

## **Regular School Board Meeting**

**September 10, 2018**

**7:00 PM**

### **High School Library Conference Room**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1. Meeting called to order by President Jason Oetzman @ 7:02 p.m. In attendance Jo Peterson, Jenny Hynek, Jason Oetzman, Denise Huntley, Lindsay O'Hair, Missy Herek, Mindy Boldon, Chris Koopman, Tim Evans, John Rick, Bob Stekel. Mitchell McCoic and Curt Bisarek arrived late.
2. Pledge of Allegiance led by President Jason Oetzman.
3. Mindy Boldon affirmed that notice was properly posted.
4. Approval of Consent/Agenda:
  - 4.1 Motion by Denise Huntley 2<sup>nd</sup> by Jo Peterson to approve minutes from August 13, 2018 Development and Regular meeting; Voice vote 5-0-2 (Jenni Schrock and Mitchell McCoic absent) motion carried.
  - 4.2 Financial Report read by treasurer Jenny Hynek.
  - 4.3 Motion by Denise Huntley 2<sup>nd</sup> by Jenny Hynek to approve vouchers 104485 through 104625 with the exception of 104546, 104622 and 104598. Roll call 6-0-1 (Jenni Schrock absent) motion carried.
  - 4.4 Motion by Jenny Hynek 2<sup>nd</sup> by Denise Huntley to approve vouchers 104546 and 104622. Roll call 5-0-2 (Mitchell McCoic abstain, Jenni Schrock absent) motion carried.
  - 4.5 Motion by Jenny Hynek 2<sup>nd</sup> by Denise Huntley to approve voucher 104598. Roll call 5-0-2 (Jason Oetzman abstain, Jenni Schrock absent) motion carried.
  - 4.6 Motion by Jenny Hynek 2<sup>nd</sup> by Jason Oetzman to approve ACH transfers on 8/20/2018 and 9/5/2018. Roll call 6-0-1 (Jenni Schrock absent) motion carried.
5. Reports
  - 5.1 2017-18 Seclusion and Restraint Report
    - Elementary: 2 Restraints and 0 Seclusions
    - MS/HS: 0 Restraints and 0 Seclusions
  - 5.2 Elementary Principal Report
    - Great start to the year! We have 18 new students at the Elementary.
    - Literacy: Wonders training for staff that are implementing this year will take place September 19. A trainer will be here all day. With a comprehensive program it is crucial that we provide ongoing professional development. I will be working with a recent retiree from the New Lisbon district to provide extra support throughout this year.
    - PBIS (Positive Behavior Interventions and Supports) boot camp and monthly all school morning meetings: A great kickoff to the school year with PBIS expectations being taught (recess, hallway, lunchroom, bathroom, bus). We will also be having our first Morning Meeting in the upcoming few

weeks.

Bussing: Bussing has gone well. We have a several new students we are transporting along with students with different arrangements than last year. There are a number of students that we are accommodating alternative bus schedules daily.

Plus1: Will begin Monday, September 17 (Currently 78 students registered)

PK/ECE and Resource Room: Differentiation of programming to support the individual needs of our students. We would like to invite board members to come for a visit of

the resource special education room, "My Space" as well as the Early Childhood classroom.

### 5.3 MS/HS Principal Report

#### New Students

- We have 19 new students this year (6 in the MS, 13 in the HS)

#### PD

- Mastery Connect Training
  - Teachers excited about the possibilities
  - Does change our MS standards-based grading to a 3-point system

#### Educator Effectiveness

- MS/HS teachers agreed to try a new, hopefully more meaningful, approach

Previously	Proposed
<ul style="list-style-type: none"> <li>• Teacher Self-Review</li> <li>• SLO/PPG               <ul style="list-style-type: none"> <li>◦ Beginning, Mid-Year, End</li> </ul> </li> <li>• Announced Observation               <ul style="list-style-type: none"> <li>◦ Teacher Planning form</li> <li>◦ Lesson plan</li> <li>◦ Pre-conference</li> <li>◦ Reflection</li> <li>◦ Post-conference</li> </ul> </li> <li>• Mini #1               <ul style="list-style-type: none"> <li>◦ Reflection</li> </ul> </li> <li>• Mini #2               <ul style="list-style-type: none"> <li>◦ Reflection</li> </ul> </li> <li>• Mini #3               <ul style="list-style-type: none"> <li>◦ Reflection</li> </ul> </li> <li>• End of Cycle Reflection</li> </ul>	<ul style="list-style-type: none"> <li>• Teacher Self-Review</li> <li>• SLO/PPG               <ul style="list-style-type: none"> <li>◦ Beginning, Mid-Year, End</li> </ul> </li> <li>• Mini #1-8               <ul style="list-style-type: none"> <li>◦ No documentation - I track goals through feedback</li> <li>◦ Meet 5-10 minutes per mini</li> </ul> </li> <li>• End of Cycle Reflection</li> </ul>

