## REPORT ON FEDERAL COMPLIANCE AUDIT

## CAIRO-DURHAM CENTRAL SCHOOL DISTRICT

For the Year Ended June 30, 2022

Audited for:

Board of Education

CAIRO-DURHAM CENTRAL SCHOOL DISTRICT

Audited By:

RBT CPAs, LLP 4071 US Route 9 Hudson, NY 12534 (518) 828-4616

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LIMITED LIABILITY PARTNERSHIP
CERTIFIED PUBLIC ACCOUNTANTS BUSINESS DEVELOPMENT CONSULTANTS

## INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY UNIFORM GUIDANCE

To the Board of Education Cairo-Durham Central School District 424 Main Street Cairo, NY 12413

#### Report on Compliance for Each Major Federal Program

#### Opinion on Each Major Federal Program

We have audited Cairo-Durham Central School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Cairo-Durham Central School District's major federal programs for the year ended June 30, 2022. Cairo-Durham Central School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Cairo-Durham Central School District, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

#### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Cairo-Durham Central School District, and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Cairo-Durham Central School District's compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Cairo-Durham Central School District's federal programs.

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#### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Cairo-Durham Central School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Cairo-Durham Central School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Cairo-Durham Central School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Cairo-Durham Central School District's internal control over compliance relevant
  to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report
  on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of
  expressing an opinion on the effectiveness of Cairo-Durham Central School District's internal control over
  compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Other Matters**

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2022-001. Our opinion on each major federal program is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on Cairo-Durham Central School District's response to the noncompliance findings identified in our audit described in the accompanying schedule of findings and questioned costs. Cairo-Durham Central School District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

#### **Report on Internal Control over Compliance**

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance, and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material

weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2022-001 to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on Cairo-Durham Central School District's response to the internal control over compliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. Cairo-Durham Central School District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

### Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Cairo-Durham Central School District as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Cairo-Durham Central School District's basic financial statements. We have issued our report thereon dated October 13, 2022, which contained unmodified opinions on those financial statements. Our audit was performed for the purpose of forming an opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the financial statements as a whole.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

RBT CPAs, LLP

Hudson, New York

March 17, 2023 (October 13, 2022 with respect to the Schedule of Expenditures of Federal Awards)

