

Bald Knob Public Schools
2018-2019 Certified Salary Schedule

Yrs Exp	BA	BA +15	MA	MA +15
0	37,600.00	39,100.00	40,850.00	41,850.00
1	38,068.00	39,568.00	41,380.40	42,380.40
2	38,536.00	40,036.00	41,910.80	42,910.80
3	39,004.00	40,504.00	42,441.20	43,441.20
4	39,472.00	40,972.00	42,971.60	43,971.60
5	39,940.00	41,440.00	43,502.00	44,502.00
6	40,408.00	41,908.00	44,032.40	45,032.40
7	40,876.00	42,376.00	44,562.80	45,562.80
8	41,344.00	42,844.00	45,093.20	46,093.20
9	41,812.00	43,312.00	45,623.60	46,623.60
10	42,280.00	43,780.00	46,154.00	47,154.00
11	42,748.00	44,248.00	46,684.40	47,684.40
12	43,216.00	44,716.00	47,214.80	48,214.80
13	43,684.00	45,184.00	47,745.20	48,745.20
14	44,152.00	45,652.00	48,275.60	49,275.60
15	44,620.00	46,120.00	48,806.00	49,806.00
16	45,140.00	46,640.00	49,388.40	50,388.40
17	45,660.00	47,160.00	49,970.80	50,970.80
18	46,180.00	47,680.00	50,553.20	51,553.20
19	46,700.00	48,200.00	51,135.60	52,135.60
20	47,220.00	48,720.00	51,718.00	52,718.00
21	47,740.00	49,240.00	52,300.40	53,300.40

Approved 10/27/15

Bald Knob Public Schools
2018-2019 Classified Salary Schedule

JOB CLASSIFICATION	YEARS OF EXPERIENCE																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Daycare Worker	8.96	9.06	9.16	9.26	9.36	9.46	9.56	9.66	9.76	9.86	9.96	10.06	10.16	10.26	10.36	10.46	10.56
2 Custodial	9.12	9.22	9.32	9.42	9.52	9.62	9.72	9.82	9.92	10.02	10.12	10.22	10.32	10.42	10.52	10.62	10.72
3 Food Service	9.62	9.72	9.82	9.92	10.02	10.12	10.22	10.32	10.42	10.52	10.62	10.72	10.82	10.92	11.02	11.12	11.22
4 Computer Technician I	10.12	10.27	10.42	10.57	10.72	10.87	11.02	11.17	11.32	11.47	11.62	11.77	11.92	12.07	12.22	12.37	12.52
5 Instructional Asst	10.52	10.67	10.82	10.97	11.12	11.27	11.42	11.57	11.72	11.87	12.02	12.17	12.32	12.47	12.62	12.77	12.92
6 Building Level Secretary	11.12	11.22	11.32	11.42	11.52	11.62	11.72	11.82	11.92	12.02	12.12	12.22	12.32	12.42	12.52	12.62	12.72
7 Spec/ISS**	11.12	11.27	11.42	11.57	11.72	11.87	12.02	12.17	12.32	12.47	12.62	12.77	12.92	13.07	13.22	13.37	13.52
8 Nurse Secretary	11.62	11.72	11.82	11.92	12.02	12.12	12.22	12.32	12.42	12.52	12.62	12.72	12.82	12.92	13.02	13.12	13.22
9 Lead Secretary	11.62	11.82	12.02	12.22	12.42	12.62	12.82	13.02	13.22	13.42	13.62	13.82	14.02	14.22	14.42	14.62	14.82
10 Lab Facilitator	12.60	12.75	12.90	13.05	13.20	13.35	13.50	13.65	13.80	13.95	14.10	14.25	14.40	14.55	14.70	14.85	15.00
11 Maintenance I	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40	14.60	14.80	15.00	15.20	15.40	15.60	15.80
12 Administrative Asst/Payroll	13.85	14.05	14.25	14.45	14.65	14.85	15.05	15.25	15.45	15.65	15.85	16.05	16.25	16.45	16.65	16.85	17.05
13 Bus Mechanic/Driver	14.20	14.40	14.60	14.80	15.00	15.20	15.40	15.60	15.80	16.00	16.20	16.40	16.60	16.80	17.00	17.20	17.40
14 Cafeteria Director	13.62	13.92	14.22	14.52	14.82	15.12	15.42	15.72	16.02	16.32	16.62	16.92	17.22	17.52	17.82	18.12	18.42
15 Lead Dist APSCN Data Entry Spec	15.20	15.40	15.60	15.80	16.00	16.20	16.40	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.40
16 Accounts Payable/Benefits	15.20	15.40	15.60	15.80	16.00	16.20	16.40	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.40
17 Computer Technician II	16.87	17.12	17.37	17.62	17.87	18.12	18.37	18.62	18.87	19.12	19.37	19.62	19.87	20.12	20.37	20.62	20.87
18 Custodial Supv/Transportation Asst	15.54	15.69	15.84	15.99	16.14	16.29	16.44	16.59	16.74	16.89	17.04	17.19	17.34	17.49	17.64	17.79	17.94

Bus Driver - Full Route 178 days \$8,440.76/yr

Maintenance/HVAC/Geo Thermal-245 days -\$ 41,826.40

Pre-K Credentialed Level II Teacher (190 Days-8 hrs/day) (Degree Stipend included in Salary) - \$25,186.40

**Spec/ISS

These positions are Migrant Tutor, ISS, Hippy Aide

School Nurse - RN with BA or MA

Daily Rate based on degree level and years experience on Certified Salary Schedule

School Nurse - RN with Associates

Daily Rate based on 90% of Bachelor degree level and years experience on Certified Salary Schedule

