

October 8, 2018

**BOARD AGENDA**  
REGULAR BOARD MEETING  
MIDWEST CITY-DEL CITY PUBLIC SCHOOLS  
OCTOBER 8, 2018  
6:00 P.M.  
MID-DEL BOARD OF EDUCATION, BOARD ROOM  
7217 S.E. 15<sup>TH</sup>  
MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises
  - A. Call to Order and roll-call recording of members present and absent
  - B. Flag Salute
- II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

  - A. Approval of the Agenda
  - B. Vote to approve the following:
    - 1. Minutes of the September 10, 2018, Regular Board Meeting
  - C. Vote to approve Monthly Financial and Investment Report ending September 30, 2018:
    - 1. Treasurer's Report and Investment Report
    - 2. Encumbrances
    - 3. Warrant Register
    - 4. Lease Revenue
  - D. Vote to approve School Activity Funds:
    - 1. Transfers within Bank
    - 2. Addenda
  - E. Vote to approve Blanket Position Salary Reserves Report for FY 2018-2019.
  - F. Vote to approve out-of-state or overnight travel requests:
    - 1. Midwest City High School DECA to attend the DECA New York Experience in New York City, NY, on December 5-9, 2018. Expenses to be paid by School Activity funds, Project Code 942-DECA, personal funds and donations.

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2. Carl Albert High School Student Council to attend the OASC (Oklahoma Association of Student Councils) State Convention in Bixby, OK, on November 3-5, 2018. Expenses to be paid by School Activity funds, Project Code 869-Student Council, Sanctioned Organization funds, personal funds and donations.
3. Del City High School Student Council to attend the Oklahoma Association of Student Councils State Convention in Bixby, OK, on November 3-5, 2018. Expenses to be paid by School Activity funds, Project Code 869, personal funds and donations.
4. Sheril Thompson, Administration, to attend the NIEA Conference in Hartford, CT, on October 9-13, 2018. Expenses to be paid by Indian Ed, Project Code 561.
5. Gina Standridge, Pamela Ford, Heather Klein, Kristy Cooper, and Michelle Lawrence, Del City High School, to attend the RTI at Work Institute in Plano, TX, on November 27-December 1, 2018. Expenses to be paid by Title I, Project Code 511 and School Improvement, Project Code 515.
6. Carl Albert High School girls' basketball to participate in the Broken Arrow Basketball Tournament in Broken Arrow, OK, on December 6-8, 2018. Expenses to be paid by School Activity funds, Project Code 908-Lady Titan Shooters and Sanctioned Organization funds.
7. Carl Albert High School girls' basketball to participate in the State Tournament playoffs in Bartlesville/Tulsa, OK, on March 6-8, 2019. Expenses to be paid by School Activity funds, Project Code 908-Lady Titan Shooters and Sanctioned Organization funds.
8. Del City High School Band to compete in the Band Competition in Saginaw/Ft. Worth, TX, on October 26-27, 2018. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
9. Midwest City High School girls' basketball to participate in the Bixby Invitational State Tournament in Tulsa, OK, on March 7-9, 2019. Expenses to be paid by School Activity funds, Project Code 865-Athletics and Sanctioned Organization funds.
10. Carl Albert High School girls' basketball to participate in the Girls' Basketball Tournament in Bartlesville/Tulsa, OK, on January 10-12, 2019. Expenses to be paid by School Activity funds, Project Code 908-Lady Titan Shooters and Sanctioned Organization funds.
11. Mid-Del Technology Center SkillsUSA to attend State Officer Training in Stillwater, OK, on November 13-15, 2018. Expenses to be paid by School Activity funds, School District Allocated funds, General Fund 12, Project Code 032, MDTC CoOp, Project Code 441 ACD, Activity fund 64, Project Codes 826-General, 892 ACD-FTE, Project Code 962 SkillsUSA, Project Codes 973 & 974 Cosmetology, Project Code 966 Printing, personal funds and donations.
12. Mid-Del Technology Center SkillsUSA to attend State Officer Training in Stillwater, OK, on January 9-10, 2019. Expenses to be paid by School Activity funds, School District Allocated funds, General Fund 12, Project Code 032, MDTC CoOp, Project Code 441 ACD, Activity Fund 64, Project Codes 826-General, 892 ACD-FTE, Project Code 962 SkillsUSA, Project Codes 973 & 974 Cosmetology, Project Code 966 Printing, personal funds and donations.
13. Dr. Rick Cobb, Administration, to attend the AASA Leadership Academy Provisional Cohort 2018-2019 in Los Angeles, CA, on February 12-16, 2019. Expenses to be paid by General Fund, Project Code 000.

