



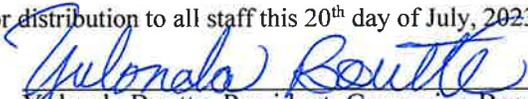
EMPLOYEE CODE OF EXCELLENCE

GOVERNING BOARD EXPECTED BEHAVIORS FOR EMPLOYEES

Each Sierra Vista Unified School District employee shall:

1. Report to work fit for duty and remain fit whenever on duty.
2. Prepare for and perform assigned duties required by one's job description(s).
3. Comply with justifiable directives issued by established lines of authority.
4. Identify, report, and/or control, if possible, unsafe conditions and/or safety hazards in order to maintain safe and secure working and/or learning environments.
5. Demonstrate respect and integrity when interacting with students, parents, staff, community members, and other stakeholders.
6. Comply with federal laws, state statutes, Board policies, and related regulations that prohibit coercive, harassing, threatening, retaliatory, or discriminatory conduct.
7. Communicate in a truthful and timely manner about matters of interest to the District.
8. Acquire, use, maintain, and dispose of District assets in an ethical and responsible manner in accordance with federal laws, state statutes, Board policies, and related regulations.
9. Maintain confidentiality of information as required under federal laws, state statutes, Board policies, and related regulations.
10. Report on-duty actions that may violate federal laws, state statutes, Board policies, and/or related regulations.
11. Refrain from any activity that may reasonably interfere with either one's ability to effectively perform one's duties as assigned, or the legitimate operational interests of the District.
12. Comply with all other federal laws, state statutes, Board policies, and related regulations.

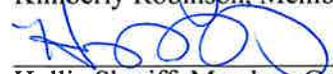
Approved for distribution to all staff this 20th day of July, 2023.

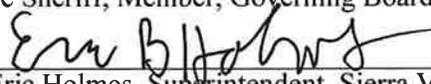
Signed: 
Yulonda Boutte, President, Governing Board

Signed: 
Kale Kiyabu, Member, Governing Board

Signed: 
Donald Lee, Member, Governing Board

Signed: 
Kimberly Robinson, Member, Governing Board

Signed: 
Hollie Sheriff, Member, Governing Board

Signed: 
Dr. Eric Holmes, Superintendent, Sierra Vista USD #68