

**SOUTHWEST R-V SCHOOL DISTRICT
MINUTES OF REGULAR BOARD MEETING**

CENTRAL OFFICE
PLACE

SEPTEMBER 15, 2022- 7:00 pm.
DATE & TIME

MEMBERS

PRESENT

ABSENT

Danny Dalton , President	
Robert Catron , Vice-President	
Ruth Henderson , Treasurer	Absent
Doug Henry , Member	
Terry Meek , Member	Arrived at 7:08 p.m.
Bobby Brooks , Member	Absent
Amber Paulsen , Member	
Tosha Tilford , Superintendent	
Judy Brooks , Board Secretary	

ALSO PRESENT:

Kenny Ferguson, High School Principal
Christy Hermansen, Middle School Principal
Jeff Payne, Elementary Principal

Lauren Forste, Special Education Administrator
Garrett Hobbs
Kelly Corwin

ITEM NUMBER

- I. Opening
 - a. Tax Rate Hearing called to order by Board President, Danny Dalton at 7:00 p.m.
 - b. Doug Henry, Robert Catron, Amber Paulsen, and Danny Dalton. {Ruth Henderson, Bobby Brooks and Terry Meek - absent}
 - c. Motion by Robert Catron seconded by Doug Henry to approve the agenda as presented. Motion carried 4-0 {Ruth Henderson, Bobby Brooks and Terry Meek - absent}

CONTINUATION OF REGULAR BOARD MEETING HELD ON SEPTEMBER 15, 2022

II. Communication

- a. None

III. Consent Agenda

- a.b.c. Motion by Robert Catron seconded by Amber Paulsen to approve the consent agenda items as follows: Approval of Minutes of the August 11, 2022 meeting; Payment of Bills, reassignment of Christi Corn from Substitute Teacher to Paraprofessional, r resignation of Robert Espiroza – full time route driver effective September 16, 2022, Employment of Karla Shoup – Paraprofessional, Tressie Wimsatt – Substitute Secretary and Teacher, Lindi Jovel – Substitute Cook, Misty Collins – 6-hour cook position, Karen Cypret – full time route driver, beginning October 10, 2022. Motion carried 4-0 {Bobby Brooks, Ruth Henderson and Terry Meek – absent}

IV. Old Business

- a. **Elementary:** No changes
Middle School: Added 7 new elective courses; Megamind Trivia Classes (Grades 5-6); Life Skills (Grades 5-6); First Aid (Grades 5-6); World Exploration (Grades 5-6); Design (Grades 5-6); Keyboarding (Grades 5-6) Character Education (Grades 5-6).
High School: Added 2 new elective courses; Introduction to Business (Grades 9-11); Sports Current Events (Grades 10-12)
- a. Motion by Robert Catron, second by Amber Paulsen to approve the 2022-2023 District Curriculum. Motion carried 4-0 {Bobby Brooks, Ruth Henderson and Terry Meek – absent}
- b. Motion by Robert Catron, seconded by Doug Henry to approve the updated 2022-2023 District Assessment Plan. Motion carried 4-0 {Bobby Brooks, Ruth Henderson and Terry Meek – absent}
- c. Ms. Tilford reviewed the Parent Survey results with the Board.
 There were 207 Total Responses:
 - 91 Elementary School
 - 122 Middle School
 - 60 High School

Using 18 negative responses to a question as the threshold to target a potential problem the following are areas sited to need improvement at the district building, and classroom level:

The following items related to Climate/Culture:

- Being fair, firm, and consistent on discipline. not just at the level of the office/principal but at the classroom level also.
- Expecting students to be polite and nice to one another.

CONTINUATION OF REGULAR BOARD MEETING HELD ON SEPTEMBER 15, 2022

- Communication with parents:
 - About events and programs.
 - About how to help the child.
 - About how the child is doing in class.
 - About parent concerns.
 - About the parent's ideas and thoughts about their child and all aspects of the child's education.

- The following items related to Curriculum/Instruction:
 - Provide a challenging curriculum to the students.
 - Provide motivating and interesting lessons to the students.

The SWR5 School District overall provides the students with a safe learning environment
Climate/Culture:

September 13, 2022: CSIP Stakeholder Meeting Findings

- Academics:
 - Effective Teaching and Learning:
 - High quality teachers include:
 - Teaching in their field or certification specialty.
 - Teachers who have empathy for students.
 - Teachers who can relate to students.
 - Empower students and teachers/staff to continuously progress toward learning targets.
 - Focus on the Why? Why do we need this? If you cannot answer the why then the teacher needs to rethink wasting time teaching.
 - Post-Secondary:
 - Implement more exposure to different careers.
 - Implement lessons that apply to real world situations so that students are ready and prepared after graduation.
 - Data-Based Decision Making:
 - Provide the right level of instruction for each individual student.
 - Student Achievement:
 - Recognition of academic improvement for all students.
- Business
 - Budget and Facilities:
 - Provide the funding so the supplies can be purchased that support improvement of parent communication.
 - Provide funding for the implementation of parent involvement activities.
 - Governance/Leadership:
 - Board of Education and Superintendent support principals, teachers, and staff when making hard decisions about the academics and discipline of students.

