## Salary Schedules - Instructional/School Staff

## Paraprofessional

| Years <br> Creditable Service |  |
| :---: | :---: |
| 1 | Paraprofessional |
| 2,3 | $\$ 16,669.84$ |
| 4 | $\$ 17,154.72$ |
| 5 | $\$ 17,673.04$ |
| 6 | $\$ 18,208.08$ |
| 7 | $\$ 18,759.84$ |
| 8 | $\$ 19,311.60$ |
| 9,10 | $\$ 19,896.80$ |
| 11,12 | $\$ 20,498.72$ |
| 13,14 | $\$ 21,100.64$ |
| 15,16 | $\$ 21,736.00$ |
| 17,18 | $\$ 22,388.08$ |
| 19,20 | $\$ 23,056.88$ |
| $21+$ | $\$ 23,759.12$ |
|  | $\$ 24,461.36$ |

## Salary Schedules - Instructional/School Staff

## Daycare

Years
Creditable Service 190 Daycare

| 1 | $\$ 14,273$ |
| :---: | :---: |
| 2,3 | $\$ 14,577$ |
| 4 | $\$ 14,896$ |
| 5 | $\$ 15,200$ |
| 6 | $\$ 15,489$ |
| 7 | $\$ 15,808$ |
| 8 | $\$ 16,097$ |
| 9,10 | $\$ 16,431$ |
| 11,12 | $\$ 16,781$ |
| 13,14 | $\$ 17,100$ |
| 15,16 | $\$ 17,434$ |
| 17,18 | $\$ 17,784$ |
| 19,20 | $\$ 18,149$ |
| $21+$ | $\$ 18,498$ |

## Salary Schedules - Operations and Administrative Staff

## Transportation

| Years <br> Creditable Service | Bus Driver |
| :---: | :---: |
| 1,2 | $\$ 15,345.00$ |
| 3,4 | $\$ 15,602.40$ |
| 5,6 | $\$ 15,859.80$ |
| 7,8 | $\$ 16,117.20$ |
| 9,10 | $\$ 16,374.60$ |
| 11,12 | $\$ 16,632.00$ |
| 13,14 | $\$ 16,889.40$ |
| 15,16 | $\$ 17,146.80$ |
| 17,18 | $\$ 17,404.20$ |
| 19,20 | $\$ 17,919.00$ |

## Salary Schedules - Operations and Administrative Staff

## Administrative Support

| Years <br> Creditable Service | School <br> Specialist | District <br> Specialist |
| :---: | :---: | :---: |
| 1 | $\$ 25,871$ | $\$ 31,120$ |
| 2,3 | $\$ 26,620$ | $\$ 32,053$ |
| 4 | $\$ 27,397$ | $\$ 33,014$ |
| 5 | $\$ 28,196$ | $\$ 34,007$ |
| 6 | $\$ 29,017$ | $\$ 35,027$ |
| 7 | $\$ 29,864$ | $\$ 36,076$ |
| 8 | $\$ 30,741$ | $\$ 37,159$ |
| 11,12 | $\$ 31,641$ | $\$ 38,662$ |
| 13,14 | $\$ 32,570$ | $\$ 39,422$ |
| 15,16 | $\$ 33,528$ | $\$ 40,605$ |
| 17,18 | $\$ 34,516$ | $\$ 41,822$ |
| 19,20 | $\$ 35,228$ | $\$ 43,077$ |
| $21+$ | $\$ 36,585$ | $\$ 44,369$ |

