

**Mt. Vernon Township High School
School Improvement Action Plan 2019-2020**

| Goal #1 | | | |
|--|---|--|------------------------------|
| The district will focus on establishing curriculum and instruction initiatives to increase student achievement. | | | |
| INITIATIVES: | SUCCESS INDICATORS: | DEPARTMENT COMMITTEE: | COMPLETION DATE |
| Monitor curriculum mapping in Atlas Rubicon in alignment with Illinois Learning Standards and Career Pathways. | Curriculum Audit | Curriculum/Instruction Curriculum Committee | Quarterly Review May 2020 |
| Sustain and monitor the renewed Math Lab and Title 1 tutor. | Quarterly Math Lab Title I data report. | Curriculum/Instruction, Math Department Chair | Quarterly |
| Evaluate and revise testing growth targets for students/teachers | Growth Model | Administrative Team | Sept 2019 |
| Monitor a record keeping system for student athletes including attendance. | Maintain growth targets for student athletes and other extracurricular activities, clubs and organizations. | Athletic Director | Weekly/Monthly |
| Continue investigation of student course options utilizing distance learning. | Draft proposal/review for distance learning course opportunities | Curriculum/Instruction, Technology Coordinator | Quarterly May 2020 |
| Evaluate and monitor formative and summative assessments | Rubicon Atlas Assessment Audit; Quarterly Department Chair feedback. | Curriculum/Instruction, Curriculum Committee | Quarterly |

Goal #2**The district staff will work to build and maintain quality organizational performance at all levels.**

| INITIATIVES: | SUCCESS INDICATORS: | DEPARTMENT COMMITTEE: | COMPLETION DATE: |
|--|---|--|--|
| Create monthly faculty and staff recognition program (formal process for news/social media) | Principal assigns/schedule Department Chairs Monthly - Posts on Social Media, News | Principal | Ongoing |
| Production of marketing video, brochure | Completion of marketing video (Audio & Video Club) and Brochure (FBLA) | Principal | Quarterly |
| Review and develop school improvement model that aligns current initiatives and programs to common mission and goals. | Develop School Improvement Plan | Principal | Set Meeting Dates Final Report-May 2020 |
| Administrators will conduct three, seven minute walkthroughs of classrooms per week to ensure quality teaching and learning. | Utilizing EvaluWise Program | Administrative Team | Weekly |
| Evaluate and update the District Organizational Flow Chart and administrative duties | 2019-2020 District Organizational Flow Chart; Job duties document for each department | District Office Administrative Team | September 2019 |
| Administration will reevaluate and communicate department chair responsibilities and Chain of Command Flow Chart | Curriculum Committee Agenda | Principal | September 2019 |

Goal #3

The District will engage in actions which are focused on establishing and maintaining a safe and orderly environment for student learning.

| INITIATIVES: | SUCCESS INDICATORS: | DEPARTMENT COMMITTEE: | COMPLETION DATE |
|--|---|---|------------------------------------|
| Provide a faculty/staff/, student, and parent survey. | Data from AdvancED survey results | Administration and Advisory Committees | April 2020 |
| Re-evaluate student handbook including stakeholder input. | Completed 2020-2021 Handbook | Attendance Office | April 2020 |
| Re-evaluate student code of conduct and emergency plans with stakeholder input. | Completed/updated 2020-2021 Student Handbook and Emergency Plan. | Attendance Office and Safety Committee | May 2020 |
| Continue implementation of MTSS program. | Tier I and Tier II MTSS data; PD Calendar | Curriculum/Instruction Student Services Attendance Office | Ongoing May 2020 |
| Improve Safety and Security measures for the District (Investigate the need for Security and Safety Personnel for Viewing Monitor Command Center, implement New Visitor Identification Badge, implement the Salem-Kaizer student threat assessment tool for the 2019-2020 year, secure a dean of students/attendance advocate to assist with school safety and student attendance issues, implement Weekly School-Wide Door Safety Checks, implement Weekly School Wide Tardy Sweep) | Physical altercations will not exceed the 2016-2019 baseline for new campus (55) totals. Maintain average daily attendance of 95% or higher 2015-16 = 94.45%; All Months - 2015-16= 94.45% Quarterly updates on student passing time focusing on tardiness and altercations. | Administrative Team | July 2019 Final Report-May 2020 |

Goal #4**The district will support and expand Career and Technical Education.**

| INITIATIVES: | SUCCESS INDICATORS: | DEPARTMENT COMMITTEE: | COMPLETION DATE |
|--|--|------------------------------|--------------------------|
| Promote Programs of Study | 2020-2021 Course Handbook | CTE Student Services | Fall/Winter 2019-2020 |
| Evaluate and sequence Programs of Study that lead to career pathways (including apprenticeship). | 2020-2021 Course Handbook; enrollment data for CTE course; COOP/apprenticeship data. | CTE Student Services | Fall 2019 |