date, but the Hurricane could change that.
- Greg our project manager asked Gary Paul if he could find three of the light poles for the softball field that could be spared from his sources to keep things flowing, and he is looking into that now.

II. MSIP 6 requirement includes an interview of the Board of Education members.

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- D. Having non-biased individuals conduct this interview assists in collecting viable data.
- E. I need to know from you if you want:
 - 1. Individual Interviews
 - 2. Small Group Interviews (2-3 per group)
- F. When do you want these interviews conducted? (Special board meeting between now and November BOE meeting or find some available dates from the interviewers and see what works)

III. Survey Update

- A. Standards which data was disaggregated included:
 - Between 55%-45% Either Way: General
 - 85% or Greater on Top Two Levels: Positive
 - 70% or Lower on Top Two Levels: Concern
- B. Four Survey Findings:
 - 1. Teacher Survey
 - General Findings:
 - From the survey data, it is evident that teachers have **neither a positive or negative feeling** about ease of purchasing classroom instructional supplies and about parents supporting the teaching staff.
 - Positives from Findings:
 - From the survey data, teachers stated that the district offers a **safe school environment** for them to teach, has **supportive administrators** who support the teachers, and provides a **collaborative environment** for them to discuss instructional practices with their colleagues.
 - Concern from Findings:
 - The overall concerns that teachers *do not feel supported by parents* and that the building *principal needs to implement additional professional practices* including classroom instruction and classroom management.
 - 2. Student Survey
 - General Findings:
 - From the student survey, it is evident that students have **neither a positive or negative feeling** about their voices being heard and their feelings regarding enjoying school.
 - Positives from Findings:
 - From the student survey, students stated that the district offers a **safe school**, provides **teachers who are helpful** when students need them, and has **principals who create a positive learning environment**.
 - Concern from Findings:
 - The overall concerns that students communicated in the survey include a need for the implementation of a *districtwide anti-bullying program* and the *application of fair treatment of all students* regardless of status, and
 -

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- the *need for students' voices and opinions to be heard* and taken into consideration when decisions are being made.

3. Parent Survey

- General Findings:
 - From the parent survey, it is evident that parents have **neither a positive or negative feeling** about the difficulty or ease of the curriculum that is being taught.
- Positives from Findings:
 - Overall, parents and guardians stated that the district offers a **safe school** for their child/children, provides a **welcoming environment** for the parents, and has **friendly and caring teachers and staff members**.
- Concern from Findings:
 - The overall concerns that parents and guardians communicated to the district include a need for the implementation of a **districtwide anti-bullying program** and the implementation for **increased communication** between the parents and the teachers, building, and district levels.

4. Parent Additional Questions Survey

- 77.27% (34 of 44 responses) stated that the school system **assures student voices are heard** while 22.73% (10 of 44 responses) stated that the school system does not assure that student voices are heard.
- 75.00% (33 of 44 responses) stated that the school system **provides school culture and climate data and reports** periodically to all stakeholders while 25.00% (11 of 44 responses) stated that the school system does not provides school culture and climate data and reports periodically to all stakeholders.

C. Trends and implementations when comparing all surveys.

1. General Trends include a need to:

- Learn the district mission, vision, and motto.
- Utilize students voice on decision making.
- Implement an anti-bullying program.
- Increase communication between teachers and parents/guardians.

2. Immediate Implementations:

- An immediate increased **focus will be placed on the district mission, vision, and motto** so that all individuals understand the district's main emphasis.
- **Student surveys** will be utilized to give students a voice in decision making that will affect them beginning in the second quarter of the 2022-2023 school year.

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- **Anti-bullying programs** including bus safety and respectful treatment of others will be researched during the first semester with implementation planned for the beginning of the second semester of the 2022-2023 school year.
- **Communication** between teachers and parents/guardians will be increased so that a teamwork relationship focusing on increasing student achievement can be developed.

VIII. Executive Session

None

IX. Adjourn

Motion by Robert Catron, seconded by Terry Meek to adjourn. Motion carried

Meeting adjourned at 7:41 p.m.



Danny Dalton, President



Judy Brooks, Secretary