

**Employee Compensation Report pursuant to Section 5 ILCS 120/7.3 of the Illinois School Code (P.A. 97-0609)**  
**IMRF Employees with Total Compensation Package in Excess of \$75,000**  
**New Berlin C.U.S.D. #16 for School Year 2018-2019**

| <b>Name</b>    | <b>Position</b>         | <b>Base Salary</b> | <b>Pension<br/>Contribution</b> | <b>Bonus</b> | <b>Retirement<br/>Increases</b> | <b>Health/Dental<br/>Insurance</b> | <b>Life<br/>Insurance</b> | <b>Sick / Vacation<br/>Days Paid</b> | <b>Retirement<br/>Annuity</b> | <b>Other Forms of<br/>Compensation</b> |
|----------------|-------------------------|--------------------|---------------------------------|--------------|---------------------------------|------------------------------------|---------------------------|--------------------------------------|-------------------------------|--|
| Cummins, Kevin | Technology Coordinator  | 73,921.00          | -                               | -            | -                               | 6,083.40                           | 20.40                     | 13/10                                | -                             | -                                      |
| Niemeier, Lori | Chief Financial Officer | 83,839.00          | -                               | -            | -                               | 18,243.12                          | 215.00                    | 13/15                                | -                             | -                                      |