FY 2024
PROPOSED

| LEVEL OF CERTIFICATION |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Creditable |  | $\begin{gathered} \text { T-1 } \\ \$ 39,217.00 \end{gathered}$ | $\begin{gathered} \text { T-2 } \\ \$ 40,154.00 \end{gathered}$ | $\begin{gathered} \text { PROV } \\ \text { BT-4 } \\ \$ 39,217.00 \end{gathered}$ | $\begin{gathered} \text { PROF } \\ \text { T-4 } \\ \$ 41,092.00 \end{gathered}$ | $\begin{gathered} \text { PROV } \\ \text { BT-5 } \\ \$ 43,308.00 \end{gathered}$ | $\begin{gathered} \text { PROF } \\ \text { T-5 } \\ \$ 46,206.00 \end{gathered}$ | $\begin{gathered} \text { PROV } \\ \text { BT-6 } \\ \$ 48,754.00 \end{gathered}$ | $\begin{gathered} \text { PROF } \\ \text { T-6 } \\ \$ 51,303.00 \end{gathered}$ | $\begin{gathered} \text { PROV } \\ \text { BT-7 } \\ \$ 54,183.00 \end{gathered}$ | $\begin{gathered} \text { PROF } \\ \text { T-7 } \\ \$ 56,176.00 \end{gathered}$ |
| Service | Step | 94.50\% | 97.25\% | 94.50\% | 100.00\% | 106.50\% | 115.00\% | 106.50\% | 113.00\% | 106.50\% | 111.00\% |
|  |  | OF T. 4 | OFT. 4 | OF T. 4 | N/A | OFT. 4 | OFT. 4 | OFT. 5 | OFT. 5 | OFT. 6 | OFT. 6 |
| 0,1,2 | E | \$39.217.00 | \$40.154.00 | \$39,217.00 | \$41,092.00 | \$43.308.00 | \$46.206.00 | \$48.754.00 | \$51,303.00 | \$54.183.00 | \$56.176.00 |
|  |  | \$3,268.08 | \$3,346.17 | \$3,268.08 | \$3,424.33 | \$3,609.00 | \$3,850.50 | \$4,062.83 | \$4,275.25 | \$4,515.25 | \$4,681.33 |
| 3 | 1 | \$40,184.00 | \$41,149.00 | \$39,217.00 | \$42,115.00 | \$44,397.00 | \$47,382.00 | \$50,007.00 | \$52,632.00 | \$55,598.00 | \$57,651.00 |
|  |  | \$3.348.67 | \$3.429.08 | \$3,268.08 | \$3.509.58 | \$3.699.75 | \$3.948.50 | \$4.167.25 | \$4.386.00 | \$4.633.17 | \$4.804.25 |
| 4 | 2 | \$41,180.00 | \$42,173.00 | \$39,217.00 | \$43.168.00 | \$45.519.00 | \$48.593.00 | \$51,297.00 | \$54.001.00 | \$57,056.00 | \$59.171.00 |
|  |  | \$3,431.67 | \$3,514.42 | \$3,268.08 | \$3,597.33 | \$3,793.25 | \$4,049.42 | \$4,274.75 | \$4,500.08 | \$4,754.67 | \$4,930.92 |
| 5 | 3 | \$42,205.00 | \$43,228.00 | \$39,217.00 | \$44,253.00 | \$46,675.00 | \$49,841.00 | \$52,626.00 | \$55,411.00 | \$58,558.00 | \$60,736.00 |
|  |  | \$3,517.08 | \$3,602.33 | \$3,268.08 | \$3,687.75 | \$3,889.58 | \$4.153.42 | \$4.385.50 | \$4.617.58 | \$4.879.83 | \$5,061.33 |
| 6 | 4 | \$43.261.00 | \$44.315.00 | \$39,217.00 | \$45.743.00 | \$48,262.00 | \$51.555.00 | \$54.451.00 | \$57,347.00 | \$60,620.00 | \$62,885.00 |
|  |  | \$3,605.08 | \$3,692.92 | \$3,268.08 | \$3,811.92 | \$4,021.83 | \$4,296.25 | \$4,537.58 | \$4,778.92 | \$5,051.67 | \$5,240.42 |