## CAIRO-DURHAM CENTERAL SCHOOL DISTRICT SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED JUNE 30, 2022

## I. FINANCIAL STATEMENT FINDINGS

**None Noted** 

## II. FINDINGS AND QUESTIONED COSTS - MAJOR FEDERAL PROGRAMS AUDIT

**None Noted** 

## CAIRO-DURHAM CENTRAL SCHOOL DISTRICT SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2022

Properties of Education   Page 2   Properties	Name of Federal Agency or Department	Assistant Listing Number	Name of Program	Pass - Through Entity Identifying Number	Disbursement/ Expenditures
Special Education Cluster:   84.027   IDEA, Part B, Sec. 611   0032-22-0285   3.49,166     84.173   IDEA, Part B, Sec. 611   0033-22-0285   3.23,038     84.010   Prior Year Title I SIG   0011-21-2030   88,296     84.010   Title I SIG   0011-22-2030   135,611     84.010   Prior Year Title I, A&D   0021-21-1035   482     84.010   Prior Year Title I, A&D   0021-22-1035   436,323     84.010   Total Title I   O021-22-1035   432     84.010   Total I I A   0147-22-1035   28,079     70	Department of Education:				
SA 0.07	Flow Through NYS Educ	cation Departm	ent:		
Sec. 619		Special Edu	ication Cluster:		
Section   Sect					\$ 349,166
R4.010		84.173		0033-22-0285	23,038
Residence			<b>Total Special Education Cluster</b>		372,204
Reserve		84.010		0011-21-2030	88,296
Result					·
Section   Sect					
84.367   Title II A   0147-22-1035   28,079   29,000   204-22-1035   19,007   25,177   25,1		84.010		0021-22-1035	
Reserve			Total Title I		627,712
S4.424		84.367	Title II A	0147-22-1035	28,079
Section   State   Title   IV			Total II A		28,079
Total Title IV   25,177		84.424	Prior Year Title IV	0204-21-1035	6,100
R4.425D		84.424	Title IV	0204-22-1035	19,077
84.425U			Total Title IV		25,177
Reducation Stabilization Fund, ESSER3 Homeless   5218-21-1035   9,202   84.425U   *Education Stabilization Fund, UPK ARP   5870-22-9027   177,063   1,639,206		84.425D	*Education Stabilization Fund, ESSER2	5891-21-1035	761,951
84.425U         *Education Stabilization Fund, UPK ARP         5870-22-9027         177,063           Total Education Stabilization Fund         1,639,206           Total Department of Education           Department of Agriculture:           Flow Through NYS Education Department:           Child Nutrition Cluster:           10.553         School Breakfast Program         N/A         184,697           10.555         National School Lunch Program         N/A         610,272           10.559         Summer Food Service Program         N/A         7,133           Total Child Nutrition Cluster         802,102           Total Department of Agriculture         803,905		84.425U	*Education Stabilization Fund, ESSER3 ARP	5880-21-1035	690,990
Total Department of Education   1,639,206					· ·
Total Department of Education  Department of Agriculture:  Flow Through NYS Education Department:  Child Nutrition Cluster:  10.553 School Breakfast Program N/A 184,697 10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster  802,102  Total Department of Agriculture  Total Department of Agriculture  803,905		84.425U	*Education Stabilization Fund, UPK ARP	5870-22-9027	
Department of Agriculture:   Flow Through NYS Education Department:			Total Education Stablization Fund		1,639,206
Flow Through NYS Education Department:  Child Nutrition Cluster:  10.553 School Breakfast Program N/A 184,697 10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905	Total Department of	Education			2,692,378
Child Nutrition Cluster:  10.553 School Breakfast Program N/A 184,697 10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905	Department of Agriculture:				
10.553 School Breakfast Program N/A 184,697 10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905	Flow Through NYS Educ	cation Departm	ent:		
10.553 School Breakfast Program N/A 184,697 10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905		Child Nutri	ition Cluster:		
10.555 National School Lunch Program N/A 610,272 10.559 Summer Food Service Program N/A 7,133  Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905				N/A	184,697
Total Child Nutrition Cluster 802,102  10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905		10.555	National School Lunch Program	N/A	610,272
10.649 State Pandemic Electronic Benefit Transfer (P-EBT) N/A 1,803  Total Department of Agriculture 803,905		10.559	Summer Food Service Program	N/A	7,133
Total Department of Agriculture 803,905			<b>Total Child Nutrition Cluster</b>		802,102
		10.649	State Pandemic Electronic Benefit Transfer (P-EBT)	N/A	1,803
Total Expanditures of Endard Awards	Total Department of Agriculture		803,905		
Total Expenditures of Federal Awards \$ 3,496,283	Total Expenditu	res of Federal A	Awards		\$ 3,496,283

<sup>\* -</sup> Major Program

## CAIRO-DURHAM CENTRAL SCHOOL DISTRICT NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS JUNE 30, 2022

#### NOTE 1 – BASIS OF PRESENTATION:

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") presents the activity of federal award programs administered by the District, which is described in Note 1 to the District's basic financial statements, using the modified accrual basis of accounting. Federal awards that are included in the schedule may be received directly from federal agencies, as well as federal awards that are passed through from other government agencies. The information is presented in accordance with the requirements of *Title 2 U.S. Code of Federal Regulations, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).* Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

#### **NOTE 2 – INDIRECT COST RATE:**

Certain District federal award programs may have been charged with indirect costs, based upon a rate established by New York State. The District has elected not to use the 10% De Minimis Indirect Cost Rate allowed under the Uniform Guidance applied to overall expenditures.

#### **NOTE 3 – MATCHING COST:**

Matching costs (the District's share of certain program costs) are not included in the reported expenditures. The basis of accounting varies by federal program consistent with the underlying regulations pertaining to each program. The amounts reported as federal expenditures were obtained from the federal financial reports for the applicable program and periods. The amounts reported in these reports are prepared from records maintained for each program, which are reconciled with the District's financial reporting system.

#### **NOTE 4 – INSURANCE:**

No insurance is carried specifically to cover equipment purchased with federal funds. Any equipment purchased with federal funds has only a nominal value and is covered by the District's casualty insurance policies.

#### **NOTE 5 – NON-MONETARY ASSISTANCE:**

Non-monetary assistance is reported in the schedule at the fair market value of the commodities received and disbursed. Such assistance has been apportioned to the lunch and breakfast program and total \$25,810.