14. Del City High School Wrestling to compete in the Mid-America Nationals Wrestling in Enid, OK, on December 14-15, 2018. Expenses to be paid by School Activity funds, Project Code 865-Athletics and Sanctioned Organization funds.
15. Del City High School Wrestling to compete in the Geary Invitational Wrestling Tournament in Geary, OK, on January 4-5, 2019. Expenses to be paid by School Activity funds, Project Code 865-Athletics and Sanctioned Organization funds.
16. Carl Albert High School boys' basketball to participate in the Conoco Phillips/Arvest Bank Basketball Tournament in Bartlesville, OK, on January 10-12, 2019. Expenses to be paid by School Activity funds, Project Code 909-Boys' Basketball and Sanctioned Organization funds.
17. Carl Albert High School boys' basketball to participate in the Oklahoma State Basketball Tournament in Tulsa, OK, on March 7-9, 2019. Expenses to be paid by School Activity funds, Project Code 909-Boys' Basketball and Sanctioned Organization funds.
18. Gilda Suarez, Marla Junghanns, Taneya Dossey, Jenny Bloyed, Lynn Cunningham, Dana Johnson, Jamie Clure, Linda Harke, Gary Kuschnereit and Van M. Guillotte, Good Shepherd Lutheran, to attend the TCEA Conference in San Antonio, TX, on February 3-8, 2019. Expenses to be paid by Good Shepherd Lutheran Title II, Part A, Private School Allocation, Project Code 541.
19. Micheal Rowley, Midwest City High School, to attend the History of Education Society Annual Conference in Albuquerque, NM, on October 31-November 4, 2018. Expenses to be paid by Project Code 412 and personal funds.

G. Vote to approve sanctioning applications from school activity funds for FY 2018-19.

III. Recognitions:

- A. Matthew Todd Gragg, Midwest City High School, has been selected by the National History Day in Oklahoma program to receive a scholarship to an online class, *Legacies of World War I*. – Dr. Broiles
- B. Micheal Rowley, Midwest City High School, has been selected as CareerTech Teacher of the Year. – Dr. Broiles
- C. Carl Albert High School Cheer won the 5A State Academic Championship. – Mr. Foley

IV. Information and Staff Reports:

- A. Public Participation
- B. Superintendent's Report – Dr. Cobb
- C. Technology Center Report – Mr. Mendenhall
- D. Update on the current status of the Bond Fund 35, Lease Revenue 08 Construction Project – Mr. Bryan

V. Vote to approve or not approve sanctioning applications with conditions from School Activity funds for 2018-19. – Ms. Medcalf

