

**PROFESSIONAL INITIAL WAGE PLACEMENT PLANS
TEACHERS
(Hired after 07/01/2018 / Year 6)**

2023-2024

EXPERIENCE	BA	BA+15	BA+30	MA BA+45	MA+15 BA+60	MA+30 BA+75	MA+45 BA+90	MA+60
0	36,010.00	36,760.00	37,510.00	38,260.00	39,010.00	39,760.00	40,510.00	41,260.00
1	36,460.00	37,210.00	37,960.00	38,710.00	39,460.00	40,210.00	40,960.00	41,710.00
2	36,915.00	37,665.00	38,415.00	39,165.00	39,915.00	40,665.00	41,415.00	42,165.00
3	37,375.00	38,125.00	38,875.00	39,625.00	40,375.00	41,125.00	41,875.00	42,625.00
4	37,840.00	38,590.00	39,340.00	40,090.00	40,840.00	41,590.00	42,340.00	43,090.00
5	38,310.00	39,060.00	39,810.00	40,560.00	41,310.00	42,060.00	42,810.00	43,560.00
6	38,785.00	39,535.00	40,285.00	41,035.00	41,785.00	42,535.00	43,285.00	44,035.00

* School Counselors (high school) are based on a 204-day contract, including 188 days, 4 non-school teacher work days, and 12 paid holidays, and does not include 301.

* Lead School Counselor (high school) is based on a 260-day contract, 4 non-school teacher work days, XX paid holidays and does not include 301. The 196-day daily rate of pay for MA Level & experience of 0 to 6 multiplied by 260 days

* \$2,000.00 Annual contract addendums issued for Special Education assignments and 7th-12th grade Math assignments (based on full time, full year contract)

* \$2,000.00 stipend for current National Board Certification

Guide amounts are based on a 196-day contract including 180 days, 4 non-school teacher work days and 12 paid holidays and does not include 301.

Revised: 08/08/2023