

1 **4020**

2 **Ownership of Copyrighted Works**

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4 Works created by district employees in the course and scope of their
5 employment remain the property of the district. The board may enter into a
6 written agreement with a staff member allowing the staff member to share
7 ownership of a copyright in the covered work. The board will only enter into
8 such an agreement if the written work was created apart from, and in addition
9 to, what the district requires and if the district will not incur an expense to
10 replace the work.

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12 The board hereby expressly grants to other educational entities located within
13 Nebraska a non-exclusive license to use the district’s copyrighted works for
14 educational purposes within Nebraska when those works have been placed
15 onto collaborative learning systems within the State.

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17 Adopted on: October 9, 2018

18 Revised on: _____

19 Reviewed on: _____

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