

September 25, 2018

The Board of Education of the School District of Marshall met in regular session on September 25, 2018 in the Central Office at 6:00 p.m.

Present: President Brad Guthrey and Members Mike Mills, Kathy Green, Tim Schulte, Ed Harper, Erin Williams, and Bryon Jacques. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Terri Porter, Director of Special Services; Paige Clouse and Rendy Maupin, Elementary Principals; citizens and students of the district; and Margot Allemand, representing Democrat News.

Absent: None

On a motion by Mr. Mills, seconded by Mrs. Green, the board unanimously approved the minutes of the September 25 regular board meeting, the September bills totaling \$1,006,778.87, the monthly finance report; the second reading of MSBA 2018B Updates; and the first reading of MSBA 2018C Updates.

On a motion by Mr. Schulte, seconded by Mr. Harper, the agenda was unanimously adopted for the remainder of the meeting.

Carol Maher, Superintendent, recognized the following: Keith Wright, NAACP Award Winner; Don and Julie Deems Julien, donation of \$50,000 towards the renovation of the MHS Gym; and Ellen Lance for serving as chairperson for the renovation of the MHS Gym.

Paulette Baker, CTA President, reported they had good participation in the Homecoming Parade. She congratulated Early Childhood on their new home. CTA members will be attending the MSTA State Convention this fall.

Jeana Wise, PDC Chairperson, reported she and Diane Gillaspie met several times this summer to revise the professional development plan and by laws. There are several new faces on the committee this year. Bekki Fann will be serving as Vice-President and Katie Berger as Secretary. Their meeting agenda is now being posted in each building. The topic at the 12:30 early out on September 19 was dyslexia training.

Ellen Lance reported the MHS Gym renovation is close to being finished. More signs, donor board, large speaker and a spot light still need to be installed. The Booster Club will be bringing some past traditions back. One of those traditions that was brought back for Homecoming was selling mums. Their monthly meetings are averaging 24 people. The Booster Club made a contribution to update the MHS weight room. After the fall Meet the Owls, a student party was held. Fifteen hundred dollars was raised from seniors painting their parking spot at MHS. She thanked the district for the equipment purchased for the concession stand. On November 12, at 7:00 p.m. the winter Meet the Owls will be held at MHS and the basketball court will be named the Kevin Hart Court. Several alumni, who played for Coach Hart, will be returning. A chili supper will be held prior to this event.

Terri Porter, Director of Special Services, reported the special education determination is an annual determination that is a federal requirement. The district is rated in ten areas involving timelines, transition, assessment, audit findings, accurate data, graduation and

dropout rates. The range of scores is from 1-4, with 4 being the desired score and the district received an overall rating of 4. With the help of Jim Papreck, ELL teachers receive an e-mail notification when a new student enrolls, so they can review the file and determine if the student qualifies for EL services. Parent As Teachers Messy Night had 71 families and 102 kids attending. They have joined the Safe Kids Coalition and through this program, they were able to provide 50 bicycle helmets to kids at Messy Night. They also gave away some car seats at the car seat inspection on September 13. Tiny Tykes Rodeo is scheduled for October 18 at the Missouri Valley Rodeo Arena and will be partnering with MV Rodeo Team to let the kids explore the animals, paint pumpkins, and watch a rodeo show. The district social workers shopped for over 80 families, equaling over 145 students for school clothes through the district's SAFE Program and McKinney-Vento funds. Project SHARE provided several services to students in our district. Over 500 backpacks with school supplies were distributed. She thanked the community for their generosity in donating supplies. Number of students eating at the high school is slowly increasing each week. Items have been added at the snack bar, two more drink dispensers and a full time cashier have also been added.

Jim Papreck, Director of Data Analysis and Dissemination, gave an update on utility usage. He had surveyed districts regarding paying teachers to sub for a teacher who had to leave early because of activities, illness etc. Eighteen districts responded and pay ranged from \$10-\$25 per hour. Mr. Papreck is also looking at the results summer school has on the summer reading program. The district is looking at having a flu shot clinic for all staff in October.

Terry Lorenz, Assistant Superintendent, gave an update on projects completed in the district which included new double doorways installed at Benton; concrete and double doorway installed at Central Office; renting the chiller for a few more weeks at Spainhower; the forensics building will be coming down in October at the Hab Center; design phase of Spainhower upgrades into the bid phase this fall; new hood installed in the culinary program at SCCC; and working on the crisis plan. Dr. Lorenz is also looking at some type of security posts to use at the east and south entrances at MHS.