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- Safety and Security:
 - Fund the implementation Mental Health Initiative Districtwide.
- Employee Recruitment/Retainment:
 - Allocate funds so that instructional can be successful when educating students (larger laptops).
- Climate/Culture/Community
 - Equity and Access:
 - Provide multiple types of communication to parents.
 - Social and Emotional Welfare of Students and Staff:
 - Implementation a continuous and regular program focused on the social and emotional wellbeing of students and staff.
 - Implementation small and while group assemblies dealing with bullying and mental health issues.
 - Communication with Stakeholders:
 - Community Partnership:
 - Implementation of a Job Fair

V. New Business

- a. Motion by Robert Catron, seconded by Terry Meek, to approve the Resolution for Missouri Ethics Commission. Motion carried 5-0 {Bobby Brooks, Ruth Henderson – absent}

VI. Program Evaluations

- a. The Board reviewed the district MAP/EOC scores report submitted by the building administrators.
- b. The Board reviewed the district Fall sports report submitted by Kenny Ferguson, High School Principal and Athletic Director.
- c. The Board reviewed the Professional Development Plan report submitted by Kelly McNabb, PDC Chair.
- d. The Board reviewed the Safety Report submitted by the Safety Committee.
- e. The Board reviewed the Technology report submitted by Dan Shelton, Technology Director

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VII. Administrators Reports

- a. The Board reviewed Administrative reports submitted by Jeff Payne, Elementary Principal; Christy Hermansen, Middle School Principal and Kenny Ferguson, High School Principal.
- b. The Board reviewed the Special Service Administrator report submitted by Kandi Eads, Special Services Director.
- c. The Board reviewed the Superintendents report submitted by Tosha Tilford:

A. Bus Barn Building Project Update:

Last/this week: Most of the electric, plumbing and heating/A/C has been completed. The acoustic ceiling frame is in place. The interior door hardware is installed. The concrete approaches have been poured and the kitchen cabinets are installed.

Next week: The exterior doors, parking lot, heating/AC, and plumbing will be finished.

Greg Austin would like Keith and I to do a walk through on Friday September 2nd for a Final Punch list. If we agree with the amount of work completed, Greg would like for me to sign the Substantial Completion Form for the Bus Barn Project. He will have all the Final Punch List items completed the next week, and we will do a final walk, through on Thursday the 29th. If we agree that everything is to or above out expectations, Greg will have me sign the Final Completion Form for the Bus Barn Project and will be handing the key, door openers and the building over to us at that time.

B. Update on Sports Complex Building Project

The Sports Complex is beginning to look like ballfields. With the bids coming in higher than expected several items are being done with district funds...i.e.... concession stand, press box, dugouts, bleachers. Artificial Turf will be placed on hold for a future project. It is more important to complete the fields and begin using them than have them sit unusable until funds are available to put artificial turf down.

Last/This week: The backstop, foul, and batting cage poles were delivered and installed. The sub-grade on the fields is finished and the final grades are being put in. The ditch, where all the blasting was, has been filled in and the hillside slope has been elongated. This should help with mowing. The city has installed a hookup for the new line to the concession stand.

Next week: The finish ride should be completed. The irrigation will be installed. The subgrades for the concession stand, batting cage, bull pins, and dugouts will be completed next week.

The week after next: Back stops should start forming along with the concession stand concrete slab. Seed and straw will be laid down in the hopes of growing a gorgeous field of grass.

The Sports Complex is beginning to look like ballfields. With the bids coming in higher than expected, one item we had hoped to get accomplished will now be placed on hold for a few years. Due to several items needing to be done with district funds...i.e....concession stand, press box, dugouts, bleachers, unfortunately Artificial Turf will be placed on hold for a future project. It is more important to complete the fields and begin using them than have them sit unusable until funds are available to complete our entire wish list.

C. MSIP 6 requires input from stakeholders

This is accomplished through surveys that are sent out to various stakeholder groups. When a committee or stakeholder committee is formed, those are specific individuals who are chosen because of interest in the topic or expressing interest in wanting to be on a committee. I will keep you informed as these committees are developed and who the members are. Not everyone who is invited can always attend a meeting, but the fact that the district invited them to be on the committee and are emailing them results to meetings, surveys, etc., they are considered a member of the stakeholder committee.

D. MSBA Board of Education Training – One Hour Refresher course

VIII. Executive Session

None

IX. Adjourn

Motion by Robert Catron, seconded by Doug Henry to adjourn. Motion carried 5-0
{Bobby Brooks and Ruth Henderson – absent}

Meeting adjourned at 8:39 p.m.



Danny Dalton, President



Judy Brooks, Secretary