Technology Supv

Daily Rate based on degree level and years experience on Certified Salary Schedule

District Treasurer

Daily Rate based on bachelor level and years experience on Certified Salary Schedule

Computer Technician III

BA Degree in Computer Related Field - 240 day contract based on 190 day certified salary scale

Classified Stipends

\$3,000 Kitchen Supv

\$5,803 APSCN Supv

\$5,076 Infant/Toddler Supv

\$5,000 Daycare Director

\$2,000 Bachelors Degree

\$1,000 Associates Degree or 75 College Credit Hours

\$300 CDA/Para-Professional

\$2,000 Child Nutrition Data Entry

\$3,000 District Treasurer

Additional hrs worked beyond contract will be paid at employee hourly rate at time of service, unless specified on Stipend Schedule

approved 3/26/18

Bald Knob Public Schools
2018-2019 Stipend Schedule

Contractual Stipends

COACHING INCREMENTS

Athletic Director	\$2,500
Head Sr Football/Sr Basketball	\$4,000
Asst Sr Football/Sr Basketball	\$2,000
Head Jr Football/Jr Basketball	\$2,000
Asst Jr Football/Jr Basketball	\$1,300
Head Boys or Girls Track	\$1,500
Asst Boys or Girls Track	\$1,000
Head Baseball/Softball	\$2,000
Asst Baseball/Softball	\$1,000
7th Grade Football or Basketball	\$1,000
Golf Coach	\$800
7th Asst Football or Basketball	\$700
Cross Country	\$800

OTHER INCREMENTS

HS Annual Sponsor	\$1,000
Band Director	\$4,000
Choir Director	\$1,400
HS Media Center Dir.	\$600
Vocational Teachers	\$600
SR Cheerleader Sponsor	\$2,000
JR Cheerleader Sponsor	\$1,600
Quiz Bowl Coach	\$800
Dance Team	\$700
HS Student Council	\$800
National Board Cert	\$2,000
Elementary Annual Sponsor	\$500
ESL Endorsement	\$1,000
District Testing Coordinator	\$1,250
Pee Wee Traveling Basketball Coach	\$500
District Web Master - 12 Month	\$1,500

EXTENDED CONTRACT DAYS

Head Sr Football/Sr Basketball	20 Days
Asst Sr Football/Sr Basketball	15 Days
Asst Jr Football/Jr Basketball Only	5 Days
Golf Coach	5 Days
Cross Country	5 Days
SR Cheerleader Sponsor	5 Days
JR Cheerleader Sponsor	5 Days
Band Director	20 Days
GT Coordinator	10 Days
Elm & MS Building Level Counselors	10 Days
High School Building Level Counselor	20 Days
Medicaid Billing	4 Days
Dir of Ath & Extra Curricular Activities - 1.0 FTE	10 Days

Additional Stipends/Rate of Pay

Substitute - Certified	\$68 per day
Long Term Substitute - No Certification	\$75 per day on day 21 and retro to day 11
Long Term Substitute - Any Certification	\$100 per day on day 21 and retro to day 11
Long Term Substitute - Area Certification	\$125 per day on day 21 and retro to day 11
Classified Substitute (Food Svc, Custodian)	\$8.50 per Hr
Reg Route Bus Driver - Substitute	\$44/day or \$22 trip
Bus Driver Non Contract 3-Hr Minimum	\$8.50 per Hr
Bus Driver Overnight Activity Trip	\$85.00 per day
Home Bound Tutor	\$30 per Hr
After School Tutor	\$30 per Hr
After School Piano Acc	\$30 per Hr
Summer School Teacher	\$30 per Hr
Saturday School (8am-12pm)	\$25 per Hr
Mentor	\$600 per semester
Parental Involvement	\$250 per semester
CPEP Coordinator	\$250
CPEP Instructor	\$30 per Hr
Concession Stand Coordinator	\$50 per night
Concession Stand Worker/Cook	\$15.00/Hr
Gate Worker	\$15.00/Hr
Football Security	\$9 per Hr
Time Clock Keeper (ADD)	\$25 per game
Annual CDL Incentive	\$100
Annual Bldg Leadership Team	\$800

Approved 3/26/18

Bald Knob Public Schools
2018- 2019 Administrative Salary Schedule

Position	Contract Days	Base Salary \$62,889.60/240 days	Degree	Degree Salary	Admin. Exper.	Adm.Exp. Salary	Subtotal	Multiplier	Total Salary
Elm Asst Principal	205	\$53,718.20					\$53,718.20	1.010	\$54,255.38
MS/JH Asst. Principal	210	\$55,028.40					\$55,028.40	1.040	\$57,229.54
High School Asst. Principal	210	\$55,028.40					\$55,028.40	1.070	\$58,880.39
Elem Principal	240	\$62,889.60					\$62,889.60	1.100	\$69,178.56
Middle School Principal	240	\$62,889.60					\$62,889.60	1.100	\$69,178.56
High School Principal	240	\$62,889.60					\$62,889.60	1.200	\$75,467.52
Dir of Federal/Special Programs	240	\$62,889.60					\$62,889.60	1.160	\$72,951.94
Director of Support Services	225	\$58,959.00					\$58,959.00	1.060	\$62,496.54

The \$62,889.60/240 day administrative base will increase the same amount as the base teacher salary corelated to a 240 day contract

Degree - Ed.D	\$2,500
Ed.S	\$2,000
M+	\$1,000

Administrative Experience	
30+	\$4,000
20-29	\$3,000
10-19	\$2,500
5- 9	\$1,500
0- 4	\$1,000

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