

1 **4015**

2 **Employment of Board Members**

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4 Nebraska statutes prohibit board members from serving as a teacher on a  
5 regular teaching contract.

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7 The board may allow a member of the board of education to be employed  
8 by the school district in a non-teaching capacity, including substitute  
9 teaching. Board members who are also employed by the district are  
10 prohibited from discussing any issue with students, staff or parents in their  
11 capacity as an employee that may come before the board.

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13 This policy does not prohibit the board from contracting with members of  
14 the board for services or products when the relationship is not one of  
15 employer/employee and such contracts are in compliance with the  
16 requirements of statute and board policy regarding conflicts of interest.

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18 Adopted on: October 10, 2007

19 Revised on: July 10, 2012; October 9, 2018

20 Reviewed on: November 8, 2011, July 10, 2012; December 8, 2015;  
21 September 13, 2016; October 9, 2018