



**Mt. Vernon Township High School
2022-2023 School Improvement Action Plan
(Board / District Goals)**

Goal #1 - The district will focus on establishing curriculum and instruction initiatives to increase student achievement.

| Initiatives | Success Indicators | Department/Committee |
|--|---|--|
| Monitor a record keeping system for student athletes including attendance. | Maintain growth targets for student athletes and other extracurricular activities, clubs and organizations. | Athletic Director/Sponsors |
| Evaluate and revise testing growth targets for students/teachers. | Growth Model | Administrative Team |
| Continue to provide training on curriculum and instruction development. | Teacher and student survey data, Evaluation data | Administrative Team; Director of Instructional Technology; Department Chairs |
| Monitor curriculum and assessment alignment to state and national standards | Rubicon Atlas curriculum maps and pre and post tests. | Administrative Team and Department Chairs |
| Continue to develop the Multi-Tiered System of Support for all students. | Semester grade and behavior data; Math Lab and Reading Lab yearly reports | Student Services/Curriculum, Instruction; Attendance Office, Math and Reading Lab Teachers |
| Continue to develop Character Strong to support students socially and emotionally. | Semester reports on program including referral and grade data | Student Services/Curriculum/Instruction; Character Strong Leadership and Implementation Team |

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|---|--|----------------------|
| Survey graduates about college/career preparedness | Reach out to 12-15 grads one year after graduation for follow up | Admin Team |
| Continue to prepare students for SAT through various strategies | Class assignments, Khan Academy, SAT test prep | Teachers; Admin Team |

Goal #2 - District staff will work to build and maintain capital projects/financial plans.

| Initiatives | Success Indicators | Department/Committee |
|---|--|--|
| Create a 3 and 5 year budget projection | Budget completion - create summer of 2023 - salaries, benefits, projects | Finance Director/Superintendent |
| Develop capital project plan/improvements 5 to 10 years | Summer of 2023 - completed plan | Facilities Director/Admin/Superintendent |
| Develop administrative salary schedule | Completed salary schedule | Superintendent/Admin/Board |
| Create a 3 and 5 year technology budget projection and plan | Plan completion; incorporation into overall district budget | Tech Directors/APs/Finance Director/Superintendent |

Goal #3 - The District will engage in actions which are focused on establishing and maintaining a safe and orderly environment for student learning.

| Initiatives | Success Indicators | Department/Committee |
|--|--|---|
| Re-evaluate student handbook including stakeholder input. | Completed 2023-2024 Handbook | Attendance Office/Admin/Committee |
| Re-evaluate student code of conduct and emergency plans with stakeholder input. | Completed/updated 2023-2024 Student Handbook and Emergency Plan. Utilize IPA Model School Handbook | Attendance Office and Safety Committee |
| Increase school safety by continuing the use of walk thru metal detectors and using a spreadsheet to track the number number through each day. | Increase the number of students walking through each day by following the data on the spreadsheet. | AO/Admin/Staff |
| Increase campus safety by adding additional supervision throughout the day with additional staff monitoring on their conference periods. | Decreased referrals/increased class time/decreased tardies/grade improvement | Staff/Admin |
| Utilize support systems in Student Services to de-escalate student behavior issues | Decreased number of repeat referrals | Student Services Attendance Office |
| Continue to develop the Multi-Tiered System of Support for all students. | Semester grade and behavior data; Math Lab and Reading Lab yearly reports | Student Services/Curriculum, Instruction; Attendance Office, Math and Reading Lab Teachers |
| Continue to develop Character Strong to support students socially and emotionally. | Quarterly reports on program | Assistant Principal for Student Services/Curriculum, Instruction, and Assessment; Character Strong Leadership and Implementation Team |

Goal #4 - The District will support and expand community/professional development with students.

| Initiatives | Success Indicators | Department/Committee |
|---|---|-------------------------------|
| Promote programs of study | 2023-2024 Course Handbook | CTE Student Services |
| Continue to evaluate and sequence programs of study that lead to career pathways | 2023-2024 Course Handbook; enrollment data in CTE; Cooperative Education and Apprenticeship data | CTE Student Services |
| Network with local community organizations to promote and highlight programs at MVTHS | Meeting presentations; visits/tours on campus; media spotlights | Admin/Staff/Sponsors |
| Bring local business people and graduates into MVTHS to speak to students | Media promotion; Rotary; Chamber; investigate an organization creating a speaker's bureau for schools | Superintendent/Admin/Teachers |