VI. Vote to approve or not approve sanctioning applications to close for 2018-19. – Ms. Medcalf

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- VII. Vote to approve or not approve the contract between Coca-Cola Southwest Beverages LLC and Mid-Del Schools including the following Mid-Del School properties: Barnes Elementary, Epperly Heights Elementary, Ridgecrest Elementary, Highland Park Elementary, Soldier Creek Elementary, Del Crest Middle School, Kerr Middle School, Midwest City High School, Carl Albert High School, Del City High School, Mid-Del Technology Center, Mid-Del Career Academy and Mid-Del Transportation. – Ms. Medcalf
- VIII. Vote to approve or not approve Zack Robinson with BOK Financial Securities, Inc. for Financial Advisory Services for FY 2018-2019. – Ms. Medcalf
- IX. Vote to approve or not approve a Resolution authorizing the sale of the school district's \$10,400,000 General Obligation Building Bonds, Series 2019A, and setting forth the following items: – Mr. Zack Robinson
  - A. Fixing the amount of bonds to mature each year
  - B. Fixing the time and place the bonds are to be sold
  - C. Authorizing the clerk to give notice of said sale as required by law
- X. Consider bids and select a paying agent/registrar for the District's \$10,400,000 General Obligation Building Bonds, Series 2019A. – Mr. Zack Robinson
- XI. Vote to approve the purchase of Cisco Advanced Malware Protection and Cisco Umbrella Cloud Security for Education from Chickasaw Telecom in the amount of \$83,207.84 to be paid from General Fund 11. – Mr. Sean Trent
- XII. Vote to approve or not approve the name, color and mascot for the Del City Region Middle School and the Midwest City Region Middle School. – Mr. Ehrich
- XIII. Vote to approve or not approve Jenco Construction Company for construction of a new paint booth building at the Mid-Del Maintenance Department. Cost of construction is \$107,600.00, with architect fees of \$6,456.00 + \$750.00 (plan redraw fee), for a total project cost of \$114,806.00. Expenditure to be paid from Bond Fund 35, Lease Revenue (LR08). – Mr. Conceicao
- XIV. Vote to approve or not approve Myers & Associates for installation of a side-exhaust downdraft paint booth equipment package at the Mid-Del Maintenance Department. Total cost of installation is \$75,966.00. Equipment package includes all necessary parts, materials and labor for complete installation. (Bid Project #1902). Expenditure to be paid from Bond Fund 35, Lease Revenue (LR08). – Mr. Conceicao
- XV. Vote to approve or not approve change orders 1 & 2 for Restek, Inc. to provide and/or install additional column shoring, rebar, galvanic anodes and various other modifications as part of the Exterior Concrete Rehabilitation & Repair Project at the Del City High School fieldhouse. Price per unit costs was approved under the terms of the original contract, on April 9, 2018, (Bid Project# 17164-01). Change orders are in the amount(s)

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of \$9,447.50 and \$43,831.00, respectively, for a total increase of \$53,278.50. Expenditure to be paid from Bond Fund 33. – Mr. Bryan

- XVI. Vote to approve or not approve GMP Amendment No. 10 to the construction management contract with CMSWillowbrook, as well as architect/engineer fees, on the following Bond Fund 35, Lease Revenue (LR08) construction projects:  
Amendment No. 10 – “Harris Field Remodel” project @ Carl Albert High School  
CMSWillowbrook = (GMP Amount) \$4,020,251.77 + (Pre-con Fee Total) \$30,151.89 = (GT) \$4,050,403.66  
Design Architects Plus (A/E Fee) = (GT) \$252,122.80 (6% fee + “alternate” design fees)  
Expenditures to be paid from Bond Fund 35, Lease Revenue (LR08) – Mr. Bryan
- XVII. Vote to approve or not approve contract for Therapy Link Solutions to provide Speech Language services to the Midwest City-Del City School District for the 2018-2019 school year. The cost for this contract is up to fifty thousand dollars (\$50,000.00) for the entire 2018-2019 school year to be funded from Special Services Flow through Fund, Project Code 621 or General Fund, Project Code 000. – Mrs. Dunn
- XVIII. Vote to approve or not approve a (TIP) Training for Industry Program in the amount of \$12,080.00 for FY 2019 between Wall Colmonoy and Mid-Del Technology Center to be reimbursed from ODCTE. – Mr. Mendenhall
- XIX. Vote to approve or not approve the following new policies: – Dr. Perez
  - A. Policy J-42, Medical Marijuana and Marijuana-Related Products Policy for Students
  - B. Policy G-47, Medical Marijuana and Marijuana-Related Products Policy for Employees
- XX. Human Resources:
  - A. Vote to approve or not approve all actions recommended in the Human Resources Reports. – Dr. Perez
    - 1. Certified
    - 2. Non-Certified
    - 3. Child Nutrition
    - 4. Transportation
  - B. Vote to approve or not approve the Deregulation of a planning period for Caleb Simonds, Jarman Middle School teacher. – Dr. Perez
  - C. Vote to approve or not approve a Deregulation for Library Media Specialists at Pleasant Hill Elementary and Del City Elementary. – Dr. Perez
- XXI. New Business  
Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.
- XXII. Adjourn  
This agenda was posted at the Board of Education Center, 7217 S.E. 15<sup>th</sup> Street,

October 8, 2018

Midwest City, Oklahoma, on October 4, 2018, at 10:30 A.M., in accordance with the Open Meeting Law.

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Minutes Clerk

The next Regular Board meeting is scheduled for November 12, 2018, at 6:00 P.M.



Dr. Jason Perez  
Chief Human  
Resources Officer

Dr. Rick Cobb  
Superintendent

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Chief Human Resources Officer *JPD*  
Re: Certified Human Resources Report  
Date: October 8, 2018

Based upon information provided by the appropriate supervisory personnel as of September 25, 2018, the following actions are recommended.

