



SILVER CREEK CENTRAL SCHOOL DISTRICT

P. O. Box 270 ~ Silver Creek, NY 14136
Area Code 716-934-2603 ~ Fax 716-934-7983
Website: www.silvercreekschools.org

January 30, 2023

Dear Silver Creek Central School District Community:

The Silver Creek Board of Education has spent time carefully reviewing options available to fill the vacancy in the Office of the Superintendent. Our Board has sought out the assistance of Dr. David O'Rourke to serve as the search consultant to the Board as we seek to hire an outstanding candidate as our next Superintendent of Schools.

The search has been planned according to the tentative timeline below.

- Vacancy Brochure published By Friday, February 17, 2023
- Application deadline Friday, March 24, 2023
- Dr. O'Rourke and his staff to meet with Silver Creek CSD interview team members Wednesday, April 12, 2023
- Board of Education conducts preliminary interviews Tuesday, Wednesday & Thursday April 18, April 19, and April 20, 2023
- Final interviews conducted by Board and Interview teams Monday, Tuesday & Wednesday May 1, May 2, and May 3, 2023
- Board meeting to appoint Superintendent of Schools on or before June 1, 2023
- New Superintendent to assume duties on or about July 1, 2023

The Board wants your thoughts and input! There is a ThoughtExchange link on the Silver Creek Central School District website for all community members (faculty, staff, parents, residents, students, and business owners) to provide your thoughts as we begin our search. You may access the link here:

<https://tejoin.com/scroll/169362817>

If for any reason you are unable to access the link, you may arrange to contribute your thoughts through Emily Cole, Secretary to the Superintendent/District Clerk, in the Silver Creek District office.

The Survey link will be available until **February 10, 2023**. The Board will review all the responses to the community survey and appreciates input about the District's needs for the next Superintendent of Schools.

It is the statutory responsibility of a board of education to select a superintendent of schools. Our Board of Education, however, is committed to seeking input from various stakeholder groups as we move forward with this search. The Board will be organizing stakeholder interview teams to assist with our final

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Silver Creek Central School District builds bridges with students linking today's learning to tomorrow's possibilities.

interviews of candidates. These teams will be involved in final interviews, and team members will be required to attend a pre-interview training and all final interview dates. Information about these stakeholder interview teams will be forthcoming in the months ahead. Input will be gathered from these teams as the Board determines the candidate who best meets the needs of our school community.

The Board of Education will provide updated information about the search process as it moves forward. Any questions from interested candidates or questions about the search process itself may be directed to Dr. David O'Rourke at dorourke@e2ccb.org or (716) 549-4454 x4029.

Respectfully,

Silver Creek Central School District Board of Education

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