- Allows teachers to concentrate on growth and improvements, not checking off a box
- Also want to focus our domains

September 26 - American Players Theater trip for Juniors and Seniors

-Also going to be another Community Cleanup Day

Homecoming Week

- Week of September 24-28
- Theme - Throw Back

#### 5.4 Business Manager Report

- 2017-18 Audit Fieldwork Complete
- 2018-19 Budget/Annual Meeting Preparation
  - The Hillsboro Sentry Enterprise (this week)
    - Notice for Budget Hearing
    - Notice for Annual District Meeting
    - 2018-19 Budget Publication
- Property Tax Levy
  - Fund 10 General Fund
  - Fund 38 Non-Referendum Debt Service Levy
  - Fund 80 Community Service Levy
- Estimated Mill Rate
- Fall Property Values Increase
  - Growth of ~1.7%
  - Will work to reduce the mill rate in 2018-19
- Open Enrollment
- Upcoming 3rd Friday Count
  - Factors into the Revenue Limit calculation
- Skyward TrueTime Update

#### 5.5 Superintendent Report

- WASB Fall Regional Meeting: Oct. 9 in Wi. Dells
- Membership Count is on Friday, September 21
  - Mary Stanek and Nancy Schaller are attending DPI and Infinite Campus trainings
- Policy updates coming soon. Meeting with NEOLA rep on 9/17
- Referendum mailer expected to go out on September 20
- September “Tiger Nation News” (Rose Davey; release: week of Sept. 24)
- Fall Superintendents Conference: September 19-21 in Madison
  - Theme: Science and Knowledge: Best Practice for Superintendents and Boards to Advance Student Learning and Organizational Success
- Annual Meeting: Monday, September 24 at 7:30pm in Library Conference Room
- Head Count is up 7% in the last 5 years.

#### 6. Public Forum--None

#### 7. Commendations

As members of the Board of Education we look forward to acknowledging students, staff and community members for outstanding achievements and efforts at our monthly board meetings. Upon being recommended, as a board we will have the opportunity to celebrate all those who accomplish great things in our schools.

**The Board would like to recognize all the staff who have stepped up to help friends, family, neighbors and the district with issues resulting from the flood.**

#### 8. Discussion/Action Items

- 8.1 Motion by Denise Huntley 2nd by Mitchell McCoic to hire full time bus driver Gary “Bucky” Mislivecek Roll call 6-0-1 (Jenni Schrock absent) motion carried.

- 8.2 Motion by Denise Huntley 2nd by Mitchell McCoic to hire Head wrestling coach Brad Nugent. Roll call 6-0-1 (Jenni Schrock absent) motion carried.
- 8.3 Motion by Jason Oetzman 2nd by Denise Huntley to approve revision of 2018-19 Employee Handbook regarding driver wages. Roll call 6-0-1(Jenni Schrock absent) motion carried.
- 8.4 2018 National FFA Convention trip. No action taken.
- 8.5 Motion by Lindsay O’Hair 2nd by Denise Huntley to approve additional regular daily bus route. Roll Call 6-0-1 (Jenni Schrock absent) motion carried.
- 8.6 Motion by Jenny Hynek 2nd by Denise Huntley to approve further research and demo of new floor scrubbers. Voice vote 6-0-1 (Jenni Schrock absent) motion carried.
- 8.7 Motion by Jason Oetzman 2nd by Jenny Hynek to set day/time for regular and special monthly meetings - Regular Meetings as 2nd Monday at 7:00pm; Development meetings as 4th Monday at 7:00pm. Voice vote 6-0-1 (Jenni Schrock absent) motion carried.
9. Motion by Jenny Hynek 2nd by Jason Oetzman to adjourn meeting @ 7:43 pm. Voice vote 6-0-1 (Jenny Schrock absent) motion carried.

Respectfully Submitted  
Lindsay O’Hair