

Science- High School Science (Full Time)

Rock County Christian School glorifies God by partnering with parents and churches to equip students to thrive spiritually, academically, socially, and physically. Rock County Christian School exists as a coeducational school that encompasses kindergarten through 12th grade. The school is operated by a nonprofit, interdenominational, evangelical Christian parent support organization and governed by an elected school board. RCCS participates in the Wisconsin Parental School Choice Program.

Position Summary

The qualified individual is committed to fulfilling the RCCS mission within our school community. The role includes all aspects of planning, organizing, and implementing an appropriate instructional program in a secondary learning environment that guides and encourages students to fulfill their academic potential and promote positive spiritual development. Reporting to the High School Principal, this is a full-time position during the ten-month academic school year.

ESSENTIAL FUNCTIONS OF THE POSITION:

- Demonstrate knowledge of the subject area/s taught;
- Demonstrate knowledge of developmental characteristics of age group(s) taught;
- Effectively utilize the basic elements of instruction (i.e. presenting of information, questioning techniques, responding to learner input, arrangement of learning activities);
- Demonstrate ability to inspire learning and cultivate relationships with students;
- Prepare appropriate weekly lesson plans including instructional objectives, planned activities, Biblical integration, assessments, and resources;
- Provide a variety of learning materials and resources for use in educational activities to support proper differentiation of instruction;
- Utilize appropriate assessment techniques to inform and evaluate student learning and progress.

- Incorporate classroom technology in order to enhance instruction;
- Implement effective classroom management and discipline procedures to provide for a positive classroom environment conducive to learning;
- Regularly review/update department and course curriculum maps to assure the fulfillment of proper instructional priorities and pacing;
- Update all student and school records accurately and completely as required;
- Model effective teacher/parental partnering through timely and proactive communication with parents in support of student behavioral and academic success (posting of assignments, grades, conferencing, etc.);
- Assist with enlarging the vision and mission of RCCS Christian School;
- Motivate students to accept God's gift of salvation and help them grow in their faith through their witness and Christian role modeling;
- Lead students to a realization of their self-worth in Christ and assist them in making positive life choices;
- Integrate Biblical principles and the Christian philosophy of education throughout all activities.
- Keep the administration adequately informed of serious student issues;
- Recognize the need for good public relations and represent the school in a favorable and professional manner to the school's constituency and the general public;
- Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity, and consideration;
- Follow the Matthew 18 principle in dealing with conflict with students, parents, staff, and administration;
- Know the procedures for dealing with emergency situations.

SUPPLEMENTAL FUNCTIONS OF THE POSITION:

- Supervise extracurricular activities, organizations, and outings as assigned;

- Utilize educational opportunities and evaluation processes for professional growth;
- Provide input and constructive recommendations for administrative and managerial functions in the school;
- Support the broader program of the school by attending extracurricular activities when possible.
- Perform any other duties that may be assigned by the administration.

Job Requirements

REQUIRED SPIRITUAL QUALITIES:

- Have received Jesus Christ as your personal Savior;
- Believe that the Bible is God's Word and standard for faith and daily living;
- Be in whole-hearted agreement with Rock County Christian School's Foundational documents.
- Be a Christian role model in attitude, speech, and actions toward others including a commitment to God's Biblical standards for sexual conduct (Luke 6:40);
- Be a member in good standing at an evangelical church that has a Statement of Faith in agreement with the RCCS Statement of Faith;
- Show by example the importance of Scripture study and memorization, prayer, witnessing, and unity in the Body of Christ;
- Have the Spiritual maturity, academic ability, and personal leadership qualities to "train up a child in the way he should go."

ESSENTIAL PERSONAL QUALITIES:

- Recognize the role of parents as primarily responsible before God for their children's education and be prepared to assist them in that task;
- Demonstrate the qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, punctuality, organization, and professionalism;

- Meet everyday stress with emotional stability, objectivity, and optimism;
- Maintain a personal appearance that is a Christian role model of cleanliness, modesty, and agreement with school policy;
- Use acceptable English in written and oral communication;
- Speak with clear articulation;
- Respectfully submit and be loyal to constituted authority;
- Notify the administration of the inability to support any policy;
- Refuse to use or circulate confidential information inappropriately;
- Place administrative ministry ahead of other jobs or volunteer activities;
- Make an effort to appreciate and understand the uniqueness of the community.

EDUCATIONAL EXPERIENCE REQUIRED:

- Bachelor's degree with an emphasis in the area of instruction or a related area;
- Licensure by a state and/or regional accrediting agency or ACSI.