**Instructional Staff**

**Salary Schedule**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Step** | **BA** | **BA+15** | **BA+30**  | **BA+45/MA** | **MA+15** | **MA+30** | **MA+45** |
|  |  | **+$500** | **+$500** | **+$500** | **+$500** | **+$500** | **+$500** |
| **A** | **$33,000** | **$33,500** | **$34,000** | **$34,500** | **$35,000** | **$35,500** | **$36,000** |
| **B** | **$33,500** | **$34,000** | **$34,500** | **$35,000** | **$35,500** | **$36,000** | **$36,500** |
| **C** | **$34,000** | **$34,500** | **$35,000** | **$35,500** | **$36,000** | **$36,500** | **$37,000** |
| **D** | **$34,500** | **$35,000** | **$35,500** | **$36,000** | **$36,500** | **$37,000** | **$37,500** |
| **E** | **$35,000** | **$35,500** | **$36,000** | **$36,500** | **$37,000** | **$37,500** | **$38,000** |
| **F** | **$35,500** | **$36,000** | **$36,500** | **$37,000** | **$37,500** | **$38,000** | **$38,500** |
| **G** | **$36,000** | **$36,500** | **$37,000** | **$37,500** | **$38,000** | **$38,500** | **$39,000** |
| **H** | **$36,500** | **$37,000** | **$37,500** | **$38,000** | **$38,500** | **$39,000**  | **$39,500** |
| **I** | **$37,000** | **$37,500** | **$38,000** | **$38,500** | **$39,000** | **$39,500** | **$40,000** |
| **J** | **$37,500** | **$38,000** | **$38,500** | **$39,000** | **$39,500** | **$40,000** | **$40,500** |
| **K** | **$38,000** | **$38,500** | **$39,000** | **$39,500** | **$40,000** | **$40,500** | **$41,000** |
| **L** | **$38,500** | **$39,000** | **$39,500** | **$40,000** | **$40,500** | **$41,000** | **$41,500** |
| **M** | **$39,000** | **$39,500** | **$40,000** | **$40,500** | **$41,000** | **$41,500** | **$42,000** |
| **N** | **$39,500** | **$40,000** | **$40,500** | **$41,000** | **$41,500** | **$42,000** | **$42,500** |
| **O** | **$40,000** | **$40,500** | **$41,000** | **$41,500** | **$42,000** | **$42,500** | **$43,000** |
| **P** | **$40,500** | **$41,000** | **$41,500** | **$42,000** | **$42,500** | **$43,000** | **$43,500** |
| **Q** | **$41,000** | **$41,500** | **$42,000** | **$42,500** | **$43,000** | **$43,500** | **$44,000** |
| **R** | **$41,500** | **$42,000** | **$42,500** | **$43,000** | **$43,500** | **$44,000** | **$44,500** |
| **S** | **$42,000** | **$42,500** | **$43,000** | **$43,500** | **$44,000** | **$44,500** | **$45,000** |
| **T** | **$42,500** | **$43,000** | **$43,500** | **$44,000** | **$44,500** | **$45,000** | **$45,500** |
| **U** | **$43,000** | **$43,500** | **$44,000** | **$44,500** | **$45,000** | **$45,500** | **$46,000** |
| **V** | **$43,500** | **$44,000** | **$44,500** | **$45,000** | **$45,500** | **$46,000** | **$46,500** |
| **W** | **$44,000** | **$44,500** | **$45,000** | **$45,500** | **$46,000** | **$46,500** | **$47,000** |
| **X** | **$44,500** | **$45,000** | **$45,500** | **$46,000** | **$46,500** | **$47,000** | **$47,500** |
| **Y** | **$45,000** | **$45,500** | **$46,000** | **$46,500** | **$47,000** | **$47,500** | **$48,000** |
| **Z** | **$45,500** | **$46,000** | **$46,500** | **$47,000** | **$47,500** | **$48,000** | **$48,500** |
| **AA** | **$46,000** | **$46,500** | **$47,000** | **$47,500** | **$48,000** | **$48,500** | **$49,000** |
| **BB** | **$46,500** | **$47,000** | **$47,500** | **$48,000** | **$48,500** | **$49,000** | **$49,500** |
| **CC** | **$47,000** | **$47,500** | **$48,000** | **$48,500** | **$49,000** | **$49,500** | **$50,000** |
| **DD** | **$47,500** | **$48,000** | **$48,500** | **$49,000** | **$49,500** | **$50,000** | **$50,500** |

1. **There is no relationship between years of service and steps.**
2. **To be eligible for movement across the salary schedule based on training, transcripts must be received before September 1 and must certify the required semester hours of credit for movement.**
3. **After initial placement on the salary schedule any further applicable hours must be graduate level (500 level or higher) and must have prior approval from the Superintendent before being applied.**
4. **A Master’s Degree program must be pre-approved by the Superintendent for the Master’s Degree columns.**
5. **Movement to a higher paying column shall be horizontal; i.e., BA, Step 2 would move to BA+15, Step 2.**
6. **Employee liability and workers compensation are paid by the district.**
7. **Employees are paid on or about the 20th day of the month.**
8. **The foregoing provisions are subject to the school district’s budget adoption process, as set forth in Colorado law, and subject to annual review by the board of education.**
9. **Health Insurance: The employee will be provided with an opportunity to participate in the district’s adopted plan. The premium cost may or may not be covered in total by the district and the employee will be subjected to a payroll deduction for all premium costs that exceed the district’s predetermined employer contribution to premiums.**

***\* This salary schedule will be reviewed or revised annually and placed on the district’s website under Financial Transparency, as required by state statutes.***

**Approved: June 4, 2001**

**Revised: April 2011**

**Revised: March 2013**

**Revised: May 2017**

**Revised: August 2018**

**Revised: June 2019**

**Revised: June 2020**

**Revised: June 2021**

**Revised: March 2022**