

Rains ISD Strategic Plan

#Williamon

Adopted by Rains ISD Board of Trustees 4/10/2023



Strategic Planning Committee Members





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- ★ Neil Kreck
- **★** Jeremy Cook
- ★ Jenny Balentine
- ★ Sarah Marshall

In the pursuit of excellence:

We value community partnerships.

We encourage communication.

We embrace challenges.

We celebrate growth and success.



Rains ISD Vision Statement

Rains ISD Mission Statement



All in.

All together.

Investing in **OUR** kids.

Rains County is stronger together.

3 Towns 1 School- Stronger Together

District Goals & Objectives



District Goals



Goal 1: Create a culture of support & high expectations to grow and succeed.

Goal 2: Trust, safety, and relationships are grown, valued, and maintained to build success.

Create a culture of support & high expectations to grow and succeed.

Objective 1- Students and district personnel will be held to consistent expectations that will result in their individual/personal growth.

- Strategy 1: Ensure a guaranteed and viable core curriculum implemented with fidelity.
- Strategy 2: Provide a years worth of growth for all students.





Objective 2- Coordinate the entire instructional program to support student success across all student groups.

• Strategy 1: Provide equitable instruction that is differentiated to meet all students' needs.

Objective 3- Commitment to the provision of technology necessary for students to be competitive in the modern and future workplace.

- Strategy 1: Develop a technology replacement cycle.
- Strategy 2: Provide highly effective instructional technology resources.



Objective 4- Provide opportunities for relevant professional development for all staff.

 Strategy 1: Student data, campus leadership, and teacher interests will drive professional development options.

Objective 5- Retain highly effective staff.

• Strategy 1: Provide the support necessary for staff members to thrive and feel fully supported in their roles.



Objective 6- Recruit highly qualified staff through grassroots and networking efforts.

 Strategy 1: The benefits of employment at RISD will be marketed in various networks. Trust, safety, and relationships are grown, valued, and maintained to build success.

Objective 1- Success will be achieved by engaged students having input, being heard, and feeling connected to our school community.

 Strategy 1: Strategically collect and analyze input from all members of the learning community.





Objective 2- Students will be challenged because they feel safe, comfortable, and cared for by district personnel.

• Strategy 1: Create systems of campus safety across campuses.

Objective 3- All district personnel are valued, heard, informed, and connected.

• Strategy 1: Provide 5th-day options on staff development days.

Objective 4- Parents and community will be connected through open communication, events, and engagement.

• Strategy 1: Increased opportunities for parent engagement and community partnerships through programs, parent nights, and school day activities.



Objective 5- With a common goal in mind, students, staff, parents, and community will work together to achieve success.

- Strategy 1:Collaborate and engage with district and community partners to collect important information.
- Strategy 2: Collaborate and engage with district and community partners to effectively plan and communicate.

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