Dr. Maher reported Homecoming was a tremendous success this year and many happy memories were made for MHS students and adults. Owl pride was certainly on display across the district! Benton Elementary continued the tradition of marching in the MHS pep parade Friday morning. The community-wide parade was a huge success and the football team brought us a Homecoming victory. The fireworks display after the game has become a nice tradition. It was a great day for all of Marshall!

She continued by saying teachers are the backbone of all schools and ours in Marshall are such a special bunch. They are so willing to help each other and we do what we can to recognize that collegial nature. We feel when teachers fill in for other teachers, it's a win/win for all – especially our students. Next month, I will be presenting a plan and ask for the Board's approval to pay teachers for filling in for others.

To address questions received about a few financial issues, she gave the following information:

- Balance in Fund 4 is being built to add a wing on Spainhower and move kindergarten and first grade to the Early Childhood complex. This will serve to get kindergarteners out of trailers – a long time wish of the Board of Education and community. Saving for this addition has been discussed for at least three years and has never been a secret.

- Also, related is the issue of building a reserve in Fund 4 and how that affects teachers' salaries and benefits. With the adoption of this year's salary schedule, I believe there are several major points to be made:
 - 1) Beginning teachers in Marshall are paid more than those in Sedalia and Warrensburg.
 - 2) Besides Kirksville, Marshall has the highest salary for beginning teachers in the NCMC Conference.
 - 3) The district continues to fund 100% of employee's insurance benefits. Dental, vision, and other additional coverage is available on an individually-funded basis.
 - 4) The Board and administration work closely with the Marshall CTA on salary and other issues. At no time in the past three years have teachers asked for a benefit that has not been granted. This includes absences on critical days, the yearly calendar, salary schedules, and this year's make-up days. Teachers with concerns or complaints should visit with their building CTA representative who will present the issues to the administration.

- As communicated last year, and the one before, taxpayer money which was originally designated to move students from trailers had to be re-routed to fix district roofs damaged by the hail storm of 2014. The Board and administration have worked hard to build up enough savings to install the addition onto Spainhower without asking the taxpayers for additional funding.

- Cost vs. value of Hab Center property for MPS. The immediate cost is approximately \$6,260,000 for repairs, renovation, and addition to Spainhower. The immediate value added to the district is approximately \$12,500,000.

Dr. Maher noted that the negotiations and work behind the scenes is coming to a close for the conveyance of the property that will become the MPS North Campus. (The name change will take place soon after the property conveyance.) She told the Board she would like to plan a joint ceremonial signing to commemorate the work the many city and school officials have done to make this possible. Dr. Lorenz will be in contact with the mayor and city council to plan this ceremony.

Dr. Maher also explained that the new MSBA policy IGCD is part of the 2018B additions to MPS Board policy. This is a NEW procedure created to assist districts in complying with the new law. If deemed the best for the student, the district will pay for courses offered by the Missouri Course Access Program(MOCAP), unless the district determines that it is not in the best educational interest of the student to take the course. The principal or designee decides whether to approve enrollment in a virtual course. Counselors may recommend, but administration is responsible for the decision.

She concluded her report by saying that the strategic planning process will begin in full as soon as the North Campus property is secured. A committee will be put into place for that huge improvement effort. Two other committees were introduced:

- The audit committee has been formed with members Erin Williams, Kathy Green, Ed Harper, Jim Papreck, Travis Reid, Susie Thompson, Terry Lorenz, Dawn Moore, and Carol Maher. We will begin meeting when we receive the 2018 audit, which should be late October or early November.

- The PR committee begins its work this week to assure that positive MPS news is represented on all media and across the community. Members are: Heather Sappington, Daniel Wright, Courtney Gieselman, Katie Burger, Julie Miller, Ashley Hemme, Monica Boyer, Mary Keller, Brad Bickell, Carol Maher, and Diane Gillaspie.

Discussion was held on advancing to design phase for an addition on Spainhower. The administration would like to make Spainhower an Early Childhood Center, housing grades Pre-K through 1st Grade. This would be approximately 28 classrooms and will get the kindergarten students out of trailers. The Alternative and TLC programs would be moved to another site in the district, possibly a vacant elementary school. On a motion by Mrs. Green, seconded by Mr. Mills, the board unanimously approved advancing to design phase for an addition on Spainhower which included the HVAC.

Erin Williams and Ed Harper discussed safety concerns in the district. In May, representatives from MHS Students Voices of Change, spoke to the board regarding school safety. Dr. Williams and Mr. Harper suggested a task force be formed to meet with the school safety coordinator, school resource officer, and school principals to review policies/procedures. One person might need to be hired to oversee school safety. Drs. Lorenz and Maher communicated their support and appreciation for this initiative.