#### NOTE 6 – RECONCILIATION TO FINANCIAL STATEMENTS:

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The federal expenditures presented in the Schedule to the State and Federal revenue reported in the Statement of Revenue, Expenditures and Changes in Fund Balance as follows:

Ф 2.406.202

rederal Expenditures as reported in the Schedule	Ф	3,490,283
Reconciling Items:		
Add State Universal Pre-K and State Homeless Grant	_	70,260
Federal Aid as reported in the Statement of Revenues, Expenditures and		
Changes in Fund Balance	\$	3,566,543



LIMITED LIABILITY PARTNERSHIP
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# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF BASIC FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Education Cairo-Durham Central School District 424 Main Street Cairo, New York 12413

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Cairo-Durham Central School District (the "District"), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated October 13, 2022.

#### **Report Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Report Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

RBT CPAs, LLP

Hudson, New York October 13, 2022

## CAIRO-DURHAM CENTRAL SCHOOL DISTRICT SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2022

## I. SUMMARY OF AUDITOR'S RESULTS

financial Statements:			
Type of auditor's report issued:	Unmodified	_	
<ul> <li>Internal control over financial reporting:</li> <li>Material weakness(es) identified?</li> <li>Significant deficiencies identified that are not considered to be material weaknesses?</li> </ul>	yes yes	X no X none reported	
Non-compliance material to financial statements noted?	yes	X no	
Federal Awards:			
<ul> <li>Internal control over major programs:</li> <li>❖ Material weakness(es) identified?</li> <li>❖ Significant deficiency(ies) identified that are not considered to be material weaknesses?</li> </ul>	yes _X_yes	X_nonone reported	
Type of auditor's report issued on compliance for major programs:	Unmodified	_	
Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of Uniform Guidance?	_X_yes	no	
dentification of Major Programs:			
Assistance Listing Number:	Name of Federal Program:		
84.425D 84.425U 84.425W 84.425U	Education Stabilization Fund, ESSER2 Education Stabilization Fund, ESSER3 ARP Education Stabilization Fund, ESSER3 Homele Education Stabilization Fund, UPK ARP		
Dollar threshold used to distinquish between Type A and Type B programs:	\$750,000	_	
Auditee qualified as low-risk auditee	X yes	no	

II. FINDINGS

A - FINANCIAL STATEMENT FINDINGS None Noted

## CAIRO-DURHAM CENTRAL SCHOOL DISTRICT SCHEDULE OF AUDIT FINDINGS (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2022

#### **B-FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS**

#### 2022-001: Allowable Costs/Cost Principles - Support of Salaries and Wages

Federal Program:

Assistance Listing Nos.: 84.425D Education Stabilization Fund, ESSER2, 84.425U Education Stabilization Fund, ESSER3 ARP, 84.425W Education Stabilization Fund, ESSER3 Homeless and 84.425U Education Stabilization Fund, UPK ARP

Condition:

The District does not comply with the required standards of Support of Salaries and Wages because employees whose time was charged to federal grants during fiscal year ending 6/30/2022 did not complete monthly or semiannual time certification forms or personnel activity reports (PAR) for their time distribution. Some employees used timesheet to support their time charges on the grants but the timesheets did not indicate the grant they were working on.

Criteria:

The distribution of the salaries and wages of employees are to be supported by either time certifications or personnel activity reports or equivalent documentation which meets the standards in Subsection 8.h. (5) of the OMB Circular A-87 Part 225 Appendix B. The certification for employees who work on one cost objective must be prepared at least semi-annually. Personnel activity reports (PAR) for employees who work on multiple activities or cost objectives must be prepared at least monthly and meet certain prescribed standards, such as accounting for the employee's total compensation, and reflecting an after-the-fact distribution of the actual activity of each employee.

The costs of such compensation are allowable to the extent that they satisfy the specific requirements of this and other appendices under 2 CFR Part 225, and that the total compensation for individual employees: (3) Is determined and supported as provided in Subsection h. (8. Compensation for Personal Services. A. (3).)

Questioned Costs:

There are no questioned costs.

Effect:

The District did not comply with the required standards of supports of salaries and wages. It is more likely that the extent of effort charged to the various cost objectives may not be representative of the related time devoted to the respective cost objectives.

