

ANNOUNCEMENT OF VACANCY

Administration Staff



MEEKER SCHOOL DISTRICT RE-1 Meeker, Colorado

MISSION STATEMENT

It is the mission of the Meeker School District to seek the highest possible level of success for each student. The District will provide a safe environment in which students learn those skills necessary to become well-informed citizens and contributing members of society.

"Excellence in All We Do"

The District

Meeker School District RE-1 serves a thirty-five mile radius of rural and beautiful Northwest Colorado. Currently the district operates on a four day school week. The Meeker School District's vision statement, "Excellence in All We Do" has been achieved in many areas, including strong academic performance for several years. The school district been "Accredited with Distinction" by the Colorado Department of Education in 2016, 2017, 2018, and 2019. No accreditation rankings were awarded in 2020 or 2021 because of the COVID-19 pandemic. Meeker Elementary School and Barone Middle School have earned the Governor's Distinguished Improvement award in 2016 and 2018, and 2017 and 2019, respectively. Meeker Elementary School was named a National ESEA Distinguished School in 2019. These accolades, based primarily on state assessments, have been earned while the district offers expanded and balanced curriculum which includes emphasis on the core content areas along with the inclusion of music, art, physical education, technology and gifted/talented programs at all levels. Many high school students graduate with college credits earned through the Concurrent Enrollment program provided by Colorado Northwestern Community College and are eligible to enter college at a level above most freshmen. The school district also boasts a rich tradition of successful student learning opportunities through diverse extracurricular activities.

Traditionally, the district has enjoyed a low pupil-teacher ratio. Instructional time exceeds the state requirements at all levels. Three schools, each administered by a building principal, comprise the district's attendance centers. Total student population for the 2021-2022 school year was approximately 722. The district historically has averaged 700 to 750 students. There are 62 licensed staff members and 50 classified employees. The district is a member of the Rio Blanco Board of Cooperative Educational Services (BOCES), which provides Meeker School District a wide range of services that include but are not limited to, Special Education Support Services, Occupational Therapy, Speech/Language service, gifted and talented education, curriculum and staff development and much more.



In November 2008, the district passed a 24 million dollar bond issue to do repairs on the middle and high school buildings and build a new elementary school building. With the help of the Eastern Rio Blanco Metropolitan Recreation and Park District and the Great Outdoors Colorado Grant, Meeker High School broke ground the summer of 2016 on the new Track and Football Field.



In 2018, Meeker School District passed a 45 Million dollar Bond issue and won the Colorado BEST grant to build a new high school, transportation facility and to update security at the middle school. The new high school was completed in December of 2020 as was the transportation facility. Security upgrades at the middle school are currently underway.

The Community

Meeker, the county seat of Rio Blanco County, grew around the "Camp on the White River", an army base established after the Meeker Massacre which took place on September 29, 1879. The school district incorporates the majority of the eastern half of Rio Blanco County. As of the 2010 Census, the Town of Meeker maintained a population of 2,475 residents.

The agrarian roots of the community are still present with numerous sheep and cattle ranches. Many ranching families are multi-generational. It is not uncommon for residents to be the fourth or fifth generation Meekerites. Annual events such as the sheepdog trials are an outpouring of the sheep and cattle ranching upon which the community is founded. "Traffic jams" due to mobilization of cattle and sheep herds through downtown are a normal part of life for Meeker residents.

Coal, oil, and natural gas industries remain important to the local economy, with recent efforts for diversification through aviation, niche manufacturing, and tourism. Increased soda ash extraction in the Piceance Creek area has increased employment opportunities and contributes to the existing very robust tax base. Seasonal tourism also adds significantly to the local economy with the White River National Forest and Flat Tops Wilderness area easily accessible for world class hiking, fishing, hunting, and OHV trails.

Several of the early buildings still exist including the historic Meeker Hotel that was built in 1896 and three of the original army officers' quarters, one of which houses the White River Museum. The museum contains many artifacts from the early frontier days. The town of Meeker was the first, and for more than 20 years, the only incorporated town in all of northwestern Colorado.