**Approve Temporary Employment**

**New Teachers/Administrators**

	Site/Assignment	University	Degree/Step	Effective
Stephens, Kelly	Soldier Creek/Elementary Ed.	UCO	MS/18	9/4/18

**Approve Teachers-**

**Transfer/Change in Status**

	From - Site/Assignment	To - Site/Assignment	Effective
Brandon, Jessica	Barnes/Gifted	Barnes/Instructional Coach	2018/19

**Approve Request for Leave**

Name	Site	FMLA/LOA	Effective
Atkeson, Khaliliah	KMS	FMLA	8/19/18-8/19/19
Banks, Sharlet	DCHS	FMLA	9/24/18-1/7/19

**Accept Resignations/Retirements and/or Resignation Agreements**

Name	Site/Assignment	Effective
Lewis, Craig (Ret.)	MDTC/Printing	5/24/19
Sprinkle, Richard	Highland Park/SPED	9/10/18

Ret. = Retirement R.A. = Resignation Agreement

**Terminations**

None

**Mission Statement**

When the young people of Mid-Del enter our schools, they will be **safe**.

When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.



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To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Chief Human Resources Officer *JPD*  
Re: Non-Certified Human Resources Report  
Date: October 8, 2018

Based upon information provided by the appropriate supervisory personnel as of September 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Ball, Hissell	Parkview/Paraprofessional	Added	BB/1	9/6/18
Beavers, Gavin	CAHS/Paraprofessional	R. Wilson	JJ/6	9/18/18
Binswanger, Kodie	Townsend/NC Instructor	CT Position	NCIN/8	9/10/18
Bottoms, Christine	Schwartz/Teacher Assistant	Added	BB/7	9/5/18
Britton, Tracey	CAHS/Paraprofessional	Added	BB/4	9/7/18
Damon, Suzanne	MDTC/Practical Nursing Instructor	R. Vestal	TCIP/11	9/17/18
Drake, Cheyenne	Barnes/Para	Added	BB/2	9/5/18
Driscoll, Sasha	Townsend/LPN	K. Braden	BB/4	9/11/18
Faler, Olivia	MCHS/Paraprofessional	S. Boyd	BB/1	9/24/18
Ferrell, Cailyn	Cleveland Bailey/Teacher Assistant	Added	BB/1	9/18/18
Florie, Victoria	Epperly/Teacher Assistant	Added	BB/1	9/4/18
Fox, Jessica	P. Hill/Teacher Assistant	Added	BB/3	8/30/18
Gaddis, Ceedee	Epperly/Teacher Assistant	Added	BB/4	9/4/18
Herron, Denese	Steed/Paraprofessional	M. Stockton	BB/2	9/11/18
Hersh, Christina	Barnes/NC Instructor	CT Position	NCIN/8	9/10/18
Jones, Krystal	Parkview/Pre-K Teacher Assistant	C. Devinish	BB/2	9/13/18
McGhee, Tammy	P. Hill/NC Instructor	CT Position	NCIN/8	8/29/18
Moler, Kayla	KMS/Paraprofessional	Added	BB/2	9/21/18
Moore, Jennifer	P. Hill/Teacher Assistant	Added	BB/2	8/30/18
Prestiedge, Aleshia	Schwartz/Teacher Assistant	Added	BB/1	9/5/18
Shaw, Shawna	DC Elem./NC Instructor	CT Position	NCIN/8	8/30/18
Slayden, Chelsie	MCHS/LPN	M. Hankins	BB/3	9/24/18
Solares, Katherine	Barnes/NC Instructor	CT Position	NCIN/8	9/4/18

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## Non-Certified Personnel Report, Cont'd

Ward, Weston	MCHS/Paraprofessional	K. Newman	BB/4	9/17/18
Williams, Shelby	Schwartz/Teacher Assistant	Added	BB/2	9/10/18
Wright, Amanda	Schwartz/Teacher Assistant	Added	BB/2	9/18/18
Yerby, Tristyn	Highland Park/Paraprofessional	Added	BB/3	9/10/18

### Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Cotten, Ebony	Transportation/Dispatch Clerk	FMLA	9/4/18
Dilbeck, Deborah	Soldier Creek/Paraprofessional	FMLA	9/3/18