| 7 | 5 | \$44,349.00 | \$45,434.00 | \$39,217.00 | \$46,905.00 | \$49,500.00 | \$52,892.00 | \$55,875.00 | \$58,857.00 | \$62,229.00 | \$64,562.00 |
|  |  | \$3,695.75 | \$3,786.17 | \$3,268.08 | \$3,908.75 | \$4,125.00 | \$4,407.67 | \$4,656.25 | \$4,904.75 | \$5,185.75 | \$5,380.17 |
| 8 | 6 | \$45.469.00 | \$46.587.00 | \$39,217.00 | \$48.701.00 | \$51.413.00 | \$54.957.00 | \$58.074.00 | \$61,191.00 | \$64,714.00 | \$67.152.00 |
|  |  | \$3.789.08 | \$3.882.25 | \$3.268.08 | \$4.058.42 | \$4.284.42 | \$4.579.75 | \$4.839.50 | \$5.099.25 | \$5.392.83 | \$5.596.00 |
| 9,10 | 7 | \$46,623.00 | \$47,775.00 | \$39,217.00 | \$49,952.00 | \$52,745.00 | \$56,396.00 | \$59,606.00 | \$62,817.00 | \$66,445.00 | \$68,957.00 |
|  |  | \$3,885.25 | \$3,981.25 | \$3,268.08 | \$4,162.67 | \$4,395.42 | \$4,699.67 | \$4,967.17 | \$5,234.75 | \$5,537.08 | \$5,746.42 |
| 11,12 | L1 | \$47,812.00 | \$48,998.00 | \$39,217.00 | \$51,241.00 | \$54,117.00 | \$57,878.00 | \$61,184.00 | \$64,492.00 | \$68,228.00 | \$70,816.00 |
|  |  | \$3.984.33 | \$4.083.17 | \$3,268.08 | \$4.270.08 | \$4.509.75 | \$4.823.17 | \$5,098.67 | \$5,374.33 | \$5.685.67 | \$5.901.33 |
| 13,14 | L2 | \$49,036.00 | \$50.258.00 | \$39,217.00 | \$52.568.00 | \$55.531.00 | \$59.404.00 | \$62.810.00 | \$66,217.00 | \$70,065.00 | \$72,730.00 |
|  |  | \$4,086.33 | \$4,188.17 | \$3,268.08 | \$4,380.67 | \$4,627.58 | \$4,950.33 | \$5,234.17 | \$5,518.08 | \$5,838.75 | \$6,060.83 |
| 15,16 | L3 | \$50,297.00 | \$51,556.00 | \$39,217.00 | \$53,935.00 | \$56,987.00 | \$60,976.00 | \$64,484.00 | \$67,994.00 | \$71,957.00 | \$74,702.00 |
|  |  | \$4.191.42 | \$4.296.33 | \$3,268.08 | \$4.494.58 | \$4,748.92 | \$5.081.33 | \$5.373.67 | \$5,666.17 | \$5.996.42 | \$6.225.17 |
| 17,18 | L4 | \$51,596.00 | \$52,893.00 | \$39,217.00 | \$55.343.00 | \$58.487.00 | \$62.595.00 | \$66.209.00 | \$69,824.00 | \$73,906.00 | \$76,733.00 |
|  |  | \$4,299.67 | \$4,407.75 | \$3,268.08 | \$4,611.92 | \$4,873.92 | \$5,216.25 | \$5,517.42 | \$5,818.67 | \$6,158.83 | \$6,394.42 |
| 19,20 | L5 | \$52,934.00 | \$54,270.00 | \$39,217.00 | \$56,793.00 | \$60,032.00 | \$64,263.00 | \$67,985.00 | \$71,709.00 | \$75,913.00 | \$78,825.00 |
|  |  | \$4,411.17 | \$4,522.50 | \$3,268.08 | \$4,732.75 | \$5,002.67 | \$5,355.25 | \$5,665.42 | \$5,975.75 | \$6,326.08 | \$6,568.75 |
| 21+ | L6 | \$54.312.00 | \$55.688.00 | \$39,217.00 | \$58.287.00 | \$61,623.00 | \$65.981.00 | \$69,815.00 | \$73.650.00 | \$77,980.00 | \$80,980.00 |
|  |  | \$4,526.00 | \$4,640.67 | \$3,268.08 | \$4,857.25 | \$5,135.25 | \$5,498.42 | \$5,817.92 | \$6,137.50 | \$6,498.33 | \$6,748.33 |

