

1 **4017**

2 **Relations with Employee Collective Bargaining Associations**

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4 The board of education recognizes the right of staff members to belong to
5 organizations for bargaining purposes pursuant to state statutes. The
6 board will negotiate with employee associations that have been
7 established in accordance with public employee bargaining statutes, and
8 will meet with local collective bargaining unit representatives at mutually
9 agreeable times.

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11 To facilitate an amicable relationship between the district and any local
12 employee associations, the district will allow associations to make
13 reasonable use of district facilities for meetings outside the school's and
14 the employees' work hours. With administrative approval, associations
15 may use district equipment, post notices of meetings and other information
16 on bulletin boards designated for this purpose, and use district e-mail and
17 mail boxes for delivery of employment-related information. Associations
18 must pay for all supplies used, damage caused, or the loss or theft of
19 borrowed property.

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21 Adopted on: October 10, 2007

22 Revised on: October 9, 2018

23 Reviewed on: July 10, 2012; December 8, 2015; October 9, 2018