Meeker, known as the "Gateway to the White River National Forest and the Flat Tops Wilderness Area", attracts many visitors who come into the area for the excellent fishing and hunting and who frequent the guest ranches located nearby in the White River Valley. The land to the east of Meeker is best known for its unspoiled wilderness areas, scenic beauty, and outdoor recreational opportunities. The White River National Forest supports one of the largest elk herds in Colorado and provides an almost infinite variety of activities. In addition to hunting and fishing, visitors can enjoy boating, horseback riding, camping, sightseeing, and the finest cross-country skiing and snowmobiling in the country. The Rio Blanco Ranger District has 9 campgrounds, 17 trailheads, 250 miles of hiking trails, 280 miles of snowmobile trails, and 270 miles of roads, with over 200 miles of fishable streams and 900 acres of lakes. Meeker Recreation Center is an amazing year-round facility providing an exercise room with a large variety of equipment, a family aquatics area which includes a 4-lane lap pool, whirlpool, leisure pool, a lazy river and indoor hot tub. They also maintain a 57 acre trail system for hiking, biking and snow shoeing, with access to additional BLM trails.

The close knit community can be showcased through the many events offered every month of the year; from the Cardboard Derby in January to the Mountain Valley Bank Fall Festival in September.

Qualifications

Models Ethical Standards

Must demonstrate ethical standards, continual growth, collaborative work, and care and concern for students, materials, facilities:

- Accepts, fulfills and supports assigned building procedures.
- Follows and adheres to the Board of Education policies and other rules, regulations or procedures that may be established by the central administration.
- Participates in staff development activities, continuing education courses and/or professional organizations to meet educational goals.
- Provides and promotes an educationally, emotionally and physically safe environment for students.

Essential Job Functions

- Develop and maintain a school mission and vision that is consistent with the mission and vision of the District.
- Provide instructional leadership for all staff that maximizes achievement for all students.
- Oversees the implementation of all District curriculums.
- Supervises all instructional staff in meeting district and state academic standards.
- Regularly observes each teacher in the school to assess performance and to gather information that will lead to instructional improvement.
- Select, assign, supervise and evaluate classified and certified staff as provided by District policy and monitor the distribution of evaluation scores within the school.
- Provide leadership to initiate and maintain the involvement of the community and the parents in the learning processes at the school and encourage and support the activities of a parent-school group.
- Please click on the following link for a complete job description: [Principal Job Description](#)

Personal Qualities

- Practices good communication skills with colleagues, students and parents to support student learning as a shared responsibility.
- Maintains a professional manner when conferencing with a parent/guardian, and deals with concerns effectively and professionally.
- Demonstrates effective problem solving skills.

Qualifications and Experience

The successful candidate will have the following:

- Possess Colorado Initial or Professional Principal License (or be eligible for the enrollment in Alternative Principal Program, to include state approved Teacher Evaluator Training).
- Relevant prior experience, including 3 years of successful teaching, administrative or equivalent leadership experience.
- Preferred Master's' Degree or higher with a focus on educational.
- Evidence of successful leadership experience in either elementary or secondary education and in a rural or small school setting.
- Ability to communicate, organize, and promote an effective building level discipline and attendance program.
- Demonstrate effective problem solving skills.
- Knowledge of curriculum, assessment, models of instruction.
- Knowledge of Special Education and English Language Acquisition regulations and strategies for services.
- Such alternatives to the above qualifications as the Board of Education and superintendent of schools may find appropriate and acceptable.

Compensation and Benefits

- Salary negotiable based upon qualifications and experience
- The current salary schedule can be found at: [MSD 22-23 Salary Schedule](#)
- Fully paid health, dental and life insurance for employee and \$119 towards dependent health coverage.
- Colorado Public Employee Retirement Association (PERA) member account with employer contribution of 21.4%.
- 12 personal/sick days

- Reimbursement of moving expenses, up to \$1,000 for in-state moves, and up to \$2,000 for out-of-state moves.