Cause:

District did not have a system in place to ensure the District complied with the required standards of Support of Salaries and Wages for an employee who needed to complete monthly certifications during the fiscal year and the time sheets did not identify grant the employee was spending time on.

Recommendation:

In order to prevent future occurrences of this deficiency, we recommend that management require that copies of these payroll certifications be forward to the District Treasurer on a timely basis.

Perspective:

This is a systematic issue in that controls over the requirement have not been developed to ensure no issues arise.

Repeat:

This is not a repeat finding.

View of Responsible Officials and Planned Corrective Actions:

The District agrees with the finding. See corrective action plan attached.

P.O. Box 780, Cairo, N.Y. 12413 (518) 622-8534 \* FAX (518) 622-9566

Jeffrey J. Miriello Business Official

TO:

Michael Wetherbee, Superintendent

FROM:

Jeffrey J. Miriello, Business Official 3/16/23

RE:

2021-2022 Federal Awards - Corrective Action Plan

DATE:

March 16, 2023

The district received from RBT, CPA's, LLP the year-end June 30, 2022 Report on Federal Compliance Audit Report for the school district. The district is required to complete a corrective action plan within ninety (90) days of receiving the report or management letter. The corrective action plan is the response to any Management Letter Comments/Findings contained in the annual external audit report or management letter, and will be filed with the State Education Department once approved by the Board of Education. Listed below is the corrective action plan for the Management Letter comments contained in the Financial Statement for the year ended June 30, 2022:

#### **Management Letter Comment #1:**

Federal Program: CFDA Nos.: 84.425D Education Stabilization Fund, ESSER2, 84.425U Education Stabilization Fund, ESSER3 ARP, 84.425W Education Stabilization Fund, ESSER3 Homeless and 84.425U Education Stabilization Fund, UPK ARP

**Condition:** The District does not comply with the required standards of Support of Salaries and Wages because employees whose time was charged to federal grants during fiscal year ending 6/30/2022 did not complete monthly or semiannual time certification forms or personnel activity reports (PAR) for their time distribution. Some employees used timesheet to support their time charges on the grants but the timesheets did not indicate the grant they were working on.

Criteria: The distribution of the salaries and wages of employees are to be supported by either time certifications or personnel activity reports or equivalent documentation which meets the standards in Subsection 8.h. (5) of the OMB Circular A-87 Part 225 Appendix B. The certification for employees who work on one cost objective must be prepared at least semi-annually. Personnel activity reports (PAR) for employees who work on multiple activities or cost objectives must be prepared at least monthly and meet certain prescribed standards, such as accounting for the employee's total compensation, and reflecting an after-the-fact distribution of the actual activity of each employee.

The costs of such compensation are allowable to the extent that they satisfy the specific requirements of this and other appendices under 2 CFR Part 225, and that the total compensation for individual employees: (3) Is determined and supported as provided in Subsection h. (8. Compensation for Personal Services. A. (3).)

**Ouestioned Costs:** There are no questioned costs.

Effect: The District did not comply with the required standards of supports of salaries and wages. It is more likely that the extent of effort charged to the various cost objectives may not be representative of the related time devoted to the respective cost objectives.

Cause: District did not have a system in place to ensure the District complied with the required standards

P.O. Box 780, Cairo, N.Y. 12413 (518) 622-8534 \* FAX (518) 622-9566

Jeffrey J. Miriello Business Official

of Support of Salaries and Wages for an employee who needed to complete monthly certifications during the fiscal year and the time sheets did not identify grant the employee was spending time on.

**Recommendation:** In order to prevent future occurrences of this deficiency, we recommend that management require that copies of these payroll certifications be forward to the District Treasurer on a timely basis.

**Perspective:** This is a systematic issue in that controls over the requirement have not been developed to ensure no issues arise.

Repeat: This is not a repeat finding.

Management's Response: To address this comment we have revised time sheets to reflect specific grants and have created monthly check sheets for payroll of salaried individuals whose time allocated to each grant is 1 FTE or less. To prevent future occurrences of this deficiency, management has created a checklist of employees who fall in the monthly and semi-annual payroll certification requirement, which is reconciled by the District Treasurer. This will ensure that we receive certifications on a timely basis and can quickly identify missing certifications.

**Implementation:** January 2023

Please do not hesitate to contact me if you have any questions regarding this corrective action plan for the fiscal year ended June 30, 2022.

Thank you.