FMLA= Family Medical Leave/LOA=Leave of Absence

### Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Cooper, Tara	DC Elem.	Paraprofessional	9/13/18
Ellis, Debra	CAMS	.50 Media Assistant	8/7/18
Evans, Hope	DCMS	Title 1 Teacher Assistant	5/25/18
Faler, Olivia	MCHS	Paraprofessional	9/25/18
King, Danny	Maintenance	HVAC	9/28/18
Penton, Todd	Maintenance	Carpenter	9/28/18
Schilling, Lisa	Country Estates	Secretary	10/1/18
Wilson, Robert	CAHS	Paraprofessional	9/7/18

Ret. = Retirement      R.A. = Resignation Agreement

### Terminations

Gaddis, Ceedee	Epperly	Teacher Assistant	9/26/18
Jones, Krystal	Parkview	Pre-K Teacher Assistant	9/25/18



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Superintendent

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**To:** Mid-Del Board of Education & Dr. Rick Cobb  
**From:** Dr. Jason Perez, Chief Human Resources Officer  
Shelly Fox, Director of Child Nutrition  
**Re:** Child Nutrition Human Resources Report  
**Date:** October 8, 2018

Based upon information provided by the appropriate supervisory personnel as of September 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Alsip, Marilyn	CAMS/Kitchen Assistant	T. Ruddell	QQ/1/4	9/24/18
Brumfield, Enriqueta	Parkview/Kitchen Assistant	C. Puente	QQ/1/4	9/18/18
Gilliam, Winifred	Steed/Kitchen Assistant	T. Harbert	QQ/1/4	9/24/18
Ponder, Bernadette	MCHS/Kitchen Assistant	J. Baxter	QQ/2/5	9/4/18
Sorrell, Cristina	CAHS/Kitchen Assistant	S. Kinsley	QQ/1/5	9/4/18
Thresher, Lakyn	Tinker/Kitchen Assistant	A. Johnson	QQ/1/4	9/19/18
White, Courtney	Ridgecrest/Cook	C. Thomas	RR/1/6	8/29/18

**Approve Transfers,  
Promotions &  
Change of Status**

	From	Sch/Step/Hrs	To	Sch/StepHrs	Effective
Carlson, Carolyn	CAHS	QQ/5/6	Country Estates	QQ/5/4	9/4/18
Hutcheson, Iuminada	CAMS	QQ/3/6	CAMS	RR/1/6	9/17/18
Kleckner, Michelle	MCHS	QQ/1/5	MCHS	QQ/1/6	9/17/18
Longley, Cindy	Del City Elem.	YY3/14/7.5	Cleveland Bailey	YY/14/7.5	10/1/18

\*NC = No Change

**Approve Request for Leave**

Name	Site/Assignment	FMLA/LOA	Effective
Parsons, Maria	Steed/Cook	FMLA	8/20/18

FMLA= Family Medical Leave/LOA=Leave of Absence

**Approve Resignations/Retirements/Resignation Agreements**

Name	Site	Position	Effective
Buckner, LaQuita	Soldier Creek	Kitchen Assistant	9/4/18
Johnson, Amanda	Tinker	Kitchen Assistant	9/14/18

Ret. = Retirement      R.A. = Resignation Agreement

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## Non-Certified Personnel Report, Cont'd

### Terminations

Harbert, Tulisha	Steed	Kitchen Assistant	9/12/18
Johnson, Darlene	MCHS	Kitchen Assistant	9/12/18
Macaraig, William	Epperly Heights	Kitchen Assistant	6/5/18



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To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Chief Human Resources Officer  
Ron Stearns, Director of Transportation  
Re: Transportation Human Resources Report  
Date: October 8, 2018

Based upon information provided by the appropriate supervisory personnel as of September 25, 2018, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Grant, Dewayne	4 Hour Driver	M. Zuck	TT-I/1	9/6/18

Approve Transfers, Promotions & Change of Status	From	Sch/Step	To	Sch/Step	Effective
Zuck, Monte	4 Hour Driver	TT-I/3	6 Hour Driver	NC	8/30/18

\*NC = No Change

Approve Request for Leave	Assignment	FMLA/LOA	Effective
Name McConnell, Jane	Bus Monitor	FMLA	8/31/18

Approve Resignations/Retirements/Resignation Agreements	Site	Position	Effective
Name None			
Ret. = Retirement	R.A. = Resignation Agreement		

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