Application Process

An application must include:

1. A letter of interest.
2. A Completed Application Form (attached).
3. A current professional resume including a list of references. Please list both home and business telephone numbers if possible.
4. Copies of transcripts, placement papers and/or credentials requested by you from college or university placement center.
5. Three recent (within the past two years) letters of recommendation.
6. Principal Certificate/License
7. Two Years of administrator evaluations, if available.

Submittal of Application Materials

All materials will be accepted and treated confidentially. Applicants should not make direct contact with members of the Board of Education.

Please address application, credentials and requests for information to:

Meeker School District Re-1
Jessica Browning- Human Resources
555 Garfield Street/P.O. Box 1089
Meeker, CO 81641
Phone: 970-878-9040
Fax: 970-878-3682
Website: meeker.k12.co.us
Email: admin@meeker.k12.co.us

The educational programs, activities and employment opportunities offered by Meeker School District RE-1 are offered without regard to race, color, sex (which includes marital status), sexual orientation (which includes transgender), religion, national origin, ancestry, creed, disability or need for special education services. Inquiries regarding alleged unlawful discrimination or harassment should be directed to the Meeker School District superintendent, 555 Garfield, PO Box 1089, Meeker, CO 81641, Phone (970) 878-9040; or to The Office of Civil Rights, U.S. Department of Education, 1961 Stout Street, Third Floor, Denver, CO 80294, Phone (303) 844-2991.

MEEKER SCHOOL DISTRICT RE-1



555 Garfield Street
P.O. Box 1089
Meeker, CO 81641
970-878-9040
Fax 970-878-3682

Application for Employment Administration Personnel

Date of Application _____ Position Applied For _____

PERSONAL INFORMATION

Name _____
(Last) (First) (Initial) (Social Security Number)

Mailing Address _____
(Street or PO Box, City, State, Zip)

Physical Address _____
(Street, City, State, Zip) (Area Code + Phone)

Have you ever been convicted of a felony? _____ Yes _____ No

Are you involved in any pending litigation? _____ Yes _____ No

If yes to any of the above questions, please explain _____

An application is considered active when the Administration Office has received this employment application (completed and signed) along with a personal resume'. **Pursuant to Colorado House Bill 90-1077, all employees are required to be fingerprinted.**

PLEASE READ CAREFULLY BEFORE SIGNING:

I attest that I am physically and mentally able to perform the essential functions of the position for which I am applying. I certify that the information given by me on this application and any supplement is true and correct to the best of my knowledge. I understand that false statements on this application may result in termination of employment.

(Date)

(Signature of Application)

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PROFESSIONAL PREPARATION

Administrative Experience: (include your last three employers - a,b,c below)

A. Location (school, district, town) _____

Dates of employment _____

Position _____

Reason for leaving _____

B. Location (school, district, town) _____

Dates of employment _____

Position _____

Reason for leaving _____

C. Location (school, district, town) _____

Dates of employment _____

Position _____

Reason for leaving _____

D. Total years of certified teaching experience = _____

E. Total years of administrative experience = _____

III. **Other Experience** - Please note any other experiences you have had with young people which you feel have helped you to become a better candidate for the position for which you are applying.

V. **Credentials and References:** It is the applicant's responsibility to have all necessary college or university credentials, transcripts, and placement references forwarded to:
Superintendent, Meeker School District, P.O. Box 1089, Meeker, Colorado 82641

VI. **Administrative Certificate:** Applicants must have Colorado certification, and provide a copy of his/her current certificate at the time of application; or it must be assured by the Colorado Department of Education by the date of hiring. Please check certification requirements with the Colorado Department of Education Certification Office. The telephone number is 303-866-6628. Web site: www.cde.state.co.us

I attest that I am physically and mentally able to perform the essential functions of the position for which I am applying. I understand any misleading or incorrect statements in this application would be cause for termination of employment.