Terri Porter gave the Special Education Program review. Following are the strengths and focus in 2018-19:

Strengths:

- Marshall Public Schools identifies, locates, and evaluates students suspected of a disability in accordance with policies, laws, and regulations.
- IEPs are in compliance with local, state, and federal standards. Goals are measureable and consistently monitored.
- Marshall Public Schools provide special services to students within the least restrictive environment. A range of placement options is available.
- Highly qualified educators give instruction, make accommodations, and provide students with special services they are determined eligible to receive.
- The District Transition Liaison at the high school has developed a good relationship between community businesses, agencies, and school for students with disabilities. Some activities include job shadowing, matching students to jobs, enrolling in transition classes, operating the Coffee Shop, and working with agencies and parents as students transition into adult living.
- The district has detail-oriented process coordinators who ensure that the special education process is followed, and documentation is completed correctly.
- The district has a Behavior Assistance Team and behavior coaches.
- The district has created a K-12 social skills curriculum.
- Special Education department works well as a team, is flexible, and supports each other.

Focus in 2018-2019:

- Special Education mission statement: To provide a safe, supportive, stimulating, and fun environment, where happy children are encouraged, motivated, and loved by educators who inspire them to be lifelong learners who grow to their potential.
- Continue to use iPads and other technology in a variety of ways with students.
- Work to further enhance IEP goals that will allow for closer monitoring to show student growth.

- Continue to train Behavior Assistance Team and behavior coaches. Improve at collecting behavior data.
- Continue assisting principals and teachers in working with students that have behavior challenges.
- Continue use of Acellus program with Acellus tablets.
- Revise K-12 Social Skills curriculum and create, Transition, and Life Skills curriculums.
- Involve special education students in functional activities around district, such as, recycling, cleaning cafeteria tables, etc.
- Use Google Drive to share special education documents.
- Pursue billing Medicaid for more services besides direct therapy and school district administrative claiming, such as, transportation, personal care, and mental health services

On a motion by Mrs. Green, seconded by Mr. Jacques, the board unanimously approved the Special Education Program Review.

Dr. Lorenz reported the district had advertised to replace four sets of doors at Marshall High School. One bid was received from Dugan Glass Inc. from Sedalia in the amount of \$24,883. On a motion by seconded by Mr. Mills, seconded by Mr. Schulte, the board unanimously accepted the bid from Dugan Glass Inc.

On a motion by Mrs. Green, seconded by Mr. Jacques, the meeting adjourned at 7:45 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

In executive session on a motion by Dr. Williams, seconded by Mr. Jacques, the board voted to go into closed session with closed record and closed vote. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

On a motion by Mr. Mills, seconded by Mrs. Green, the board approved the previous closed session minutes and approved the closed session agenda. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

On a motion by seconded by Mr. Mills, seconded by Mr. Schulte, the board approved the employment of the following:

Teresa Lockard, BMS Critical Needs Science Teacher
Julio Riverarivera, Bus Driver
Kenneth Dickey, Bus Driver
Jeff Moseley, Bus Driver

Teresa Lockard, BMS Critical Needs Science Teacher
Julio Riverarivera, Bus Driver
Kenneth Dickey, Bus Driver
Jeff Moseley, Bus Driver
Darla Wood, Permanent Sub Bus Driver Town Route

McKinney-Vento grant

Counselors at HRC - They will take turns with 2 hrs/week of counseling, \$25/hr

Shannon Gotmer
Mary Jo Stark
Julie Orey
Jordan Reith

Subs at HRC, and special events, \$10/hr

Jennifer Setter
T.J. Souder

After school tutors for HOOT tutoring, \$25/hr

Olivia Amick - Benton Amanda Tracy - Southeast
Falyn Shaw - Eastwood Keli Kruger - Northwest
Jessica Hale - BMS Jana Locke (½) and Christina Benitez (½) - MHS
Subs: Susan Jenkins and Haley Fowler

Homebound - will take turns providing homebound instruction as needed, \$20/hr

Amy Carney	Heather Sappington	Theresa Gittens
Brett Clause	Jason Freeman	Valerie Schlotzhauer
Chelsea Hoskins	Maria Webster	Jana Locke
Eden DeGonia	Monica Boyer	Tamara Jenkin
Elisha Hedrick	Paulette Baker	Gayle Musgraves

The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

On a motion by Dr. Williams, seconded by Mr. Jacques, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

On a motion by Mr. Jacques, seconded by Dr. Williams, the board adjourned at 8:36 p.m.
The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, October 23, 2018.